



## **Board of Directors' Meeting**

**Tuesday, August 18, 2020  
2:00 PM**



# Four Corners Charter School, Inc.

Tuesday, August 18, 2020 | 2:00pm

Virtual Meeting by Executive Order of Governor DeSantis  
Number 20-69 Dated March 20, 2020

## Board Meeting Agenda

**Call to Order**

**Roll Call**



**I. Administrative**

- Approval of Board Meeting Minutes June 16, 2020

**II. CSUSA Strategic Priorities Reports**

- School Re-Opening

**III. Financials**

- FY21 Final Budget FCCS, Inc.
- 4<sup>th</sup> Quarter Unaudited Financial Reports FCCS, Inc.
- FY21 Final Budget
- FY20 Unaudited Finance Review and Budget Amendment 2

**IV. Old Business**

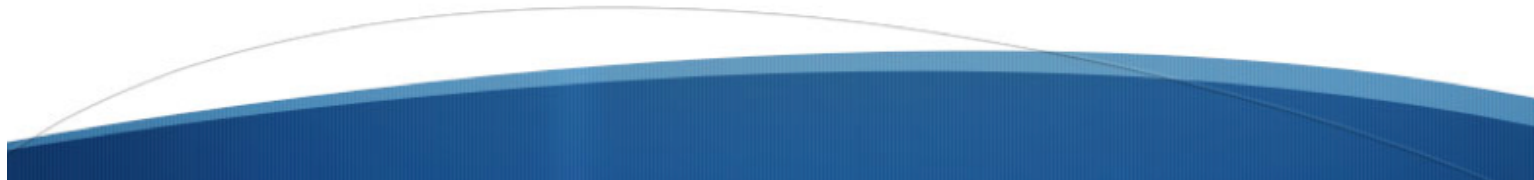
**V. New Business**

- HB 641 Teacher Salary Allocation Plan

**VI. Public Comments**

**VII. Adjournment**

◀ **Next Meeting: October 6, 2020 at 2pm** ▶



**BOARD MEETING MINUTES**

**Name of Foundation:** Four Corners Charter School, Inc.  
**Board Meeting:** Tuesday, June 16, 2020  
**School(s):** Four Corners Charter School

*The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.*

<b>Date:</b>	<b>Start</b>	<b>End</b>	<b>Next Meeting:</b>	<b>Next time:</b>	<b>Prepared by:</b>
June 16, 2020	2:pm	pm	August 18, 2020	2:00 PM	R.Weaver
<b>Meeting Location:</b>					
Virtual Meeting due to Governor DeSantis’ executive order 20-69 dated March 20, 2020.					

<b>Attended by:</b>	
<b>Board Members:</b> Kelvin Soto, Chair Jim Miller, Director Teresa Castillo, Director  <b>Absent:</b> Tim Weisheyer, Director	<b>Other Attendees:</b> Angela Barner, Sr. Accountant – Osceola County School District Lane Morris, Area Director - CSUSA Rita Weaver, Sr. Board Governance Manager Lianne Morton, North Region Finance Director – CSUSA Chris Kober,, Regional Facility Manager – CSUSA Joe Childers, Assistant Principal Evelyn Cordero, Parent Facilitator

**CALL TO ORDER**

Pursuant to public notice, the meeting commenced at 2:04 p.m. with a Call to Order by Chairman Kelvin Soto. Roll call was taken, and quorum established.

**I. ADMINISTRATIVE**

Approval of Board Meeting Minutes

- The Board reviewed the minutes of the May 5, 2020 meeting.

**MOTION: Motion was made by Jim Miller and seconded by Terri Castillo to approve the minutes of the May 5, 2020 for Four Corners Charter School, Inc. Board Meeting. Motion was approved unanimously. (3-0, 1 absent)**

**II. CSUSA Strategic Priorities Reports**

School Update

- Assistant Principal Childers updated the board on the Summer Bridge and parent survey that went out to assess the thoughts of parents during this time. Rita Weaver discussed the Mobile Learning Plan being brought before the board that will build off of the Instructional Curriculum Guide presented to the board back in the Spring.

**III. FINANCIALS**

Budget Amendment 2

- Angela Barner reviewed the Budget Amendment 2 for Four Corners Charter School. The board discussed the last 4 annual bond payments finishing up in 2024 and the board discussed the next steps at that point as to whether it will be converted to a district school or remain a charter school.

**MOTION: Motion was made by Jim Miller and seconded by Terry Castillo to approve the Budget Amendment 2 for Four Corners Charter School, as presented. Motion was approved unanimously.**

**IV. OLD BUSINESS**

- There was no Old Business.

**V. NEW BUSINESS**

Mental Health Plan

- The board reviewed the Mental Health Plan, as presented. Mrs. Weaver answered all questions.

**MOTION: Motion was made by Jim Miller and seconded by Kelvin Soto approve the Mental Health Plan for Four Corners Charter Elementary School for the 2020-21 school year, as presented. Motion was approved unanimously.**

Parent/Student Handbook

- The board reviewed the 20/21 Parent/Student Handbook and noted that there will be an addendum that will be added as guidance regarding COVID19 is issued.

**MOTION: Motion was made by Terry Castillo and seconded by Jim Miller to approve the 20/21 Parent/Student Handbook for Four Corners Charter Elementary, as presented. Motion was approved unanimously.**

Security Assessment Policy

- The Board reviewed the Security Threat Assessment Review Form, Policy, Behavioral Threat Assessment Procedures, and the sample incident form previously filed with the Office of Safety and Security for the 2020-21 School Year. All questions were answered by Mrs. Weaver.

**MOTION: Motion was made by Terry Castillo and seconded by Jim Miller to accept the 2020-21 Security Assessment Policy and Procedures for FCCS, Inc., as presented. Motion was approved unanimously.**

**VI. PUBLIC COMMENTS**

- Ms. Barner asked for clarification regarding the Facility Assistance discussed at the May FCCS Board Meeting. The board discussed that the \$150,000 will not come from the operating budget but rather the fund balance and not impact the Operations Financials.

**VII. ADJOURNMENT**

**Chair, Kelvin Soto adjourned the June 16, 2020 Four Corners Charter School, Inc. Board Meeting at 2:45p.m.**

*Four Corners Charter School, Inc.*

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Kelvin Soto, Chairman

Date: \_\_\_\_\_



# 2020 Fall Innovative Reopening Plan

Updated July 16, 2020

## **Proposed Innovative Model**

The following innovative learning models for Fall 2020 are inclusive of all grades in elementary, middle, high, and combination schools.

Our models include in-person instruction, specialized instruction, live synchronous and asynchronous instruction with the same curriculum as in-person instruction, and the ability to interact with a student's teacher and peers.

All three models will be a choice for families through the first semester.

## IN-PERSON AT SCHOOL



Our schools will open with heightened health and security measures, following CDC guidelines, to ensure the health and safety of our students and faculty. Families can feel comfortable and confident that our classrooms will be safe for their children. Please see safety protocols for more information on temperature checks, masks, social distancing, cleaning protocols, monitoring symptoms, etc.



# In-Person at School

## Instructional

- Extending the reach of our best teachers
- Continue to follow the CSUSA Educational Model
- Personalized learning utilizing mobile platforms
- Emphasis on Social Emotional Learning (i.e. Attitude is Altitude curriculum)
- Implementation of Success Block and extended learning opportunities to support students with the mastery of grade level standards
- Continue to exceed the state requirements for instructional minutes

## Operational

- 5 days per week in-person instruction
- Limit student transitions
- CDC/local/county guidelines followed for safety and health protocols
- Enhanced cleaning protocols
- Temperature checks and masks for all students and staff
- Clinic annex for symptomatic students
- Modified meal distribution for safety

### FULLY MOBILE EXPERIENCE



Our innovative Mobile Classroom extends the reach of our best teachers and personalize each student's experience to their ability, not their age. Interactive technology will stream to remote students and devices will be provided based on access survey results. Attendance will be taken daily. We closely monitor performance to provide individualized lessons supportive of student abilities. Teacher training will be ongoing throughout the school year.

# Fully Mobile Experience

## Instructional

Blend of asynchronous and synchronous learning experiences with live teaching daily

Instructional minutes are aligned to the in-person model

Continue to follow the CSUSA Educational Model

Personalized learning utilizing mobile platforms

Emphasis on Social Emotional Learning (i.e. Attitude is Altitude curriculum)

Implementation of mobile Success Block and extended learning opportunities to support students with the mastery of grade level standards

Training for parents on academic integrity and supporting their academic learning experiences

## Operational

5 days per week mobile instruction

Office hours available for live teacher support

1:1 technology provided

Mobile Tech support available as needed

Meal distribution available

## Connectivity for Students

- Family Access Survey (available in digital and paper formats) will be sent to families for each student enrolled in a model involving mobile learning
- Technology specifications for mobile learning (i.e., internet connection, operating system, audio/video capability, etc.) will be communicated
- Based on the results of the Family Access Survey, the school will organize a safe and efficient device pick-up procedure to provide students in need of a device the opportunity to pick one up at the school site
- Schools will explore and communicate options for internet access to families in need
- Help desks will be available for students and families who need technical support with mobile learning

**FLEXIBLE MODEL: BOTH IN-  
PERSON AT SCHOOL AND  
FULLY MOBILE EXPERIENCE**



We are prepared for a combination of both remote and in-school learning to accommodate changing circumstances. This is a hybrid solution of in-classroom and mobile experiences, which can take place at school or at home. The instructional experience between both deliveries will be seamless and teachers will be provided with ongoing training and support.

# Flexible Model

## Instructional

Blend of asynchronous and synchronous learning experiences with live teaching daily

Instructional minutes are aligned to the in-person model

Continue to follow the CSUSA Educational Model

Personalized learning utilizing mobile platforms

Emphasis on Social Emotional Learning (i.e. Attitude is Altitude curriculum)

Implementation of Success Block and extended learning opportunities to support students with the mastery of grade level standards

Training for parents on academic integrity and supporting their academic learning experiences

## Operational

Families will be empowered to have options

Office hours available for live teacher support

1:1 technology provided

Mobile Tech support available as needed

Meal distribution available for mobile days; Modified meal distribution for safety on in-person days

Enhanced cleaning protocols

Clinic annex for symptomatic students

**Assurance 1:** Upon reopening in August, the charter school or charter school network will assure that all brick and mortar schools are open at least five days per week for all students subject to advice and orders of the Florida Department of Health, local departments of health, Executive Order 20-149, and subsequent executive orders.

*Governing board will open brick and mortar schools five days per week for all students, subject to advice and orders of the Florida Department of Health, Local Departments of Health, Executive Order 20-149 and subsequent executive orders. The governing board will make day-to-day decisions to open or close the school absent of the directives above.*

- Mobile learning and Flex Models will still be available as a choice for families
  - All three models will include synchronous and asynchronous learning, as well as opportunities for students to interact with their teacher(s) and peers
- Instructional minutes comparable in all three offered models and meet all statutory requirements
- All requirements will be in place for all high school credit bearing classes
- Robust and ongoing communication with parents and other stakeholders
- All staffing guidelines will continue to be in place
- All health and safety measures will follow CDC, state and local guidelines

**Assurance 2:** Describe the plan for a full array of services that are required by law so that families who wish to educate their children in a brick and mortar school have the opportunity to do so. These services include in-person instruction and services required for vulnerable populations, such as students from low-income families, students of migrant workers, students who are homeless, and students in foster care.

*CSUSA Florida is committed to addressing the access and opportunity gaps which exist among historically underserved students by ensuring that each child receives what they need when they need it, to develop to their full academic and social potential.*

- Interventions, tracking systems and progress monitoring
  - Implemented in alignment with the CSUSA Educational Model for all students, including vulnerable populations
  - Additional emphasis placed on the identification and remediation of students in vulnerable populations that are failing to make adequate progress
- Analysis of Winter-to-Fall data for all students used for action planning
  - Additional emphasis placed on the identification and remediation of students that demonstrated regression or lack of progress during this time
- Enrichment, Honors, Gifted and Advanced programs will continue



**Assurance 3:** Describe the schedule and process for administering local progress monitoring assessments, as well as the assessment tool(s) used by the school by grade level. In addition, describe how the data is used to determine how adequate progress is being made and how intervention and tiered support is being deployed.

*School will implement the CSUSA Balanced Assessment System, including NWEA MAP and/or iReady Diagnostic assessments during three scheduled assessment periods. Standards-based instructional focus assessments, as well as continuous progress monitoring within adaptive instructional software platforms, will be implemented every four to six weeks to ensure tiered support for students.*

- Implementation of the CSUSA Reading Plan, which includes implementation of the MTSS intervention process for students who are failing to make adequate progress in reading
- Plan in place for assessment integrity for students in mobile learning
  - i.e. training parents on academic integrity, lock down browsers for some assessments, opportunities to bring students to the school to assess in a safe environment
- Students receive regular and synchronous check points with a teacher

# Progress Monitoring Tools, Processes & Schedules

## NWEA MAP and/or iReady Diagnostic Assessments:

- Administered tri-annually (Fall, Winter, Spring) in person or from a mobile location with teacher proctors
- Analysis of Winter-to-Fall data for all students
- Differentiated instruction driven by data
- Baseline data informs targeted small group instruction
- Universal screeners and diagnostic data for Response to Intervention purposes

## Success Block for Instructional Focus:

- Instructional focus assessments administered every four to six weeks after each unit of instruction
- Analysis of data for all students
  - Standards based data
  - Data-driven instruction
  - Targeted small group instruction
- Flexible groupings developed for remediation of standards and enrichment opportunities
- This is in addition to RtI, tutoring and scaffolded supports for students

## Professional Learning Communities (PLCs):

Educators committed to working collaboratively in ongoing processes of collective inquiry and action research to achieve better results for the students they serve by:

- Weekly PLC schedules allow for intentional academic planning
- Development of plans to meet student growth goals within instructional focus calendars
- Remediation and enrichment planning for students based on common formative, interim and summative assessment data
- Collaboration among educators to conduct data chats, share best practices, evaluate resources and model lessons
- Additional data reviews every 4-5 weeks to determine which students may need to transition to a different learning model

**Assurance 4:** Describe how the charter school will work with IEP teams to determine needed services, including compensatory services for students with disabilities.

*Special education services, related services and accommodations will be delivered to students in all three models. ESE students will be encouraged to participate in in-person learning barring a state or local health directive on the contrary.*

- IEP/504 meetings conducted with an option for team members to join through web-conferencing platform, in alignment with LEA guidelines
- Progress toward IEP goals assessed and additional support provided to students as appropriate
- Screening and evaluation of students continue in alignment with LEA guidelines
- Implementation of the CSUSA Reading Plan, which includes implementation of the MTSS intervention process for students who are failing to make adequate progress in reading
  - Continue RtI for qualifying students with disabilities
- Analysis of Winter-to-Fall data for all students used for action planning

**Assurance 5: Describe how the charter school will work with ELL Committees to identify ELLs who have regressed and determine if additional or supplemental English for Speakers of Other Languages (ESOL) services are needed.**

*School will continue to follow LEA guidelines and procedures related to registration and identification of ELL students. ELL students will be encouraged to participate in in-person learning barring a state or local health directive on the contrary. In all three learning models, ELL Students will benefit from a guaranteed and viable curriculum that is equal to the instructional quality, content and scope that native English Speakers will receive. All educational programming will comply with all applicable federal, state and local laws, statutes and guidelines.*

- Implementation of the CSUSA Reading Plan, which includes implementation of the MTSS intervention process for students who are failing to make adequate progress in reading
  - Continue RtI for qualifying ELL students
- ELL students continue to have access to multiple online platforms to support both synchronous and asynchronous learning
- Services extended for students who were receiving ESOL Services prior to the COVID-19 School Closure period, pending re-evaluation and extension meetings being held
- Hold ELL Committee meetings as required by law, in alignment with LEA guidelines
- Analysis of Winter-to-Fall data for all students used for action planning

**Assurance 6:** Progress monitoring data must be shared regularly by the charter school with its sponsoring school district, in a manner prescribed by the Department.

Progress monitoring data will be shared as required by FLDOE.

The implementation of these models will be executed within the parameters of the 2020-2021 Board Approved Budgets.

## Safety Protocols

<u>Areas and/or Activity</u>	<u>Safety Guidelines</u>
Hallways	<ul style="list-style-type: none"><li>• Hallways will be marked to assist students with social distancing guidelines</li><li>• Hallways will be one direction when feasible</li></ul>
Cafeteria/Meals	<ul style="list-style-type: none"><li>• Food safety practices will be in place before, during and after mealtimes</li><li>• Food lines for grab-and-go will be marked to ensure student distancing unless food is being delivered to classrooms</li><li>• Cafeterias will be set up to align with social distancing guidelines</li><li>• Schools may use classrooms, outside areas, and additional building space if necessary, to meet social distancing guidelines</li></ul>
PE/Guided PE	<ul style="list-style-type: none"><li>• <b>PE classes:</b> Whether indoors or outdoors, social distancing will be enforced, and equipment will not be shared</li><li>• <b>Guided PE:</b> Playground equipment closed and classes staggered to eliminate congregating outdoors</li><li>• No contact activities will be in place</li></ul>

# Safety Protocols

<u>Areas and/or Activity</u>	<u>Safety Guidelines</u>
Classrooms	<ul style="list-style-type: none"><li>• School's capacity will dictate social distancing</li><li>• Student mask requirements will match county or city ordinance</li><li>• Know your county requirements</li><li>• No sharing items or food</li><li>• When social distancing at 6 feet is in place in the classroom, students may remove their mask</li></ul>
Arrival/Dismissal	<ul style="list-style-type: none"><li>• All students, staff and visitors will have temperature checks upon arrival</li><li>• Masks are required upon entry and exit, as well as before/after transitions</li><li>• Hand sanitization upon entry and exit, as well as before/after transitions</li></ul>
Clinic Annex	<ul style="list-style-type: none"><li>• For students showing symptoms, a separate clinic annex will be available to eliminate potential exposure to others</li><li>• Student will maintain social distancing guidelines, and areas will be cleaned and disinfected after the sick child has gone home</li></ul>

# Safety Protocols

<u>Areas and/or Activity</u>	<u>Safety Guidelines</u>
Cleaning and Hygiene Protocols	<ul style="list-style-type: none"><li>• Enhanced cleaning products, protocols and safe hygiene practices will be in place (hand washing, sanitizing stations, etc.)</li><li>• Clean and disinfect high traffic and high touch surface areas (desks, doorknobs, bathrooms, etc.)</li><li>• Training will be provided to all facilities team members, school staff, families, and students to ensure safety/cleaning/hygiene policies and procedures for all</li></ul>
Masks	<ul style="list-style-type: none"><li>• Students will wear cloth masks upon arrival and dismissal, as well as during transitions</li><li>• Outside of arrival, dismissal and transitions, student mask requirements will match county or city ordinance</li><li>• Face shields are an additional precaution to the required masks</li><li>• If social distancing at 6 feet is in place in the classroom, students may remove their mask</li><li>• All staff and visitors will wear cloth masks at all times, unless outside and social distancing at 6 feet</li></ul>



# Safety Protocols

<u>Areas and/or Activity</u>	<u>Safety Guidelines</u>
Visitors	<ul style="list-style-type: none"><li>• Limit all non-essential visitors</li><li>• Social distancing is required for all visitors</li></ul>
Gatherings	<ul style="list-style-type: none"><li>• Procedures will be in place to eliminate congregating of students, staff and visitors</li></ul>
Air Flow/Ventilation	<ul style="list-style-type: none"><li>• HVAC systems will continue to be maintained as required by the Indoor Air Quality Standard</li></ul>
Transportation	<ul style="list-style-type: none"><li>• Drivers will wear face masks and students will follow local requirements</li><li>• Field trips are prohibited (until notified otherwise)</li><li>• Spaced seating will be utilized to the fullest extent possible</li><li>• Frequently touched areas on the buses will be cleaned and disinfected at least daily</li><li>• Protocols will be implemented for bus loading and unloading</li><li>• Students will be encouraged to social distance at bus stops</li><li>• Temperatures will be checked at school before entering the building</li></ul>



# Reopening Addendum

Model Capacity

Four Corners Charter School (K-5) has surveyed school families resulting in the following enrollment per offered model.

Building capacity (student seats): 1100

In Person Learning Model	Flex Learning Model	Mobile Learning Model
Projected % of students in person:  27%	Projected % of students in flexible model:  23%  <i>*2 groups/cohorts</i>	Projected % of students fully mobile:  50%

Student Start Date: August 24, 2020

**Four Corners Charter Schools, Inc.**  
**Governmental Balance Sheet**  
**June 30, 2020**

			Fund Types				Total
	Account Number		OF1	OF2	OF3	OF4	
			GENERAL	DEBT SERVICE	999.44	984.68	
<b>ASSETS</b>							
Cash and Cash Equivalents	1110	111XXX	4,276,901.36	0.00	165,653.90	0.00	4,442,555.26
Investments	1160	116XXX	0.00	0.00	0.00	0.00	0.00
Taxes Receivable	1120	112XXX	0.00	0.00	0.00	0.00	0.00
Accounts Receivable	1130	113XXX	160.88	0.00	39,217.00	0.00	39,377.88
Interest Receivable	1170	117XXX	0.00	0.00	0.00	0.00	0.00
Due from Reinsurer	1180	118XXX	0.00	0.00	0.00	0.00	0.00
Deposits Receivable	1210	121XXX	0.00	0.00	0.00	0.00	0.00
Due from Other Funds	1140	114XXX	0.00	0.00	0.00	0.00	0.00
Due from Other Agencies	1220	122XXX	0.00	0.00	0.00	0.00	0.00
Inventory	1150	115XXX	0.00	0.00	0.00	0.00	0.00
Prepaid Items	1230	123XXX	0.00	0.00	0.00	0.00	0.00
<b>Total Assets</b>			<b>4,277,062.24</b>	<b>0.00</b>	<b>204,870.90</b>	<b>0.00</b>	<b>4,481,933.14</b>
<b>LIABILITIES AND FUND BALANCES</b>							
<b>LIABILITIES</b>							
Salaries, Benefits and Payroll Taxes Payable	2110	211XXX	0.00	0.00	0.00	0.00	0.00
Payroll Deductions and Withholdings	2170	217XXX	0.00	0.00	0.00	0.00	0.00
Accounts Payable	2120	212XXX	20,000.00	0.00	0.00	0.00	20,000.00
Judgments Payable	2130	213XXX	0.00	0.00	0.00	0.00	0.00
Construction Contracts Payable	2140	214XXX	0.00	0.00	0.00	0.00	0.00
Construction Contracts Payable-Retained	2150	215XXX	0.00	0.00	0.00	0.00	0.00
Matured Interest Payable	2190	219XXX	0.00	0.00	0.00	0.00	0.00
Due to Fiscal Agent	2240	224XXX	0.00	0.00	0.00	0.00	0.00
Sales Tax Payable	2260	226XXX	0.00	0.00	0.00	0.00	0.00
Estimated Liability Self Insurance	2270	227XXX	0.00	0.00	0.00	0.00	0.00
Accrued Interest Payable	2210	221XXX	0.00	0.00	0.00	0.00	0.00
Deposits Payable	2220	222XXX	0.00	0.00	0.00	0.00	0.00
Due to Other Agencies	2230	223XXX	0.00	0.00	0.00	0.00	0.00
Due to Other Funds	2160	216XXX	0.00	0.00	0.00	0.00	0.00
Deferred Revenue	2410	241XXX	0.00	0.00	0.00	0.00	0.00
<b>Total Liabilities</b>			<b>20,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20,000.00</b>
<b>FUND BALANCES</b>							
<b>Total Fund Balances</b>	2700	2700	<b>4,257,062.24</b>	<b>0.00</b>	<b>204,870.90</b>	<b>0.00</b>	<b>4,461,933.14</b>
<b>Total Liabilities and Fund Balances</b>			<b>4,277,062.24</b>	<b>0.00</b>	<b>204,870.90</b>	<b>0.00</b>	<b>4,481,933.14</b>

Four Corners Charter Schools, Inc. Revenue & Expenditures - Budget And Actual June 30, 2020	GENERAL FUND				
	OF1	Budget Amounts		Actual	Percentage of Current Budget
	Account Number	Original 976.30	Current 976.30		
<b>REVENUES</b>					
Federal Direct	3100	0.00	0.00	0.00	0.00%
Federal Through State	3200	0.00	0.00	0.00	0.00%
State Sources	3300	6,881,047.00	7,014,661.66	6,916,916.66	98.61%
Local Sources	3400	7,000.00	6,000.00	6,464.72	107.75%
<b>Total Revenues</b>		6,888,047.00	7,020,661.66	6,923,381.38	98.61%
<b>EXPENDITURES</b>					
Current:					
Instruction	5000	5,032,257.20	5,076,667.16	5,076,667.16	100.00%
Pupil Personnel Services	6100	0.00	0.00	0.00	0.00%
Instructional Media Services	6200	0.00	0.00	0.00	0.00%
Instruction and Curriculum Development Services	6300	0.00	0.00	0.00	0.00%
Instructional Staff Training Services	6400	0.00	0.00	0.00	0.00%
Instructional Related Technology	6500	0.00	0.00	0.00	0.00%
Board	7100	5,561.25	5,561.25	5,811.25	104.50%
General Administration	7200	1,120,258.05	1,113,238.75	628,058.88	56.42%
School Administration	7300	0.00	0.00	0.00	0.00%
Facilities Acquisition and Construction	7400	1,054,576.74	1,054,576.75	1,049,191.81	99.49%
Fiscal Services	7500	20,000.00	20,000.00	20,000.00	100.00%
Food Services	7600	0.00	0.00	0.00	0.00%
Central Services	7700	0.00	0.00	0.00	0.00%
Pupil Transportation Services	7800	0.00	0.00	0.00	0.00%
Operation of Plant	7900	0.00	0.00	0.00	0.00%
Maintenance of Plant	8100	0.00	150,000.00	150,000.00	100.00%
Administrative Tech Services	8200	0.00	0.00	0.00	0.00%
Community Services	9100	0.00	0.00	0.00	0.00%
Debt Service	9200	0.00	0.00	0.00	0.00%
<b>Total Expenditures</b>		7,232,653.24	7,420,043.91	6,929,729.10	93.39%
Excess (Deficiency) of Revenues Over (Under) Expenditures		(344,606.24)	(399,382.25)	(6,347.72)	1.59%
<b>OTHER FINANCING SOURCES (USES)</b>					
Long-term Debt Proceeds & Sales of Capital Assets	3700	0.00	0.00	0.00	
Transfers In	3600	476,045.00	477,566.00	477,566.00	
Transfers Out	9700	0.00	0.00	0.00	
<b>Total Other Financing Sources (Uses)</b>		476,045.00	477,566.00	477,566.00	
<b>FUND BALANCE</b>					
Net Change in Fund Balance		131,438.76	78,183.75	471,218.28	
Fund Balance, July 01, 2019	2800	3,785,843.96	3,785,843.96	3,785,843.96	
Adjustment to Fund Balance	2891	0.00	0.00	0.00	
<b>Fund Balance, June 30, 2020</b>	2700	3,917,282.72	3,864,027.71	4,257,062.24	

**Four Corners Charter Schools, Inc.**  
**Revenue & Expenditures - Budget And Actual**  
**June 30, 2020**

	OF3 Account Number	CAPITAL PROJECTS FUND			Percentage of Current Budget
		Budget Amounts		Actual	
		Original 976.30	Current 976.30		
<b>REVENUES</b>					
Federal Direct	3100	0.00	0.00	0.00	0.00%
Federal Through State	3200	0.00	0.00	0.00	0.00%
State Sources	3300	476,045.00	477,566.00	477,566.00	100.00%
Local Sources	3400	0.00	0.00	35,358.06	0.00%
<b>Total Revenues</b>		476,045.00	477,566.00	512,924.06	107.40%
<b>EXPENDITURES</b>					
Current:					
Instruction	5000	0.00	0.00	0.00	0.00%
Pupil Personnel Services	6100	0.00	0.00	0.00	0.00%
Instructional Media Services	6200	0.00	0.00	0.00	0.00%
Instruction and Curriculum Development Services	6300	0.00	0.00	0.00	0.00%
Instructional Staff Training Services	6400	0.00	0.00	0.00	0.00%
Instructional Related Technology	6500	0.00	0.00	0.00	0.00%
Board	7100	0.00	0.00	0.00	0.00%
General Administration	7200	0.00	0.00	0.00	0.00%
School Administration	7300	0.00	0.00	0.00	0.00%
Facilities Acquisition and Construction	7410	213,467.63	213,467.63	114,739.61	53.75%
Fiscal Services	7500	0.00	0.00	0.00	0.00%
Food Services	7600	0.00	0.00	0.00	0.00%
Central Services	7700	0.00	0.00	0.00	0.00%
Pupil Transportation Services	7800	0.00	0.00	0.00	0.00%
Operation of Plant	7900	0.00	0.00	0.00	0.00%
Maintenance of Plant	8100	70,784.82	69,663.80	0.00	0.00%
Administrative Tech Services	8200	0.00	0.00	0.00	0.00%
Community Services	9100	0.00	0.00	0.00	0.00%
Debt Service	9200	0.00	0.00	0.00	0.00%
<b>Total Expenditures</b>		284,252.45	283,131.43	114,739.61	40.53%
Excess (Deficiency) of Revenues Over (Under) Expenditures		191,792.55	194,434.57	398,184.45	204.79%
<b>OTHER FINANCING SOURCES (USES)</b>					
Long-term Debt Proceeds & Sales of Capital Assets	3700	0.00	0.00	0.00	
Transfers In	3600	0.00	0.00	0.00	
Transfers Out	9700	(476,045.00)	(477,566.00)	(477,566.00)	
<b>Total Other Financing Sources (Uses)</b>		(476,045.00)	(477,566.00)	(477,566.00)	
<b>FUND BALANCE</b>					
Net Change in Fund Balance		(284,252.45)	(283,131.43)	(79,381.55)	
Fund Balance, July 01, 2019	2800	284,252.45	284,252.45	284,252.45	
Adjustment to Fund Balance	2891	0.00	0.00	0.00	
<b>Fund Balance, June 30, 2020</b>	<b>2700</b>	<b>0.00</b>	<b>1,121.02</b>	<b>204,870.90</b>	

**OSCEOLA COUNTY COMPONENT UNIT  
Four Corners Charter School, Inc.**

Fiscal Year 2020-21 Final Budget

	OF1	General Fund			
		Budget Amounts			
		Function	2020-21 Preliminary	2020-21 Final	Difference
UFTE	936.71	906.29	-30.42	%	
<b>REVENUES</b>					
Federal Direct	3100			0.00	
Federal Through State & Local	3200	0.00	0.00	0.00	
State Sources	3300	6,803,092.66	6,542,833.00	(260,259.66)	-3.83%
Local Sources	3400	7,000.00	3,500.00	(3,500.00)	-50.00%
<b>Total Revenues</b>		6,810,092.66	6,546,333.00	(263,759.66)	-3.87%
<b>EXPENDITURES</b>					
Current:					
Instruction	5000	4,871,921.01	4,759,395.30	(112,525.71)	-2.31%
Student & Instructional Support Services	6000		0.00	0.00	
Board	7100	5,561.25	6,000.00	438.75	7.89%
Administration Fees:					
District Holdback Fee	7201	89,480.00	88,894.00	(586.00)	-0.65%
Charter Holder	7202			0.00	
Management Company	7203	1,005,802.15	966,763.20	(39,038.95)	-3.88%
Other	7204			0.00	
School Administration	7300			0.00	
Facilities Acquisition and Construction	7400	1,060,761.50	1,055,346.50	(5,415.00)	-0.51%
Fiscal Services	7500	20,000.00	20,000.00	0.00	0.00%
Food Services	7600			0.00	
Central Services	7700			0.00	
Pupil Transportation Services	7800	0.00	0.00	0.00	
Operation of Plant	7900			0.00	
Maintenance of Plant	8100	0.00	150,000.00	150,000.00	
Administrative Technology Services	8200			0.00	
Community Services	9100			0.00	
Debt Service: (Function 9200)					
Retirement of Principal	710			0.00	
Interest	720			0.00	
Dues, Fees and Issuance Costs	730			0.00	
Miscellaneous Expenditures	790			0.00	
Capital Outlay:					
Facilities Acquisition and Construction	7420			0.00	
Other Capital Outlay	9300			0.00	
<b>Total Expenditures</b>		7,053,525.91	7,046,399.00	(7,126.91)	0.53%
Excess (Deficiency) of Revenues Over (Under) Expenditures		(243,433.25)	(500,066.00)	(256,632.75)	-3.34%
<b>OTHER FINANCING SOURCES (USES)</b>					
Loans Incurred	3720			0.00	
Proceeds from the Sale of Capital Assets	3730			0.00	
Loss Recoveries	3740			0.00	
Proceeds of Forward Supply Contract	3760			0.00	
Special Facilities Construction Advances	3770			0.00	
Transfers In	3600	472,617.00	477,566.00	4,949.00	1.05%
Transfers Out	9700	0.00	0.00	0.00	
<b>Total Other Financing Sources (Uses)</b>		472,617.00	477,566.00	4,949.00	1.05%
<b>SPECIAL ITEMS</b>					
				0.00	
<b>EXTRAORDINARY ITEMS</b>					
Net Change in Fund Balances		229,183.75	(22,500.00)	(251,683.75)	-109.82%
Fund Balance - Beginning of Year	2800	4,015,027.71	4,257,062.24	242,034.53	6.03%
Adjustment to Fund Balance	2891			0.00	
Fund Balance - End of Year	2700	4,244,211.46	4,234,562.24	(9,649.22)	-0.23%

**Fund Balance:**

Debt Service	1,055,346.50
Maintenance Reserve	300,000.00
Unassigned	2,879,215.74
<b>Total Fund Balance</b>	<b>4,234,562.24</b>

**Notes:**

Unreserved fund balance as a percentage of revenues:

40.99%

# 2019-20 BUDGET AMENDMENT #2 - FEBRUARY FTEs

Four Corners Charter School



	2019-20		Variance	
	Amendment #1	Amendment #2	Variance	% Variance
Enrollment	937	947	10	1%
Rate per student	7,122	7,093	29	0%
Square footage	91,235	91,235	-	0%
<b>Revenues</b>				
State Capitation / Student	\$ 6,671,266	\$ 6,626,400	(44,865)	-1%
Student Transportation	39,788	89,302	49,514	124%
State/Local Grants	2,250	2,250	-	0%
Florida Teacher Lead Program	12,385	11,733	(652)	-5%
School Recognition Bonus Income	-	97,745	97,745	100%
Title Grant Revenue	259,971	235,929	(24,042)	-9%
Best & Brightest	-	91,085	91,085	100%
Capital Outlay Revenue	468,491	477,566	9,075	2%
Board Fee Refund	243,950	247,652	3,702	2%
<b>Total State Funded Revenue</b>	<b>7,698,100</b>	<b>7,879,662</b>	<b>181,562</b>	<b>2%</b>
Private Grants / Contributions	-	150,000	150,000	100%
Food Service Revenue	474	89	(384)	-81%
Before and Aftercare Revenue	123,161	93,496	(29,666)	-24%
Interest Revenue	3,692	3,089	(603)	-16%
Miscellaneous Income	80,537	77,995	(2,542)	-3%
<b>Total Other Revenue</b>	<b>207,864</b>	<b>324,669</b>	<b>116,805</b>	<b>56%</b>
<b>Revenue Total</b>	<b>\$ 7,905,964</b>	<b>\$ 8,204,331</b>	<b>298,367</b>	<b>4%</b>
<b>Expenses</b>				
School Leadership	\$ 168,788	\$ 185,352	(16,564)	-10%
Administrative-Salaried	73,764	88,166	(14,402)	-20%
Teachers	1,718,926	1,725,750	(6,825)	0%
ESE/Special Education	55,290	40,976	14,313	26%
Resource Teachers	79,168	75,958	3,210	4%
Guidance	50,510	49,745	765	2%
Permanent Subs	614,669	596,153	18,516	3%
Other Support	1,900	2,153	(253)	-13%
Plant Operations-Salaried	2,061	2,061	-	0%
IT Support	23,704	23,704	-	0%
<b>Total Salaries</b>	<b>\$ 2,788,779</b>	<b>\$ 2,790,019</b>	<b>(1,240)</b>	<b>0%</b>
Administrative-Hourly	\$ 54,149	\$ 60,579	(6,430)	-12%
Aides - Instructional	77,741	63,029	14,713	19%
Aftercare	63,332	59,046	4,285	7%
Plant Operations-Hourly	2,031	2,031	-	0%
Nurse-Hourly	21,658	20,697	961	4%
Other Support/Aides	58,803	54,193	4,610	8%
Daily Substitute Teachers	146,353	144,217	2,135	1%
Tutoring	14,503	8,319	6,184	43%
<b>Total Hourly Wages</b>	<b>\$ 438,570</b>	<b>\$ 412,110</b>	<b>26,460</b>	<b>6%</b>
<b>Bonuses</b>	<b>65,500</b>	<b>258,717</b>	<b>(193,217)</b>	<b>-295%</b>
<b>Stipends</b>	<b>61,497</b>	<b>87,866</b>	<b>(26,369)</b>	<b>-43%</b>
<b>Taxes &amp; Benefits</b>				
Group Insurance & Other	\$ 400,864	\$ 463,607	(62,744)	-16%
Workers' Compensation	17,499	17,499	-	0%
Payroll Taxes	261,747	265,763	(4,016)	-2%
<b>Total Taxes &amp; Benefits</b>	<b>\$ 680,109</b>	<b>\$ 746,869</b>	<b>(66,760)</b>	<b>-10%</b>
<b>Total Cost Of Compensation</b>	<b>\$ 4,034,455</b>	<b>\$ 4,295,581</b>	<b>(261,126)</b>	<b>-6%</b>



# 2019-20 BUDGET AMENDMENT #2 - FEBRUARY FTEs

Four Corners Charter School



	2019-20		Variance	
	Amendment #1	Amendment #2	Variance	% Variance
<b>Professional Services</b>				
Legal Fees - Independent Counsel	\$ 18,245	\$ 9,510	8,734	48%
Accounting Services - Audit	12,216	7,900	4,316	35%
Outside Staff Development	24,025	22,733	1,292	5%
Personnel Management	108,160	107,601	559	1%
Finance & Accounting Services	72,107	35,867	36,240	50%
Educational Intellectual Property	144,213	143,468	746	1%
Procurement/Vendor Management	36,053	71,734	(35,681)	-99%
Support Center General Overhead	180,267	179,336	931	1%
Sponsorship	(422,738)	(428,539)	5,801	-1%
Computer Service Fees	94,824	94,637	187	0%
Fee to County School Board	332,679	337,706	(5,027)	-2%
Fee to Charterholder	498,817	485,180	13,637	3%
Professional Fees - Grants	9,803	-	9,803	100%
Professional Fees - Other	7,718	4,404	3,314	43%
Grant Expense - Title I	34,124	-	34,124	100%
Advertising/Marketing Exp	36,907	24,458	12,449	34%
Staff Recruitment	1,180	1,152	28	2%
<b>Total Professional Services</b>	<b>\$ 1,188,600</b>	<b>\$ 1,097,147</b>	<b>91,453</b>	<b>8%</b>
<b>Vendor Services</b>				
Contracted Pupil Transportation	\$ 192,235	\$ 213,288	(21,053)	-11%
Extra-Curricular Activity Events	2,000	288	1,712	86%
Background / Finger Printing	1,500	-	1,500	100%
Drug Testing Fees	60	-	60	100%
Licenses & Permits	1,380	380	1,000	72%
Bank Charges & Loan Fees	6,338	5,813	525	8%
Contracted Custodial Services	226,300	230,263	(3,963)	-2%
Contracted Security	75,000	108,760	(33,760)	-45%
Contracted Mental Health	13,455	13,018	437	3%
<b>Total Vendor Services</b>	<b>\$ 518,268</b>	<b>\$ 571,810</b>	<b>(53,542)</b>	<b>-10%</b>
<b>Administrative Expenses</b>				
Travel / Auto	\$ 4,345	\$ 2,962	1,383	32%
Airfare	250	390	(140)	-56%
Meals	512	612	(99)	-19%
Lodging	4,136	2,609	1,526	37%
Business Expense - Other	1,350	-	1,350	100%
Dues & Subscriptions	32,227	18,317	13,910	43%
Printing & Copying	2,150	2,150	-	0%
Office Supplies	13,791	5,082	8,709	63%
Aftercare Supplies	628	-	628	100%
Medical Supplies	1,000	208	792	79%
Student Uniform Expense	2,337	176	2,161	92%
In-house Food Service	500	-	500	100%
In-house Food Service - Aftercare	500	-	500	100%
Food Service - Paper & Smallwares	100	-	100	100%
<b>Total Administrative Expenses</b>	<b>\$ 63,826</b>	<b>\$ 32,506</b>	<b>31,320</b>	<b>49%</b>
<b>Instruction Expense</b>				
Textbooks	\$ 419	\$ 419	-	0%
Consumable Instr Supplies \$ Equip - Students	13,568	58,317	(44,749)	-330%
Consumable Instr Supplies \$ Equip - Teachers	12,500	3,667	8,833	71%
Testing Materials	15,777	12,817	2,960	19%
Instructional Supplies - Florida Lead Teacher Program	12,385	11,733	652	5%
Instructional Licenses	50,224	84,761	(34,537)	-69%
Contracted SPED - Instruction	70,030	63,347	6,683	10%
<b>Total Instruction Expenses</b>	<b>\$ 174,903</b>	<b>\$ 235,061</b>	<b>(60,158)</b>	<b>-34%</b>

# 2019-20 BUDGET AMENDMENT #2 - FEBRUARY FTEs

Four Corners Charter School



	2019-20		2019-20		Variance	
	Amendment #1		Amendment #2		Variance	% Variance
<b>Other Operating Expense</b>						
Telephone & Internet	\$	110,309	\$	113,116	(2,807)	-3%
Postage		1,000		433	567	57%
Electricity		141,814		127,150	14,664	10%
Water & Sewer		20,651		17,959	2,692	13%
Waste Disposal		66,861		69,667	(2,806)	-4%
Pest Control		5,500		2,458	3,042	55%
Maintenance & Cleaning Supplies		43,423		41,232	2,191	5%
Building Repairs & Maintenance		440,516		351,380	89,137	20%
Equipment Repairs & Maintenance		1,499		499	1,000	67%
Miscellaneous Expenses		107		107	-	0%
<b>Total Other Operating Expense</b>	<b>\$</b>	<b>831,679</b>	<b>\$</b>	<b>724,001</b>	<b>107,678</b>	<b>13%</b>
<b>Fixed Expenses</b>						
Office Equipment - Leasing Expense	\$	27,534	\$	29,866	(2,332)	-8%
Property & Liability Insurance		83,292		95,965	(12,673)	-15%
Depreciation		210,074		230,881	(20,807)	-10%
<b>Total Fixed Expenses</b>	<b>\$</b>	<b>320,900</b>	<b>\$</b>	<b>356,712</b>	<b>(35,812)</b>	<b>-11%</b>
<b>Total Expenses</b>	<b>\$</b>	<b>7,132,631</b>	<b>\$</b>	<b>7,312,817</b>	<b>(180,187)</b>	<b>-3%</b>
<b>Operating Cash Surplus/(Deficit)</b>		<b>773,333</b>		<b>891,513</b>	<b>118,181</b>	<b>15%</b>
Rent Expense		1,054,577		1,054,577	-	0%
<b>Surplus/(Deficit) Before Capex</b>		<b>(281,244)</b>		<b>(163,063)</b>	<b>118,181</b>	<b>-42%</b>
<b>Capital Expenditures (NonCap)</b>						
FF&E (NonCap)	\$	961	\$	1,003	(42)	-4%
Audio Visual Materials (NonCap)		17,678		-	17,678	
Computer Hardware (NonCap)		4,970		5,163	(193)	-4%
Computer Software (NonCap)		8,885		12,681	(3,796)	-43%
IT Infrastructure (NonCap)		9,903		13,203	(3,300)	-33%
Improv other than Bldg (NonCap)		2,250		2,250	-	0%
<b>Total Capital Expenditures (NonCap)</b>	<b>\$</b>	<b>44,646</b>	<b>\$</b>	<b>34,300</b>	<b>10,347</b>	<b>23%</b>
<b>Capital Expenditures (Capitalized)</b>						
Computers - Hardware	\$	29,015	\$	110,608	(81,593)	-281%
FF&E		9,039		1,215	7,824	87%
Other		72,259		222,259	(150,000)	-208%
<b>Total Capital Expenditures (Capitalized)</b>	<b>\$</b>	<b>114,026</b>	<b>\$</b>	<b>334,082</b>	<b>(220,056)</b>	<b>-193%</b>
<b>Surplus/(Deficit) After Capital Expenses</b>		<b>(439,916)</b>		<b>(531,445)</b>	<b>(91,529)</b>	<b>17%</b>
Add back Depreciation and Amortization		210,074		230,881	20,807	
<b>Net Change in Fund Balance</b>	<b>\$</b>	<b>(229,842)</b>	<b>\$</b>	<b>(300,565)</b>	<b>(70,723)</b>	<b>31%</b>

**Four Corners Charter Schools**  
**Actual vs. Budget vs. Forecast Variance Analysis**  
**For the Period Ended 6/30/2020**

		YTD Actual	YTD Budget Amendment 1	Variance	% Variance	Annual Forecast	Annual Budget Amendment 1	Variance	% Variance
1	ENROLLMENT (per school's record)	947	937	10	1%	947	937	10	1%
2	ENROLLMENT (per funding source)	947	937	10	1%	947	937	10	1%
3	ENROLLMENT (accrued/deferred)	-	-	-	0%	-	-	-	0%
4	RATE PER STUDENT	\$ 7,093	\$ 7,162	\$ (69)	-1%	\$ 7,093	\$ 7,162	\$ (69)	-1%
<b>REVENUES</b>									
5	State/Local Per Student Funding	\$ 6,626,400	\$ 6,671,266	\$ (44,866)	-1%	\$ 6,626,400	\$ 6,671,266	\$ (44,866)	(0)
6	Student Transportation	89,302	39,788	49,514	124%	89,302	39,788	49,514	124%
7	Best & Brightest	91,085	-	91,085	100%	91,085	-	91,085	100%
8	State/Local Grants	2,250	2,250	-	0%	2,250	2,250	-	0%
9	Florida Teacher Lead Program	11,733	12,385	(652)	-5%	11,733	12,385	(652)	-5%
10	School Recognition Bonus	97,745	-	97,745	100%	97,745	-	97,745	100%
11	Title Grant Revenue	235,929	259,971	(24,042)	-9%	235,929	259,971	(24,042)	-9%
12	Capital Outlay Funding	477,566	468,491	9,075	2%	477,566	468,491	9,075	2%
13	District Fee Refund [>250 students]	247,652	243,950	3,702	2%	247,652	243,950	3,702	2%
14	Total Earned Capitation	7,879,662	7,698,101	181,561	2%	7,879,662	7,698,101	181,561	2%
15	Private Grants / Contributions	150,000	-	150,000	100%	150,000	-	150,000	100%
16	Food Service Revenue	89	474	(385)	-81%	89	474	(385)	-81%
17	Before and Aftercare Revenue	93,496	123,161	(29,665)	-24%	93,496	123,161	(29,665)	-24%
18	Interest Income	3,089	3,692	(603)	-16%	3,089	3,692	(603)	-16%
19	Miscellaneous Income	77,995	80,537	(2,542)	-3%	77,995	80,537	(2,542)	-3%
20	TOTAL REVENUES	8,204,331	7,905,964	298,366	4%	8,204,331	7,905,964	298,367	4%
<b>EXPENSES</b>									
<b>Cost of Compensation</b>									
21	School Leadership	185,352	168,788	(16,564)	-10%	185,352	168,788	(16,564)	-10%
22	Administrative	148,745	127,913	(20,832)	-16%	148,745	127,913	(20,832)	-16%
23	Teachers	1,725,750	1,718,926	(6,824)	0%	1,725,750	1,718,926	(6,824)	0%
24	ESE/Special Education	40,976	55,290	14,314	26%	40,976	55,290	14,314	26%
25	Resource Teachers	75,958	79,168	3,210	4%	75,958	79,168	3,210	4%
26	Guidance	49,745	50,510	765	2%	49,745	50,510	765	2%
27	Other Support	2,153	1,900	(253)	-13%	2,153	1,900	(253)	-13%
28	IT Support	23,704	23,704	-	0%	23,704	23,704	-	0%
29	Substitute Teachers	740,370	761,022	20,652	3%	740,370	761,022	20,652	3%
30	Aides - Instructional	63,029	77,742	14,713	19%	63,029	77,742	14,713	19%
31	Other Support/Aides	54,193	58,803	4,610	8%	54,193	58,803	4,610	8%
32	Aftercare	59,046	63,332	4,286	7%	59,046	63,332	4,286	7%
33	Nurse	20,697	21,658	961	4%	20,697	21,658	961	4%
34	Plant Operations	4,092	4,092	-	0%	4,092	4,092	-	0%
35	Tutoring	8,319	14,503	6,184	43%	8,319	14,503	6,184	43%
36	Bonuses	258,717	65,500	(193,217)	-295%	258,717	65,500	(193,217)	-295%
37	Stipends	87,866	61,497	(26,369)	-43%	87,866	61,497	(26,369)	-43%
38	Contracted SPED - Instruction	63,347	70,030	6,683	10%	63,347	70,030	6,683	10%
39	Total Taxes & Benefits	746,869	680,109	(66,760)	-10%	746,869	680,109	(66,760)	-10%
40	Total Cost of Compensation	4,358,928	4,104,485	(254,441)	-6%	4,358,928	4,104,485	(254,441)	-6%

**Four Corners Charter Schools**  
**Actual vs. Budget vs. Forecast Variance Analysis**  
**For the Period Ended 6/30/2020**

		YTD Actual	YTD Budget Amendment 1	Variance	% Variance	Annual Forecast	Annual Budget Amendment 1	Variance	% Variance
<b>Professional Services</b>									
41	Legal Fees	9,510	18,245	8,735	48%	9,510	18,245	8,735	48%
42	Accounting Services - Audit	7,900	12,216	4,316	35%	7,900	12,216	4,316	35%
43	Outside Staff Development	22,733	24,025	1,292	5%	22,733	24,025	1,292	5%
44	Personnel Management	107,601	108,160	559	1%	107,601	108,160	559	1%
45	Finance & Accounting Services	35,867	72,107	36,240	50%	35,867	72,107	36,240	50%
46	Educational Intellectual Property	143,468	144,213	745	1%	143,468	144,213	745	1%
47	Procurement/Vendor Management	71,734	36,053	(35,681)	-99%	71,734	36,053	(35,681)	-99%
48	Support Center General Overhead	179,336	180,267	931	1%	179,336	180,267	931	1%
49	Sponsorship	(428,539)	(422,738)	5,801	-1%	(428,539)	(422,738)	5,801	-1%
50	Computer Service Fees	94,637	94,824	187	0%	94,637	94,824	187	0%
51	Fee to Charterholder	485,180	498,817	13,637	3%	485,180	498,817	13,637	3%
52	Fee:County School Board	337,706	332,679	(5,027)	-2%	337,706	332,679	(5,027)	-2%
53	Professional Fees - Grants	-	9,803	9,803	100%	-	9,803	9,803	100%
54	Professional Fees - Other	4,404	7,718	3,314	43%	4,404	7,718	3,314	43%
55	Grant Expense - Title I	-	34,123	34,123	100%	-	34,123	34,123	100%
56	Advertising/Marketing Exp	24,458	36,907	12,449	34%	24,458	36,907	12,449	34%
57	Staff Recruitment	1,152	1,180	28	2%	1,152	1,180	28	2%
58	<b>Total Professional Services</b>	<b>1,097,147</b>	<b>1,188,600</b>	<b>91,452</b>	<b>8%</b>	<b>1,097,147</b>	<b>1,188,600</b>	<b>91,453</b>	<b>8%</b>
<b>Vendor Services</b>									
59	Contracted Pupil Transportation	213,288	192,235	(21,053)	-11%	213,288	192,235	(21,053)	-11%
60	Contracted Mental Health Services	13,018	13,455	437	3%	13,018	13,455	437	3%
61	Extra-Curricular Activity Events	288	2,000	1,712	86%	288	2,000	1,712	86%
62	Background / Finger Printing	-	1,500	1,500	100%	-	1,500	1,500	100%
63	Drug Testing Fees	-	60	60	100%	-	60	60	100%
64	Licenses & Permits	380	1,380	1,000	72%	380	1,380	1,000	72%
65	Bank Charges & Loan Fees	5,813	6,338	525	8%	5,813	6,338	525	8%
66	Contracted Custodial Services	230,263	226,300	(3,963)	-2%	230,263	226,300	(3,963)	-2%
67	Contracted Security	108,760	75,000	(33,760)	-45%	108,760	75,000	(33,760)	-45%
68	<b>Total Vendor Services</b>	<b>571,810</b>	<b>518,268</b>	<b>(53,542)</b>	<b>-10%</b>	<b>571,810</b>	<b>518,268</b>	<b>(53,542)</b>	<b>-10%</b>
<b>Administrative Expenses</b>									
69	Travel / Auto / Meals / Lodging/Airfare	6,573	9,243	2,670	29%	6,573	9,243	2,670	29%
70	Business Expense - Other	-	1,350	1,350	100%	-	1,350	1,350	100%
71	Dues & Subscriptions	18,317	32,227	13,910	43%	18,317	32,227	13,910	43%
72	Printing & Copying	2,150	2,150	-	0%	2,150	2,150	-	0%
73	Office Supplies	5,082	13,791	8,709	63%	5,082	13,791	8,709	63%
74	Supplies - Aftercare	-	628	628	100%	-	628	628	100%
75	Medical Supplies	208	1,000	792	79%	208	1,000	792	79%
76	Student Uniform Expense	176	2,337	2,161	92%	176	2,337	2,161	92%
77	In-house Food Service	-	500	500	100%	-	500	500	100%
78	In-house Food Service - Aftercare	-	500	500	100%	-	500	500	100%
79	Food Service - Paper & Smallwares	-	100	100	100%	-	100	100	100%
80	<b>Total Administrative Services</b>	<b>32,506</b>	<b>63,826</b>	<b>31,320</b>	<b>49%</b>	<b>32,506</b>	<b>63,826</b>	<b>31,320</b>	<b>49%</b>

**Four Corners Charter Schools**  
**Actual vs. Budget vs. Forecast Variance Analysis**  
**For the Period Ended 6/30/2020**

	YTD Actual	YTD Budget Amendment 1	Variance	% Variance	Annual Forecast	Annual Budget Amendment 1	Variance	% Variance
<b>Instruction Expense</b>								
81	419	419	-	0%	419	419	-	0%
82	84,761	50,224	(34,537)	-69%	84,761	50,224	(34,537)	-69%
83	58,317	13,568	(44,749)	-330%	58,317	13,568	(44,749)	-330%
84	3,667	12,500	8,833	71%	3,667	12,500	8,833	71%
85	-	-	-	0%	-	-	-	0%
86	12,817	15,777	2,960	19%	12,817	15,777	2,960	19%
87	11,733	12,385	652	5%	11,733	12,385	652	5%
88	<b>171,714</b>	<b>104,873</b>	<b>(66,841)</b>	<b>-64%</b>	<b>171,714</b>	<b>104,873</b>	<b>(66,841)</b>	<b>-64%</b>
<b>Other Operating Expenses</b>								
89	113,116	110,309	(2,807)	-3%	113,116	110,309	(2,807)	-3%
90	433	1,000	567	57%	433	1,000	567	57%
91	127,150	141,814	14,664	10%	127,150	141,814	14,664	10%
92	17,959	20,651	2,692	13%	17,959	20,651	2,692	13%
93	69,667	66,861	(2,806)	-4%	69,667	66,861	(2,806)	-4%
94	2,458	5,500	3,042	55%	2,458	5,500	3,042	55%
95	41,232	43,423	2,191	5%	41,232	43,423	2,191	5%
96	351,380	440,516	89,136	20%	351,380	440,516	89,136	20%
97	499	1,499	1,000	67%	499	1,499	1,000	67%
98	107	107	-	0%	107	107	-	0%
99	<b>724,001</b>	<b>831,679</b>	<b>107,679</b>	<b>13%</b>	<b>724,001</b>	<b>831,679</b>	<b>107,679</b>	<b>13%</b>
<b>Fixed Expenses</b>								
100	29,866	27,534	(2,332)	-8%	29,866	27,534	(2,332)	-8%
101	95,965	83,292	(12,673)	-15%	95,965	83,292	(12,673)	-15%
102	1,054,577	1,054,577	-	0%	1,054,577	1,054,577	-	0%
103	<b>1,180,408</b>	<b>1,165,403</b>	<b>(15,005)</b>	<b>-1%</b>	<b>1,180,408</b>	<b>1,165,403</b>	<b>(15,005)</b>	<b>-1%</b>
104	<b>8,136,514</b>	<b>7,977,136</b>	<b>(159,378)</b>	<b>-2%</b>	<b>8,136,514</b>	<b>7,977,134</b>	<b>(159,380)</b>	<b>-2%</b>
105	<b>67,817</b>	<b>(71,171)</b>	<b>138,988</b>	<b>195%</b>	<b>67,817</b>	<b>(71,171)</b>	<b>138,988</b>	<b>195%</b>
<b>Non-Operating Expenses</b>								
106	34,300	44,646	10,346	23%	34,300	44,646	10,346	23%
107	334,082	114,026	(220,056)	-193%	334,082	114,026	(220,056)	-193%
108	<b>(300,565)</b>	<b>(229,842)</b>	<b>(70,723)</b>	<b>31%</b>	<b>(300,565)</b>	<b>(229,842)</b>	<b>(70,723)</b>	<b>31%</b>

# 2020-21 PROPOSED FINAL BUDGET

## Four Corners Charter School



<b>Consolidated Budget</b>	<b>Preliminary Budget 2020-2021</b>	<b>Proposed Final Budget 2020-2021</b>	<b>Change</b>	<b>% Change</b>
Enrollment	1,025	1,025	-	0%
Rate per student	\$ 7,225	\$ 7,281	\$ 60	1%
Square footage	91,235	91,235	-	0%
<b>Revenues</b>				
State Capitation / Student	\$ 7,405,963	\$ 7,462,685	56,722	1%
State/Local Grants	17,678	17,678	-	0%
School Recognition Bonus Income	97,745	97,745	-	0%
Title Grant Revenue	345,861	314,318	(31,542)	-9%
Capital Outlay Revenue	472,617	477,566	4,949	1%
<b>Total State Funded Revenue</b>	<b>8,339,864</b>	<b>8,369,992</b>	<b>30,128</b>	<b>0%</b>
Before and Aftercare Revenue	138,376	138,376	-	0%
Interest Revenue	3,692	3,692	-	0%
Miscellaneous Income	91,109	96,188	5,079	6%
<b>Total Other Revenue</b>	<b>233,177</b>	<b>238,256</b>	<b>5,079</b>	<b>2%</b>
<b>Revenue Total</b>	<b>\$ 8,573,040</b>	<b>\$ 8,608,248</b>	<b>\$ 35,208</b>	<b>0%</b>
<b>Expenses</b>				
School Leadership	\$ 155,691	\$ 155,691	-	0%
Administrative-Salaried	64,204	64,204	-	0%
Teachers	2,271,623	2,215,385	56,239	2%
ESE/Special Education	72,314	71,748	566	1%
Resource Teachers	89,720	88,117	1,603	2%
Guidance	50,641	50,641	-	0%
Permanent Subs	259,023	216,410	42,613	16%
Other Support	1,982	1,982	-	0%
IT Support	24,000	24,000	-	0%
<b>Total Salaries</b>	<b>\$ 2,989,199</b>	<b>\$ 2,888,179</b>	<b>101,021</b>	<b>3%</b>
Administrative-Hourly	\$ 31,828	\$ 31,828	-	0%
Aides - Instructional	68,366	133,116	(64,750)	-95%
Aftercare	52,515	52,515	-	0%
Nurse-Hourly	23,374	23,374	-	0%
Other Support/Aides	64,091	64,091	-	0%
Daily Substitute Teachers	120,000	120,000	-	0%
Tutoring	14,000	14,000	-	0%
<b>Total Hourly Wages</b>	<b>\$ 374,174</b>	<b>\$ 438,924</b>	<b>(64,750)</b>	<b>-17%</b>
<b>Bonuses</b>	<b>179,545</b>	<b>179,545</b>	<b>-</b>	<b>0%</b>
<b>Stipends</b>	<b>61,497</b>	<b>72,705</b>	<b>(11,208)</b>	<b>-18%</b>
<b>Taxes &amp; Benefits</b>				
Group Insurance & Other	\$ 422,843	\$ 422,843	-	0%
Workers' Compensation	17,499	17,499	-	0%
Payroll Taxes	276,963	276,963	-	0%
<b>Total Taxes &amp; Benefits</b>	<b>\$ 717,305</b>	<b>\$ 717,305</b>	<b>-</b>	<b>0%</b>
<b>Total Cost Of Compensation</b>	<b>\$ 4,321,721</b>	<b>\$ 4,296,658</b>	<b>\$ 25,063</b>	<b>1%</b>
<b>Professional Services</b>				

# 2020-21 PROPOSED FINAL BUDGET

## Four Corners Charter School



<b>Consolidated Budget</b>	<b>Preliminary Budget 2020-2021</b>	<b>Proposed Final Budget 2020-2021</b>	<b>Change</b>	<b>% Change</b>
Legal Fees - Independent Counsel	\$ 10,000	\$ 9,510	490	5%
Accounting Services - Audit	12,216	7,900	4,316	35%
Outside Staff Development	28,783	30,883	(2,100)	-7%
Personnel Management	115,495	109,215	6,280	5%
Finance & Accounting Services	76,997	72,810	4,187	5%
Educational Intellectual Property	153,993	145,619	8,374	5%
Procurement/Vendor Management	38,498	36,405	2,093	5%
Support Center General Overhead	192,492	182,025	10,467	5%
Computer Service Fees	103,525	103,525	-	0%
Fee to County School Board	90,317	89,128	1,189	1%
Fee to Charterholder	526,292	573,355	(47,063)	-9%
Professional Fees - Grants	9,803	9,803	-	0%
Professional Fees - Other	6,000	14,000	(8,000)	-133%
Grant Expense - Title I	34,124	-	34,124	100%
Advertising/Marketing Exp	26,907	24,458	2,449	9%
Staff Recruitment	1,180	1,152	28	2%
Consulting Fees	-	-	-	-
<b>Total Professional Services</b>	<b>\$ 1,426,622</b>	<b>\$ 1,409,788</b>	<b>\$ 16,834</b>	<b>1%</b>
<b>Vendor Services</b>				
Contracted Pupil Transportation	\$ 219,769	\$ 219,769	-	0%
Extra-Curricular Activity Events	2,000	2,000	-	0%
Background / Finger Printing	1,500	-	1,500	100%
Drug Testing Fees	60	60	-	0%
Licenses & Permits	1,380	380	1,000	72%
Bank Charges & Loan Fees	6,073	5,813	260	4%
Contracted Custodial Services	216,080	216,080	-	0%
Contracted Security	75,000	75,000	-	0%
Contracted Mental Health	13,455	13,455	-	0%
<b>Total Vendor Services</b>	<b>\$ 535,317</b>	<b>\$ 532,557</b>	<b>\$ 2,760</b>	<b>1%</b>
<b>Administrative Expenses</b>				
Travel / Auto	\$ 4,345	\$ 4,335	10	0%
Airfare	250	250	-	0%
Meals	512	512	-	0%
Lodging	4,136	1,845	2,291	55%
Dues & Subscriptions	32,273	13,714	18,559	58%
Printing & Copying	2,150	2,150	-	0%
Office Supplies	8,000	5,082	2,918	36%
Aftercare Supplies	628	628	-	0%
Medical Supplies	1,000	208	792	79%
Student Uniform Expense	176	176	-	0%
In-house Food Service	500	500	-	0%
In-house Food Service - Aftercare	500	500	-	0%
Food Service - Paper & Smallwares	100	100	-	0%
<b>Total Administrative Expenses</b>	<b>\$ 54,570</b>	<b>\$ 30,000</b>	<b>\$ 24,570</b>	<b>45%</b>
<b>Instruction Expense</b>				
Consumable Instr Supplies \$ Equip - Students	1,213	32,399	(31,186)	-2570%
Consumable Instr Supplies \$ Equip - Teachers	17,147	17,147	-	0%
Testing Materials	15,777	15,777	-	0%
Instructional Licenses	47,640	97,728	(50,088)	-105%
Contracted SPED - Instruction	76,263	76,263	-	0%
<b>Total Instruction Expenses</b>	<b>\$ 158,041</b>	<b>\$ 239,315</b>	<b>\$ (81,274)</b>	<b>-51%</b>
<b>Other Operating Expense</b>				

# 2020-21 PROPOSED FINAL BUDGET

## Four Corners Charter School



<b>Consolidated Budget</b>	<b>Preliminary Budget 2020-2021</b>	<b>Proposed Final Budget 2020-2021</b>	<b>Change</b>	<b>% Change</b>
Telephone & Internet	\$ 112,515	\$ 123,038	(10,523)	-9%
Postage	1,000	433	567	57%
Electricity	162,204	132,961	29,243	18%
Water & Sewer	21,064	21,064	-	0%
Waste Disposal	68,198	68,198	-	0%
Pest Control	5,500	5,500	-	0%
Maintenance & Cleaning Supplies	43,500	43,500	-	0%
Building Repairs & Maintenance	391,465	391,465	-	0%
Equipment Repairs & Maintenance	1,499	499	1,000	67%
Miscellaneous Expenses	107	589	(482)	-451%
<b>Total Other Operating Expense</b>	<b>\$ 807,051</b>	<b>\$ 787,246</b>	<b>\$ 19,805</b>	<b>2%</b>
<b>Fixed Expenses</b>				
Office Equipment - Leasing Expense	\$ 33,360	\$ 29,866	3,494	10%
Property & Liability Insurance	91,621	105,561	(13,940)	-15%
Depreciation	200,651	206,901	(6,250)	-3%
<b>Total Fixed Expenses</b>	<b>\$ 325,633</b>	<b>\$ 342,328</b>	<b>\$ (16,696)</b>	<b>-5%</b>
<b>Total Expenses</b>	<b>\$ 7,628,955</b>	<b>\$ 7,637,893</b>	<b>\$ (8,938)</b>	<b>0%</b>
<b>Operating Cash Surplus/(Deficit)</b>	<b>944,085</b>	<b>970,355</b>	<b>26,270</b>	<b>3%</b>
Rent Expense	1,054,577	1,055,347	(770)	0%
<b>Surplus/(Deficit) Before Capex</b>	<b>(110,492)</b>	<b>(84,992)</b>	<b>25,500</b>	<b>-23%</b>
<b>Capital Expenditures (NonCap)</b>				
FF&E (NonCap)	\$ 31,250	\$ 31,250	-	0%
Audio Visual Materials (NonCap)	17,678	17,678	-	0%
<b>Total Capital Expenditures (NonCap)</b>	<b>\$ 48,928</b>	<b>\$ 48,928</b>	<b>\$ -</b>	<b>0%</b>
<b>Capital Expenditures (Capitalized)</b>				
Computers - Hardware	10,000	10,000	-	0%
Computer - Software	12,500	12,500	-	0%
IT Infrastructure	15,000	15,000	-	0%
FF&E	-	31,250	(31,250)	
<b>Total Capital Expenditures (Capitalized)</b>	<b>\$ 37,500</b>	<b>\$ 68,750</b>	<b>\$ (31,250)</b>	<b>-83%</b>
<b>Surplus/(Deficit) After Capital Expenses</b>	<b>(196,920)</b>	<b>(202,670)</b>	<b>(5,750)</b>	<b>3%</b>
Add back Depreciation and Amortization	200,651	206,901	6,250	3%
<b>Net Change in Fund Balance</b>	<b>\$ 3,732</b>	<b>\$ 4,232</b>	<b>\$ 500</b>	<b>13%</b>

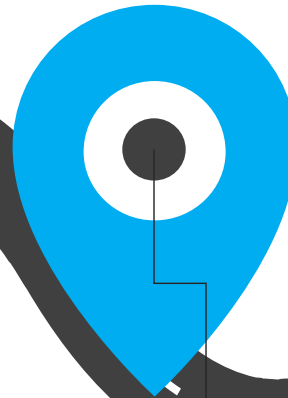
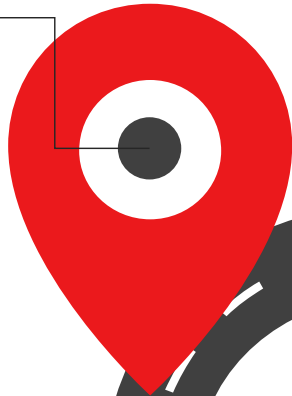


**HB 641 –  
Teacher Salary  
Increase**



**Aug. 5th**  
National HR and State  
Team worked on  
preliminary bands for  
school districts

**July 17th**  
FLDOE Communication  
with Summary



**Aug. 7th**  
Principals received  
email of NEW starting  
teacher base salaries in  
districts

**Aug. 12th**  
Principals receive  
salary worksheet for all  
certified employees



FLDOE Communication received regarding the new bill



prioritizes \$400 million (80% of the allocation) for increasing teachers' minimum base salary statewide



The new statute and funding raises the minimum pay in each school district to at least \$47.5K or to the maximum achievable based on each district's allocation.

July 17th





The additional \$100 million  
(20% of the allocation) is  
dedicated to salary increases:



Full-time classroom and certified  
prekindergarten teachers who did  
not receive an increase as part of  
the \$400 million;



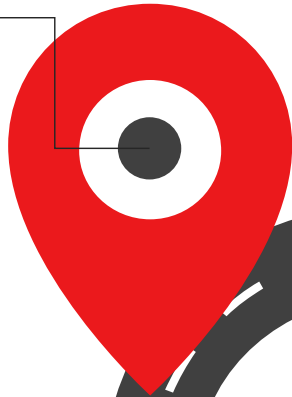
Teachers who did receive an  
increase from the \$400 million but  
their increase was less than two  
percent of their salary; and

## July 17th



**Aug. 5th**  
National HR and State  
Team worked on  
preliminary bands for  
school districts

**July 17th**  
FLDOE Communication  
with Summary



**Aug. 7th**  
Principals received  
email of NEW starting  
teacher base salaries in  
districts

**Aug. 12th**  
Principals receive  
salary worksheet for all  
certified employees



# Aug. 5th

District Starting Salary 2019-20	CSUSA Starting Salary 2019-20	Proposed CSUSA Starting Salary 2020-21
39,500	38,750	42,625

School Amount per FEFP	Payroll Tax at 9%	New Amount	80%	20%	Estimate 80% Used	Difference	Estimate 20% Used	Difference
154,195	13,877.54	140,317.30	112,253.84	28,063.46	112508	(254.16)	24,406.00	3,657.46



Pay Group Description	Job Code	Job Title	Annual Rate	Annual + \$ f/80%	Difference	Add 20%	Diff f/20%	Total Add
Four Corners Charter School	100024	Elem Foreign Language Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100020	5th Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100016	1st Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100016	1st Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100017	2nd Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100018	3rd Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100053	Kindergarten Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School		5th Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School		4th Grade Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School		Art Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School		ESE Teacher	38,750.00	42,625.00	3,875.00			
Four Corners Charter School	100053	Kindergarten Teacher	39,250.00	41,997.50	2,747.50			
Four Corners Charter School		2nd Grade Teacher	39,250.00	41,997.50	2,747.50			
Four Corners Charter School		1st Grade Teacher	39,250.00	41,997.50	2,747.50			
Four Corners Charter School		4th Grade Teacher	39,250.00	41,997.50	2,747.50			
Four Corners Charter School	100017	2nd Grade Teacher	39,750.00	42,532.50	2,782.50			
Four Corners Charter School	100053	Kindergarten Teacher	39,750.00	42,532.50	2,782.50			
Four Corners Charter School	100017	2nd Grade Teacher	39,750.00	42,532.50	2,782.50			
Four Corners Charter School		5th Grade Teacher	39,750.00	42,532.50	2,782.50			
Four Corners Charter School	100020	5th Grade Teacher	40,035.00	42,837.45	2,802.45			
Four Corners Charter School		2nd Grade Teacher	40,250.00	43,067.50	2,817.50			
Four Corners Charter School	100017	2nd Grade Teacher	40,750.00	43,602.50	2,852.50			
Four Corners Charter School	100018	3rd Grade Teacher	40,825.52	43,683.31	2,857.79			
Four Corners Charter School	100020	5th Grade Teacher	41,457.50	44,359.53	2,902.03			
Four Corners Charter School	100019	4th Grade Teacher	41,642.03	44,556.97	2,914.94			
Four Corners Charter School	100053	Kindergarten Teacher	41,725.77	44,646.57	2,920.80			
Four Corners Charter School		1st Grade Teacher	41,748.88	44,671.30	2,922.42			
Four Corners Charter School	100016	1st Grade Teacher	42,045.27	44,988.44	2,943.17			
Four Corners Charter School	100053	Kindergarten Teacher	42,550.29	44,677.80	2,127.51			
Four Corners Charter School	100016	1st Grade Teacher	42,585.00	44,714.25	2,129.25			
Four Corners Charter School	100020	5th Grade Teacher	42,585.00	44,714.25	2,129.25			
Four Corners Charter School	100053	Kindergarten Teacher	42,663.48	44,796.65	2,133.17			
Four Corners Charter School	100032	Elementary Physical Ed Teacher	42,719.48	44,855.45	2,135.97			
Four Corners Charter School	100031	Elementary Music Teacher	42,811.95	44,952.55	2,140.60			
Four Corners Charter School	100053	Kindergarten Teacher	42,811.95	44,952.55	2,140.60			
Four Corners Charter School	100018	3rd Grade Teacher	42,902.22	45,047.33	2,145.11			
Four Corners Charter School	100016	1st Grade Teacher	43,002.50	43,862.55	860.05	44,292.58	1,290.08	
Four Corners Charter School	100019	4th Grade Teacher	43,974.18	44,853.66	879.48	45,293.41	1,319.23	
Four Corners Charter School	100016	1st Grade Teacher	44,830.88	45,727.50	896.62	46,175.81	1,344.93	2,241.54
Four Corners Charter School	100017	2nd Grade Teacher	45,929.02	46,847.60	918.58	47,306.89	1,377.87	2,296.45
Four Corners Charter School	100031	Elementary Music Teacher	46,158.94	47,082.12	923.18	47,543.71	1,384.77	2,307.95
Four Corners Charter School	100032	Elementary Physical Ed Teacher	46,267.49	47,192.84	925.35	47,655.51	1,388.02	2,313.37
Four Corners Charter School	100025	Elementary Art Teacher	47,517.64			49,893.52	2,375.88	
Four Corners Charter School	100020	5th Grade Teacher	47,868.38			50,261.80	2,393.42	
Four Corners Charter School	100018	3rd Grade Teacher	48,960.00			51,408.00	2,448.00	
Four Corners Charter School	100020	5th Grade Teacher	49,360.03			51,828.03	2,468.00	
Four Corners Charter School	100041	Curriculum Resource Teacher	47,284.25			49,648.46	2,364.21	
Four Corners Charter School		Title I Interventionist	43,652.83			45,835.47	2,182.64	

Aug. 5th



10%

7%

5%

2%

3%

5%

5%



Aug. 5th

- Base Salaries
  - Osceola School District – 39,500
  - CSUSA - 38,750

10% • 39,000 and below → 11

7% • 39,001 – 42,500 → 17

5% • 42,501 – 43,000 → 8

2%+ 3% = 5% • 43,001– 47,500 → 10

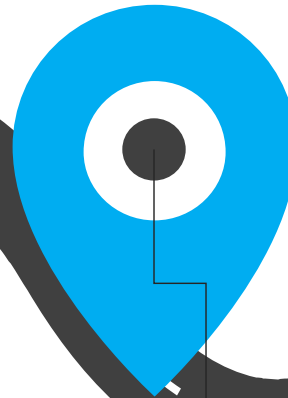
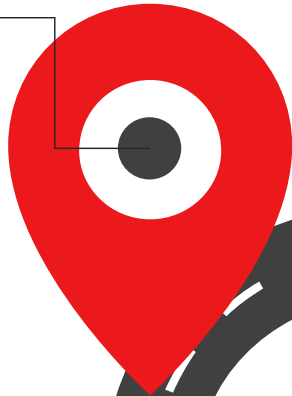
5% • Greater than 47,500 → 6





**Aug. 5th**  
National HR and State  
Team worked on  
preliminary bands for  
school districts

**July 17th**  
FLDOE Communication  
with Summary



**Aug. 7th**  
Principals received  
email of NEW starting  
teacher base salaries in  
districts

**Aug. 13th**  
Principals receive  
salary worksheet for all  
certified employees



# On or before October 1st



Each school district must submit an approved district salary distribution plan, along with the approved salary distribution plan for each charter school in the district to the department.

