

Article II: Miscellaneous Provisions

Section K. Adequate and up-to-date equipment will be provided to all Education Staff Professionals. Each staff professional shall be assigned an individual laptop computer.

Article XIII: Hours of Work

Section F. Straight Time Pay

Work time above the normal workweek but less than forty (40) hours shall be paid at the straight time hourly rate.

While Education Staff Professionals at may be required to sign in upon arrival at their school sites, they shall not be required to sign out on departure.

ARTICLE XV: LEAVE

Section L. Pallbearer/Bereavement Leave

The school principal or any department head is authorized to approve any employee's request to serve as a pallbearer.

An employee who is absent from work due to the death of a member of their immediate family (spouse, sibling, child, parent, parent-in-law, grandparent, grandparent-in-law, domestic partner, and other members of the employee's household) may use up to (3) days of paid bereavement leave each school year. The use of bereavement leave shall not count against the employee's sick leave. If an employee requires additional time off for bereavement purposes beyond these three (3) days, the employee will use their sick leave for a reasonable number of additional days.

ARTICLE IV: ASSOCIATION RIGHTS

Section C. Information and Reports

1. The Board agrees to furnish copies of any board-related public documents ~~reasonably~~ requested by the Association free of charge. ~~at the cost established in the Xerox printing schedule, "Outside Copying In School Personnel."~~ The term "In School Personnel" shall be ~~applicable only to Xerox printing.~~ The Board ~~further~~ agrees to provide the Association electronic access to the public documents in connection with board meetings, including access to the board agenda and supplemental packet, (excluding employee application and reference forms) upon publication, without cost. The Board further agrees to provide the Association with public documents regarding work-related issues (i.e. pay, benefits, and working conditions) at least 24 hours prior to announcements to the employees, public and press. In addition, the Board shall provide the Association with access to all public records not exempted by Florida Statutes within ~~a reasonable timeframe~~ thirty days of such request. The School Board directory will be supplied to the Association electronically without cost no later than ten (10) days following the first employees' payday.
2. The Board will provide the Association with the names and addresses of all new bargaining unit employees and all retiring bargaining unit employees ~~annually~~ monthly.

#1 March 10, 2022

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