

2019-20 Salary Increase		
Number of Levels Bargained for Raise	Schedule Type	Amount
30	Performance Pay, <i>Highly Effective</i> (Annual Contract)	\$1,500.00
29	Grandfathered (Professional Service Contract or Continuing Contract)	\$1,450.00
20	Performance Pay, <i>Effective</i> (Annual Contract)	\$1,000.00

NOTE: Per our current contract, each contractual salary level increases by increments of \$50. Salary increases are negotiated in terms of these increments in order to meet the requirements of Section 1012.22, Florida Statutes.

Florida Statutes 1012.22 – Compensation and Salary Schedules.

5b. Salary adjustments.—Salary adjustments for highly effective or effective performance shall be established as follows:

(I) The annual salary adjustment under the performance salary schedule for an employee rated as *highly effective* must be greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.

(II) The annual salary adjustment under the performance salary schedule for an employee rated as *effective* must be equal to at least 50 percent and no more than 75 percent of the annual adjustment provided for a highly effective employee of the same classification.

(III) The performance salary schedule shall not provide an annual salary adjustment for an employee who receives a rating other than *highly effective* or *effective* for the year.

For the 2019-20 school year, the starting salary for an instructional employee would increase to Level 39, or \$41,400, on our Salary Schedule previously ratified by the Osceola County Education Association and the Osceola County School Board on May 24, 2014, and June 03, 2014, respectively.

Example 1: An instructional employee with a bachelor's degree on a Performance Pay Contract, who earns a final summative evaluation rating of "Highly Effective," is eligible for a salary increase of \$1500, or 30 levels. If this employee is on Level 31 at \$41,000, then he or she now moves up to Level 61 at \$42,500.

Example 2: An instructional employee with a bachelor's degree on a Performance Pay Contract, who earns a final summative evaluation rating of "Effective," is eligible for a salary increase of \$1000, or 20 levels. If this employee is on Level 31 at \$41,000, then he or she now moves up to Level 51 at \$42,000.

Example 3: An instructional employee with a bachelor's degree on either a Professional Services Contract or Continuing Contract, who earns a final summative evaluation rating of either "Highly Effective" or "Effective," is eligible for a salary increase of \$1,450, or 29 levels. If this employee is on Level 523 at \$65,600, then he or she now moves up to Level 552 at \$67,050.

Simplified Salary Schedule	Level	Bachelors	Masters	Specialist	Doctorate
Advanced Degree Supplements >>>	N/A	N/A	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00
2019-20 Starting Salary >>>	39	\$ 41,400.00	\$ 44,085.00	\$ 45,585.00	\$ 47,085.00
2019-20 Ending Salary >>>	553	\$ 67,100.00	\$ 69,785.00	\$ 71,285.00	\$ 72,785.00

Tentative Agreement by Instructional Employees Bargaining Leadership Team (BLT): May 09, 2019
Ratified by Osceola County Education Association (OCEA): May 22, 2019
Ratified by Osceola County School Board (OCSB): May 21, 2019

2019-20 Salary Increase		
<i>Number of Levels Bargained for Raise</i>	<i>Schedule Type</i>	<i>Amount</i>
30	Performance Pay, Highly Effective (Annual Contract)	\$1,500.00
29	Grandfathered (Professional Service Contract or Continuing Contract)	\$1,450.00
20	Performance Pay, Effective (Annual Contract)	\$1,000.00
<p>NOTE: Per our current contract, each contractual salary level increases by increments of \$50. Salary increases are negotiated in terms of these increments in order to meet the requirements of Section 1012.22, Florida Statutes.</p>		

Florida Statutes 1012.22 – Compensation and Salary Schedules.

5b. Salary adjustments.—Salary adjustments for highly effective or effective performance shall be established as follows:

(I) The annual salary adjustment under the performance salary schedule for an employee rated as *highly effective* must be greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.

(II) The annual salary adjustment under the performance salary schedule for an employee rated as *effective* must be equal to at least 50 percent and no more than 75 percent of the annual adjustment provided for a highly effective employee of the same classification.

(III) The performance salary schedule shall not provide an annual salary adjustment for an employee who receives a rating other than *highly effective* or *effective* for the year.

For the 2019-20 school year, the starting salary for an instructional employee would increase to Level 39, or \$41,400, on our Salary Schedule previously ratified by the Osceola County Education Association and the Osceola County School Board on May 24, 2014, and June 03, 2014, respectively.

Example 1: An instructional employee with a bachelor's degree on a Performance Pay Contract, who earns a final summative evaluation rating of "Highly Effective," is eligible for a salary increase of \$1500, or 30 levels. If this employee is on Level 31 at \$41,000, then he or she now moves up to Level 61 at \$42,500.

Example 2: An instructional employee with a bachelor's degree on a Performance Pay Contract, who earns a final summative evaluation rating of "Effective," is eligible for a salary increase of \$1000, or 20 levels. If this employee is on Level 31 at \$41,000, then he or she now moves up to Level 51 at \$42,000.

Example 3: An instructional employee with a bachelor's degree on either a Professional Services Contract or Continuing Contract, who earns a final summative evaluation rating of either "Highly Effective" or "Effective," is eligible for a salary increase of \$1,450, or 29 levels. If this employee is on Level 523 at \$65,600, then he or she now moves up to Level 552 at \$67,050.

Tentative Agreement by Instructional Employees Bargaining Leadership Team (BLT): May 09, 2019
Ratified by Osceola County Education Association (OCEA): May 22, 2019
Ratified by Osceola County School Board (OCSB): May 21, 2019

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
39	\$ 41,400.00	\$ 44,085.00	\$ 45,585.00	\$ 47,085.00
553	\$ 67,100.00	\$ 69,785.00	\$ 71,285.00	\$ 72,785.00
Salary Levels are equal to \$50 each.				

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

<<< 2019-2020 Starting Salary

<<< 2019-20 Ending Salary

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
1	\$ 39,500.00	\$ 42,185.00	\$ 43,685.00	\$ 45,185.00
2	\$ 39,550.00	\$ 42,235.00	\$ 43,735.00	\$ 45,235.00
3	\$ 39,600.00	\$ 42,285.00	\$ 43,785.00	\$ 45,285.00
4	\$ 39,650.00	\$ 42,335.00	\$ 43,835.00	\$ 45,335.00
5	\$ 39,700.00	\$ 42,385.00	\$ 43,885.00	\$ 45,385.00
6	\$ 39,750.00	\$ 42,435.00	\$ 43,935.00	\$ 45,435.00
7	\$ 39,800.00	\$ 42,485.00	\$ 43,985.00	\$ 45,485.00
8	\$ 39,850.00	\$ 42,535.00	\$ 44,035.00	\$ 45,535.00
9	\$ 39,900.00	\$ 42,585.00	\$ 44,085.00	\$ 45,585.00
10	\$ 39,950.00	\$ 42,635.00	\$ 44,135.00	\$ 45,635.00
11	\$ 40,000.00	\$ 42,685.00	\$ 44,185.00	\$ 45,685.00
12	\$ 40,050.00	\$ 42,735.00	\$ 44,235.00	\$ 45,735.00
13	\$ 40,100.00	\$ 42,785.00	\$ 44,285.00	\$ 45,785.00
14	\$ 40,150.00	\$ 42,835.00	\$ 44,335.00	\$ 45,835.00
15	\$ 40,200.00	\$ 42,885.00	\$ 44,385.00	\$ 45,885.00
16	\$ 40,250.00	\$ 42,935.00	\$ 44,435.00	\$ 45,935.00
17	\$ 40,300.00	\$ 42,985.00	\$ 44,485.00	\$ 45,985.00
18	\$ 40,350.00	\$ 43,035.00	\$ 44,535.00	\$ 46,035.00
19	\$ 40,400.00	\$ 43,085.00	\$ 44,585.00	\$ 46,085.00
20	\$ 40,450.00	\$ 43,135.00	\$ 44,635.00	\$ 46,135.00
21	\$ 40,500.00	\$ 43,185.00	\$ 44,685.00	\$ 46,185.00
22	\$ 40,550.00	\$ 43,235.00	\$ 44,735.00	\$ 46,235.00
23	\$ 40,600.00	\$ 43,285.00	\$ 44,785.00	\$ 46,285.00
24	\$ 40,650.00	\$ 43,335.00	\$ 44,835.00	\$ 46,335.00
25	\$ 40,700.00	\$ 43,385.00	\$ 44,885.00	\$ 46,385.00
26	\$ 40,750.00	\$ 43,435.00	\$ 44,935.00	\$ 46,435.00
27	\$ 40,800.00	\$ 43,485.00	\$ 44,985.00	\$ 46,485.00
28	\$ 40,850.00	\$ 43,535.00	\$ 45,035.00	\$ 46,535.00
29	\$ 40,900.00	\$ 43,585.00	\$ 45,085.00	\$ 46,585.00
30	\$ 40,950.00	\$ 43,635.00	\$ 45,135.00	\$ 46,635.00
31	\$ 41,000.00	\$ 43,685.00	\$ 45,185.00	\$ 46,685.00
32	\$ 41,050.00	\$ 43,735.00	\$ 45,235.00	\$ 46,735.00
33	\$ 41,100.00	\$ 43,785.00	\$ 45,285.00	\$ 46,785.00
34	\$ 41,150.00	\$ 43,835.00	\$ 45,335.00	\$ 46,835.00
35	\$ 41,200.00	\$ 43,885.00	\$ 45,385.00	\$ 46,885.00
36	\$ 41,250.00	\$ 43,935.00	\$ 45,435.00	\$ 46,935.00
37	\$ 41,300.00	\$ 43,985.00	\$ 45,485.00	\$ 46,985.00
38	\$ 41,350.00	\$ 44,035.00	\$ 45,535.00	\$ 47,035.00
39	\$ 41,400.00	\$ 44,085.00	\$ 45,585.00	\$ 47,085.00
40	\$ 41,450.00	\$ 44,135.00	\$ 45,635.00	\$ 47,135.00
41	\$ 41,500.00	\$ 44,185.00	\$ 45,685.00	\$ 47,185.00
42	\$ 41,550.00	\$ 44,235.00	\$ 45,735.00	\$ 47,235.00
43	\$ 41,600.00	\$ 44,285.00	\$ 45,785.00	\$ 47,285.00
44	\$ 41,650.00	\$ 44,335.00	\$ 45,835.00	\$ 47,335.00
45	\$ 41,700.00	\$ 44,385.00	\$ 45,885.00	\$ 47,385.00
46	\$ 41,750.00	\$ 44,435.00	\$ 45,935.00	\$ 47,435.00
47	\$ 41,800.00	\$ 44,485.00	\$ 45,985.00	\$ 47,485.00
48	\$ 41,850.00	\$ 44,535.00	\$ 46,035.00	\$ 47,535.00
49	\$ 41,900.00	\$ 44,585.00	\$ 46,085.00	\$ 47,585.00
50	\$ 41,950.00	\$ 44,635.00	\$ 46,135.00	\$ 47,635.00
51	\$ 42,000.00	\$ 44,685.00	\$ 46,185.00	\$ 47,685.00
52	\$ 42,050.00	\$ 44,735.00	\$ 46,235.00	\$ 47,735.00
53	\$ 42,100.00	\$ 44,785.00	\$ 46,285.00	\$ 47,785.00
54	\$ 42,150.00	\$ 44,835.00	\$ 46,335.00	\$ 47,835.00
55	\$ 42,200.00	\$ 44,885.00	\$ 46,385.00	\$ 47,885.00
56	\$ 42,250.00	\$ 44,935.00	\$ 46,435.00	\$ 47,935.00
57	\$ 42,300.00	\$ 44,985.00	\$ 46,485.00	\$ 47,985.00
58	\$ 42,350.00	\$ 45,035.00	\$ 46,535.00	\$ 48,035.00
59	\$ 42,400.00	\$ 45,085.00	\$ 46,585.00	\$ 48,085.00
60	\$ 42,450.00	\$ 45,135.00	\$ 46,635.00	\$ 48,135.00
61	\$ 42,500.00	\$ 45,185.00	\$ 46,685.00	\$ 48,185.00
62	\$ 42,550.00	\$ 45,235.00	\$ 46,735.00	\$ 48,235.00
63	\$ 42,600.00	\$ 45,285.00	\$ 46,785.00	\$ 48,285.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

<<< 2015-16, 2016-17, and 2017-18 Starting Salary

<<< 2018-19 Starting Salary

<<< 2019-20 Starting Salary

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
64	\$ 42,650.00	\$ 45,335.00	\$ 46,835.00	\$ 48,335.00
65	\$ 42,700.00	\$ 45,385.00	\$ 46,885.00	\$ 48,385.00
66	\$ 42,750.00	\$ 45,435.00	\$ 46,935.00	\$ 48,435.00
67	\$ 42,800.00	\$ 45,485.00	\$ 46,985.00	\$ 48,485.00
68	\$ 42,850.00	\$ 45,535.00	\$ 47,035.00	\$ 48,535.00
69	\$ 42,900.00	\$ 45,585.00	\$ 47,085.00	\$ 48,585.00
70	\$ 42,950.00	\$ 45,635.00	\$ 47,135.00	\$ 48,635.00
71	\$ 43,000.00	\$ 45,685.00	\$ 47,185.00	\$ 48,685.00
72	\$ 43,050.00	\$ 45,735.00	\$ 47,235.00	\$ 48,735.00
73	\$ 43,100.00	\$ 45,785.00	\$ 47,285.00	\$ 48,785.00
74	\$ 43,150.00	\$ 45,835.00	\$ 47,335.00	\$ 48,835.00
75	\$ 43,200.00	\$ 45,885.00	\$ 47,385.00	\$ 48,885.00
76	\$ 43,250.00	\$ 45,935.00	\$ 47,435.00	\$ 48,935.00
77	\$ 43,300.00	\$ 45,985.00	\$ 47,485.00	\$ 48,985.00
78	\$ 43,350.00	\$ 46,035.00	\$ 47,535.00	\$ 49,035.00
79	\$ 43,400.00	\$ 46,085.00	\$ 47,585.00	\$ 49,085.00
80	\$ 43,450.00	\$ 46,135.00	\$ 47,635.00	\$ 49,135.00
81	\$ 43,500.00	\$ 46,185.00	\$ 47,685.00	\$ 49,185.00
82	\$ 43,550.00	\$ 46,235.00	\$ 47,735.00	\$ 49,235.00
83	\$ 43,600.00	\$ 46,285.00	\$ 47,785.00	\$ 49,285.00
84	\$ 43,650.00	\$ 46,335.00	\$ 47,835.00	\$ 49,335.00
85	\$ 43,700.00	\$ 46,385.00	\$ 47,885.00	\$ 49,385.00
86	\$ 43,750.00	\$ 46,435.00	\$ 47,935.00	\$ 49,435.00
87	\$ 43,800.00	\$ 46,485.00	\$ 47,985.00	\$ 49,485.00
88	\$ 43,850.00	\$ 46,535.00	\$ 48,035.00	\$ 49,535.00
89	\$ 43,900.00	\$ 46,585.00	\$ 48,085.00	\$ 49,585.00
90	\$ 43,950.00	\$ 46,635.00	\$ 48,135.00	\$ 49,635.00
91	\$ 44,000.00	\$ 46,685.00	\$ 48,185.00	\$ 49,685.00
92	\$ 44,050.00	\$ 46,735.00	\$ 48,235.00	\$ 49,735.00
93	\$ 44,100.00	\$ 46,785.00	\$ 48,285.00	\$ 49,785.00
94	\$ 44,150.00	\$ 46,835.00	\$ 48,335.00	\$ 49,835.00
95	\$ 44,200.00	\$ 46,885.00	\$ 48,385.00	\$ 49,885.00
96	\$ 44,250.00	\$ 46,935.00	\$ 48,435.00	\$ 49,935.00
97	\$ 44,300.00	\$ 46,985.00	\$ 48,485.00	\$ 49,985.00
98	\$ 44,350.00	\$ 47,035.00	\$ 48,535.00	\$ 50,035.00
99	\$ 44,400.00	\$ 47,085.00	\$ 48,585.00	\$ 50,085.00
100	\$ 44,450.00	\$ 47,135.00	\$ 48,635.00	\$ 50,135.00
101	\$ 44,500.00	\$ 47,185.00	\$ 48,685.00	\$ 50,185.00
102	\$ 44,550.00	\$ 47,235.00	\$ 48,735.00	\$ 50,235.00
103	\$ 44,600.00	\$ 47,285.00	\$ 48,785.00	\$ 50,285.00
104	\$ 44,650.00	\$ 47,335.00	\$ 48,835.00	\$ 50,335.00
105	\$ 44,700.00	\$ 47,385.00	\$ 48,885.00	\$ 50,385.00
106	\$ 44,750.00	\$ 47,435.00	\$ 48,935.00	\$ 50,435.00
107	\$ 44,800.00	\$ 47,485.00	\$ 48,985.00	\$ 50,485.00
108	\$ 44,850.00	\$ 47,535.00	\$ 49,035.00	\$ 50,535.00
109	\$ 44,900.00	\$ 47,585.00	\$ 49,085.00	\$ 50,585.00
110	\$ 44,950.00	\$ 47,635.00	\$ 49,135.00	\$ 50,635.00
111	\$ 45,000.00	\$ 47,685.00	\$ 49,185.00	\$ 50,685.00
112	\$ 45,050.00	\$ 47,735.00	\$ 49,235.00	\$ 50,735.00
113	\$ 45,100.00	\$ 47,785.00	\$ 49,285.00	\$ 50,785.00
114	\$ 45,150.00	\$ 47,835.00	\$ 49,335.00	\$ 50,835.00
115	\$ 45,200.00	\$ 47,885.00	\$ 49,385.00	\$ 50,885.00
116	\$ 45,250.00	\$ 47,935.00	\$ 49,435.00	\$ 50,935.00
117	\$ 45,300.00	\$ 47,985.00	\$ 49,485.00	\$ 50,985.00
118	\$ 45,350.00	\$ 48,035.00	\$ 49,535.00	\$ 51,035.00
119	\$ 45,400.00	\$ 48,085.00	\$ 49,585.00	\$ 51,085.00
120	\$ 45,450.00	\$ 48,135.00	\$ 49,635.00	\$ 51,135.00
121	\$ 45,500.00	\$ 48,185.00	\$ 49,685.00	\$ 51,185.00
122	\$ 45,550.00	\$ 48,235.00	\$ 49,735.00	\$ 51,235.00
123	\$ 45,600.00	\$ 48,285.00	\$ 49,785.00	\$ 51,285.00
124	\$ 45,650.00	\$ 48,335.00	\$ 49,835.00	\$ 51,335.00
125	\$ 45,700.00	\$ 48,385.00	\$ 49,885.00	\$ 51,385.00
126	\$ 45,750.00	\$ 48,435.00	\$ 49,935.00	\$ 51,435.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
127	\$ 45,800.00	\$ 48,485.00	\$ 49,985.00	\$ 51,485.00
128	\$ 45,850.00	\$ 48,535.00	\$ 50,035.00	\$ 51,535.00
129	\$ 45,900.00	\$ 48,585.00	\$ 50,085.00	\$ 51,585.00
130	\$ 45,950.00	\$ 48,635.00	\$ 50,135.00	\$ 51,635.00
131	\$ 46,000.00	\$ 48,685.00	\$ 50,185.00	\$ 51,685.00
132	\$ 46,050.00	\$ 48,735.00	\$ 50,235.00	\$ 51,735.00
133	\$ 46,100.00	\$ 48,785.00	\$ 50,285.00	\$ 51,785.00
134	\$ 46,150.00	\$ 48,835.00	\$ 50,335.00	\$ 51,835.00
135	\$ 46,200.00	\$ 48,885.00	\$ 50,385.00	\$ 51,885.00
136	\$ 46,250.00	\$ 48,935.00	\$ 50,435.00	\$ 51,935.00
137	\$ 46,300.00	\$ 48,985.00	\$ 50,485.00	\$ 51,985.00
138	\$ 46,350.00	\$ 49,035.00	\$ 50,535.00	\$ 52,035.00
139	\$ 46,400.00	\$ 49,085.00	\$ 50,585.00	\$ 52,085.00
140	\$ 46,450.00	\$ 49,135.00	\$ 50,635.00	\$ 52,135.00
141	\$ 46,500.00	\$ 49,185.00	\$ 50,685.00	\$ 52,185.00
142	\$ 46,550.00	\$ 49,235.00	\$ 50,735.00	\$ 52,235.00
143	\$ 46,600.00	\$ 49,285.00	\$ 50,785.00	\$ 52,285.00
144	\$ 46,650.00	\$ 49,335.00	\$ 50,835.00	\$ 52,335.00
145	\$ 46,700.00	\$ 49,385.00	\$ 50,885.00	\$ 52,385.00
146	\$ 46,750.00	\$ 49,435.00	\$ 50,935.00	\$ 52,435.00
147	\$ 46,800.00	\$ 49,485.00	\$ 50,985.00	\$ 52,485.00
148	\$ 46,850.00	\$ 49,535.00	\$ 51,035.00	\$ 52,535.00
149	\$ 46,900.00	\$ 49,585.00	\$ 51,085.00	\$ 52,585.00
150	\$ 46,950.00	\$ 49,635.00	\$ 51,135.00	\$ 52,635.00
151	\$ 47,000.00	\$ 49,685.00	\$ 51,185.00	\$ 52,685.00
152	\$ 47,050.00	\$ 49,735.00	\$ 51,235.00	\$ 52,735.00
153	\$ 47,100.00	\$ 49,785.00	\$ 51,285.00	\$ 52,785.00
154	\$ 47,150.00	\$ 49,835.00	\$ 51,335.00	\$ 52,835.00
155	\$ 47,200.00	\$ 49,885.00	\$ 51,385.00	\$ 52,885.00
156	\$ 47,250.00	\$ 49,935.00	\$ 51,435.00	\$ 52,935.00
157	\$ 47,300.00	\$ 49,985.00	\$ 51,485.00	\$ 52,985.00
158	\$ 47,350.00	\$ 50,035.00	\$ 51,535.00	\$ 53,035.00
159	\$ 47,400.00	\$ 50,085.00	\$ 51,585.00	\$ 53,085.00
160	\$ 47,450.00	\$ 50,135.00	\$ 51,635.00	\$ 53,135.00
161	\$ 47,500.00	\$ 50,185.00	\$ 51,685.00	\$ 53,185.00
162	\$ 47,550.00	\$ 50,235.00	\$ 51,735.00	\$ 53,235.00
163	\$ 47,600.00	\$ 50,285.00	\$ 51,785.00	\$ 53,285.00
164	\$ 47,650.00	\$ 50,335.00	\$ 51,835.00	\$ 53,335.00
165	\$ 47,700.00	\$ 50,385.00	\$ 51,885.00	\$ 53,385.00
166	\$ 47,750.00	\$ 50,435.00	\$ 51,935.00	\$ 53,435.00
167	\$ 47,800.00	\$ 50,485.00	\$ 51,985.00	\$ 53,485.00
168	\$ 47,850.00	\$ 50,535.00	\$ 52,035.00	\$ 53,535.00
169	\$ 47,900.00	\$ 50,585.00	\$ 52,085.00	\$ 53,585.00
170	\$ 47,950.00	\$ 50,635.00	\$ 52,135.00	\$ 53,635.00
171	\$ 48,000.00	\$ 50,685.00	\$ 52,185.00	\$ 53,685.00
172	\$ 48,050.00	\$ 50,735.00	\$ 52,235.00	\$ 53,735.00
173	\$ 48,100.00	\$ 50,785.00	\$ 52,285.00	\$ 53,785.00
174	\$ 48,150.00	\$ 50,835.00	\$ 52,335.00	\$ 53,835.00
175	\$ 48,200.00	\$ 50,885.00	\$ 52,385.00	\$ 53,885.00
176	\$ 48,250.00	\$ 50,935.00	\$ 52,435.00	\$ 53,935.00
177	\$ 48,300.00	\$ 50,985.00	\$ 52,485.00	\$ 53,985.00
178	\$ 48,350.00	\$ 51,035.00	\$ 52,535.00	\$ 54,035.00
179	\$ 48,400.00	\$ 51,085.00	\$ 52,585.00	\$ 54,085.00
180	\$ 48,450.00	\$ 51,135.00	\$ 52,635.00	\$ 54,135.00
181	\$ 48,500.00	\$ 51,185.00	\$ 52,685.00	\$ 54,185.00
182	\$ 48,550.00	\$ 51,235.00	\$ 52,735.00	\$ 54,235.00
183	\$ 48,600.00	\$ 51,285.00	\$ 52,785.00	\$ 54,285.00
184	\$ 48,650.00	\$ 51,335.00	\$ 52,835.00	\$ 54,335.00
185	\$ 48,700.00	\$ 51,385.00	\$ 52,885.00	\$ 54,385.00
186	\$ 48,750.00	\$ 51,435.00	\$ 52,935.00	\$ 54,435.00
187	\$ 48,800.00	\$ 51,485.00	\$ 52,985.00	\$ 54,485.00
188	\$ 48,850.00	\$ 51,535.00	\$ 53,035.00	\$ 54,535.00
189	\$ 48,900.00	\$ 51,585.00	\$ 53,085.00	\$ 54,585.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
190	\$ 48,950.00	\$ 51,635.00	\$ 53,135.00	\$ 54,635.00
191	\$ 49,000.00	\$ 51,685.00	\$ 53,185.00	\$ 54,685.00
192	\$ 49,050.00	\$ 51,735.00	\$ 53,235.00	\$ 54,735.00
193	\$ 49,100.00	\$ 51,785.00	\$ 53,285.00	\$ 54,785.00
194	\$ 49,150.00	\$ 51,835.00	\$ 53,335.00	\$ 54,835.00
195	\$ 49,200.00	\$ 51,885.00	\$ 53,385.00	\$ 54,885.00
196	\$ 49,250.00	\$ 51,935.00	\$ 53,435.00	\$ 54,935.00
197	\$ 49,300.00	\$ 51,985.00	\$ 53,485.00	\$ 54,985.00
198	\$ 49,350.00	\$ 52,035.00	\$ 53,535.00	\$ 55,035.00
199	\$ 49,400.00	\$ 52,085.00	\$ 53,585.00	\$ 55,085.00
200	\$ 49,450.00	\$ 52,135.00	\$ 53,635.00	\$ 55,135.00
201	\$ 49,500.00	\$ 52,185.00	\$ 53,685.00	\$ 55,185.00
202	\$ 49,550.00	\$ 52,235.00	\$ 53,735.00	\$ 55,235.00
203	\$ 49,600.00	\$ 52,285.00	\$ 53,785.00	\$ 55,285.00
204	\$ 49,650.00	\$ 52,335.00	\$ 53,835.00	\$ 55,335.00
205	\$ 49,700.00	\$ 52,385.00	\$ 53,885.00	\$ 55,385.00
206	\$ 49,750.00	\$ 52,435.00	\$ 53,935.00	\$ 55,435.00
207	\$ 49,800.00	\$ 52,485.00	\$ 53,985.00	\$ 55,485.00
208	\$ 49,850.00	\$ 52,535.00	\$ 54,035.00	\$ 55,535.00
209	\$ 49,900.00	\$ 52,585.00	\$ 54,085.00	\$ 55,585.00
210	\$ 49,950.00	\$ 52,635.00	\$ 54,135.00	\$ 55,635.00
211	\$ 50,000.00	\$ 52,685.00	\$ 54,185.00	\$ 55,685.00
212	\$ 50,050.00	\$ 52,735.00	\$ 54,235.00	\$ 55,735.00
213	\$ 50,100.00	\$ 52,785.00	\$ 54,285.00	\$ 55,785.00
214	\$ 50,150.00	\$ 52,835.00	\$ 54,335.00	\$ 55,835.00
215	\$ 50,200.00	\$ 52,885.00	\$ 54,385.00	\$ 55,885.00
216	\$ 50,250.00	\$ 52,935.00	\$ 54,435.00	\$ 55,935.00
217	\$ 50,300.00	\$ 52,985.00	\$ 54,485.00	\$ 55,985.00
218	\$ 50,350.00	\$ 53,035.00	\$ 54,535.00	\$ 56,035.00
219	\$ 50,400.00	\$ 53,085.00	\$ 54,585.00	\$ 56,085.00
220	\$ 50,450.00	\$ 53,135.00	\$ 54,635.00	\$ 56,135.00
221	\$ 50,500.00	\$ 53,185.00	\$ 54,685.00	\$ 56,185.00
222	\$ 50,550.00	\$ 53,235.00	\$ 54,735.00	\$ 56,235.00
223	\$ 50,600.00	\$ 53,285.00	\$ 54,785.00	\$ 56,285.00
224	\$ 50,650.00	\$ 53,335.00	\$ 54,835.00	\$ 56,335.00
225	\$ 50,700.00	\$ 53,385.00	\$ 54,885.00	\$ 56,385.00
226	\$ 50,750.00	\$ 53,435.00	\$ 54,935.00	\$ 56,435.00
227	\$ 50,800.00	\$ 53,485.00	\$ 54,985.00	\$ 56,485.00
228	\$ 50,850.00	\$ 53,535.00	\$ 55,035.00	\$ 56,535.00
229	\$ 50,900.00	\$ 53,585.00	\$ 55,085.00	\$ 56,585.00
230	\$ 50,950.00	\$ 53,635.00	\$ 55,135.00	\$ 56,635.00
231	\$ 51,000.00	\$ 53,685.00	\$ 55,185.00	\$ 56,685.00
232	\$ 51,050.00	\$ 53,735.00	\$ 55,235.00	\$ 56,735.00
233	\$ 51,100.00	\$ 53,785.00	\$ 55,285.00	\$ 56,785.00
234	\$ 51,150.00	\$ 53,835.00	\$ 55,335.00	\$ 56,835.00
235	\$ 51,200.00	\$ 53,885.00	\$ 55,385.00	\$ 56,885.00
236	\$ 51,250.00	\$ 53,935.00	\$ 55,435.00	\$ 56,935.00
237	\$ 51,300.00	\$ 53,985.00	\$ 55,485.00	\$ 56,985.00
238	\$ 51,350.00	\$ 54,035.00	\$ 55,535.00	\$ 57,035.00
239	\$ 51,400.00	\$ 54,085.00	\$ 55,585.00	\$ 57,085.00
240	\$ 51,450.00	\$ 54,135.00	\$ 55,635.00	\$ 57,135.00
241	\$ 51,500.00	\$ 54,185.00	\$ 55,685.00	\$ 57,185.00
242	\$ 51,550.00	\$ 54,235.00	\$ 55,735.00	\$ 57,235.00
243	\$ 51,600.00	\$ 54,285.00	\$ 55,785.00	\$ 57,285.00
244	\$ 51,650.00	\$ 54,335.00	\$ 55,835.00	\$ 57,335.00
245	\$ 51,700.00	\$ 54,385.00	\$ 55,885.00	\$ 57,385.00
246	\$ 51,750.00	\$ 54,435.00	\$ 55,935.00	\$ 57,435.00
247	\$ 51,800.00	\$ 54,485.00	\$ 55,985.00	\$ 57,485.00
248	\$ 51,850.00	\$ 54,535.00	\$ 56,035.00	\$ 57,535.00
249	\$ 51,900.00	\$ 54,585.00	\$ 56,085.00	\$ 57,585.00
250	\$ 51,950.00	\$ 54,635.00	\$ 56,135.00	\$ 57,635.00
251	\$ 52,000.00	\$ 54,685.00	\$ 56,185.00	\$ 57,685.00
252	\$ 52,050.00	\$ 54,735.00	\$ 56,235.00	\$ 57,735.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
253	\$ 52,100.00	\$ 54,785.00	\$ 56,285.00	\$ 57,785.00
254	\$ 52,150.00	\$ 54,835.00	\$ 56,335.00	\$ 57,835.00
255	\$ 52,200.00	\$ 54,885.00	\$ 56,385.00	\$ 57,885.00
256	\$ 52,250.00	\$ 54,935.00	\$ 56,435.00	\$ 57,935.00
257	\$ 52,300.00	\$ 54,985.00	\$ 56,485.00	\$ 57,985.00
258	\$ 52,350.00	\$ 55,035.00	\$ 56,535.00	\$ 58,035.00
259	\$ 52,400.00	\$ 55,085.00	\$ 56,585.00	\$ 58,085.00
260	\$ 52,450.00	\$ 55,135.00	\$ 56,635.00	\$ 58,135.00
261	\$ 52,500.00	\$ 55,185.00	\$ 56,685.00	\$ 58,185.00
262	\$ 52,550.00	\$ 55,235.00	\$ 56,735.00	\$ 58,235.00
263	\$ 52,600.00	\$ 55,285.00	\$ 56,785.00	\$ 58,285.00
264	\$ 52,650.00	\$ 55,335.00	\$ 56,835.00	\$ 58,335.00
265	\$ 52,700.00	\$ 55,385.00	\$ 56,885.00	\$ 58,385.00
266	\$ 52,750.00	\$ 55,435.00	\$ 56,935.00	\$ 58,435.00
267	\$ 52,800.00	\$ 55,485.00	\$ 56,985.00	\$ 58,485.00
268	\$ 52,850.00	\$ 55,535.00	\$ 57,035.00	\$ 58,535.00
269	\$ 52,900.00	\$ 55,585.00	\$ 57,085.00	\$ 58,585.00
270	\$ 52,950.00	\$ 55,635.00	\$ 57,135.00	\$ 58,635.00
271	\$ 53,000.00	\$ 55,685.00	\$ 57,185.00	\$ 58,685.00
272	\$ 53,050.00	\$ 55,735.00	\$ 57,235.00	\$ 58,735.00
273	\$ 53,100.00	\$ 55,785.00	\$ 57,285.00	\$ 58,785.00
274	\$ 53,150.00	\$ 55,835.00	\$ 57,335.00	\$ 58,835.00
275	\$ 53,200.00	\$ 55,885.00	\$ 57,385.00	\$ 58,885.00
276	\$ 53,250.00	\$ 55,935.00	\$ 57,435.00	\$ 58,935.00
277	\$ 53,300.00	\$ 55,985.00	\$ 57,485.00	\$ 58,985.00
278	\$ 53,350.00	\$ 56,035.00	\$ 57,535.00	\$ 59,035.00
279	\$ 53,400.00	\$ 56,085.00	\$ 57,585.00	\$ 59,085.00
280	\$ 53,450.00	\$ 56,135.00	\$ 57,635.00	\$ 59,135.00
281	\$ 53,500.00	\$ 56,185.00	\$ 57,685.00	\$ 59,185.00
282	\$ 53,550.00	\$ 56,235.00	\$ 57,735.00	\$ 59,235.00
283	\$ 53,600.00	\$ 56,285.00	\$ 57,785.00	\$ 59,285.00
284	\$ 53,650.00	\$ 56,335.00	\$ 57,835.00	\$ 59,335.00
285	\$ 53,700.00	\$ 56,385.00	\$ 57,885.00	\$ 59,385.00
286	\$ 53,750.00	\$ 56,435.00	\$ 57,935.00	\$ 59,435.00
287	\$ 53,800.00	\$ 56,485.00	\$ 57,985.00	\$ 59,485.00
288	\$ 53,850.00	\$ 56,535.00	\$ 58,035.00	\$ 59,535.00
289	\$ 53,900.00	\$ 56,585.00	\$ 58,085.00	\$ 59,585.00
290	\$ 53,950.00	\$ 56,635.00	\$ 58,135.00	\$ 59,635.00
291	\$ 54,000.00	\$ 56,685.00	\$ 58,185.00	\$ 59,685.00
292	\$ 54,050.00	\$ 56,735.00	\$ 58,235.00	\$ 59,735.00
293	\$ 54,100.00	\$ 56,785.00	\$ 58,285.00	\$ 59,785.00
294	\$ 54,150.00	\$ 56,835.00	\$ 58,335.00	\$ 59,835.00
295	\$ 54,200.00	\$ 56,885.00	\$ 58,385.00	\$ 59,885.00
296	\$ 54,250.00	\$ 56,935.00	\$ 58,435.00	\$ 59,935.00
297	\$ 54,300.00	\$ 56,985.00	\$ 58,485.00	\$ 59,985.00
298	\$ 54,350.00	\$ 57,035.00	\$ 58,535.00	\$ 60,035.00
299	\$ 54,400.00	\$ 57,085.00	\$ 58,585.00	\$ 60,085.00
300	\$ 54,450.00	\$ 57,135.00	\$ 58,635.00	\$ 60,135.00
301	\$ 54,500.00	\$ 57,185.00	\$ 58,685.00	\$ 60,185.00
302	\$ 54,550.00	\$ 57,235.00	\$ 58,735.00	\$ 60,235.00
303	\$ 54,600.00	\$ 57,285.00	\$ 58,785.00	\$ 60,285.00
304	\$ 54,650.00	\$ 57,335.00	\$ 58,835.00	\$ 60,335.00
305	\$ 54,700.00	\$ 57,385.00	\$ 58,885.00	\$ 60,385.00
306	\$ 54,750.00	\$ 57,435.00	\$ 58,935.00	\$ 60,435.00
307	\$ 54,800.00	\$ 57,485.00	\$ 58,985.00	\$ 60,485.00
308	\$ 54,850.00	\$ 57,535.00	\$ 59,035.00	\$ 60,535.00
309	\$ 54,900.00	\$ 57,585.00	\$ 59,085.00	\$ 60,585.00
310	\$ 54,950.00	\$ 57,635.00	\$ 59,135.00	\$ 60,635.00
311	\$ 55,000.00	\$ 57,685.00	\$ 59,185.00	\$ 60,685.00
312	\$ 55,050.00	\$ 57,735.00	\$ 59,235.00	\$ 60,735.00
313	\$ 55,100.00	\$ 57,785.00	\$ 59,285.00	\$ 60,785.00
314	\$ 55,150.00	\$ 57,835.00	\$ 59,335.00	\$ 60,835.00
315	\$ 55,200.00	\$ 57,885.00	\$ 59,385.00	\$ 60,885.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
316	\$ 55,250.00	\$ 57,935.00	\$ 59,435.00	\$ 60,935.00
317	\$ 55,300.00	\$ 57,985.00	\$ 59,485.00	\$ 60,985.00
318	\$ 55,350.00	\$ 58,035.00	\$ 59,535.00	\$ 61,035.00
319	\$ 55,400.00	\$ 58,085.00	\$ 59,585.00	\$ 61,085.00
320	\$ 55,450.00	\$ 58,135.00	\$ 59,635.00	\$ 61,135.00
321	\$ 55,500.00	\$ 58,185.00	\$ 59,685.00	\$ 61,185.00
322	\$ 55,550.00	\$ 58,235.00	\$ 59,735.00	\$ 61,235.00
323	\$ 55,600.00	\$ 58,285.00	\$ 59,785.00	\$ 61,285.00
324	\$ 55,650.00	\$ 58,335.00	\$ 59,835.00	\$ 61,335.00
325	\$ 55,700.00	\$ 58,385.00	\$ 59,885.00	\$ 61,385.00
326	\$ 55,750.00	\$ 58,435.00	\$ 59,935.00	\$ 61,435.00
327	\$ 55,800.00	\$ 58,485.00	\$ 59,985.00	\$ 61,485.00
328	\$ 55,850.00	\$ 58,535.00	\$ 60,035.00	\$ 61,535.00
329	\$ 55,900.00	\$ 58,585.00	\$ 60,085.00	\$ 61,585.00
330	\$ 55,950.00	\$ 58,635.00	\$ 60,135.00	\$ 61,635.00
331	\$ 56,000.00	\$ 58,685.00	\$ 60,185.00	\$ 61,685.00
332	\$ 56,050.00	\$ 58,735.00	\$ 60,235.00	\$ 61,735.00
333	\$ 56,100.00	\$ 58,785.00	\$ 60,285.00	\$ 61,785.00
334	\$ 56,150.00	\$ 58,835.00	\$ 60,335.00	\$ 61,835.00
335	\$ 56,200.00	\$ 58,885.00	\$ 60,385.00	\$ 61,885.00
336	\$ 56,250.00	\$ 58,935.00	\$ 60,435.00	\$ 61,935.00
337	\$ 56,300.00	\$ 58,985.00	\$ 60,485.00	\$ 61,985.00
338	\$ 56,350.00	\$ 59,035.00	\$ 60,535.00	\$ 62,035.00
339	\$ 56,400.00	\$ 59,085.00	\$ 60,585.00	\$ 62,085.00
340	\$ 56,450.00	\$ 59,135.00	\$ 60,635.00	\$ 62,135.00
341	\$ 56,500.00	\$ 59,185.00	\$ 60,685.00	\$ 62,185.00
342	\$ 56,550.00	\$ 59,235.00	\$ 60,735.00	\$ 62,235.00
343	\$ 56,600.00	\$ 59,285.00	\$ 60,785.00	\$ 62,285.00
344	\$ 56,650.00	\$ 59,335.00	\$ 60,835.00	\$ 62,335.00
345	\$ 56,700.00	\$ 59,385.00	\$ 60,885.00	\$ 62,385.00
346	\$ 56,750.00	\$ 59,435.00	\$ 60,935.00	\$ 62,435.00
347	\$ 56,800.00	\$ 59,485.00	\$ 60,985.00	\$ 62,485.00
348	\$ 56,850.00	\$ 59,535.00	\$ 61,035.00	\$ 62,535.00
349	\$ 56,900.00	\$ 59,585.00	\$ 61,085.00	\$ 62,585.00
350	\$ 56,950.00	\$ 59,635.00	\$ 61,135.00	\$ 62,635.00
351	\$ 57,000.00	\$ 59,685.00	\$ 61,185.00	\$ 62,685.00
352	\$ 57,050.00	\$ 59,735.00	\$ 61,235.00	\$ 62,735.00
353	\$ 57,100.00	\$ 59,785.00	\$ 61,285.00	\$ 62,785.00
354	\$ 57,150.00	\$ 59,835.00	\$ 61,335.00	\$ 62,835.00
355	\$ 57,200.00	\$ 59,885.00	\$ 61,385.00	\$ 62,885.00
356	\$ 57,250.00	\$ 59,935.00	\$ 61,435.00	\$ 62,935.00
357	\$ 57,300.00	\$ 59,985.00	\$ 61,485.00	\$ 62,985.00
358	\$ 57,350.00	\$ 60,035.00	\$ 61,535.00	\$ 63,035.00
359	\$ 57,400.00	\$ 60,085.00	\$ 61,585.00	\$ 63,085.00
360	\$ 57,450.00	\$ 60,135.00	\$ 61,635.00	\$ 63,135.00
361	\$ 57,500.00	\$ 60,185.00	\$ 61,685.00	\$ 63,185.00
362	\$ 57,550.00	\$ 60,235.00	\$ 61,735.00	\$ 63,235.00
363	\$ 57,600.00	\$ 60,285.00	\$ 61,785.00	\$ 63,285.00
364	\$ 57,650.00	\$ 60,335.00	\$ 61,835.00	\$ 63,335.00
365	\$ 57,700.00	\$ 60,385.00	\$ 61,885.00	\$ 63,385.00
366	\$ 57,750.00	\$ 60,435.00	\$ 61,935.00	\$ 63,435.00
367	\$ 57,800.00	\$ 60,485.00	\$ 61,985.00	\$ 63,485.00
368	\$ 57,850.00	\$ 60,535.00	\$ 62,035.00	\$ 63,535.00
369	\$ 57,900.00	\$ 60,585.00	\$ 62,085.00	\$ 63,585.00
370	\$ 57,950.00	\$ 60,635.00	\$ 62,135.00	\$ 63,635.00
371	\$ 58,000.00	\$ 60,685.00	\$ 62,185.00	\$ 63,685.00
372	\$ 58,050.00	\$ 60,735.00	\$ 62,235.00	\$ 63,735.00
373	\$ 58,100.00	\$ 60,785.00	\$ 62,285.00	\$ 63,785.00
374	\$ 58,150.00	\$ 60,835.00	\$ 62,335.00	\$ 63,835.00
375	\$ 58,200.00	\$ 60,885.00	\$ 62,385.00	\$ 63,885.00
376	\$ 58,250.00	\$ 60,935.00	\$ 62,435.00	\$ 63,935.00
377	\$ 58,300.00	\$ 60,985.00	\$ 62,485.00	\$ 63,985.00
378	\$ 58,350.00	\$ 61,035.00	\$ 62,535.00	\$ 64,035.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
379	\$ 58,400.00	\$ 61,085.00	\$ 62,585.00	\$ 64,085.00
380	\$ 58,450.00	\$ 61,135.00	\$ 62,635.00	\$ 64,135.00
381	\$ 58,500.00	\$ 61,185.00	\$ 62,685.00	\$ 64,185.00
382	\$ 58,550.00	\$ 61,235.00	\$ 62,735.00	\$ 64,235.00
383	\$ 58,600.00	\$ 61,285.00	\$ 62,785.00	\$ 64,285.00
384	\$ 58,650.00	\$ 61,335.00	\$ 62,835.00	\$ 64,335.00
385	\$ 58,700.00	\$ 61,385.00	\$ 62,885.00	\$ 64,385.00
386	\$ 58,750.00	\$ 61,435.00	\$ 62,935.00	\$ 64,435.00
387	\$ 58,800.00	\$ 61,485.00	\$ 62,985.00	\$ 64,485.00
388	\$ 58,850.00	\$ 61,535.00	\$ 63,035.00	\$ 64,535.00
389	\$ 58,900.00	\$ 61,585.00	\$ 63,085.00	\$ 64,585.00
390	\$ 58,950.00	\$ 61,635.00	\$ 63,135.00	\$ 64,635.00
391	\$ 59,000.00	\$ 61,685.00	\$ 63,185.00	\$ 64,685.00
392	\$ 59,050.00	\$ 61,735.00	\$ 63,235.00	\$ 64,735.00
393	\$ 59,100.00	\$ 61,785.00	\$ 63,285.00	\$ 64,785.00
394	\$ 59,150.00	\$ 61,835.00	\$ 63,335.00	\$ 64,835.00
395	\$ 59,200.00	\$ 61,885.00	\$ 63,385.00	\$ 64,885.00
396	\$ 59,250.00	\$ 61,935.00	\$ 63,435.00	\$ 64,935.00
397	\$ 59,300.00	\$ 61,985.00	\$ 63,485.00	\$ 64,985.00
398	\$ 59,350.00	\$ 62,035.00	\$ 63,535.00	\$ 65,035.00
399	\$ 59,400.00	\$ 62,085.00	\$ 63,585.00	\$ 65,085.00
400	\$ 59,450.00	\$ 62,135.00	\$ 63,635.00	\$ 65,135.00
401	\$ 59,500.00	\$ 62,185.00	\$ 63,685.00	\$ 65,185.00
402	\$ 59,550.00	\$ 62,235.00	\$ 63,735.00	\$ 65,235.00
403	\$ 59,600.00	\$ 62,285.00	\$ 63,785.00	\$ 65,285.00
404	\$ 59,650.00	\$ 62,335.00	\$ 63,835.00	\$ 65,335.00
405	\$ 59,700.00	\$ 62,385.00	\$ 63,885.00	\$ 65,385.00
406	\$ 59,750.00	\$ 62,435.00	\$ 63,935.00	\$ 65,435.00
407	\$ 59,800.00	\$ 62,485.00	\$ 63,985.00	\$ 65,485.00
408	\$ 59,850.00	\$ 62,535.00	\$ 64,035.00	\$ 65,535.00
409	\$ 59,900.00	\$ 62,585.00	\$ 64,085.00	\$ 65,585.00
410	\$ 59,950.00	\$ 62,635.00	\$ 64,135.00	\$ 65,635.00
411	\$ 60,000.00	\$ 62,685.00	\$ 64,185.00	\$ 65,685.00
412	\$ 60,050.00	\$ 62,735.00	\$ 64,235.00	\$ 65,735.00
413	\$ 60,100.00	\$ 62,785.00	\$ 64,285.00	\$ 65,785.00
414	\$ 60,150.00	\$ 62,835.00	\$ 64,335.00	\$ 65,835.00
415	\$ 60,200.00	\$ 62,885.00	\$ 64,385.00	\$ 65,885.00
416	\$ 60,250.00	\$ 62,935.00	\$ 64,435.00	\$ 65,935.00
417	\$ 60,300.00	\$ 62,985.00	\$ 64,485.00	\$ 65,985.00
418	\$ 60,350.00	\$ 63,035.00	\$ 64,535.00	\$ 66,035.00
419	\$ 60,400.00	\$ 63,085.00	\$ 64,585.00	\$ 66,085.00
420	\$ 60,450.00	\$ 63,135.00	\$ 64,635.00	\$ 66,135.00
421	\$ 60,500.00	\$ 63,185.00	\$ 64,685.00	\$ 66,185.00
422	\$ 60,550.00	\$ 63,235.00	\$ 64,735.00	\$ 66,235.00
423	\$ 60,600.00	\$ 63,285.00	\$ 64,785.00	\$ 66,285.00
424	\$ 60,650.00	\$ 63,335.00	\$ 64,835.00	\$ 66,335.00
425	\$ 60,700.00	\$ 63,385.00	\$ 64,885.00	\$ 66,385.00
426	\$ 60,750.00	\$ 63,435.00	\$ 64,935.00	\$ 66,435.00
427	\$ 60,800.00	\$ 63,485.00	\$ 64,985.00	\$ 66,485.00
428	\$ 60,850.00	\$ 63,535.00	\$ 65,035.00	\$ 66,535.00
429	\$ 60,900.00	\$ 63,585.00	\$ 65,085.00	\$ 66,585.00
430	\$ 60,950.00	\$ 63,635.00	\$ 65,135.00	\$ 66,635.00
431	\$ 61,000.00	\$ 63,685.00	\$ 65,185.00	\$ 66,685.00
432	\$ 61,050.00	\$ 63,735.00	\$ 65,235.00	\$ 66,735.00
433	\$ 61,100.00	\$ 63,785.00	\$ 65,285.00	\$ 66,785.00
434	\$ 61,150.00	\$ 63,835.00	\$ 65,335.00	\$ 66,835.00
435	\$ 61,200.00	\$ 63,885.00	\$ 65,385.00	\$ 66,885.00
436	\$ 61,250.00	\$ 63,935.00	\$ 65,435.00	\$ 66,935.00
437	\$ 61,300.00	\$ 63,985.00	\$ 65,485.00	\$ 66,985.00
438	\$ 61,350.00	\$ 64,035.00	\$ 65,535.00	\$ 67,035.00
439	\$ 61,400.00	\$ 64,085.00	\$ 65,585.00	\$ 67,085.00
440	\$ 61,450.00	\$ 64,135.00	\$ 65,635.00	\$ 67,135.00
441	\$ 61,500.00	\$ 64,185.00	\$ 65,685.00	\$ 67,185.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
442	\$ 61,550.00	\$ 64,235.00	\$ 65,735.00	\$ 67,235.00
443	\$ 61,600.00	\$ 64,285.00	\$ 65,785.00	\$ 67,285.00
444	\$ 61,650.00	\$ 64,335.00	\$ 65,835.00	\$ 67,335.00
445	\$ 61,700.00	\$ 64,385.00	\$ 65,885.00	\$ 67,385.00
446	\$ 61,750.00	\$ 64,435.00	\$ 65,935.00	\$ 67,435.00
447	\$ 61,800.00	\$ 64,485.00	\$ 65,985.00	\$ 67,485.00
448	\$ 61,850.00	\$ 64,535.00	\$ 66,035.00	\$ 67,535.00
449	\$ 61,900.00	\$ 64,585.00	\$ 66,085.00	\$ 67,585.00
450	\$ 61,950.00	\$ 64,635.00	\$ 66,135.00	\$ 67,635.00
451	\$ 62,000.00	\$ 64,685.00	\$ 66,185.00	\$ 67,685.00
452	\$ 62,050.00	\$ 64,735.00	\$ 66,235.00	\$ 67,735.00
453	\$ 62,100.00	\$ 64,785.00	\$ 66,285.00	\$ 67,785.00
454	\$ 62,150.00	\$ 64,835.00	\$ 66,335.00	\$ 67,835.00
455	\$ 62,200.00	\$ 64,885.00	\$ 66,385.00	\$ 67,885.00
456	\$ 62,250.00	\$ 64,935.00	\$ 66,435.00	\$ 67,935.00
457	\$ 62,300.00	\$ 64,985.00	\$ 66,485.00	\$ 67,985.00
458	\$ 62,350.00	\$ 65,035.00	\$ 66,535.00	\$ 68,035.00
459	\$ 62,400.00	\$ 65,085.00	\$ 66,585.00	\$ 68,085.00
460	\$ 62,450.00	\$ 65,135.00	\$ 66,635.00	\$ 68,135.00
461	\$ 62,500.00	\$ 65,185.00	\$ 66,685.00	\$ 68,185.00
462	\$ 62,550.00	\$ 65,235.00	\$ 66,735.00	\$ 68,235.00
463	\$ 62,600.00	\$ 65,285.00	\$ 66,785.00	\$ 68,285.00
464	\$ 62,650.00	\$ 65,335.00	\$ 66,835.00	\$ 68,335.00
465	\$ 62,700.00	\$ 65,385.00	\$ 66,885.00	\$ 68,385.00
466	\$ 62,750.00	\$ 65,435.00	\$ 66,935.00	\$ 68,435.00
467	\$ 62,800.00	\$ 65,485.00	\$ 66,985.00	\$ 68,485.00
468	\$ 62,850.00	\$ 65,535.00	\$ 67,035.00	\$ 68,535.00
469	\$ 62,900.00	\$ 65,585.00	\$ 67,085.00	\$ 68,585.00
470	\$ 62,950.00	\$ 65,635.00	\$ 67,135.00	\$ 68,635.00
471	\$ 63,000.00	\$ 65,685.00	\$ 67,185.00	\$ 68,685.00
472	\$ 63,050.00	\$ 65,735.00	\$ 67,235.00	\$ 68,735.00
473	\$ 63,100.00	\$ 65,785.00	\$ 67,285.00	\$ 68,785.00
474	\$ 63,150.00	\$ 65,835.00	\$ 67,335.00	\$ 68,835.00
475	\$ 63,200.00	\$ 65,885.00	\$ 67,385.00	\$ 68,885.00
476	\$ 63,250.00	\$ 65,935.00	\$ 67,435.00	\$ 68,935.00
477	\$ 63,300.00	\$ 65,985.00	\$ 67,485.00	\$ 68,985.00
478	\$ 63,350.00	\$ 66,035.00	\$ 67,535.00	\$ 69,035.00
479	\$ 63,400.00	\$ 66,085.00	\$ 67,585.00	\$ 69,085.00
480	\$ 63,450.00	\$ 66,135.00	\$ 67,635.00	\$ 69,135.00
481	\$ 63,500.00	\$ 66,185.00	\$ 67,685.00	\$ 69,185.00
482	\$ 63,550.00	\$ 66,235.00	\$ 67,735.00	\$ 69,235.00
483	\$ 63,600.00	\$ 66,285.00	\$ 67,785.00	\$ 69,285.00
484	\$ 63,650.00	\$ 66,335.00	\$ 67,835.00	\$ 69,335.00
485	\$ 63,700.00	\$ 66,385.00	\$ 67,885.00	\$ 69,385.00
486	\$ 63,750.00	\$ 66,435.00	\$ 67,935.00	\$ 69,435.00
487	\$ 63,800.00	\$ 66,485.00	\$ 67,985.00	\$ 69,485.00
488	\$ 63,850.00	\$ 66,535.00	\$ 68,035.00	\$ 69,535.00
489	\$ 63,900.00	\$ 66,585.00	\$ 68,085.00	\$ 69,585.00
490	\$ 63,950.00	\$ 66,635.00	\$ 68,135.00	\$ 69,635.00
491	\$ 64,000.00	\$ 66,685.00	\$ 68,185.00	\$ 69,685.00
492	\$ 64,050.00	\$ 66,735.00	\$ 68,235.00	\$ 69,735.00
493	\$ 64,100.00	\$ 66,785.00	\$ 68,285.00	\$ 69,785.00
494	\$ 64,150.00	\$ 66,835.00	\$ 68,335.00	\$ 69,835.00
495	\$ 64,200.00	\$ 66,885.00	\$ 68,385.00	\$ 69,885.00
496	\$ 64,250.00	\$ 66,935.00	\$ 68,435.00	\$ 69,935.00
497	\$ 64,300.00	\$ 66,985.00	\$ 68,485.00	\$ 69,985.00
498	\$ 64,350.00	\$ 67,035.00	\$ 68,535.00	\$ 70,035.00
499	\$ 64,400.00	\$ 67,085.00	\$ 68,585.00	\$ 70,085.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

<<< 2015-16 Ending Salary

<<< 2016-17 Ending Salary

<<< 2017-18 Ending Salary

Instructional Employee Salary Schedule				
Level	Bachelors	Masters	Specialist	Doctorate
500	\$ 64,450.00	\$ 67,135.00	\$ 68,635.00	\$ 70,135.00
501	\$ 64,500.00	\$ 67,185.00	\$ 68,685.00	\$ 70,185.00
502	\$ 64,550.00	\$ 67,235.00	\$ 68,735.00	\$ 70,235.00
503	\$ 64,600.00	\$ 67,285.00	\$ 68,785.00	\$ 70,285.00
504	\$ 64,650.00	\$ 67,335.00	\$ 68,835.00	\$ 70,335.00
505	\$ 64,700.00	\$ 67,385.00	\$ 68,885.00	\$ 70,385.00
506	\$ 64,750.00	\$ 67,435.00	\$ 68,935.00	\$ 70,435.00
507	\$ 64,800.00	\$ 67,485.00	\$ 68,985.00	\$ 70,485.00
508	\$ 64,850.00	\$ 67,535.00	\$ 69,035.00	\$ 70,535.00
509	\$ 64,900.00	\$ 67,585.00	\$ 69,085.00	\$ 70,585.00
510	\$ 64,950.00	\$ 67,635.00	\$ 69,135.00	\$ 70,635.00
511	\$ 65,000.00	\$ 67,685.00	\$ 69,185.00	\$ 70,685.00
512	\$ 65,050.00	\$ 67,735.00	\$ 69,235.00	\$ 70,735.00
513	\$ 65,100.00	\$ 67,785.00	\$ 69,285.00	\$ 70,785.00
514	\$ 65,150.00	\$ 67,835.00	\$ 69,335.00	\$ 70,835.00
515	\$ 65,200.00	\$ 67,885.00	\$ 69,385.00	\$ 70,885.00
516	\$ 65,250.00	\$ 67,935.00	\$ 69,435.00	\$ 70,935.00
517	\$ 65,300.00	\$ 67,985.00	\$ 69,485.00	\$ 70,985.00
518	\$ 65,350.00	\$ 68,035.00	\$ 69,535.00	\$ 71,035.00
519	\$ 65,400.00	\$ 68,085.00	\$ 69,585.00	\$ 71,085.00
520	\$ 65,450.00	\$ 68,135.00	\$ 69,635.00	\$ 71,135.00
521	\$ 65,500.00	\$ 68,185.00	\$ 69,685.00	\$ 71,185.00
522	\$ 65,550.00	\$ 68,235.00	\$ 69,735.00	\$ 71,235.00
523	\$ 65,600.00	\$ 68,285.00	\$ 69,785.00	\$ 71,285.00
524	\$ 65,650.00	\$ 68,335.00	\$ 69,835.00	\$ 71,335.00
525	\$ 65,700.00	\$ 68,385.00	\$ 69,885.00	\$ 71,385.00
526	\$ 65,750.00	\$ 68,435.00	\$ 69,935.00	\$ 71,435.00
527	\$ 65,800.00	\$ 68,485.00	\$ 69,985.00	\$ 71,485.00
528	\$ 65,850.00	\$ 68,535.00	\$ 70,035.00	\$ 71,535.00
529	\$ 65,900.00	\$ 68,585.00	\$ 70,085.00	\$ 71,585.00
530	\$ 65,950.00	\$ 68,635.00	\$ 70,135.00	\$ 71,635.00
531	\$ 66,000.00	\$ 68,685.00	\$ 70,185.00	\$ 71,685.00
532	\$ 66,050.00	\$ 68,735.00	\$ 70,235.00	\$ 71,735.00
533	\$ 66,100.00	\$ 68,785.00	\$ 70,285.00	\$ 71,785.00
534	\$ 66,150.00	\$ 68,835.00	\$ 70,335.00	\$ 71,835.00
535	\$ 66,200.00	\$ 68,885.00	\$ 70,385.00	\$ 71,885.00
536	\$ 66,250.00	\$ 68,935.00	\$ 70,435.00	\$ 71,935.00
537	\$ 66,300.00	\$ 68,985.00	\$ 70,485.00	\$ 71,985.00
538	\$ 66,350.00	\$ 69,035.00	\$ 70,535.00	\$ 72,035.00
539	\$ 66,400.00	\$ 69,085.00	\$ 70,585.00	\$ 72,085.00
540	\$ 66,450.00	\$ 69,135.00	\$ 70,635.00	\$ 72,135.00
541	\$ 66,500.00	\$ 69,185.00	\$ 70,685.00	\$ 72,185.00
542	\$ 66,550.00	\$ 69,235.00	\$ 70,735.00	\$ 72,235.00
543	\$ 66,600.00	\$ 69,285.00	\$ 70,785.00	\$ 72,285.00
544	\$ 66,650.00	\$ 69,335.00	\$ 70,835.00	\$ 72,335.00
545	\$ 66,700.00	\$ 69,385.00	\$ 70,885.00	\$ 72,385.00
546	\$ 66,750.00	\$ 69,435.00	\$ 70,935.00	\$ 72,435.00
547	\$ 66,800.00	\$ 69,485.00	\$ 70,985.00	\$ 72,485.00
548	\$ 66,850.00	\$ 69,535.00	\$ 71,035.00	\$ 72,535.00
549	\$ 66,900.00	\$ 69,585.00	\$ 71,085.00	\$ 72,585.00
550	\$ 66,950.00	\$ 69,635.00	\$ 71,135.00	\$ 72,635.00
551	\$ 67,000.00	\$ 69,685.00	\$ 71,185.00	\$ 72,685.00
552	\$ 67,050.00	\$ 69,735.00	\$ 71,235.00	\$ 72,735.00
553	\$ 67,100.00	\$ 69,785.00	\$ 71,285.00	\$ 72,785.00

Advanced Degree Supplements	Masters	Specialist	Doctorate
	\$ 2,685.00	\$ 4,185.00	\$ 5,685.00

<<< 2018-19 Ending Salary

<<< 2019-20 Ending Salary