

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

Human Resources and Employee Relations

801 Bill Beck Boulevard • Kissimmee- Florida 34744-4492
Phone: 407-870-4800 • Fax: 407-870-4970 • www.osceolaschools.net

SCHOOL BOARD MEMBERS

District 1- Teresa "Terry" Castillo - Chair
407-577-5022
District 2- Julius Melendez
321-442-2862
District 3 - Jon Arguello
407-433-9082
District 4 - Heather Kahoun
689-241-7822
District 5 - Erika Booth-Vice Chair
321-442-1341



Superintendent of Schools

Dr. Mark Shanoff

Chief Human Resources Officer

Dr. Karyle Green

Employee Relations Manager

Sadaris R. Cheatham

2023-2024 School Year

Identification and Notification of Equity Coordinators

The School District of Osceola County, Florida, does not discriminate in admission or access to, or treatment of employment in its programs and activities, on the basis of race, color, national origin, gender, age, disability, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act. As required by Rule 6A-18.910 (1) (G), FAC: Title IX 106.8 (1); Section 504:104.8 (a); ADA: 35.10007 (a); and Age Discrimination Act 110.25 (b) the following individuals are Equity Coordinators:

Equity Coordinator

Sadaris R. Cheatham
Employee Relations Manager
Human Resource Office
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Students-504- Coordinator

Cara Walls
Supervisor of Psychological Services
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4897

Title IX Coordinator

Antonia Rapinesi
Supervisor of Social Work
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4692

ADA and Age Discrimination Coordinator

Dr. Karyle Green
Chief Human Resource Officer
Human Resource Office
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Title IX Coordinator

Kenneth Iames
School Relations Specialist
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4982

Athletic Coordinator

Ryan Adams
Coordinator of Athletics, Drivers
Education & Physical Education
Teaching, Leading & Learning
817 Bill Beck Boulevard
Kissimmee, FL 34744

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2023-2024

Nondiscrimination Statement

The School District of Osceola County offers career and technical programs, including career academies wherein students may earn industry certification. The district prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies). The District also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act.

Lack of English language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Cara Walls
504 Coordinator
1200 Vermont, Avenue
St. Cloud, FL 34769
(407) 870-4897
Cara.Walls@osceolaschools.net

2023-2024

Aviso de No Discriminacion

El Distrito Escolar del Condado de Osceola ofrece programas tecnicos, incluyendo academias de carrera en donde los estudiantes pueden ganar una certificaci6n industrial y de carrera. El Distrito prohíbe la discriminaci6n en los terminos y condiciones de empleo y acceso a programas educativos y actividades y prohíbe el acoso de cualquier persona o grupo basandose en raza, color, origen nacional, religion, sexo, edad, discapacidad, estado civil, orientaci6n sexual o informaci6n genetica (y de otras clases protegidas e incluidas en las políticas de no discriminaci6n del distrito). El Distrito tambien brinda igualdad de acceso a sus instalaciones a los Boys Scouts y otros grupos juveniles patri6ticos, como lo exige la Ley de Igualdad de Acceso de los Boy Scouts of America

Falta de conocimientos del idioma Ingles no sera una barrera para la admisi6n y participaci6n. El Distrito puede evaluar la capacidad de cada alumno en beneficio de los programas especificos a traves de evaluaciones y asesoramiento y, si es necesario, proporcionara servicios o referencias para mejor preparan a los estudiantes para el exito de participaci6n.

Preguntas, quejas o peticiones de informaci6n adicional con respecto a la discriminaci6n o acoso pueden enviarse a

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