

**Students**

**Integrity**

**Fiscal Responsibility**

**Learning**

**People**

**Teamwork**

**Commitment**

**Accountability**

**High Standards**



# **Four Corners Charter School**

**BOARD OF DIRECTORS' MEETING  
February 26, 2013**





## FOUR CORNERS CHARTER SCHOOL, INC. BOARD MEETING

Tuesday, February 26, 2013

### Agenda

#### CALL TO ORDER

#### ACTION ITEMS FOR APPROVAL

- I. Open For Public Comment
- II. Minutes from November 15, 2012 Meeting Page 3
- III. FCCS, Inc. FY12 Audit Handout
- IV. FCCS, Inc. Quarter 2 Financials Page 7
- V. FCCS Quarter 2 Financials Page 10

#### INFORMATIONAL

- VI. School Report Page 18
- VII. Benchmark 2 Data Page 20
- VIII. Parent Survey Results Page 28
- IX. Staff Survey Results Page 36
- X. Insurance Rate Analysis Page 43
- XI. Review of Electric Usage
- XII. CSUSA News Piece
- XIII. Adjournment

◀ *Next Meeting: To Be Determined* ▶

## MEETING MINUTES

**Name of Foundation:** Four Corners Charter School, Inc.  
**Board Meeting:** November 15, 2012

**School(s):** Four Corners Charter School

*The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.*

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
11.15.2012	3:01 p.m.	4:10 p.m.	TBD	TBD	F.Gazmuri
<b>Meeting Location:</b>					
School District of Osceola County, 817 Bill Beck Blvd, Kissimmee, FL					

<b>Attended by:</b>	
Barbara Horn, Chairperson Cindy Hartig, Director Jim Miller, Director	Dan Cappola, Facilities, CSUSA Frank Johns, Assistant Director of Facilities, CSUSA Mike Essik, Director Financial Analyst, CSUSA Denise Thompson, Principal, FCCS
<b>Absent:</b> Tod Howard, Director Julius Melendez, Director	Fernanda Gazmuri, Governing Board Liaison, CSUSA Migdalia Mercado, Finance, Osceola School District Sonia Esposito, Osceola School District Gary Glassman, Attorney, FCCS, Inc. Gary Sermersheim, Osceola School District
<b>Highlights:</b>	

### **CALL TO ORDER**

Pursuant to public notice, the meeting commenced at 3:01 p.m. with a Call to Order by Madam Chair Horn. Roll call was taken and quorum was established.

### **I. APPROVAL OF MINUTES**

Madam Chair Horn asked the Board to review the minutes from the September 4, 2012 Governing Board meeting and note any corrections or modifications. The minutes stand.

**Motion made by Mr. Miller with a second by Ms. Hartig to approve the September, 2012 Governing Board minutes of the Four Corners Charter School, Inc. meeting. The motion was approved 3-0 (2 absent).**

### **II. FCCS FY13 Quarter 1 Financials**

- Mr. Essik reviewed the FY13 FCCS 1st Quarter Financials. He noted those items with significant budget variances. Variances for total Revenue were (\$33,206) and total expenses were (\$8,812). This left a net change in fund balance favorable of \$8,867.
- Student enrollment is at 1053 students with an average FTE of \$5,636/student. This resulted in a school deficit of (\$12,537). This enrollment was favorable to plan by 21 students however the FTE revenue per student is (\$47.00) less than budgeted.
- The board requested an analysis of the schools utilities and insurance rates, Mr. Johns and Mr. Essik will provide the board this information at the next meeting.

**Motion made by Ms. Hartig with a second by Mr. Miller to approve the FCCS FY13 Quarter 1 Financials. The motion was approved 3-0 (2 absent).**

### **III. FCCS Year End Audit**

- Mr. Ross Whitley, with Berman & Hopkins Audit firm called in to the meeting to review FY12 Year-end Audit for FCCS. Mr. Whitley reported that the audit was clean with no significant findings.

**Motion made by Ms. Hartig with a second by Mr. Miller to approve the FCCS FY13 Quarter 1 Financials. The motion was approved 3-0 (2 absent).**

### **IV. Approval of Promethean Boards**

- The IT department provided the board a bid from ON-L9 Inc. for four Promethean Boards for a total of \$15,214.03 Mr. Johns advised the board on an additional bid he received the prior to the meeting. The new bid was from Quantum for \$8800.00 which was significantly lower; however the bid was for Smartboards not Promethean Boards. The Board recommended obtaining a final invoice from Quantum to purchasing four Smartboards not to exceeding \$9,000.00.
- Ms. Hartig expressed her displeasure and frustration that CSUSA did not and has not provided the board with a minimum of three bids. She feels CSUSA does not follow through with requests the board has continually made.
- Ms. Hartig asked that CSUSA provide three bids for any and all projects and recommends not moving forward with approval until then. All the Board members concurred with this recommendation.

**Motion made by Ms. Hartig with a second by Mr. Miller to approve purchasing four Smartboards from Quantum not to exceed \$9,000. The motion was approved 3-0 (2 absent).**

### **V. Extension of the Four Corners Charter**

- Mr. Glassman, attorney for FCCS, Inc., advised the board the charter contract is up for renewal and the requested to extend the Four Corners Charter School contract for an additional two years.

**Motion made by Ms. Hartig with a second by Mr. Miller to approve Amending the Charter Contract for Four Corners Charter School to extend for two years. The motion was approved 3-0 (2 absent).**

### **VI. Approval for Final Payment to AMSCO**

- Mr. Johns addressed the HVAC/Roofing project. Mr. Johns requested that the Board authorize payment to Amsco and asking the board to authorize payment.

**Motion made by Ms. Hartig with a second by Mr. Miller to approve the final payment to Amsco. The motion was approved 3-0 (2 absent).**

### **III. Update Status of Roof/HVAC project at FCCS**

- Mr. Johns began the discussion on advising the board the installment agreement with Amsco to has expired therefore he obtained an additional proposal from Conserv to install the speed controls for \$7,325.00. Amsco provided a proposal for \$10,048. Mr. Johns asked the board if they wished to change vendors for change order #10 due to the price savings or if they wanted to proceed with Amsco.
- Ms. Hartig felt ConServ was affiliated with another CSUSA Board member and was disturbed that CSUSA would recommend an affiliated vendor. Ms. Hartig called ConServ to confirm the Board members affiliation however was unable to confirm. She feels this not appropriate and opposed using any vendor that is affiliated to any current CSUSA board member. Ms. Hartig requested to be on record noting that it is the policy of this Board and FCSS those vendors chosen should be based on good value and service and not personal affiliation.
- Ms. Hartig reprimanded CSUSA's policies and procedures and asked that CSUSA provide a fair bidding process to exclude any affiliations to Board members or personal affiliations.

### **VII. Out of Field Waivers**

- Ms. Thompson asked for approval of the Out of Field Waivers for ESOL.

**Motion made by Ms. Hartig with a second by Mr. Miller to approve the Out of Field Waivers for FCCS. The motion was approved 3-0 (2 absent).**

### **VIII. School Improvement Plan**

- Ms. Thompson reviewed the school improvement plan and advised the board of no new significant changes.

**Motion made by Mr. Miller with a second by Ms. Hartig to approve the School Improvement Plan for FCCS. The motion was approved 3-0 (2 absent).**

### **IX. Update Status of Roof/HVAC project at FCCS**

- Mr. Johns addressed the HVAC/Roofing project. He is waiting for Mr. Wells, with the School District, to address the speed controllers. Mr. Brown recommended that the Board agree to release the remaining payment and asking the board to authorize payment. Mr. Brown advised the Board the work has been completed based on previous discussion on the conditions, combined scope, and timely completion. The Board authorized release of \$36,000.

**X. School Report**

- Ms. Thompson, Principal at FCCS, reviewed the School Report. Current enrollment is at 1064 with a budgeted enrollment of 986.

**XI. FCAT Results**

- Ms. Thompson reviewed the School Grade and Benchmark 1 update. The Results were positive and the Board was pleased. She also reviewed the action plan for addressing the opportunities presented by the results.

**Motion made to adjourn the FCCS, Inc. Governing Board meeting. Motion was approved unanimously.**

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Barbara Horn, Chairman

Date: \_\_\_\_\_

**Four Corners Charter School, Inc.**  
**Governmental Balance Sheet**  
**December 31, 2012**

	Account Number	Fund Types				Total
		OF1 GENERAL	OF2 DEBT SERVICE	OF3 CAPITAL PROJECTS	OF4 SPECIAL REVENUE	
<b>ASSETS</b>						
Cash and Cash Equivalents	1110	2,545,343.00	0.00	165,220.00	0.00	2,710,563.00
Investments	1160	0.00	0.00	0.00	0.00	0.00
Taxes Receivable	1120	0.00	0.00	0.00	0.00	0.00
Accounts Receivable	1130	85,352.75	0.00	0.00	0.00	85,352.75
Interest Receivable	1170	0.00	0.00	0.00	0.00	0.00
Due from Reinsurer	1180	0.00	0.00	0.00	0.00	0.00
Deposits Receivable	1210	0.00	0.00	0.00	0.00	0.00
Due from Other Funds	1140	0.00	0.00	0.00	0.00	0.00
Due from Other Agencies	1220	0.00	0.00	0.00	0.00	0.00
Inventory	1150	0.00	0.00	0.00	0.00	0.00
Prepaid Items	1230	0.00	0.00	0.00	0.00	0.00
<b>Total Assets</b>		<b>2,630,695.75</b>	<b>0.00</b>	<b>165,220.00</b>	<b>0.00</b>	<b>2,795,915.75</b>
<b>LIABILITIES AND FUND BALANCES</b>						
<b>LIABILITIES</b>						
Salaries, Benefits and Payroll Taxes Payable	2110	0.00	0.00	0.00	0.00	0.00
Payroll Deductions and Withholdings	2170	0.00	0.00	0.00	0.00	0.00
Accounts Payable	2120	1,031,070.75	0.00	0.00	0.00	1,031,070.75
Judgments Payable	2130	0.00	0.00	0.00	0.00	0.00
Construction Contracts Payable	2140	0.00	0.00	0.00	0.00	0.00
Construction Contracts Payable-Retained	2150	0.00	0.00	0.00	0.00	0.00
Matured Interest Payable	2190	0.00	0.00	0.00	0.00	0.00
Due to Fiscal Agent	2240	0.00	0.00	0.00	0.00	0.00
Sales Tax Payable	2260	0.00	0.00	0.00	0.00	0.00
Estimated Liability Self Insurance	2270	0.00	0.00	0.00	0.00	0.00
Accrued Interest Payable	2210	0.00	0.00	0.00	0.00	0.00
Deposits Payable	2220	0.00	0.00	0.00	0.00	0.00
Due to Other Agencies	2230	0.00	0.00	0.00	0.00	0.00
Due to Other Funds	2160	0.00	0.00	0.00	0.00	0.00
Deferred Revenue	2410	0.00	0.00	0.00	0.00	0.00
<b>Total Liabilities</b>		<b>1,031,070.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031,070.75</b>
<b>FUND BALANCES</b>						
<b>Total Fund Balances</b>	2700	<b>1,599,625.00</b>	<b>0.00</b>	<b>165,220.00</b>	<b>0.00</b>	<b>1,764,845.00</b>
<b>Total Liabilities and Fund Balances</b>		<b>2,630,695.75</b>	<b>0.00</b>	<b>165,220.00</b>	<b>0.00</b>	<b>2,795,915.75</b>

Four Corners Charter School, Inc. Revenue & Expenditures - Budget And Actual December 31, 2012	GENERAL FUND				
	OF1	Budget Amounts			Percentage of Current Budget
	Account Number	<i>Original</i>	<i>Current</i>	<i>Actual</i>	
		<i>1060.33</i>	<i>1060.33</i>	<i>1060.33</i>	
<b>REVENUES</b>					
Federal Direct	3100	0.00	0.00	0.00	0.00%
Federal Through State	3200	0.00	0.00	0.00	0.00%
State Sources	3300	5,974,021.00	5,974,021.00	3,002,606.10	50.26%
Local Sources	3400	900.00	900.00	264.91	29.43%
<b>Total Revenues</b>		5,974,921.00	5,974,921.00	3,002,871.01	50.26%
<b>EXPENDITURES</b>					
Current:					
Instruction	5000	4,351,209.00	4,351,209.00	2,172,501.61	49.93%
Pupil Personnel Services	6100	0.00	0.00	0.00	0.00%
Instructional Media Services	6200	0.00	0.00	0.00	0.00%
Instruction and Curriculum Development Services	6300	0.00	0.00	0.00	0.00%
Instructional Staff Training Services	6400	0.00	0.00	0.00	0.00%
Instructional Related Technology	6500	0.00	0.00	0.00	0.00%
Board	7100	8,550.00	8,550.00	0.00	0.00%
General Administration	7200	741,673.00	741,673.00	356,376.50	48.05%
School Administration	7300	0.00	0.00	0.00	0.00%
Facilities Acquisition and Construction	7410	1,129,269.00	1,129,269.00	564,634.38	50.00%
Fiscal Services	7500	0.00	0.00	0.00	0.00%
Food Services	7600	0.00	0.00	0.00	0.00%
Central Services	7700	0.00	0.00	0.00	0.00%
Pupil Transportation Services	7800	0.00	0.00	0.00	0.00%
Operation of Plant	7900	0.00	0.00	0.00	0.00%
Maintenance of Plant	8100	0.00	0.00	0.00	0.00%
Administrative Tech Services	8200	0.00	0.00	0.00	0.00%
Community Services	9100	0.00	0.00	0.00	0.00%
Debt Service	9200	0.00	0.00	0.00	0.00%
<b>Total Expenditures</b>		6,230,701.00	6,230,701.00	3,093,512.49	49.65%
Excess (Deficiency) of Revenues Over (Under) Expenditures		(255,780.00)	(255,780.00)	(90,641.48)	35.44%
<b>OTHER FINANCING SOURCES (USES)</b>					
Long-term Debt Proceeds & Sales of Capital Assets	3700	0.00	0.00	0.00	
Transfers In	3600	398,130.00	398,130.00	0.00	
Transfers Out	9700	0.00	0.00	0.00	
<b>Total Other Financing Sources (Uses)</b>		398,130.00	398,130.00	0.00	
<b>FUND BALANCE</b>					
Net Change in Fund Balance		142,350.00	142,350.00	(90,641.48)	
Fund Balance, July 01, 2012	2800	1,690,266.48	1,690,266.48	1,690,266.48	
Adjustment to Fund Balance	2891	0.00	0.00	0.00	
<b>Fund Balance, June 30, 2013</b>	2700	1,832,616.48	1,832,616.48	1,599,625.00	

Four Corners Charter School, Inc. Revenue & Expenditures - Budget And Actual December 31, 2012		CAPITAL PROJECTS FUNDS				
		OF3 Account Number	Budget Amounts		Actual	Percentage of Current Budget
			Original	Current		
			1060.33	1060.33		
<b>REVENUES</b>						
Federal Direct	3100	0.00	0.00	0.00	0.00%	
Federal Through State	3200	0.00	0.00	0.00	0.00%	
State Sources	3300	398,130.00	398,130.00	165,220.00	41.50%	
Local Sources	3400	0.00	0.00	0.00	0.00%	
<b>Total Revenues</b>		398,130.00	398,130.00	165,220.00	41.50%	
<b>EXPENDITURES</b>						
Current:						
Instruction	5000	0.00	0.00	0.00	0.00%	
Pupil Personnel Services	6100	0.00	0.00	0.00	0.00%	
Instructional Media Services	6200	0.00	0.00	0.00	0.00%	
Instruction and Curriculum Development Services	6300	0.00	0.00	0.00	0.00%	
Instructional Staff Training Services	6400	0.00	0.00	0.00	0.00%	
Instructional Related Technology	6500	0.00	0.00	0.00	0.00%	
Board	7100	0.00	0.00	0.00	0.00%	
General Administration	7200	0.00	0.00	0.00	0.00%	
School Administration	7300	0.00	0.00	0.00	0.00%	
Facilities Acquisition and Construction	7410	0.00	0.00	0.00	0.00%	
Fiscal Services	7500	0.00	0.00	0.00	0.00%	
Food Services	7600	0.00	0.00	0.00	0.00%	
Central Services	7700	0.00	0.00	0.00	0.00%	
Pupil Transportation Services	7800	0.00	0.00	0.00	0.00%	
Operation of Plant	7900	0.00	0.00	0.00	0.00%	
Maintenance of Plant	8100	0.00	0.00	0.00	0.00%	
Administrative Tech Services	8200	0.00	0.00	0.00	0.00%	
Community Services	9100	0.00	0.00	0.00	0.00%	
Debt Service	9200	0.00	0.00	0.00	0.00%	
<b>Total Expenditures</b>		0.00	0.00	0.00	0.00%	
Excess (Deficiency) of Revenues Over (Under) Expenditures		398,130.00	398,130.00	165,220.00	41.50%	
<b>OTHER FINANCING SOURCES (USES)</b>						
Long-term Debt Proceeds & Sales of Capital Assets	3700	0.00	0.00	0.00		
Transfers In	3600	0.00	0.00	0.00		
Transfers Out	9700	(398,130.00)	(398,130.00)	0.00		
<b>Total Other Financing Sources (Uses)</b>		(398,130.00)	(398,130.00)	0.00		
<b>FUND BALANCE</b>						
Net Change in Fund Balance		0.00	0.00	165,220.00		
Fund Balance, July 01, 2012	2800	0.00	0.00	0.00		
Adjustment to Fund Balance	2891	0.00	0.00	0.00		
<b>Fund Balance, June 30, 2013</b>	<b>2700</b>	<b>0.00</b>	<b>0.00</b>	<b>165,220.00</b>		

**Charter Schools USA**  
**FOUR CORNERS CHARTER SCHOOL**  
**Actual vs. Budget vs Forecast Variance Analysis**  
*As of the Period Ending January 31, 2013*

	YTD Actual	YTD Budget	Variance	% Variance	\$ YTD Effect	Explanation (15% and \$2,000)	Annual Forecast	Annual Budget	Variance	% Variance	\$ Annual Effect
<b>ENROLLMENT (per school's record)</b>	<b>1,061</b>	<b>1,050</b>	<b>11</b>	<b>1%</b>			<b>1,061</b>	<b>1,050</b>	<b>11</b>	<b>1%</b>	
<b>ENROLLMENT (per funding source)</b>	<b>1,067</b>	<b>1,050</b>	<b>17</b>	<b>2%</b>	\$ 56,355	Enrollment favorable to budget by 17 students	<b>1,061</b>	<b>1,050</b>	<b>11</b>	<b>1%</b>	\$ 59,670
						Deferred revenue on 6 student unfavorable actual versus funding					
<b>ENROLLMENT (accrued/deferred)</b>	<b>(6)</b>	<b>-</b>	<b>-</b>	<b>0%</b>	\$ (19,687)	counts	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	
<b>RATE PER STUDENT</b>	<b>\$ 5,625</b>	<b>\$ 5,683</b>	<b>\$ (58)</b>	<b>-1%</b>	\$ (36,075)	Unfavorable due to lower rate by \$58 per student	<b>\$ 5,625</b>	<b>\$ 5,683</b>	<b>\$ (58)</b>	<b>-1%</b>	<b>\$ (61,466)</b>
<b>REVENUES</b>											
<b>Earned Capitation</b>											
State Capitation / Student	\$ 3,481,315	\$ 3,480,722	\$ 593	0%		see above	\$ 5,965,155	\$ 5,966,952	\$ (1,797)	0%	
Fed./State Grants	29,604	-	29,604	100%		Race to the Top funds received but not budgeted	29,604	-	29,604	100%	
Florida Teacher Lead Program	11,251	-	11,251	100%		Revenue unbudgeted and offset by expenses below	11,251	-	11,251	100%	
Capital Outlay Funding	226,574	237,626	(11,052)	-5%			396,307	407,358	(11,052)	-3%	
District Fee Refund (>250 students)	49,119	53,196	(4,077)	-8%			98,213	91,193	7,020	8%	
<b>Total Earned Capitation</b>	<b>3,797,863</b>	<b>3,771,544</b>	<b>26,319</b>	<b>1%</b>			<b>6,500,530</b>	<b>6,465,503</b>	<b>35,027</b>	<b>1%</b>	
Before and Aftercare Revenue	52,164	54,962	(2,798)	-5%			89,801	92,600	(2,799)	-3%	
Other Revenue	4,699	-	4,699	100%		Sales of Agendas was not budgeted - offset by expense	4,699	-	4,699	100%	
Miscellaneous Income	17,567	-	17,567	100%		Due to \$15k CDW Erate funds plus 401k forfeitures	17,567	-	17,567	100%	
<b>TOTAL REVENUES</b>	<b>3,872,293</b>	<b>3,826,506</b>	<b>45,787</b>	<b>1%</b>			<b>6,612,597</b>	<b>6,558,103</b>	<b>54,494</b>	<b>1%</b>	
<b>EXPENSES</b>											
<b>Cost of Compensation</b>											
School Leadership	86,741	92,616	5,875	6%			149,324	167,127	17,803	11%	
Administrative	63,333	56,398	(6,935)	-12%			114,310	96,888	(17,422)	-18%	
Teachers	961,561	1,036,255	74,694	7%			1,967,570	2,072,509	104,939	5%	
ESE/Special Education	53,449	54,268	819	2%			105,083	108,537	3,454	3%	
Resource Teachers	12,061	-	(12,061)	-100%		Unbudgeted position	12,061	-	(12,061)	-100%	
Guidance	17,566	17,595	29	0%			35,161	35,190	29	0%	
Substitute Teachers	53,813	30,000	(23,813)	-79%		Higher usage of subs than budgeted	88,398	50,000	(38,398)	-77%	
Aides - Instructional	58,859	86,290	27,431	32%		2 more Aides budgeted than actual positions	103,100	150,069	46,969	31%	
Other Support/Aides	6,825	-	(6,825)	-100%		Unbudgeted position	6,825	-	(6,825)	-100%	
Aftercare	29,823	25,759	(4,064)	-16%		Due to increased participation over budget	43,869	44,494	625	1%	
Nurse	9,098	9,051	(47)	-1%			15,787	15,742	(45)	0%	
Plant Operations	17,775	17,850	75	0%			37,308	30,600	(6,708)	-22%	
						Favorable due to timing of expenditures. Tutoring is budgeted in January and					
Tutoring	1,853	14,640	12,787	87%		February.	29,280	43,920	14,640	33%	
Stipends	4,034	3,891	(143)	-4%			17,115	16,000	(1,115)	-7%	
Sick Day Buyout	-	-	-	0%			7,080	7,080	-	0%	
						10 Month Wage accrual was not budgeted until June and spread over wages					
10 Month Wages Accrual	101,011	-	(101,011)	-100%		accounts	(0)	-	0	-100%	
Taxes & Benefits	256,145	301,674	45,529	15%		Favorable inline with wages	480,142	530,919	50,777	10%	
<b>Total Cost of Compensation</b>	<b>1,733,947</b>	<b>1,746,287</b>	<b>12,340</b>	<b>1%</b>			<b>3,212,413</b>	<b>3,369,075</b>	<b>156,662</b>	<b>5%</b>	
<b>Professional Services</b>											
Accounting Services - Audit	18,100	11,300	(6,800)	-60%		Actual expenses more than anticipated for budget.	18,100	11,300	(6,800)	-60%	
CSUSA Management Fees	437,891	415,773	(22,118)	-5%			734,871	712,753	(22,118)	-3%	
Computer Service Fees	27,563	27,563	-	0%			47,250	47,250	-	0%	

**Charter Schools USA**  
**FOUR CORNERS CHARTER SCHOOL**  
**Actual vs. Budget vs Forecast Variance Analysis**  
*As of the Period Ending January 31, 2013*

	YTD		Variance	%	\$ YTD Effect	Explanation (15% and \$2,000)	Annual	Annual	Variance	%	\$ Annual Effect
	Actual	Budget					Forecast	Budget			
Outside Staff Development	-	1,500	1,500	100%			1,500	1,500	-	0%	
Fee to County School Board	69,626	69,614	(12)	0%			133,982	119,339	(14,643)	-12%	
School Recognition Award Expenses	200	-	(200)	-100%			200	-	(200)	-100%	
Professional Fees - Other	6,240	-	(6,240)	-100%	Payment to Parent for unbudgeted Tutoring Services		6,240	-	(6,240)	-100%	
Advertising/Marketing Exp	4,376	11,944	7,568	63%	Due to timing of expenditures to budget		13,254	15,000	1,746	12%	
Staff Recruitment	-	1,140	1,140	100%			1,954	1,954	-	0%	
<b>Total Professional Services</b>	<b>563,996</b>	<b>538,834</b>	<b>(25,162)</b>	<b>-5%</b>			<b>957,351</b>	<b>909,096</b>	<b>(48,255)</b>	<b>-5%</b>	
<b>Vendor Services</b>											
Contracted Pupil Transportation	51,300	76,811	25,511	33%	Due to timing of expenditures to budget		178,000	178,000	-	0%	
Extra-Curricular Activity Events	5,207	4,890	(317)	-6%			6,207	4,890	(1,317)	-27%	
Background / Finger Printing	-	100	100	100%			-	100	100	100%	
Drug Testing Fees	-	100	100	100%			-	100	100	100%	
Licenses & Permits	540	1,050	510	49%			1,700	1,800	100	6%	
Bank Charges & Loan Fees	19	1,750	1,731	99%			2,700	3,000	300	10%	
Contracted SPED - Non Instruction	-	2,917	2,917	100%	Budget spread over 12 months but no actual expense to date		5,000	5,000	-	0%	
Contracted Custodial Services	121,625	121,625	-	0%			208,500	208,500	-	0%	
<b>Total Vendor Services</b>	<b>178,691</b>	<b>209,243</b>	<b>30,552</b>	<b>15%</b>			<b>402,107</b>	<b>401,390</b>	<b>(717)</b>	<b>0%</b>	
<b>Administrative Expenses</b>											
Travel / Auto / Meals / Lodging/Airfare	4,102	4,506	404	9%			8,789	7,725	(1,064)	-14%	
Dues & Subscriptions	2,367	2,042	(325)	-16%			3,500	3,500	0	0%	
Printing & Copying	4,656	5,833	1,177	20%			10,000	10,000	0	0%	
Office Supplies	1,404	1,750	346	20%			3,000	3,000	0	0%	
Supplies - Aftercare	-	600	600	100%			300	600	300	50%	
Medical Supplies	424	175	(249)	-142%			524	300	(224)	-75%	
In-house Food Service	323	175	(148)	-85%			523	300	(223)	-74%	
In-house Food Service - Aftercare	-	1,201	1,201	100%			1,347	2,195	848	39%	
Bad Debt Expense	415	-	(415)	-100%			415	-	(415)	-100%	
<b>Total Administrative Services</b>	<b>13,691</b>	<b>16,282</b>	<b>2,591</b>	<b>16%</b>			<b>28,398</b>	<b>27,620</b>	<b>(778)</b>	<b>-3%</b>	
<b>Instruction Expense</b>											
Textbooks	56,392	51,289	(5,103)	-10%			56,392	51,289	(5,103)	-10%	
Consumable Instr. Supplies & Equip.-Student	152,684	151,971	(713)	0%			152,684	151,971	(713)	0%	
Consumable Instr. Supplies & Equip.-Teacher	10,030	8,354	(1,676)	-20%			10,030	8,354	(1,676)	-20%	
Library & Reference Books	-	2,075	2,075	100%	Expense budgeted in July but no actual expense to date.		-	2,075	2,075	100%	
Testing Materials	-	23,527	23,527	100%	Expense budgeted in July but no actual expense to date.		23,027	23,527	500	2%	
Instructional Supplies - Florida Lead Teacher	11,251	-	(11,251)	-100%	Offset by corresponding revenue above		11,251	-	(11,251)	-100%	
<b>Total Instruction Expense</b>	<b>230,357</b>	<b>237,216</b>	<b>6,859</b>	<b>3%</b>			<b>253,384</b>	<b>237,216</b>	<b>(16,168)</b>	<b>-7%</b>	
<b>Other Operating Expenses</b>											
Telephone/Internet/Cable/Satellite	28,174	27,568	(606)	-2%			47,874	47,268	(606)	-1%	
Postage / Express Mail	625	583	(42)	-7%			1,000	1,000	0	0%	
Electricity	79,420	77,081	(2,339)	-3%			136,611	133,938	(2,673)	-2%	
Water & Sewer	8,024	9,085	1,061	12%			14,524	15,575	1,051	7%	
Waste Disposal	30,045	30,196	151	1%			51,614	51,764	150	0%	
Pest Control	2,655	4,083	1,428	35%			5,571	7,000	1,429	20%	
Maintenance & Cleaning Supplies	11,905	11,100	(805)	-7%			19,373	19,029	(344)	-2%	
Building Repairs & Maintenance	277,042	178,288	(98,754)	-55%	Higher maintenance requirements than budgeted YTD, Includes \$30K exterior painting		402,784	305,030	(97,754)	-32%	

**Charter Schools USA**  
**FOUR CORNERS CHARTER SCHOOL**  
**Actual vs. Budget vs Forecast Variance Analysis**  
*As of the Period Ending January 31, 2013*

	YTD		Variance	%	\$ YTD Effect	Explanation (15% and \$2,000)	Annual	Annual	Variance	%	\$ Annual Effect
	Actual	Budget					Forecast	Budget			
Equipment Repairs & Maintenance	505	2,625	2,120	81%		Due to timing of expenditures to budget	3,500	4,500	1,000	22%	
Software Licensing Fees	-	583	583	100%			-	1,000	1,000	100%	
Miscellaneous Expenses	98	1,458	1,360	93%			1,598	2,500	902	36%	
<b>Total Other Operating Expenses</b>	<b>438,493</b>	<b>342,650</b>	<b>(95,843)</b>	<b>-28%</b>			<b>684,449</b>	<b>588,604</b>	<b>(95,845)</b>	<b>-16%</b>	
<b>Fixed Expenses</b>											
Office Equipment - Leasing Expense	10,270	10,269	(1)	0%			17,605	17,604	(1)	0%	
Property & Liability Insurance	71,705	64,360	(7,345)	-11%			122,480	110,331	(12,149)	-11%	
Rent Expense	658,740	658,740	-	0%			1,129,269	1,129,269	0	0%	
<b>Total Fixed Expenses</b>	<b>740,715</b>	<b>733,369</b>	<b>(7,346)</b>	<b>-1%</b>			<b>1,269,354</b>	<b>1,257,204</b>	<b>(12,150)</b>	<b>-1%</b>	
<b>TOTAL EXPENSES</b>	<b>3,899,890</b>	<b>3,823,881</b>	<b>(76,009)</b>	<b>-2%</b>			<b>6,807,455</b>	<b>6,790,205</b>	<b>(17,250)</b>	<b>0%</b>	
<b>Operating Cash Surplus/(Deficit)</b>	<b>(27,597)</b>	<b>2,625</b>	<b>(30,222)</b>	<b>-1151%</b>			<b>(194,858)</b>	<b>(232,102)</b>	<b>37,244</b>	<b>16%</b>	
Capital Expenditures (NonCap)	18,041	13,996	(4,045)	-29%		Due to timing of purchases. Expense budgeted in July	18,041	13,996	(4,045)	-29%	
Capital Expenditures (Capitalized)	3,001	67,635	64,634	96%		Due to timing of purchases, majority of budget for year placed in July	28,001	73,885	45,884	62%	
<b>Other Financing Sources/Uses</b>											
<b>CHANGE IN FUND BALANCE</b>	<b>(48,639)</b>	<b>(79,006)</b>	<b>30,367</b>	<b>38%</b>			<b>(240,900)</b>	<b>(319,983)</b>	<b>79,083</b>	<b>25%</b>	

**The School District of Osceola County**

**Charter School**

**Projected Revenues & Expenditures**

**Cover Sheet**

**2012-2013**

**0863**

**School Name:** Four Corners Charter School

**Charter Holder's Name:** Four Corners Charter School

**Board Chairman's Printed Name:** \_\_\_\_\_

**Board Chairman's Signature:** \_\_\_\_\_

**Date Board Approved:** \_\_\_\_\_

**Contact Name:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

<b>OSCEOLA COUNTY CHARTER SCHOOL</b> <i>Four Corners Charter School</i> <b>Revenues &amp; Expenditures</b>		<b>All Fund Types</b>		<b>All Fund Types</b>	
			<u>Budget</u>	<u>Forecast</u>	<u>Variance</u>
		Function	<b>2012-2013</b> <i>1050 UFTE</i>	<b>2012-2013</b> <i>1061 UFTE</i>	<b>2012-2013</b> <i>11 UFTE</i>
<b>REVENUES</b>					
Federal Direct	<b>3100</b>	0.00	0.00	0.00	
Federal Through State & Local	<b>3200</b>	0.00	29,604.13	29,604.13	
State Sources	<b>3300</b>	6,374,310.00	6,372,713.06	(1,596.94)	
Local Sources	<b>3400</b>	92,600.00	116,146.53	23,546.53	
<b>Total Revenues</b>		6,459,557.27	6,518,463.72	58,906.45	
<b>EXPENDITURES</b>					
Current:					
Instruction	<b>5000</b>	3,216,640.45	3,008,927.16	207,713.29	
Pupil Personnel Services	<b>6100</b>	63,184.20	67,834.33	(4,650.13)	
Instructional Media Services	<b>6200</b>	2,075.00	13,942.78	(11,867.78)	
Instruction and Curriculum Development Services	<b>6300</b>	0.00	0.00	0.00	
Instructional Staff Training Services	<b>6400</b>	3,180.00	3,188.30	(8.30)	
Instruction Related Technology	<b>6500</b>	56,380.90	61,180.09	(4,799.19)	
Board	<b>7100</b>	225.00	0.00	225.00	
General Administration	<b>7200</b>	740,899.04	770,640.45	(29,741.41)	
School Administration	<b>7300</b>	328,549.07	345,066.51	(16,517.45)	
Facilities Acquisition and Construction	<b>7400</b>	25,000.00	25,000.00	0.00	
Fiscal Services	<b>7500</b>	11,300.00	18,100.00	(6,800.00)	
Food Services	<b>7600</b>	0.00	0.00	0.00	
Central Services	<b>7700</b>	6,354.00	6,242.12	111.88	
Pupil Transportation Services	<b>7800</b>	178,000.00	178,000.00	0.00	
Operation of Plant	<b>7900</b>	1,785,445.53	1,803,231.20	(17,785.67)	
Maintenance of Plant	<b>8100</b>	316,530.00	411,854.87	(95,324.87)	
Administrative Technology Services	<b>8200</b>	0.00	0.00	0.00	
Community Services	<b>9100</b>	53,130.12	46,155.80	6,974.32	
Debt Service: (Function 9200)				0.00	
Retirement of Principal	<b>9200.7100</b>	0.00	0.00	0.00	
Interest	<b>9200.7200</b>	0.00	0.00	0.00	
Dues, Fees and Issuance Costs	<b>9200.7300</b>	0.00	0.00	0.00	
Miscellaneous Expenditures	<b>9200.7900</b>	0.00	0.00	0.00	
Capital Outlay:				0.00	
Facilities Acquisition and Construction	<b>7420</b>	0.00	0.00	0.00	
Other Capital Outlay	<b>9300</b>	0.00	0.00	0.00	
<b>Total Expenditures</b>		6,786,893.31	6,759,363.61	27,529.70	
Excess (Deficiency) of Revenues Over (Under) Expenditures		(319,983.31)	(240,899.89)	(79,083.42)	
<b>OTHER FINANCING SOURCES (USES)</b>					
Loans Incurred	<b>3720</b>	0.00	0.00	0.00	
Proceeds from the Sale of Capital Assets	<b>3730</b>	0.00	0.00	0.00	
Loss Recoveries	<b>3740</b>	0.00	0.00	0.00	
Proceeds of Forward Supply Contract	<b>3760</b>	0.00	0.00	0.00	
Special Facilities Construction Advances	<b>3770</b>	0.00	0.00	0.00	
Transfers In	<b>3600</b>	0.00	0.00	0.00	
Transfers Out	<b>9700</b>	0.00	0.00	0.00	
<b>Total Other Financing Sources (Uses)</b>		0.00	0.00	0.00	
<b>SPECIAL ITEMS</b>					
	<b>SPCL</b>	0.00	0.00	0.00	
<b>EXTRAORDINARY ITEMS</b>					
	<b>EXTR</b>	0.00	0.00	0.00	
Net Change in Fund Balances		(319,983.31)	(240,899.89)	79,083.42	
Fund Balance, Beginning	<b>2800</b>	945,131.50	945,131.50	0.00	
Adjustment to Fund Balances	<b>2891</b>	0.00	0.00	0.00	
Fund Balance, Ending	<b>2700</b>	625,148.19	704,231.61	79,083.42	



**OSCEOLA COUNTY CHARTER SCHOOL**

*Four Corners Charter School*

Function	Actual Revenues & Expenditures 2012-2013		2012-2013 1061 UFTE
	Equipment		0.00
	Other		0.00
<b>6300</b>	Instruction and Curriculum Development Services		
	Specialists	<i>(Num of Units)</i>	<i>(Avg Salary)</i>
	Supplies		0.00
	Other		0.00
<b>6400</b>	Instructional Staff Training Services		3,188.30
<b>6500</b>	Instruction Related Technology		61,180.09
<b>7100</b>	Board		0.00
<b>7200</b>	General Administration		0.00
<b>7300</b>	School Administration		
	Principal	1.00	103,216.88
	Asst. Principal	1.00	69,108.64
	Other Supervisors	-	0.00
	Secretary	2.00	25,929.32
	Bookkeeper	1.00	50,599.34
	Other Assistants	1.00	33,839.60
	Supplies		2,999.61
	Equipment		0.00
	Other		33,443.79
<b>7400</b>	Facilities Acquisition and Construction		
	Land & Building Purchases		0.00
	Remodeling/Improvements		25,000.00
	Construction & Additions		0.00
	Lease/Rent		0.00
<b>7500</b>	Fiscal Services (Accounting & Auditing)		18,100.00
<b>7600</b>	Food Services		0.00
<b>7700</b>	Central Services		6,242.12
<b>7800</b>	Pupil Transportation Services		178,000.00
<b>7900</b>	Operation of Plant		
	Insurance		122,023.07
	Security Personnel	1.00	42,754.22
	Utilities & Telephone		250,452.90
	Security		0.00
	Other		1,388,001.01
<b>8100</b>	Maintenance of Plant		
	Ground Maint.		33,057.04
	Bldg Repairs & Maint.		375,297.83

**OSCEOLA COUNTY CHARTER SCHOOL**

*Four Corners Charter School*

Function	Actual Revenues & Expenditures 2012-2013	2012-2013 1061 UFTE
	Preventative	3,500.00
	Other	0.00
<b>8200</b>	Administrative Technology Services	0.00
<b>9100</b>	Community Services	
	<i>Before and Aftercare</i>	44,808.89
	<i>Aftercare snacks/food</i>	1,346.91
<b>9200</b>	Debt Service	
	Retirement of Principal	0.00
	Interest	0.00
	Dues, Fees and Issuance Costs	0.00
	Miscellaneous Expenditures	
	<b>Normal Expenditures</b>	<u>5,988,723.17</u>
<b>ALLOCATED EXPENDITURES</b>		
	District Holdback	35,769.09
<b>7200</b>	<i>General Administration</i>	100% 35,769.09
	<i>Please Select From Drop Down List</i>	0%
	<i>Please Select From Drop Down List</i>	0%
	<i>Please Select From Drop Down List</i>	0%
	Management Fee	734,871.35
<b>7200</b>	<i>General Administration</i>	100% 734,871.35
	<i>Please Select From Drop Down List</i>	0% 0.00
	<i>Please Select From Drop Down List</i>	0% 0.00
	<i>Please Select From Drop Down List</i>	0% 0.00
	<b>Allocated Expenditures</b>	<u>770,640.45</u>
	<b>Total Expenditures</b>	<u>6,759,363.62</u>
	Excess of Revenues Over Expenditures	<u>(240,899.90)</u>
<b>OTHER FINANCING SOURCES (USES)</b>		
<b>3720</b>	Loans Incurred	
	<i>(Description)</i>	0.00
	<i>(Description)</i>	0.00
<b>3730</b>	Proceeds from the Sale of Capital Assets	0.00
	<b>Total Other Financing Sources (Uses)</b>	<u>0.00</u>
<b>SPECIAL ITEMS</b>		
SPCL		
<b>EXTRAORDINARY ITEMS</b>		
<b>EXTR</b>	<i>(Description)</i>	0.00
<b>NET CHANGE IN FUND BALANCES</b>		<u>(240,899.90)</u>

**FOUR CORNERS CHARTER SCHOOL  
Ms. Denise Thompson**

**The Board of Directors' School Report**

**Date: 2.26.2013**

**I. Enrollment (February)**

	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<b>Total Enrollment</b>	26	1034	1057	1064	1063	1061	1066	1068				
<b>Budgeted Enrollment</b>		986	986	986	986	986	986	986				
<b>% in Attendance</b>	99	98	98	97	95	94	95	95				
<b># of Student Withdrawals</b>	26	29	14	17	12	13	15	2				
<b># of Suspensions</b>	0	0	1	0	0	0	1	0				

**II. Reasons For Withdrawal:**

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<b>Moving Out of Area</b>	12	14	16	12	11	15	2				
<b>Curriculum</b>											
<b>Sport/ExtraCurricular</b>											
<b>Transportation/Busing</b>	7	0	1		2						
<b>Uniforms</b>											
<b>Not Satisf w Teacher</b>											
<b>Not Satisf w Adminis</b>											
<b>Volunteer Hours</b>											
<b>Discipline</b>											
<b>Other: Please indicate why:</b>											
1. left w/o notifying	10										
2.											
3.											

**III. Staffing Update**

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<b># of New Staff</b>	12	1	1								
<b>Grade &amp; Subject Area of Open Positions:</b>											
<b>Reasons for Leaving:</b>											
<b>Additions Since Last Report:</b>											
<b>Leadership Training/Leading Edge Update:</b>	Ken Toppin, Joe Childers,										
<i>Participation:</i>	AP, Math Teacher,										
<i>Names:</i>											
<i>Position:</i>											
<b>Other:</b>											

#### IV. School Update

School Site Visit:	Next Date: 2/19/13
Monthly Updates on School Improvement Plan/Strategic Plan <i>Date &amp; Agenda of Last SAC Mtg:</i>  <i>Professional Dev Topics for the Month:</i>  <i>PTO Updates:</i>	2/15/13 last SAC  Student Goalsetting, Singapore Math
Other:	
Other:	

#### V. Facility Update

Cleaning:	General Cleaning
Maintenance:	AC repair, Lock replaced
Building:	
Outdoor Areas:	Power washed breezeway
Other:	

#### VI. School/PTO/Community Activities (Highlight any school and/or community activities held that would significantly impact the board)

Event:	Mardi Gras
Event:	FCAT WRITES
Event:	Saturday Camps
Event:	The Biz Play
Event:	
Event:	

#### VII. Technology

Technology Improvements(new equip; new software; SIS, etc):	2 New printers installed
Technology Concerns:	Prometheon Boards needed ASAP
Other:	

#### VIII. Reports Specific To This Month (This will vary month to month)

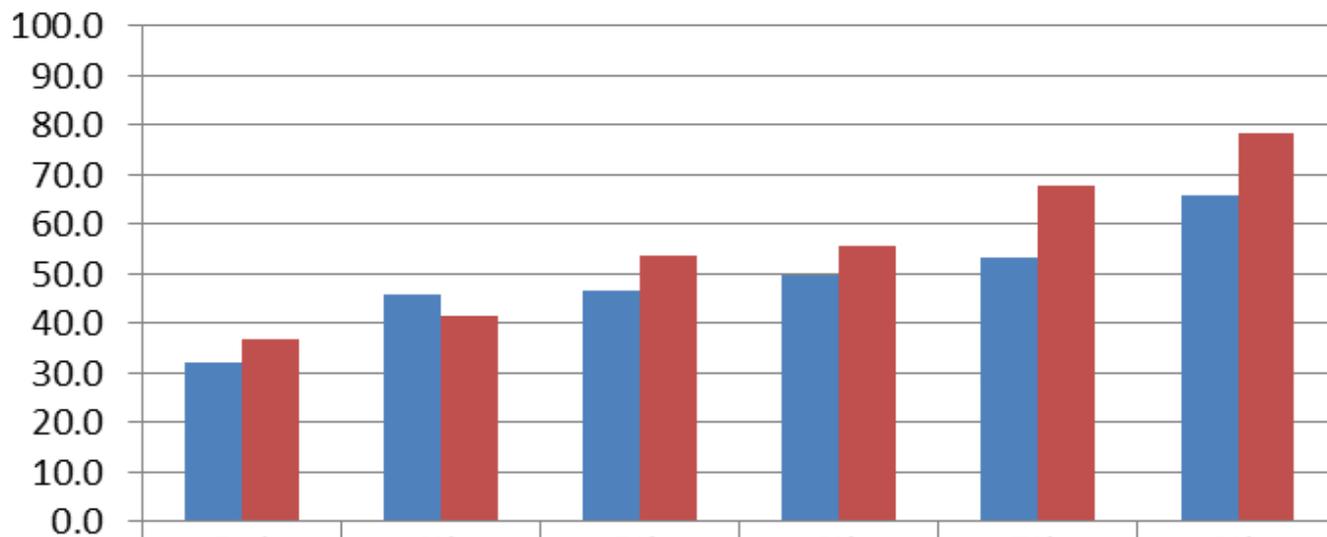
<b>MONTH:</b>	
Student Enrollment: 1068	Recommits: 0 New Enrollment: 19 Wait List: 358
Other:	

# Preliminary Benchmark 2 Data

*Four Corners Charter School*

# Reading

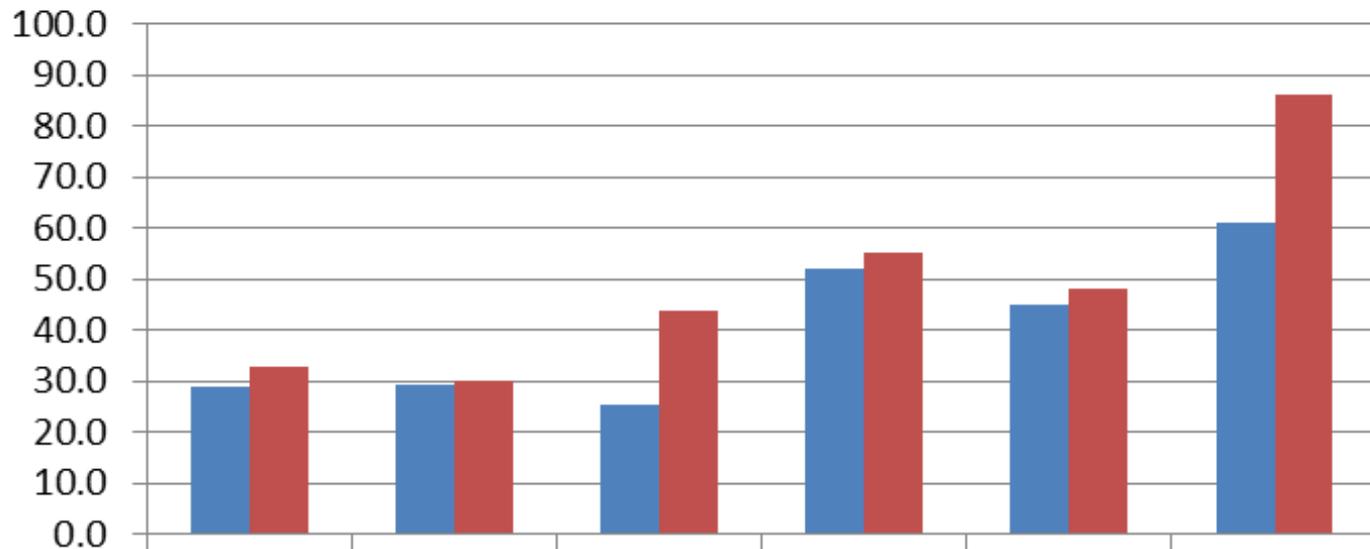
## B2 - Reading



■ CSUSA	32.0	45.8	46.6	49.8	53.2	65.7
■ FCCS	36.8	41.4	53.4	55.6	67.7	78.3

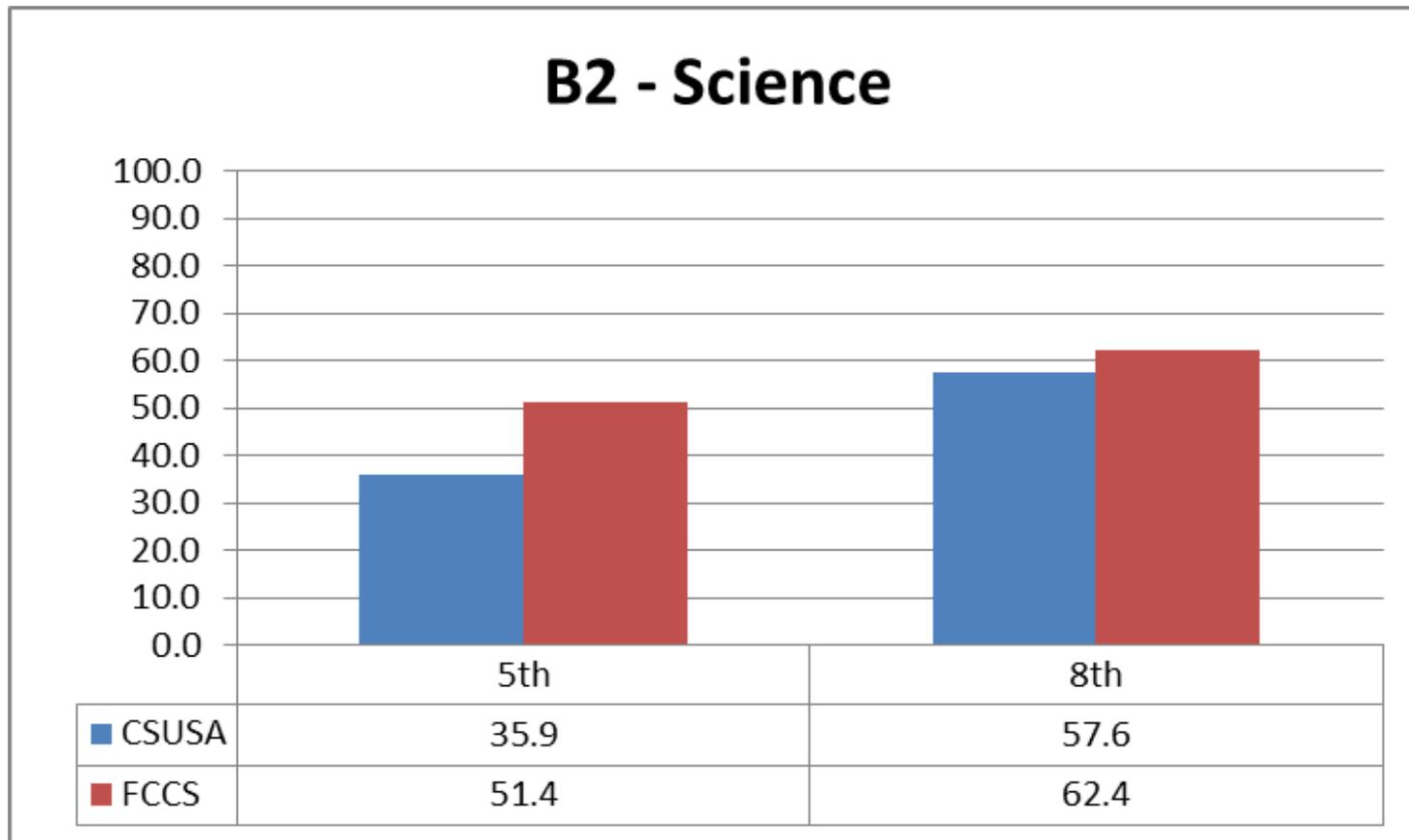
# Math

## B2 - Math



■ CSUSA	29.0	29.4	25.3	52.0	45.1	61.1
■ FCCS	32.8	30	43.7	55.3	47.9	86.1

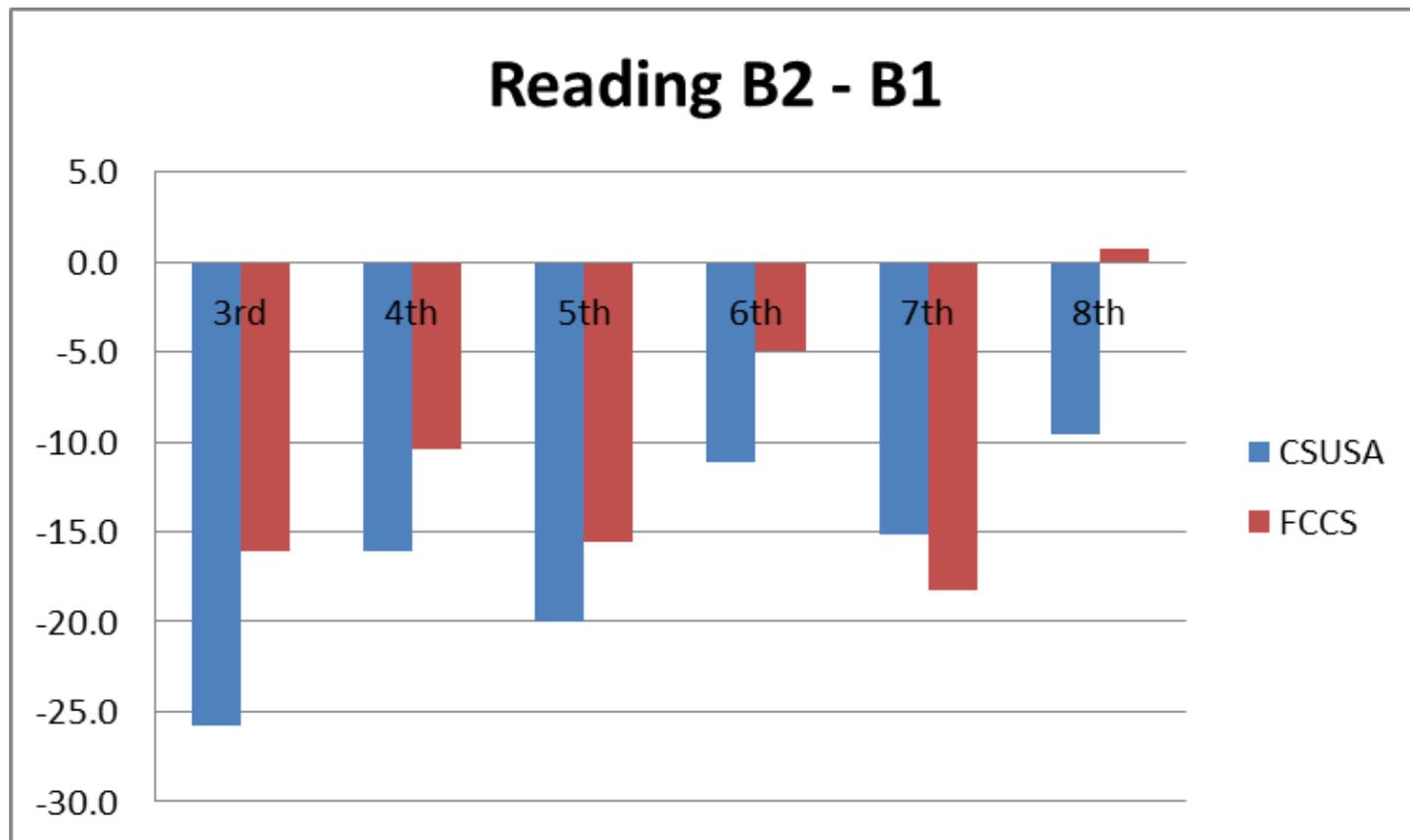
# Science



# Benchmark 1 to 2

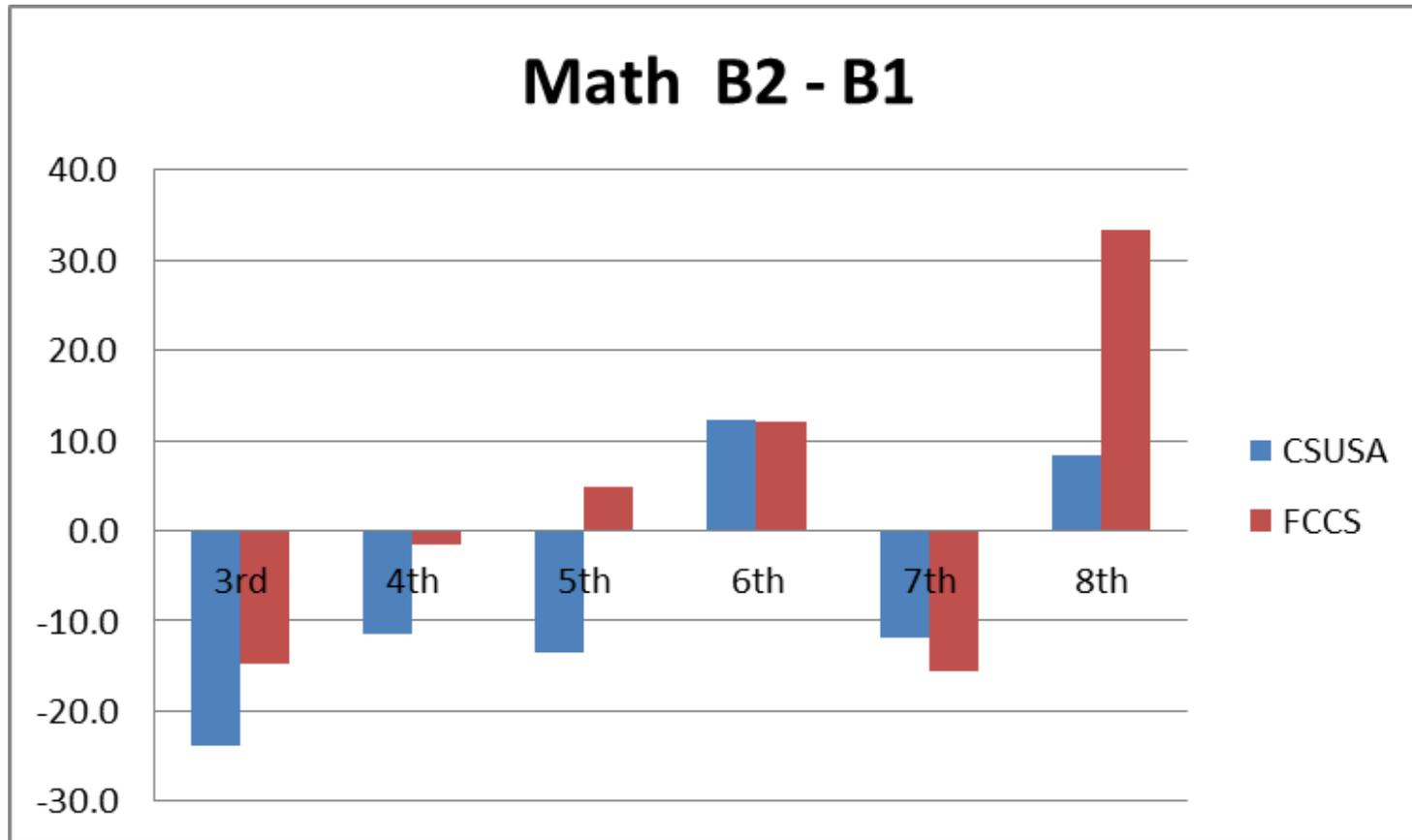
# Four Corners Charter School

# Reading



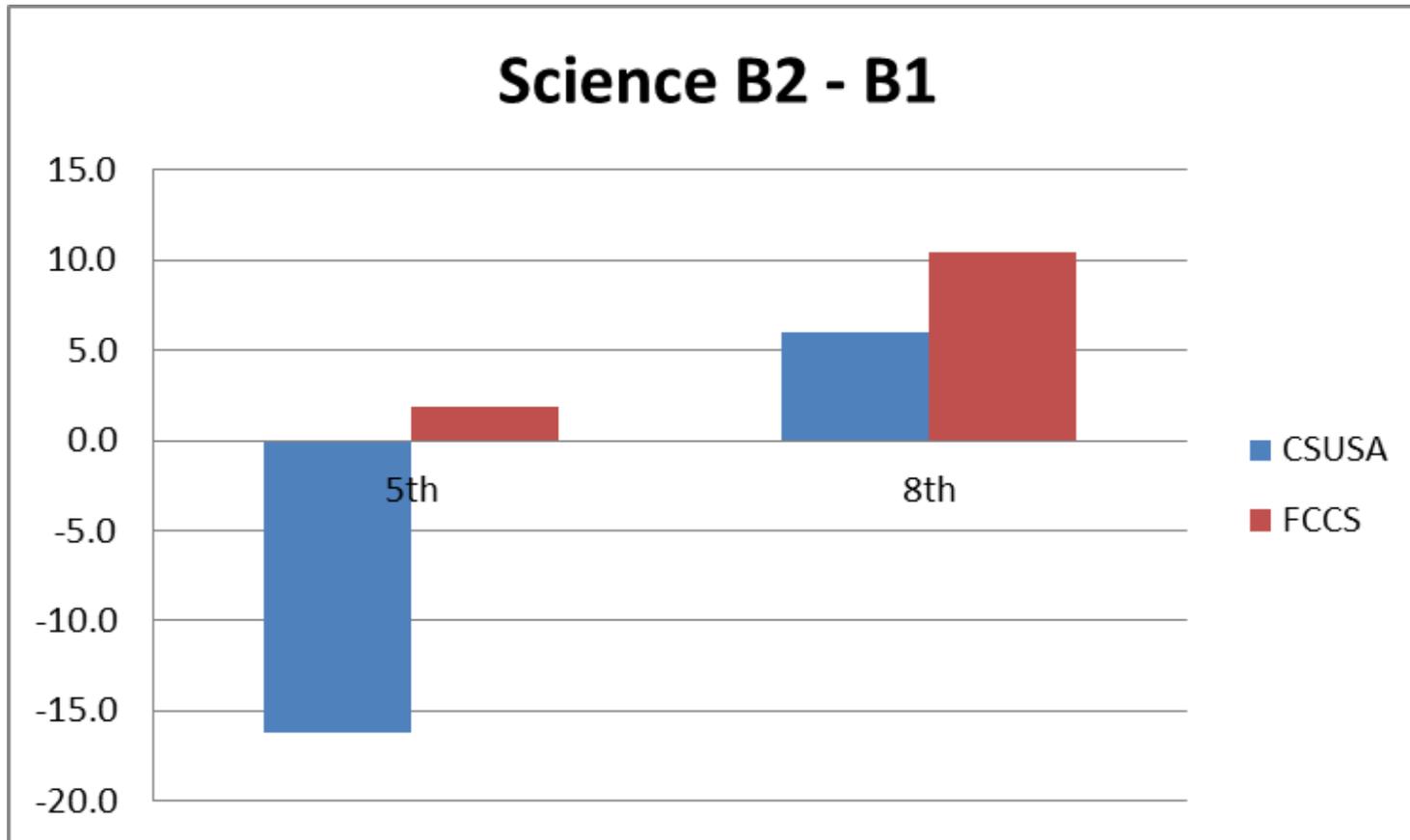
In all grades but 7<sup>th</sup>, FCCS performed above the CSUSA network average.

# Math



In all grades but 7<sup>th</sup>, FCCS performed above the CSUSA network average.

# Science



In both 5<sup>th</sup> & 8<sup>th</sup> grade, FCCS performed above the CSUSA network average.



# Parent Survey Results Mid of Year 2012-13

Presented to  
Four Corners Charter School Governing Board  
February 2013



# Survey Highlights

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

- Comparison of survey data with previous years at your school.
- Graphs included provide an overview of the results compared with the CSUSA network, region and new schools.
- Results will be integrated into the School's strategic plan and the school improvement plan as it is evaluated and implemented.

## Students

### Integrity

### Fiscal Responsibility

## Learning

### People

## Teamwork

### Commitment

### Accountability

## High Standards

# Parent Survey Participation

- Survey was distributed by email, SIS and paper survey to parents
- Survey sent out November 2012

	Mid of Yr 12	End of Yr 12	Mid of Yr 13
Coral Springs	206	156	100

# Category Total Agree %

Students

Integrity

Fiscal Responsibility

Learning

People

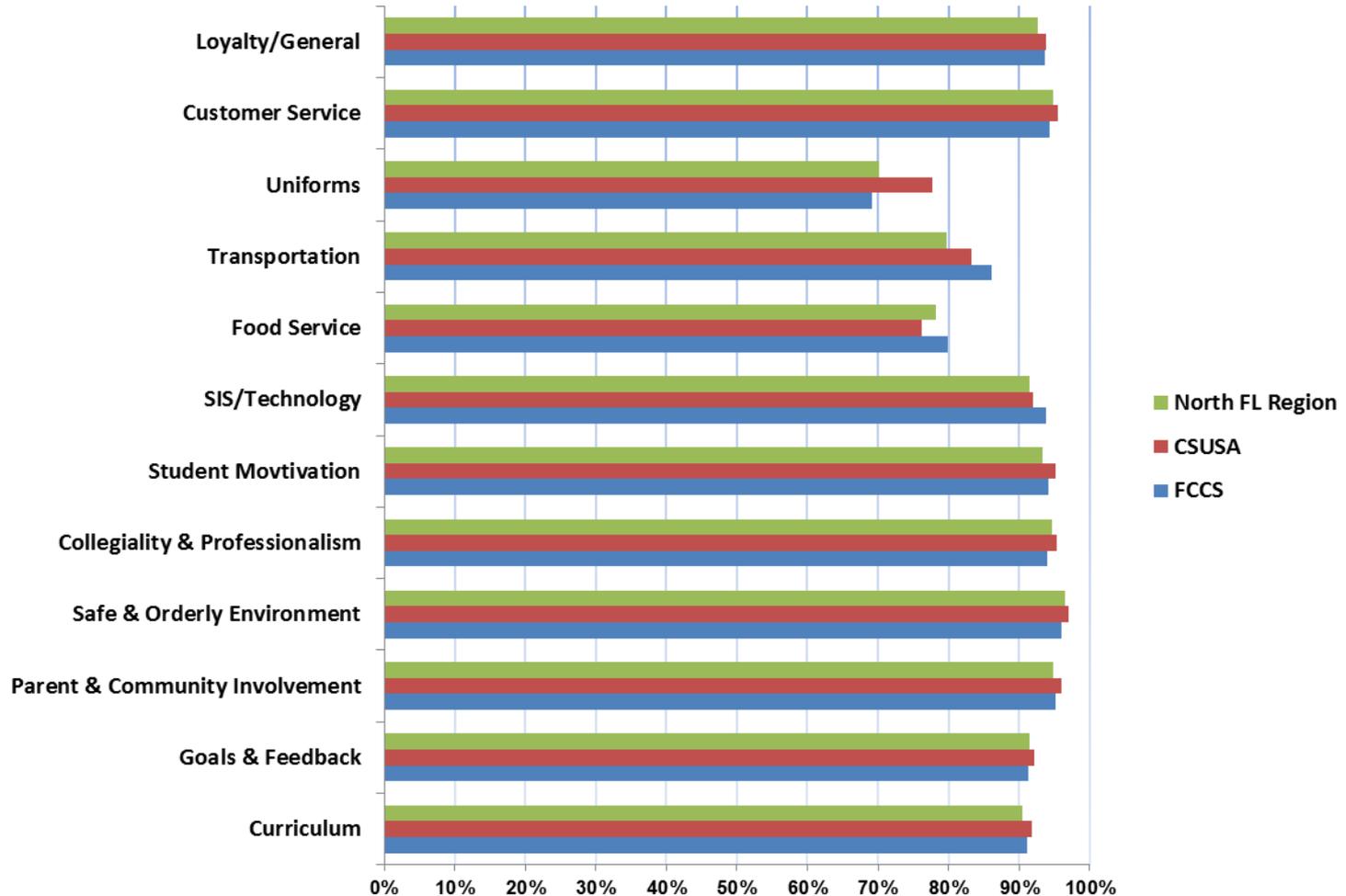
Teamwork

Commitment

Accountability

High Standards

FCCS Category Compared with CSUSA Totals



# School Level Factor Total Agree %

Students

Integrity

Fiscal Responsibility

Learning

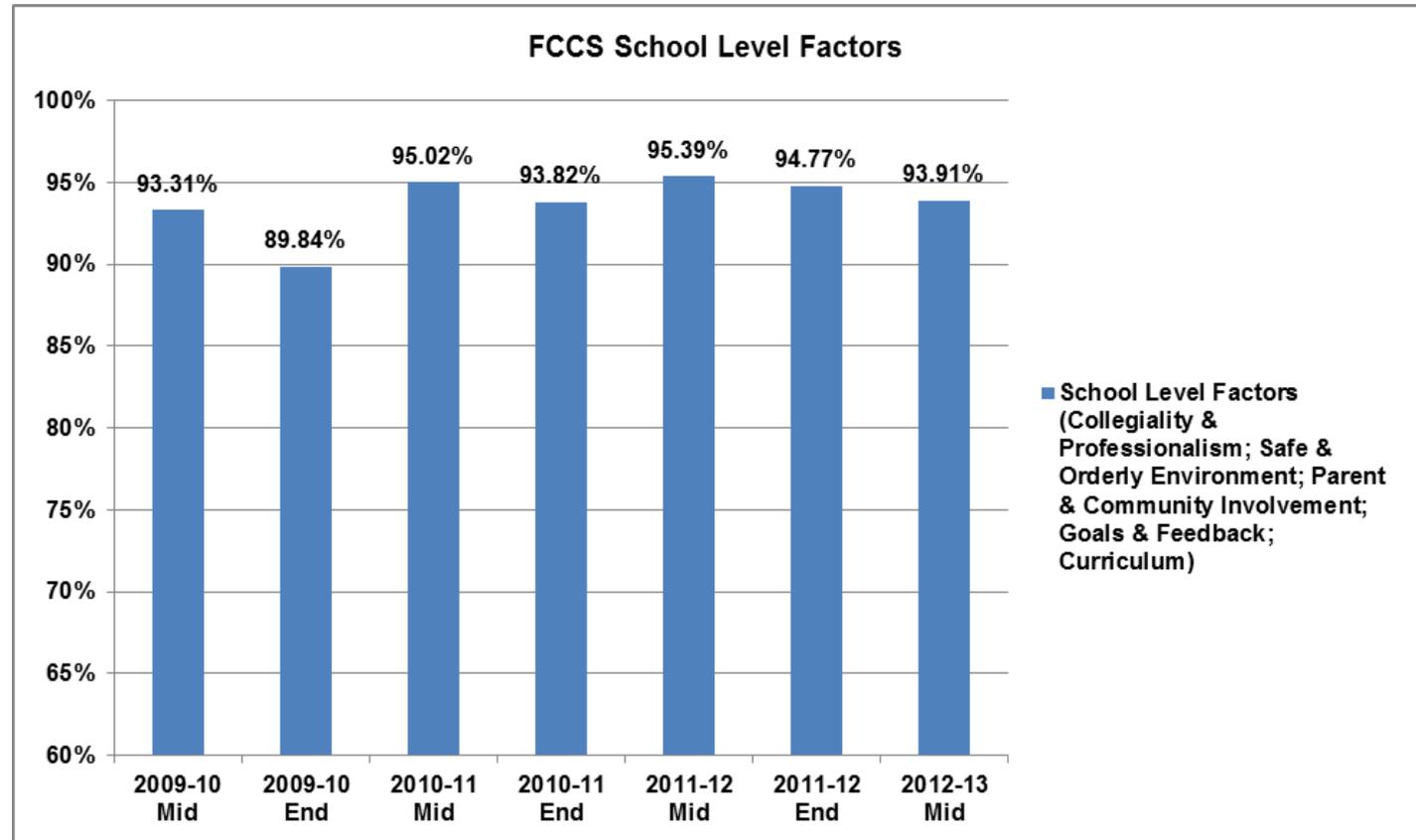
People

Teamwork

Commitment

Accountability

High Standards



Students

Integrity

Fiscal Responsibility

Learning

People

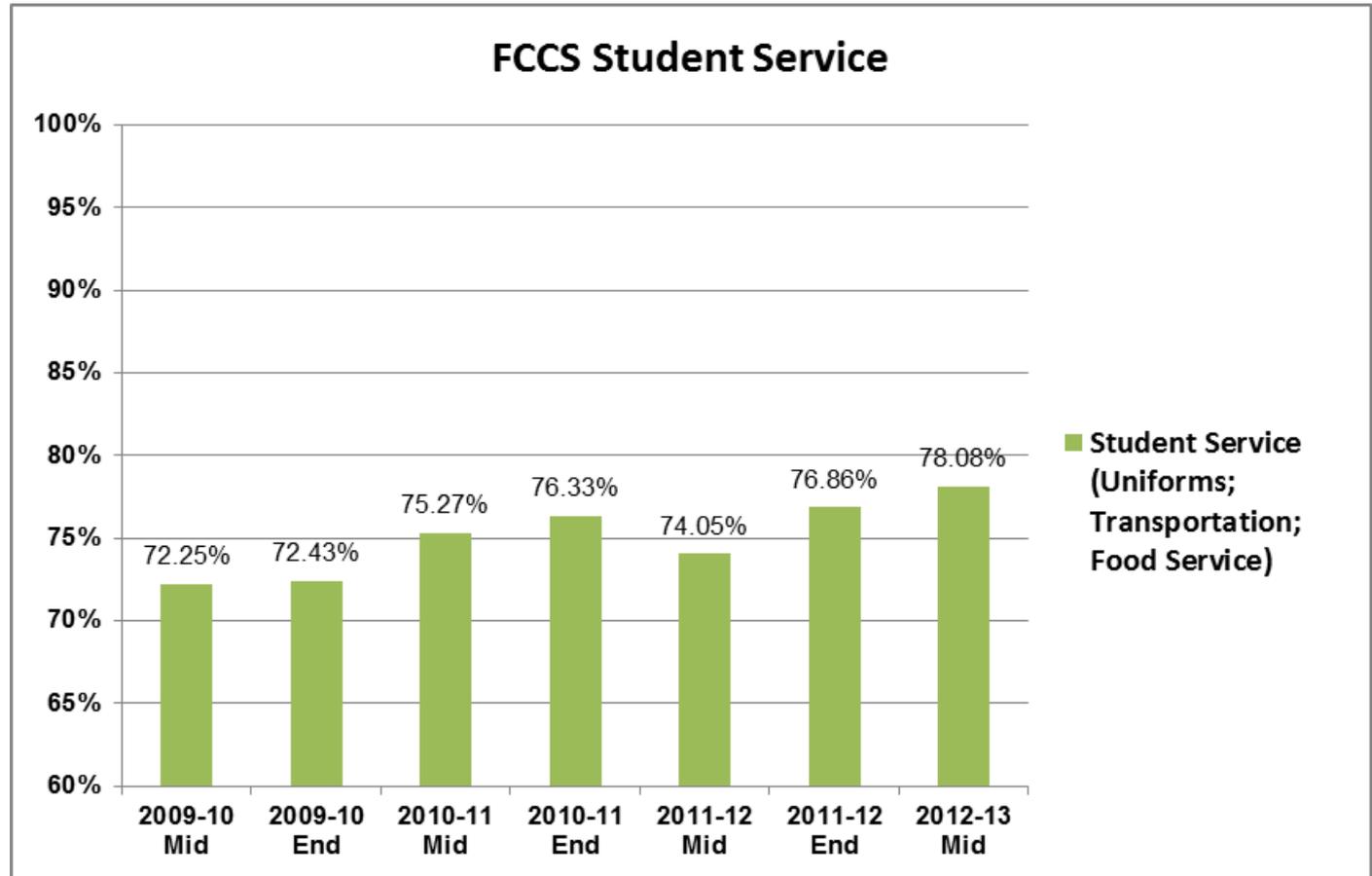
Teamwork

Commitment

Accountability

High Standards

# Student Service Total Agree %



Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

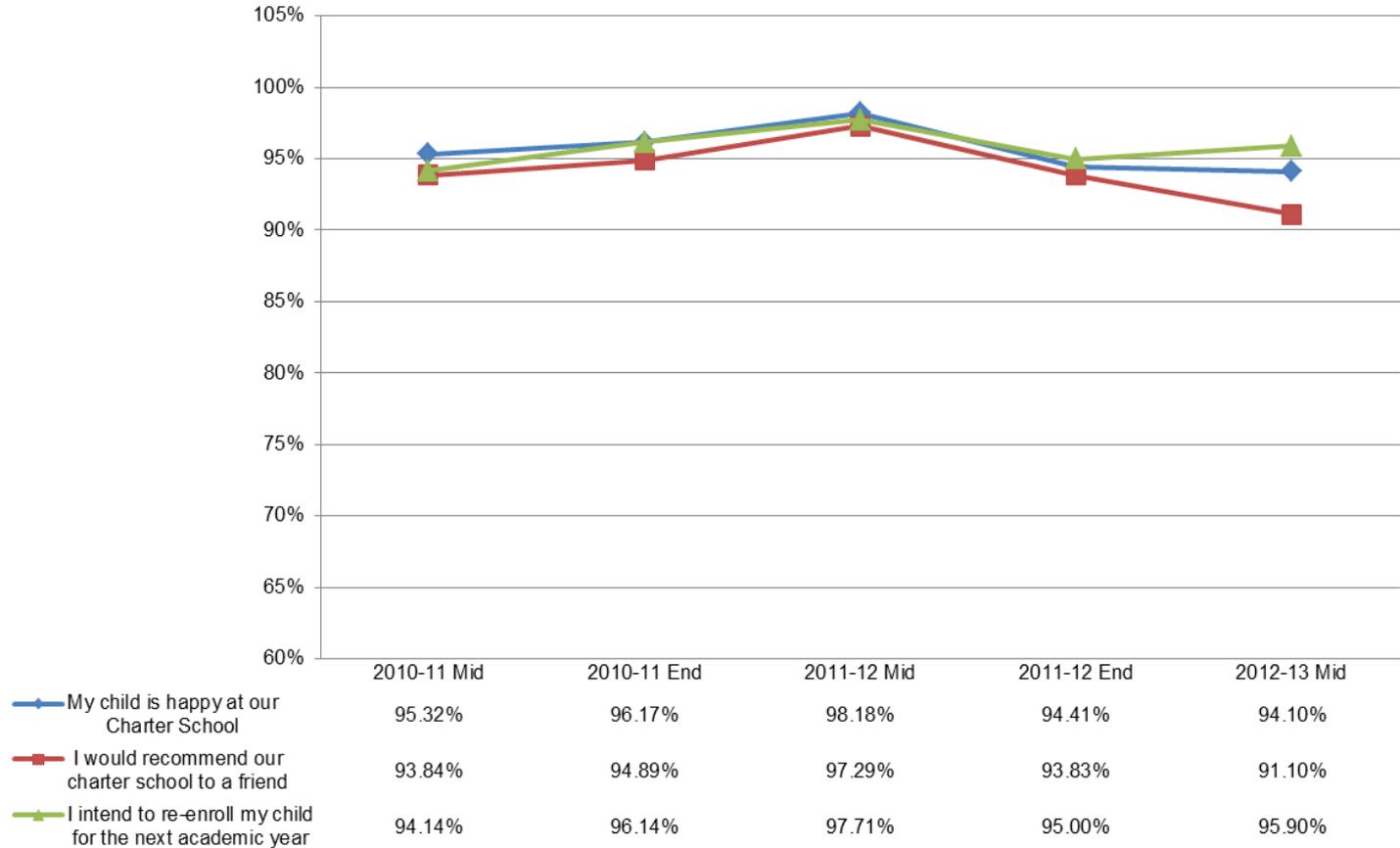
Commitment

Accountability

High Standards

# Loyalty Total Agree %

FCCS Loyalty



Students

Integrity

Fiscal Responsibility

Learning

People

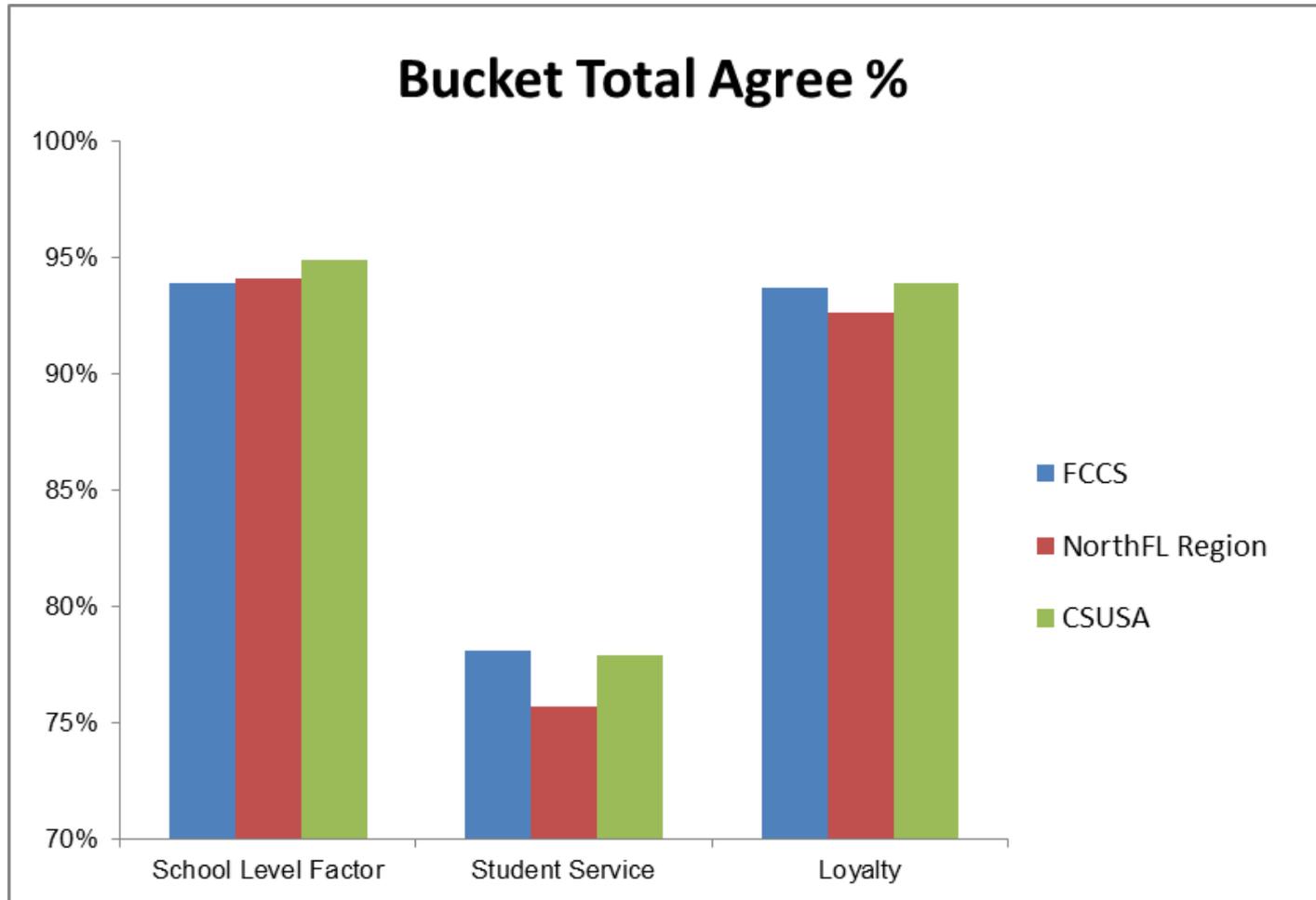
Teamwork

Commitment

Accountability

High Standards

# Bucket Total Agree %





# Staff Survey Results Mid of Year 2012-2013

Presented to

Four Corners Charter School Governing Board  
February 2013

[www.charterschoolsusa.com](http://www.charterschoolsusa.com)





# Staff Survey Participation

- Survey was distributed by email to Employees
- Survey sent out November 2012

	Mid of Yr 12	End of Yr 12	Mid of Yr 13
FCCS	82	66	45



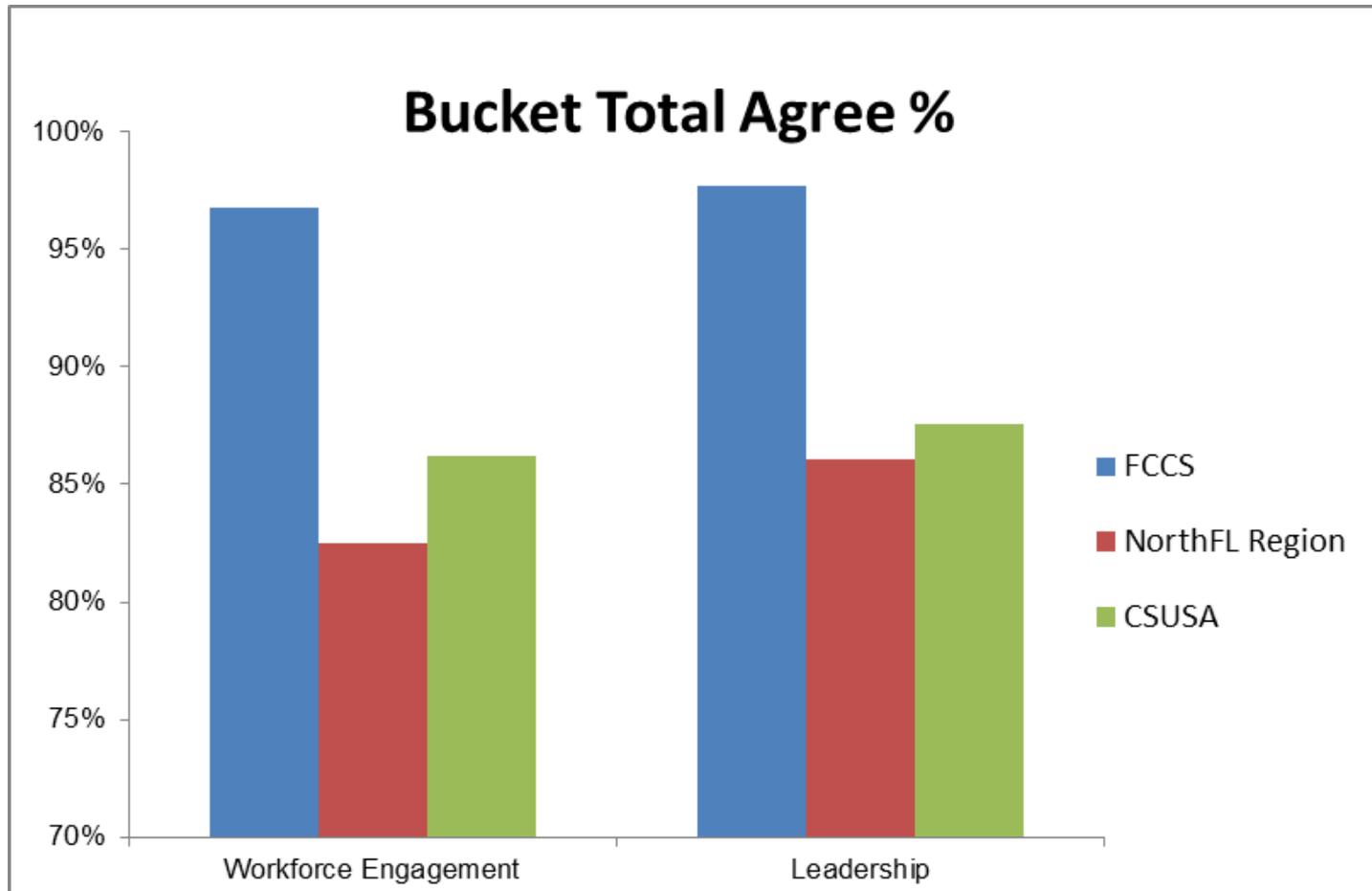
# Categories or “Buckets”

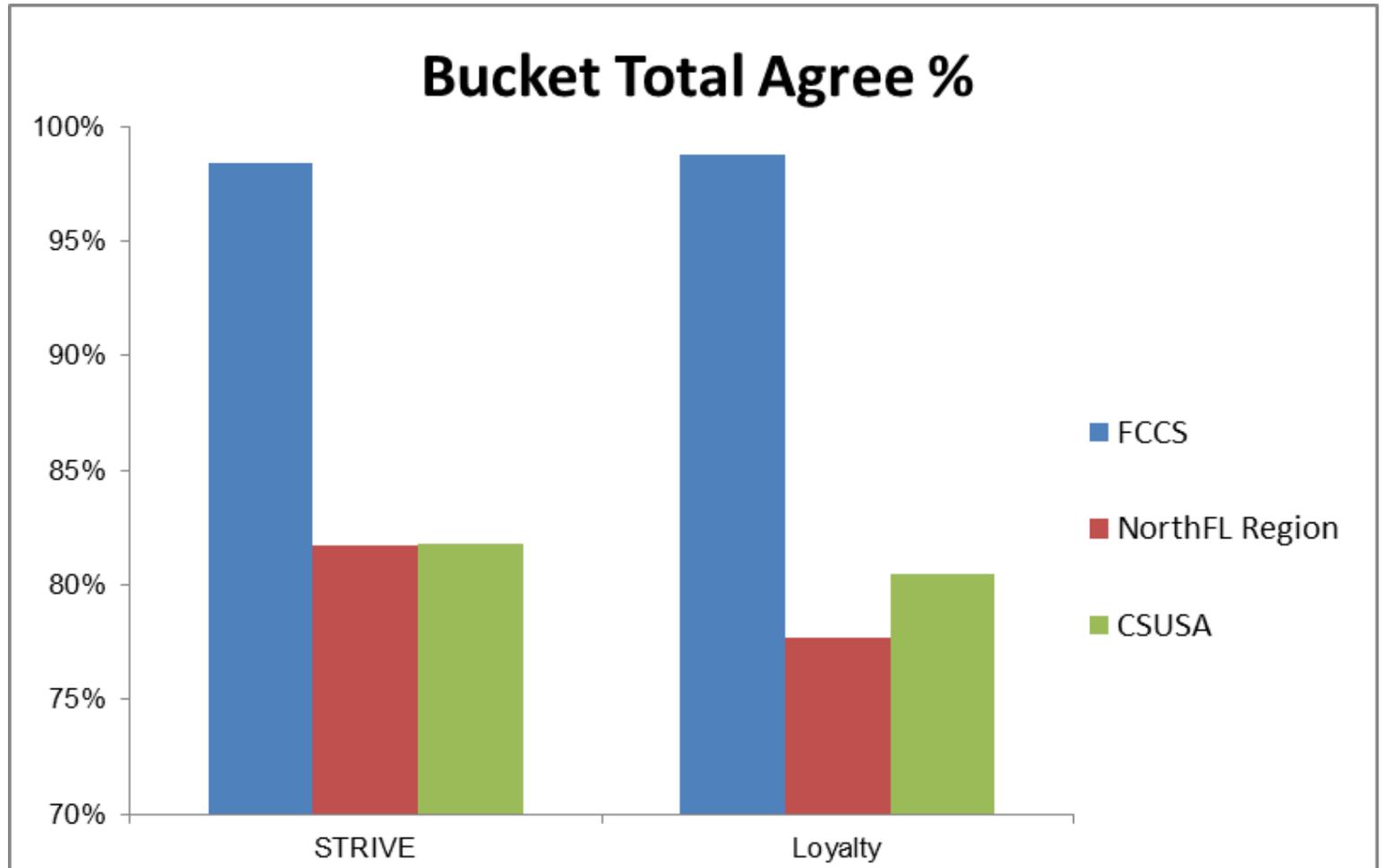
- **Category 1 -Workforce Engagement (Gallup questions.. attract, retain, and focus on TOP TALENT)**
- **Category 2 -Leadership (21 Responsibilities of a Leader that correlate to student achievement)**
- **Category 3 -STRIVE**
- **Category 4 -Loyalty**
- **Category 5- Work Environment**



## Average Results for Four Corners

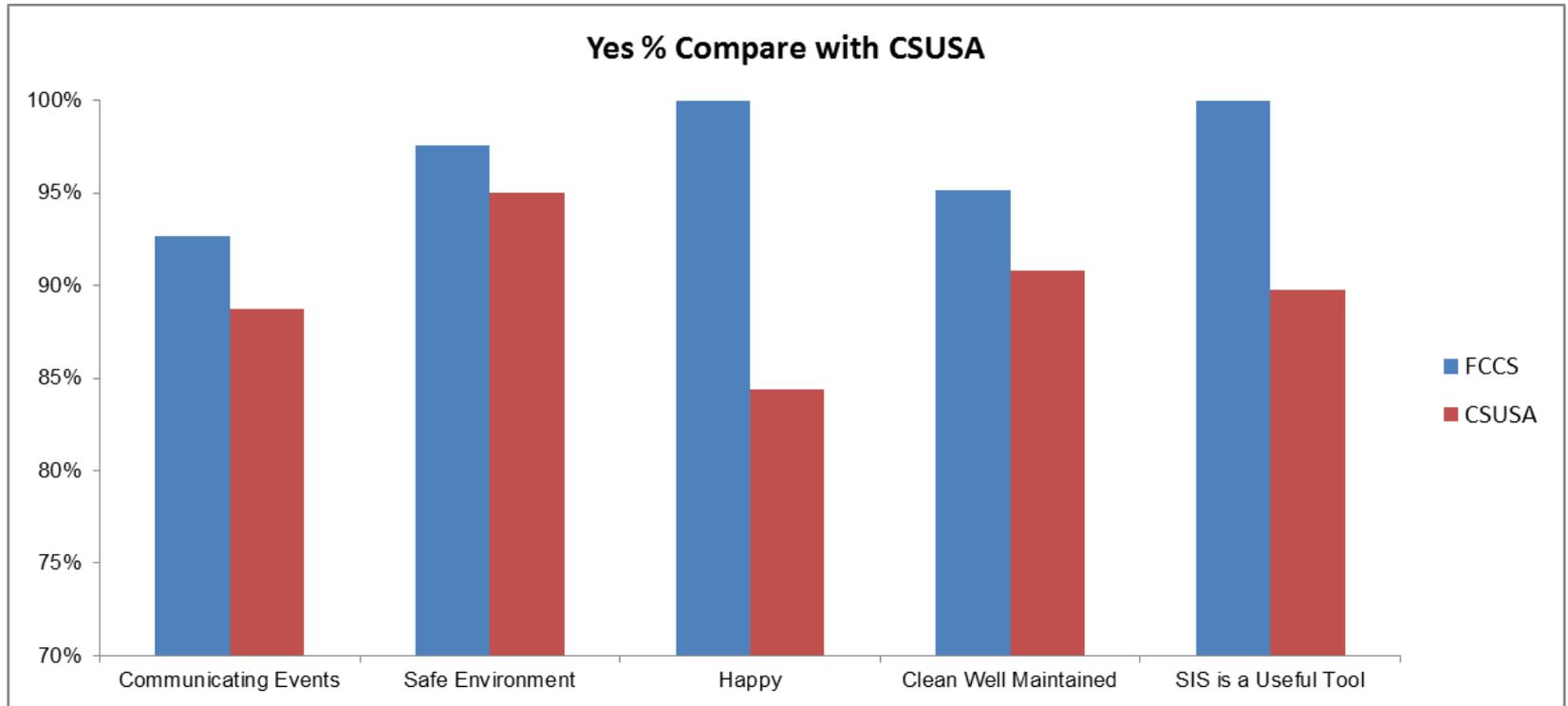
<b><i>Buckets % Total Agree</i></b>	<b>Mid of Yr 12</b>	<b>End - Yr 12</b>	<b>Mid of Yr 13</b>
• Workforce Engagement	91.8%	83.4%	96.8%
• Leadership	92.4%	87.3%	97.7%
• STRIVE	93.4%	93.0%	98.4%
• Loyalty	94.7%	93.8%	98.8%
<b><i>General Satisfaction % Yes</i></b>	<b>Mid of Yr 12</b>	<b>End - Yr 12</b>	<b>Mid of Yr 13</b>
• Communicating events	78.1%	66.7%	92.7%
• Safe Working Environment	97.3%	95.8%	97.6%
• Happy	93.3%	98.0%	100%
• Clean and well maintained	100%	95.8%	95.1%
• SIS is a useful tool	97.3%	98.0%	100%







# General Satisfaction Ratings (yes/no questions)



FCCS Premiums 2012-2013

11/26. BOLDED NUMBERS HAVE CHANGED.  
 AmRisc 231.1510 per TIV  
 Everest/Arch 1825.564 per TIV  
 Zurich 738.398 per TIV  
 The Hartford 38436.089 per TIV  
 Additional \$s finance charge \$1,244.50

		Rate:		Above		Above		Above		Above		none		14.2225		Non owned hired allocation only		2.62980		4.0291		0.4054		single policy		1.6322		0.36967		*Based on payroll no rate per se	
6/21/2012 Renewal		Accounting Code:		53240		53240		53240		53240		53240		53230		53210		53270		53250		53260		53220		53240		53260			
Allocation Basis:		# of Students	# of Staff	Total Insurable Value at 6/21/2012-Building \$	7/1-8/1 Placements	Includes Ever/Arc, Zurich, HSB*	\$ value	Elevation per bldg.	Student	School	Employees	Student	Student	Combination Employees/Assets/Limits	Student	Employees	Payroll \$s per State														
				Property Premium w/Finance Fee	End#2 Prem w/Finance Fee	End #2 Direct Premium Pay	Added BI (Missing Zurich layer)	NFIP (flood)	GL Package	Auto	Crime	Student Accident	Cyber	D&O	AJG Fee	Extension of Navigators Policy	Workers Comp	Total													
FCCS	Four Corners Charter School	9100 Teacher Lane	1,050	85	22,586.93	212.73	1,330.39	none	14,946.70	8.69	224.06	9,680.10	425.70	2,719.90	1,713.81	31.50	23,853.00	77,733.51													
FCCS	Four Corners Charter School	9100 Teacher Lane			33,001.86				<b>school bus premium</b>		<b>1,080.88</b>							34,082.74													
FCCS	Four Corners Charter School	9100 Teacher Lane			34,940.71													34,940.71													