

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards



Four Corners Charter School

**BOARD OF DIRECTORS' MEETING
March 18, 2010**





FOUR CORNERS CHARTER SCHOOL, INC. BOARD MEETING
Wednesday, March 18, 2010
Agenda

CALL TO ORDER

- I. Open For Public Comment**
- II. Minutes from January 20, 2010 Meeting** (APPROVAL)
- III. FCCS, Inc. Amended Budget** (APPROVAL)
- IV. Memorandum of Understanding – Polk Cty** (APPROVAL)
- V. School Report** (DISCUSSION)
- VI. Facilities – Update on Capital Improvements** (INFORMATION)
- VII. Charter Contract Renewal Update** (INFORMATION)
- VIII. Parent Survey** (INFORMATION)
- IX. Staff Survey** (INFORMATION)
- X. Old Business**
- XI. New Business**
- XII. May Meeting Schedule**
- XIII. Board Members Comments**

◀ *Next Meeting: To Be Determined* ▶



FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: Minutes

Review the minutes from the previous board meeting for approval.

EXECUTIVE SUMMARY:

Review and approve the Four Corners Charter School, Inc. Governing Board Minutes.

RECOMMENDATION:

Approval

Submitted by: Mary Vecchione

MEETING MINUTES

Name of Foundation: Four Corners Charter School, Inc.
 Board Meeting: January 28, 2010

School(s): Four Corners Charter School

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
01.28.10	12:05 p.m.	2:00 p.m.	03.18.10	2:00 p.m.	M. Vecchione
Meeting Location:					
Osceola School District, 817 Bill Beck Blvd, Kissimmee, Florida					

Attended by:	
Mr. John McKay, Chairman Ms. Cindy Barrow, Director Mr. Larry Metz, Director Mr. Jay Wheeler, Director Absent: Mr. David Stone, Director	Ms. Debbie Von Behren, COO, CSUSA Ms. Lorrie Davidson, VP Finance, CSUSA Mr. Mike Essik, Dir of Finance, CSUSA Ms. Hillary Diagle, Controller, CSUSA Mr. David Morgan, Dir of IT, CSUSA Mr. Paul Hage, Dir of Facilities, CSUSA Mr. Dan Cappola, Facilities, CSUSA Mr. Ed Neissen, Manager Facilities, CSUSA Mr. Derek Kelmanson, Ops Mgr, CSUSA Ms. Mary Vecchione, Gov Board Liaison, CSUSA Ms. Denise Thompson, Principal, FCCS Mr. Gary Seiserman, Accounting, Osceola School District Ms. Migdalia Mercado, Accounting, Osceola School District Mr. Clyde Wells, Osceola School District Dr. Pace, IT, Osceola School District Dr. Sonia Esposito, Osceola School District Dr. Michael Grego, Superintendent, Osceola School District Ms. Suzanne D'Agresta, Attorney, Osceola School District
Highlights:	

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 12:05 p.m. with a Call to Order by Chairman McKay. Roll call was taken and quorum was established.

I. APPROVAL OF MINUTES

Chairman McKay asked the Board to review the minutes from the November 4, 2009 Governing Board meeting and a motion for approval.

Motion made by Mr. Wheeler with a second by Mr. Metz to approve the Four Corners Charter School, Inc. Governing Board minutes from November 4, 2009.

Discussion: Ms. Barrow commented that there was typographical error on Page 7 of 42. The correction will be made.

Motion approved with correction 4-0 (1 absent).

Chairman McKay asked if there were any new updates on the busing contract between Polk County and Four Corners Charter School. Ms. Thompson reported that she spoke with the Polk County School District and they are tracking down the signed contract and will get back with her. The bus service has been running 2 routes since the beginning of the school year.

At this time, Mr. Metz reported that he spoke with the School Board member in Polk County from District 7. This is the district closest in proximity to FCCS and with students attending FCCS. He recommended to the Board that an invitation be extended to the Polk County School Board to have a seat on the FCCS, Inc. from their District 7. Ms. Vecchione will extend a formal invitation to Mr. Tim Harris to attend the next Board meeting.

II. TECHNOLOGY

David Morgan - CSUSA, Director of IT

- Mr. Morgan discussed the current technology at the FCCS and its opportunities. It was noted that FCCS is working toward bringing the technology needs to CSUSA "standards" and provide a technology plan to outfit the school to be competitive with other schools in the District. In addition, provide the best possible environment for learning.
- Mr. Morgan reviewed the current equipment at the school and its limitations. A major concern is that the school currently has no wireless connection and very little viable equipment. Standard technology refresh has been put on hold due to economic climate and financial constraints.
- In addition, a "technology vision" was outlined and needs were stated to include the breakdown of the different areas within the school: classrooms; computer labs; library; cafeteria/auditorium; and infrastructure.
- Costs for the plan were outlined and presented to the Board. Total cost, inclusive of all areas, has been estimated at \$458,860.49.
- Discussion included the vendor of choice for CSUSA and the reasons why this vendor would prove most efficient and cost effective.
- Mr. Morgan ended his presentation with a plan moving forward to include iPod Touch labs, A/V production room, and an upgraded phone system.

Dr. Pace - Osceola School District, Technology

- Dr. Pace introduced himself and advised the Board on the specs and Dell contract the District holds. He indicated that although all the equipment was not identical with CSUSA recommendations, it was all similar in needs and quality of use.
- Dr. Pace indicated that Mr. Morgan had presented a comprehensive layout for technology at FCCS. This would put FCCS on par with other District Schools.

General Discussion

- Chairman McKay commented that funding was the crucial piece as to what can be done now and what can wait. The Board has to decide which projects are priorities and go forward from there.
- As for technology, this upgrade would be divided into phases, Chairman McKay indicated that classrooms appeared to be the first priority. He asked that a program be designed with the needs of the classroom first and then move on to the other areas. The initial thought is that teachers were not top priority. Dr. Pace commented that without teacher support and input, technology needs for the students does not have the same impact.

- Ms. Barrow asked about upgrading the memory in some of the computers. It was noted that the equipment would have to be at a certain level for the upgrade to be beneficial.
- It was recommended that a needs assessment of the processors and viable machines be reported on at the next Board meeting. Mr. Morgan will present this at the next meeting.
- It was roughly estimated that technology needs could be estimated at \$19,000 for the bare minimum to outfit the classrooms. It was recommended that initially the Board obtain 3 bids from different vendors to formulate a plan and report. The next phase would be to procure funding and this would be discussed at the next meeting.
- The Board needs to determine what available funds there are and what the limitations are. FCCS, Inc. and FCCS financial reports will be presented at the next meeting to show funds. Currently it is estimated that FCCS, Inc. has 1.5M on capital and \$800,000 in reserve. FCCS has roughly a 1M fund balance.

III. SCHOOL REPORT

- Ms. Thompson reported enrollment of 986 students with a budgeted enrollment of 986. One new staff member, a 5th grade teacher, has been added.
- Mr. Metz asked that enrollment be reported on to include the number of students from each county and separated by elementary and middle school. This will begin with the next Board meeting.
- Ms. Thompson reported on Facilities and School and Community activities.

Out of Field Waivers

- Ms. Thompson noted the out of field waivers for the February reporting to the District. She asked the Board for approval.

Motion made by Ms. Barrow with a second by Mr. Wheeler to approve the Out of Field Waivers for Four Corners Charter School.

Discussion: The Board asked if those teachers applying for Out of Field are being tracked and monitored for completion. Ms. Thompson indicated that they are and there should be no problem with achieving certification.

Motion was approved 4-0 (1 absent).

IV. FCCS, Inc. QUARTERLY FINANCIALS

- Ms. Mercado reported on the FCCS, Inc. quarterly financials. She noted that expenses outpaced revenues and showed an unfavorable variance of (\$191,001.17).
- Total revenues are reported as \$2,984,687.31.
- Fund balance as of June 30, 2010 is currently \$2781,252.28.

Motion made by Mr. Wheeler with a second by Ms. Barrow to approve the FCCS, Inc. Quarterly Financials. The motion was approved 4-0 (1 absent).

V. FCCS QUARTERLY FINANCIALS

- Mr. Essik reported on FCCS quarterly financials. He noted that the format for reporting had changed and reviewed the form.

- FTE revenue is showing an unfavorable variance, mainly due to timing of enrollment reporting, but indicated that the forecast will be slightly favorable.
- FTE revenue reserve are those dollars per student above the budget that we are receiving from the state. This is being held in reserve in the event that a state reduction would take place mid-year. If not, these funds would be available for future use. The dollar amount if not used would be \$103,000.
- Capital outlay revenue has been reduced by the state but still trending in line.
- Mr. Essik reported on expenses. Compensation is trending slightly favorable due to group health insurance participation.
- Plant operations are trending higher. Those expenses with higher variance are electricity, telephone & internet. Building maintenance variances through Q2 are due to timing of expenses vs plan. The forecast for building maintenance is in line with the budget.
- Final reporting shows with net change plus reserve, the trend is favorable of \$158,000 through December.

Motion made by Mr. Wheeler with a second by Ms. Barrow to approve the FCCS Quarterly Financials through December, 2009. The motion was approved 4-0 (1 absent).

VI. FACILITIES AND GREEN METHODS PRESENTATION

- Mr. Clyde Wells of the Osceola School District presented a report on Potential Capital Expenditure Survey. The report highlights roofing, HVAC systems and controls, fire alarm, electrical panels, carpet and paint. Stated is an analysis of these systems and possible solutions. Included is a cost analysis.
- Mr. Wells reviewed each section and outlined the weaknesses and solutions. It was determined that the HVAC system and the roofing were of primary concern.
- The Board asked that Mr. Hage work towards consulting with a roofing contractor to see the viability of servicing and extending the life of the roof. This would include the cost for repairs and maintenance to prolong the existing roof structure on all buildings and to identify each separately in the report. This would allow time for the Board to plan for this cost in the future. The board feels that it should be able to extend and restore the roof back to a useful life span. CSUSA will get with Mr. Wells and use their service contractor to evaluate & put together a plan. It was also requested that local contractors be used to promote community good will and financial stability.
- The HVAC system has been analyzed and reported on. The units are as serviceable as the age of the system allows. It is recommended that the units be replaced and Mr. Hage is working with vendors for pricing quotes. Conversion to a chilled water system is recommended but costly. High utility costs are a product of this also. All the elementary and pre-K classrooms have been converted to timers for thermostat control.
- Chairman McKay handed out a diagram from SchenkelSchultz on a proposed athletic field. This included 2 options. He indicated that this was strictly informational only and there has been no evaluation of pricing. Chairman McKay asked for input from the school which design was preferred and asked that CSUSA produce quotes from vendors. Mr. Wheeler mentioned the idea of the county subsidizing funds for the purpose of county use also. Mr. Metz suggested that the Board focus on capital expenditures first and then discuss this plan. The Board was in agreement.

- Priorities of the Board would be: 1. roof, 2. A/C, 2. electrical, 4. technology, and 5. athletic area. After reports are reviewed, the Board will decide on how to best phase in these plans over an extended period of time.

VII. CHARTER RENEWAL

- Dr. Esposito provided the Board an overview of the Charter Renewal process and where we stand in the process. She indicated that an application team went for a site visit and provided a preliminary evaluation report for the Board and District. The site team looked at the criteria and addressed the strengths and concerns and made comments on each.
- After a revised update, there appeared to be 3 major areas of concern that were addressed.
 1. The Educational Program talks about Child Study, which is no longer used. This program is now titled RTI.
 2. Survey Results - the site team felt the percentage of parents that participated in the parent satisfaction survey was low. They would like to see the most recent results from November of 2009.
 3. Safety Concerns - those items that appear to be reoccurring year after year. They would like a comparison and what steps have been taken to rectify these concerns. It was noted that none of these issues reflected an immediate danger to the students and staff. The Board expressed that these concerns should have been brought to the attention of the Board and Mr. Hage commented that a detailed account will be reported moving forward.
- Dr. Esposito stated that she just formatted a letter to CSUSA to inform them of the Superintendent's recommendation to the Osceola School Board. The recommendation would be a 3/2 year renewal. This is a "forced grunt renewal", passing a 5 year renewal charter contract but in 3 years would be reevaluated and if all conditions are met, would extend two more years, thus the 5 year contract.
- It was noted that CSUSA was disappointed in the renewal terms.
- Discussions of the renewal of the management agreement with CSUSA would begin fairly soon.

VIII. NEW BUSINESS

- Ms. Davidson introduced Ms. Hillary Diagle, Controller, CSUSA, to the Board members. She indicated that Ms. Diagle would be assuming her responsibilities of Board reporting along with Mr. Essik.
- The next meeting will be held March 18, 2010 at 2:00 p.m.

Motion made to adjourn the Four Corners Charter School, Inc. Governing Board meeting.
Motion was approved.

John McKay, Chairman

Date: _____

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: FCCS, Inc. Amended Budget

Review the amended budget for FCCS, Inc. for FY 2009-2010

EXECUTIVE SUMMARY:

Review and approve the amended budget for Four Corners Charter School, Inc. FY 2009-2010.

RECOMMENDATION:

Approval

Submitted by: Migdalia Mercado

2010 Amended Budget

OSCEOLA COUNTY COMPONENT UNIT
Four Corners Charter School, Inc.
Revenue & Expenditures - Budget
June 30, 2010

	OF1 Function	General Fund		
		Budget Amounts		Change
		Original 985	Amended 986.47	Increase/(Decrease) 1.47
REVENUES				
Federal Direct	3100			0.00
Federal Through State & Local	3200			0.00
State Sources	3300	5,928,931.11	6,113,293.02	184,361.91
Local Sources	3400	17,000.00	14,000.00	(3,000.00)
Total Revenues		5,945,931.11	6,127,293.02	181,361.91
EXPENDITURES				
Current:				
Instruction	5000	4,374,394.03	4,479,948.92	105,554.89
Pupil Personnel Services	6100			0.00
Instructional Media Services	6200			0.00
Instruction and Curriculum Development Services	6300			0.00
Instructional Staff Training Services	6400			0.00
Instruction Related Technology	6500			0.00
Board	7100	17,000.00	14,000.00	(3,000.00)
Administration Fees:				
District Holdback Fee	7201	150,480.49	153,907.29	3,426.80
Charter Holder	7202			0.00
Management Company	7203	693,414.07	715,126.29	21,712.22
Other	7204			0.00
School Administration	7300			0.00
Facilities Acquisition and Construction	7400	1,135,237.52	1,135,237.52	0.00
Fiscal Services	7500			0.00
Food Services	7600			0.00
Central Services	7700			0.00
Pupil Transportation Services	7800			0.00
Operation of Plant	7900			0.00
Maintenance of Plant	8100			0.00
Administrative Technology Services	8200			0.00
Community Services	9100			0.00
Debt Service: (Function 9200)				
Retirement of Principal	710			0.00
Interest	720			0.00
Dues, Fees and Issuance Costs	730			0.00
Miscellaneous Expenditures	790			0.00
Capital Outlay:				
Facilities Acquisition and Construction	7420			0.00
Other Capital Outlay	9300			0.00
Total Expenditures		6,370,526.11	6,498,220.02	127,693.91
Excess (Deficiency) of Revenues Over (Under) Expenditures		(424,595.00)	(370,927.00)	309,055.82
OTHER FINANCING SOURCES (USES)				
Loans Incurred	3720			0.00
Proceeds from the Sale of Capital Assets	3730			0.00
Loss Recoveries	3740			0.00
Proceeds of Forward Supply Contract	3760			0.00
Special Facilities Construction Advances	3770			0.00
Transfers In	3600	574,595.00	520,927.00	(53,668.00)
Transfers Out	9700			0.00
Total Other Financing Sources (Uses)		574,595.00	520,927.00	(53,668.00)
SPECIAL ITEMS				
				0.00
EXTRAORDINARY ITEMS				
				0.00
Net Change in Fund Balances		150,000.00	150,000.00	0.00
Fund Balance - Beginning of Year	2800	2,907,974.16	2,907,974.16	0.00
Adjustment to Fund Balance	2891			0.00
Fund Balance - End of Year	2700	3,057,974.16	3,057,974.16	0.00

2010 Amended Budget

OSCEOLA COUNTY COMPONENT UNIT
Four Corners Charter School, Inc.
Revenue & Expenditures - Budget
June 30, 2010

	OF3 Function	Capital Outlay		
		Budget Amounts		Change
		Original	Amended	Increase/(Decrease)
		985	986.47	1.47
REVENUES				
Federal Direct	3100			0.00
Federal Through State & Local	3200			0.00
State Sources	3300	574,595.00	520,927.00	(53,668.00)
Local Sources	3400			0.00
Total Revenues		574,595.00	520,927.00	(53,668.00)
EXPENDITURES				
Current:				
Instruction	5000			0.00
Pupil Personnel Services	6100			0.00
Instructional Media Services	6200			0.00
Instruction and Curriculum Development Services	6300			0.00
Instructional Staff Training Services	6400			0.00
Instruction Related Technology	6500			0.00
Board	7100			0.00
Administration Fees:				
District Holdback Fee	7201			0.00
Charter Holder	7202			0.00
Management Company	7203			0.00
Other	7204			0.00
School Administration	7300			0.00
Facilities Acquisition and Construction	7410			0.00
Fiscal Services	7500			0.00
Food Services	7600			0.00
Central Services	7700			0.00
Pupil Transportation Services	7800			0.00
Operation of Plant	7900			0.00
Facilities Lease/Rent	7901			0.00
Maintenance of Plant	8100			0.00
Administrative Technology Services	8200			0.00
Community Services	9100			0.00
Debt Service: (Function 9200)				
Retirement of Principal	710			0.00
Interest	720			0.00
Dues, Fees and Issuance Costs	730			0.00
Miscellaneous Expenditures	790			0.00
Capital Outlay:				
Facilities Acquisition and Construction	7420			0.00
Other Capital Outlay	9300			0.00
Total Expenditures		0.00	0.00	0.00
Excess (Deficiency) of Revenues Over (Under) Expenditures		574,595.00	520,927.00	(53,668.00)
OTHER FINANCING SOURCES (USES)				0.00
Loans Incurred	3720			0.00
Proceeds from the Sale of Capital Assets	3730			0.00
Loss Recoveries	3740			0.00
Proceeds of Forward Supply Contract	3760			0.00
Special Facilities Construction Advances	3770			0.00
Transfers In	3600			0.00
Transfers Out	9700	(574,595.00)	(520,927.00)	(53,668.00)
Total Other Financing Sources (Uses)		(574,595.00)	(520,927.00)	(53,668.00)
SPECIAL ITEMS				0.00
EXTRAORDINARY ITEMS				0.00
Net Change in Fund Balances		0.00	0.00	0.00
Fund Balance - Beginning of Year	2800			0.00
Adjustment to Fund Balance	2891			0.00
Fund Balance - End of Year	2700	0.00	0.00	0.00

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: Memorandum of Understanding for Polk Cty Bus

Review the document, Memorandum of Understanding between Polk County and FCCS for bus transportation.

EXECUTIVE SUMMARY:

Review and approve the Memorandum of Understanding.

RECOMMENDATION:

Approval

Submitted by: Dr. Sonia Esposito

**Memo of Understanding
Between
Polk County School Board Transportation and Choice Offices
And
Four Corners Charter School**

What the Polk County School Board Voluntary Public School Choice grant will cover for the next three years:

- 100% of the cost of a new 2009 school bus (71 passenger bus)
- All costs associated with required bus inspections (completed by PCSB transportation department)
- All costs associated with necessary bus maintenance (completed by PCSB transportation department)
- Cost of the fuel (purchased from PCSB transportation department)
- Cost of the bus driver (hired, trained, salary and benefits paid by PCSB via VPSC grant)
- Cost of bus/passenger insurance (maintained by PCSB)

What plan is in place for the dollars generated by the transportation FTE that is collected for February 2010, October 2010, February 2011, October 2011 and February 2012:

- Dollars are calculated by Polk County transportation department in conjunction with Four Corners Charter School
- Dollars are banked by Four Corners Charter School to offset future transportation costs after the grant period ends.
- Transportation funds cannot be reallocated by the school or the county for any other use.

What happens when the grant is completed:

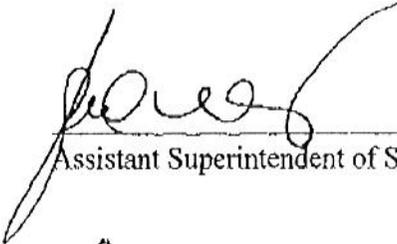
- This grant ends September of 2012, until such time the title to the school bus is held by PCSB. At that point in time, the Polk County school district will sell the bus to Osceola County at the cost of \$50.00 for the expressed written purpose that Osceola will sell the bus to Four Corners Charter School for the cost of \$50.00. Four Corners will purchase the bus with the written commitment from the school that the bus will continue to be used primarily for the purpose of transporting Polk County students to Four Corners Charter School. Polk County will donate the \$50.00 from Osceola directly to the Four Corners Charter School PTO organization.

What happens if federal flow through grant funds or state grant funds do not continue to support this project as planned through 2012?

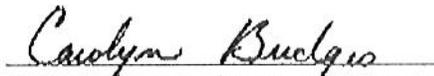
- If the grant is not funded Polk County Schools will go through the same sale process for the cost of \$50.00 the bus will be sold by Polk County to Osceola and then to Four Corners Charter School.
- All other expenses planned to be covered through the grant will be cancelled at the time funding ends. (ie: bus driver, maintenance, fuel, insurance, etc)

Can Four Corners Charter School use this bus for other purposes?

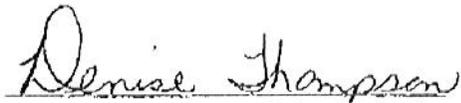
- The bus may be used for field trips during the school day, holidays, summer school etc ; however, fuel costs, bus driver costs and any other transportation costs associated with these extra trips would need to be paid by the school. There would be no rental charge for the bus itself in these circumstances.
- The primary purpose or use for the bus cannot change, it must be used primarily to transport Four Corner Charter School students who reside in Polk County to the school


Assistant Superintendent of Support Services, PCSB

2-4-2010
Date


Senior Director of Magnet, Choice and Charter Schools, PCSB

2-4-10
Date


Four Corners Charter School Principal

2-8-10
Date

John McKay, Chairman of the Board, Osceola County Schools

Date

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: School Report

Discussion and review on the summary of the School Report for the month of Feb 2009. The report will summarize the highlights from Enrollment; Reasons for Withdrawal; Staffing Updates; School Updates; Facility Updates; School & Community Activities; and Technology. Detailed information can be found within the summary attached.

Benchmark Results will be included with comparisons.

EXECUTIVE SUMMARY:

Discussion and review for purposes of evaluating the progress of the school and to generate goals and ideas.

RECOMMENDATION:

Discussion

Submitted by: Denise Thompson

**FOUR CORNERS CHARTER SCHOOL
MS. DENISE THOMPSON**

The Board of Directors' School Report

Date: March 18, 2010

I. Enrollment (February)

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Total Enrollment-Elementary/MS	966	972	991		986	982	990				
Total Enrollment-orange						12	12				
Enrollment – Osceola Cty						159	159				
Enrollment – Lake County						241	241				
Enrollment – Polk County						556	563				
Budgeted Enrollment	986	986	986		986	986	986				
% in Attendance	93	95	97		94	92.74%	93.06%				
# of Student Withdrawals	91	15	7		10	13	23				
# of Suspensions						3	3				

II. Reasons For Withdrawal:

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Moving Out of Area						12	22				
Curriculum											
Sport/ExtraCurricular											
Transportation/Busing											
Uniforms											
Not Satisf w Teacher											
Not Satisf w Adminis											
Volunteer Hours											
Discipline						1					
Other: Please indicate why: 1.Wanted to be w/friends 2. 3.							1				

III. Staffing Update

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
# of New Staff	12	0	1		1	1					
Grade & Subject Area of Open Positions:						6 th -Soc. Studies. Position Filled					
Reasons for Leaving:						Terminated					

Additions Since Last Report:	1
Leadership Training/Leading Edge Update: <i>Participation:</i> <i>Names:</i> <i>Position:</i>	Kenneth Toppin, Karima Ezzair, Joe Childers, Darlene Wykert, and Jennifer Reagan Dean, Reading Teacher, Reading/Math Resource Teacher, Admin Asst., Language Arts Teacher
Other:	

IV. School Update

School Site Visit:	Next Date: April 20, 2010
Monthly Updates on School Improvement Plan/Strategic Plan <i>Date & Agenda of Last SAC Mtg:</i> <i>Professional Dev Topics for the Month:</i>	March 8 th - Mid year Report discussion, Benchmark Comparison Data Professional Dev. Topics – FCAT Instructional Strategies, Interpreting Data Review, RTI Process
Other:	
Other:	

V. Facility Update

Cleaning:	Continuous Cleaning of Facilities
Maintenance:	Pressure Cleaning, Classroom & Hallway Painting
Building:	Repaired door closures, Reversed door in Rm A20, waiting for railing for the stage ramp (\$4,000 quote)
Outdoor Areas:	Playground Mulch replaced
Other:	

VI. School/PTO/Community Activities (Highlight any school and/or community activities held that would significantly impact the board)

Event: PTO	March 4, 2010
Event: SAC	March 8, 2010
Event: Kindergarten Round-Up	March 17, 2010
Event: Board Meeting	March 18, 2010
Event: Rocks & Ropes	March 29 & 30, 2010
Event: Carabbas's Night	April 1, 2010

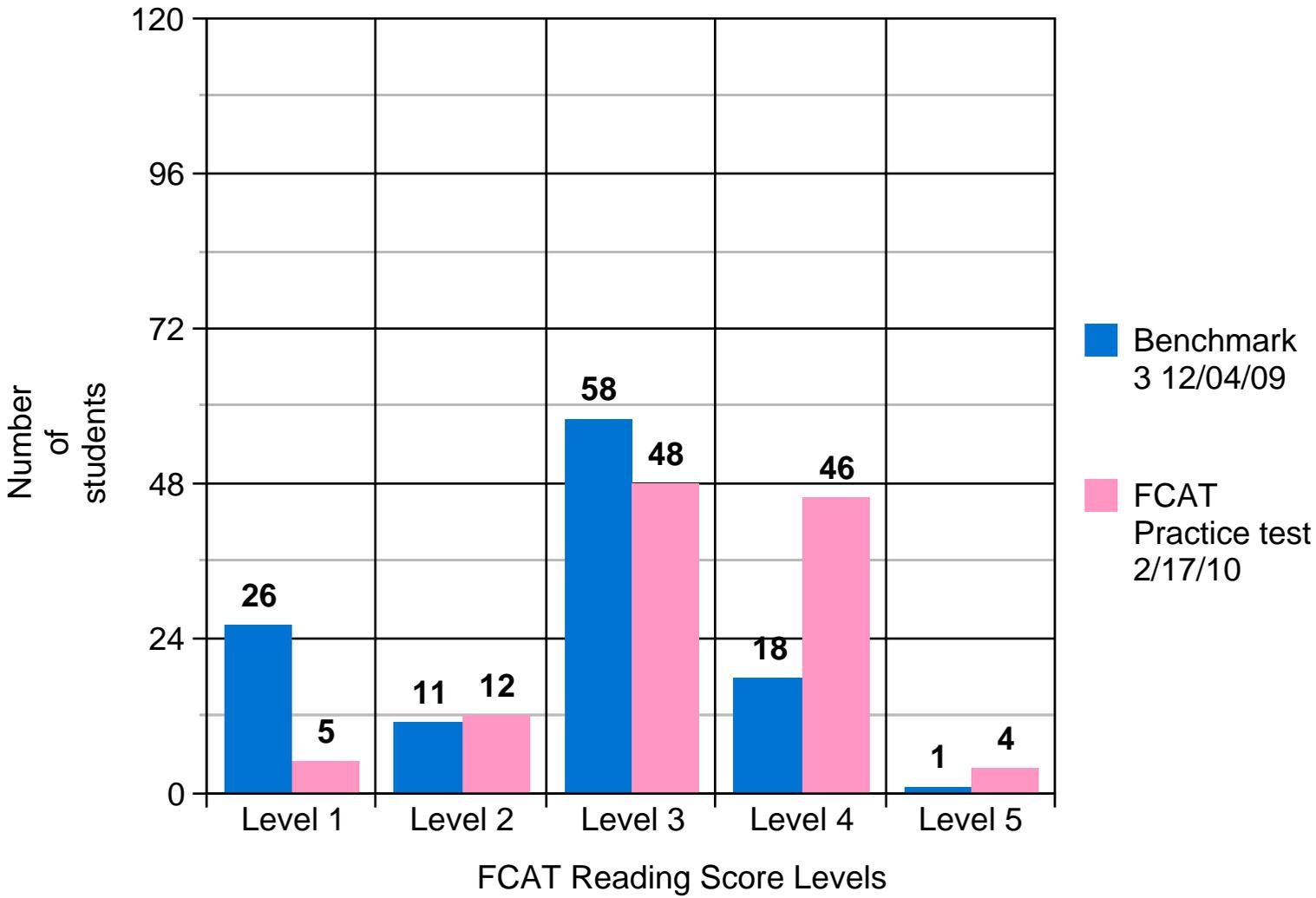
VII. Technology

Technology Improvements(new equip; new software; SIS, etc):	
Technology Concerns:	Upgrades
Other:	

VIII. Reports Specific To This Month (This will vary month to month)

MARCH:	
Student Enrollment: 990	Recommits: 799 Unknown- 71 New Enrollment: Jan- 41, Feb -16 Wait List: 191
Other:	

Overall 3rd grade FCAT Levels



Benchmark 3 and FCAT Practice test

Example
Class w/ Targeted
Prescriptions



STUDY ISLAND

DONELSON, MELISSA - Fri 02/26/2010

Report Period: -- -- , -- -- through -- -- , -- --

Change Report Period

view the list of students that make up the summary statistics by clicking the  icon next to the corresponding section.

Class Summary: Subject Report

Program: 3rd Grade - Standards Mastery Program

Subject: Math

School: Four Corners Charter School

Class: Donelson 2009

Report Period: through Feb 26, 2010

Compare with others

Suggested Topics

Performance Level Breakdown

Automatically Email Report

Study Island Topics

Topic	Sessions	Time Spent	Correct / Total	% Correct	Grade
1.  Pretest - Math	61	5:41:55	372 / 638	58.3%	-
2. Number Sense, Concepts, and Operations (Strand A)					
a.  Reading & Writing Numbers - Standard	81	4:13:28	462 / 578	79.9%	L3
b.  Compare & Order Numbers - Standard	74	4:30:59	367 / 523	70.2%	L2
c.  Compare & Order Fractions - Standard	42	2:56:05	210 / 403	52.1%	L1
d.  Number Lines - Standard	66	2:05:29	431 / 433	99.5%	L5
e.  Fractions & Decimals - Standard	19	32:53	41 / 101	40.6%	L1
f.  Place Value - Standard	38	2:17:37	275 / 302	91.1%	L5
g.  Expanded Notation - Standard	19	1:07:52	111 / 161	68.9%	L2
h.  Addition & Subtraction - Standard	58	6:15:24	308 / 393	78.4%	L3
i.  Fact Families - Standard	27	1:00:48	144 / 186	77.4%	L3
j.  Model Multiplication & Division - Standard	17	1:03:56	76 / 146	52.1%	L1
k.  Multiplication Facts - Standard	89	6:14:01	743 / 1028	72.3%	L1
l.  Symbolize Problem Situations - Standard	10	46:25	66 / 88	75.0%	L3
m.  Real World Problems - Standard	16	1:41:58	73 / 132	55.3%	L1
n.  Estimate Solutions - Standard	1	25:50	10 / 28	35.7%	L1
o.  Factors & Multiples - Standard	16	46:22	98 / 162	60.5%	L2
3. Measurement (Strand B)					
a.  Measuring Objects - Standard	47	2:03:42	342 / 434	78.8%	L3
b.  Time - Standard	39	2:23:20	157 / 235	66.8%	L2
c.  Temperature - Standard	32	1:20:54	153 / 214	71.5%	L3
d.  Perimeter, Area, & Volume - Standard	23	1:26:37	91 / 168	54.2%	L1
e.  Right Angles - Standard	16	44:45	126 / 151	83.4%	L4

Overall MATH



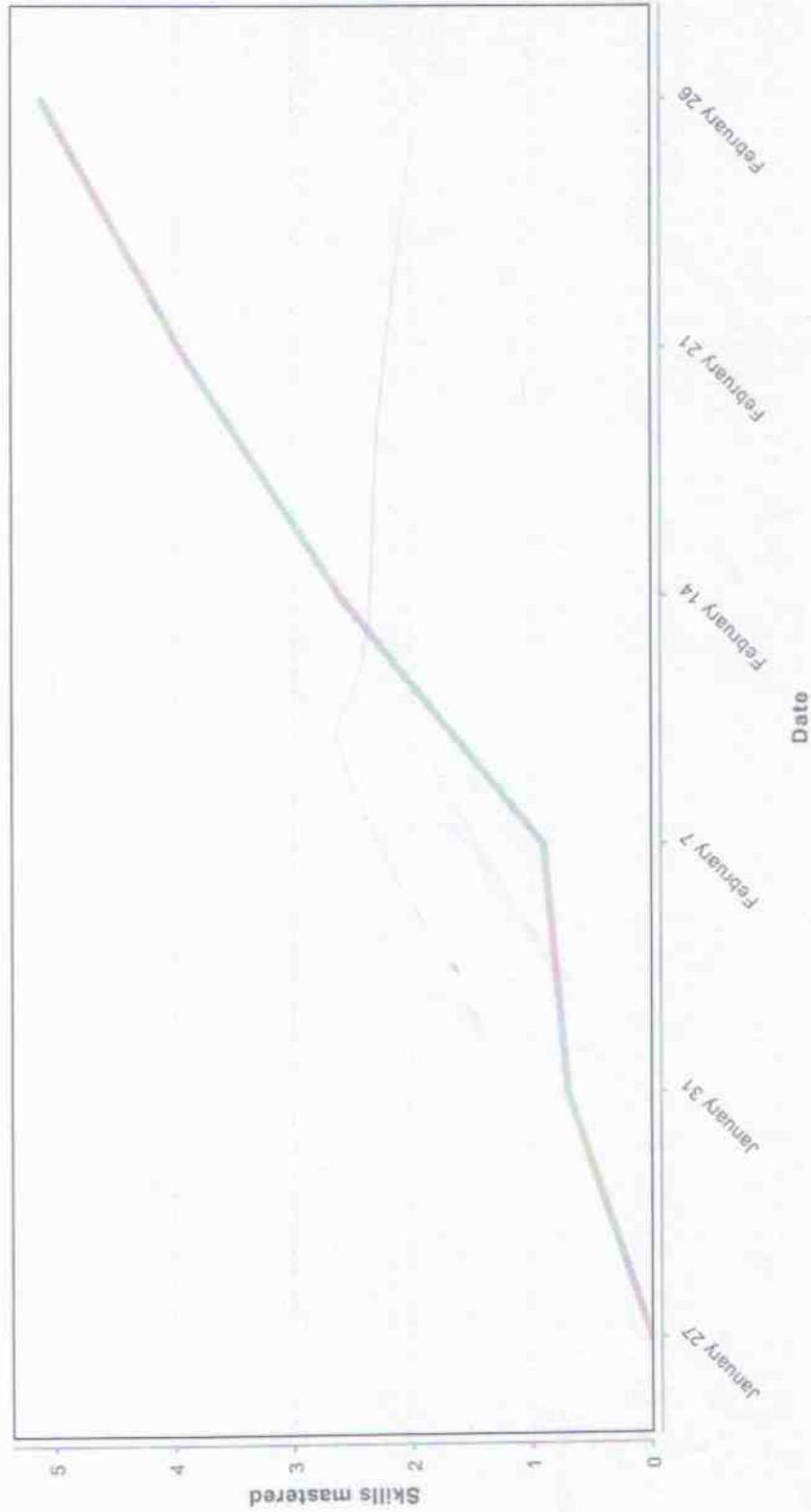
Class improvement

Category: All

Date range: January 28 - February 26

Grade: Third grade

Average performance



View up-to-date reports at www.IXL.com.

STARTED IXL TRIA
 FEB 1st - March 1st
 JAN, 28 - FEB, 26

Questions
 Answered

Example

Student improvement

Name	Performance stat		Cumulative score (out of 17,400)		Skills mastered (out of 174)		Skills practiced (out of 174)	
	Start	End	Start	End	Start	End	Start	End
Elissa A.	-	0-0-0-1	-	43	-	0	-	1
Lessio A.	-	21-3-2-8	-	2,776	-	17	-	34
Heather B.	-	10-1-1-3	-	1,300	-	10	-	15
Hyer C.	-	4-1-1-13	-	997	-	4	-	19
Madison C.	-	10-2-2-10	-	1,674	-	10	-	24
Marrienne C.	-	14-1-3-5	-	1,869	-	14	-	23
Ryan C.	-	10-0-1-2	-	1,339	-	6	-	16
Ella D.	-	2-1-0-1	-	294	-	1	-	4
Sieghan H.	-	-	-	-	-	-	-	-
D.J. J	-	0-0-1-1	-	127	-	0	-	2
Hailey M.	-	4-0-0-1	-	420	-	4	-	5
Maui M.	-	4-0-1-1	-	503	-	4	-	6
Sylvielis M.	-	0-0-0-1	-	43	-	0	-	1
Suraydie O.	-	3-0-2-10	-	766	-	3	-	15
Dennis P.	-	9-2-3-7	-	1,626	-	8	-	21
Draven R.	-	2-0-0-3	-	341	-	2	-	5
Kayliyah S.	-	9-0-2-2	-	1,160	-	9	-	13
Morgan T.	-	6-3-0-4	-	915	-	6	-	13
Meli V.	-	1-0-0-1	-	121	-	1	-	2
Jeanie W.	-	3-1-0-4	-	556	-	3	-	8



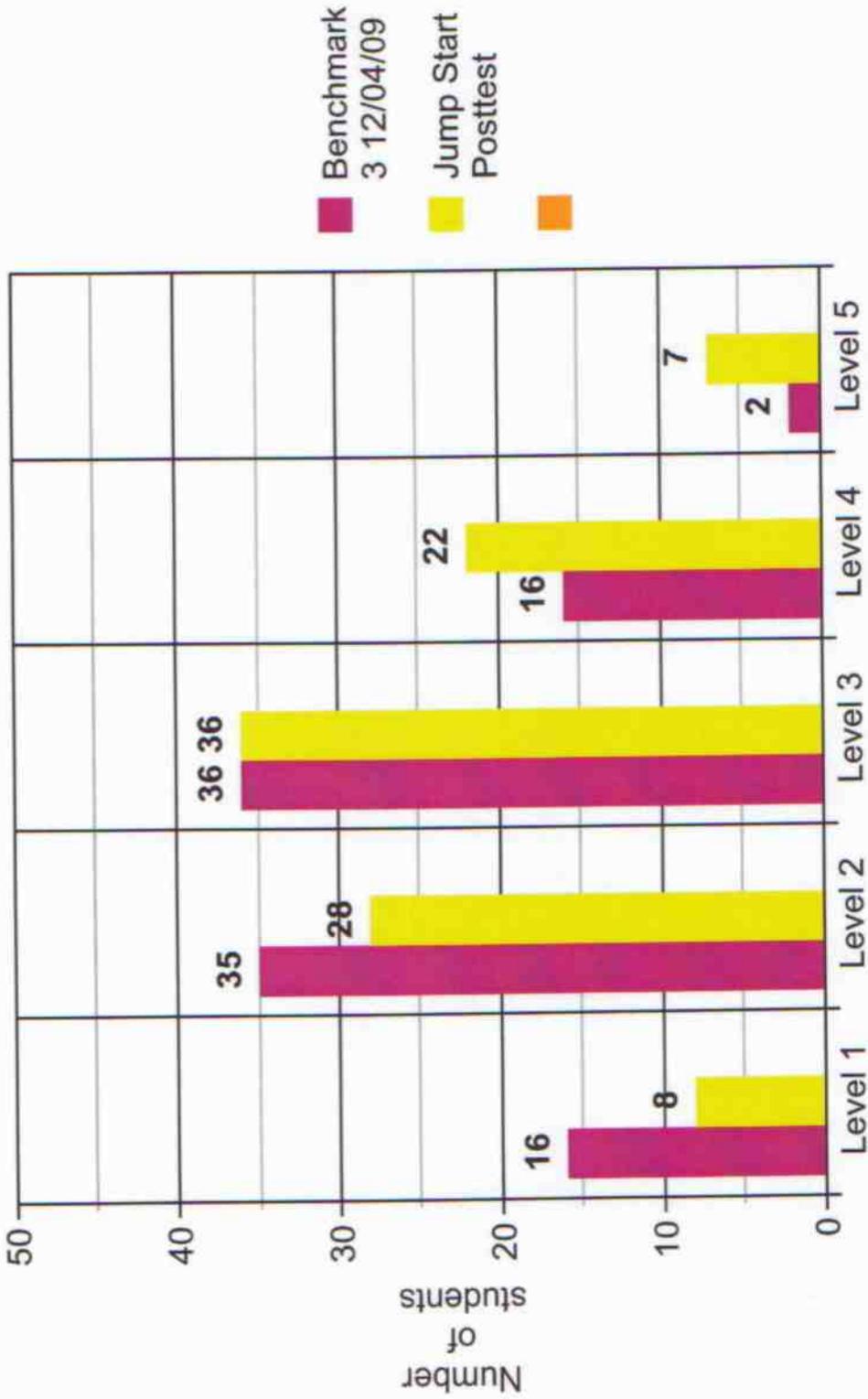
Benchmark Comparison Report

Test 2009-2010	B1 % Proficient	B2 % Proficient	B3 % Proficient	Difference B2 - B3	Difference B1 - B3
3rd Math	71%	63%	55%	-8%	-16%
3rd Read	77%	78%	67%	-11%	-10%
4th Math	55%	43%	77%	34%	22%
4th Read	45%	64%	73%	9%	28%
5th Math	45%	69%	72%	3%	27%
5th Read	55%	50%	53%	3%	-2%
5th Science	22%	28%	45%	17%	23%
6th Math	21%	36%	44%	8%	23%
6th Read	76%	53%	39%	-14%	-37%
7th Math	35%	57%	45%	-12%	10%
7th Read	73%	59%	75%	16%	2%
8th Math	37%	60%	47%	-13%	10%
8th Read	45%	63%	47%	-16%	2%
8th Science	9%	7%	8%	1%	-1%

6th Grade Reading Progress
Cochran

Period 1 –	67% proficient on B3 75% proficient on FCAT Practice Test
Period 2 -	30% proficient on B3 65% proficient on FCAT practice test
Period 5 -	36% proficient on B3 67% proficient on FCAT practice test
Period 6 -	33% proficient on B3 79% proficient on FCAT practice test
Period 7 -	32% proficient on B3 56% proficient n FCAT practice test

Fifth Grade Reading Levels Comparison Report



FCAT Reading Score Levels

Benchmark 3 and Jumpstart Posttest

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: Facility – Follow up to Open Items

Review the report submitted by CSUSA on safety inspections, equipment systems and athletic fields. Evaluate and determine the feasibility and success of these additions.

EXECUTIVE SUMMARY:

Review and Discuss.

RECOMMENDATION:

Informational

Submitted by: Dan Coppola/Paul Hage



RE: Facilities Report – Board Meeting March 2010

Annual Comprehensive Safety Inspection:

Follow up on the Osceola County District Schools “Annual Comprehensive Safety Inspection” dated 3/4/09

All deficiencies have been corrected and or rectified except the Hand Rail installation and rock climbing parts for the playground equipment. The Facilities Department is submitting a quote for rectifying the handrail issue and if the board approves this deficiency will corrected within the next 60 days. The rock climbing parts have been ordered but are on back order so we are not able to give a definitive timeframe for completion on this.

Hand Rail Quote: Pioneer Welding & Fabrication Inc. – Option A \$4,864.00 or Option B \$6,016.00. Enclosed is all the details including a sketch of what the rails would look like. Currently this is the only bid we were able to get. Dan Cappola contacted Best Fence Company, Dixon’s and the Fence Outlet but none of these companies were interested in bidding the work.

Roof & HVAC: The next step is to review with Osceola District to develop “SOW” in order to start getting bids. Clyde Wells referred the CSUSA Facilities Department to Don Young and we are now trying to get a date set to start the process.

Athletic Fields: The school Administration will provide feedback on their preferences.

Submitted by:

Paul Hage
Director of Facilities, CSUSA

9100 Teacher Lane
Davenport, FL 33847
Office: 407.787.4300 Fax: 407.787.4315

OSCEOLA COUNTY DISTRICT SCHOOLS
ANNUAL COMPREHENSIVE SAFETY INSPECTION

F.I.S.H. 0863

SchoolName Four Corners Middle Charter 6-8

For School Year 7/01/2008 to 6/30/2009

Address 9100 Teachers Lane

Date of Inspection: 3/04/2009

City Davenport

State Florida

Zip 33837



Fire Code	RuleID	Priority	Bldg	Room	Ext	Est. Cost	Type	Deficiency	Times Cited	Cor. Period
-	2(k)3	B	00	9699		\$100.00	M	Playground & athletic equipment needs repair	0	60
"Rock" climber in rear playground is missing pieces.										
-	1(e)8b	B	03	004		\$0.00	O	Storage in restroom prevents proper cleaning - remove	0	60
211	101-7.1.10.2	C	03	020		\$0.00	O	Exit is obstructed - keep clear	0	30
-	101-15.2.2.2.1	C	03	020		\$200.00	M	Door - exit door swings wrong direction	0	30
-	1(e)8i	B	03	021		\$100.00	M	Ceiling shows water damage-repair leak & replace damaged material	0	60
-	1(e)3	B	03	107		\$0.00	O	TV needs to be strapped to the cart	1	60
199	17(b)2c	B	03	118		\$0.00	O	Storage must be removed from electrical room	2	60
-	1(e)3	B	03	131		\$0.00	O	TV needs to be strapped to the cart	0	60
-	1(e)8i	B	03	133		\$0.00	O	Ceiling tile needs replaced	1	60
106	101-15.7.4.3(2)	F	03	137		\$0.00	O	Combustibles cover walls more than 50%- reduce amount	0	30
211	101-7.1.10.2	C	03	137		\$0.00	O	Exit is obstructed - keep clear	0	30
199	17(b)2c	B	03	a17		\$0.00	O	Storage must be removed from electrical room	1	60
-	1(e)8i	B	03	m05		\$0.00	O	Clean dirty floor/carpet	1	60
-	13(w)	B	03	m05		\$0.00	O	Storage area needs to be organized	1	60
199	25-4.1	F	03	m07		\$0.00	O	Storage too close to ceiling - maintain 18" clearance	1	30
-	1(e)8f	B	03	m10		\$0.00	O	Clean dirty a/c vents/grills	0	60
Also clean dirty ceiling around vent										
199	25-4.1	F	03	m11		\$0.00	O	Storage too close to ceiling - maintain 18" clearance	1	30

OSCEOLA COUNTY DISTRICT SCHOOLS
ANNUAL COMPREHENSIVE SAFETY INSPECTION

SchoolName Four Corners Middle Charter 6-8
Address 9100 Teachers Lane
City Davenport
State Florida
Zip 33837

For School Year 7/01/2008 to 6/30/2009
Date of Inspection: 3/04/2009



Code	Category	Item	Value	Priority	Notes	Count	Max
1(e)8f	B	m11	\$0.00	O	Clean dirty a/c vents/grills	0	60
1(e)8f	B	m12	\$0.00	O	Clean dirty a/c vents/grills	0	60
299	C	m15	\$300.00	C	Hand rails need to be installed	2	30
Stage ramp							
1(e)8g	E	m22	\$0.00	O	Light shield is missing - replace	0	30
1(e)8g	B	m22	\$100.00	M	Light fixture needs repair	0	60
1(e)8i	B	m22	\$0.00	O	Clean dirty walls	0	60
Graffiti							
1(e)8i	B	m22	\$0.00	O	Clean dirty floor/carpet	1	60
8(a)	B	m26	\$100.00	M	Door frame needs repair	0	60
Restroom stall frame at ADA toilet is pulled out of the wall.							
211	C	m26	\$0.00	O	Exit is obstructed - keep clear	0	30
1(e)8i	B	m26	\$0.00	O	Clean dirty floor/carpet	0	60
13(w)	B	m26	\$0.00	O	Storage area needs to be organized	0	60
1(e)8i	B	m26	\$0.00	O	Clean dirty floor/carpet	1	60

Inspector Signature: _____ Date of Inspection: _____ Telephone Number: _____
 Inspector Signature: _____ Reinspection Date: _____

Print Name: _____ Address: 817 Bill Beck Blvd., Kissimmee, Florida 34744

For N, PK, KG-12 and Florida School for the Deaf and Blind ONLY: Emergency Evacuation Drills Held Once Every Month **Yes / No**
 Approval of Reports by Board (including letter) **Yes / No** The District has compiled with Section 1013.12(1)(c) F.S. **Yes / No**
 The Local Fire Authority has compiled with Section 1013.12(2)(c) F.S. **Yes / No**

SchoolName Four Corners Middle Charter 6-

Address 9100 Teachers Lan

City Davenpo

State Florid

Zip 3383

OSCEOLA COUNTY DISTRICT SCHOOLS
ANNUAL COMPREHENSIVE SAFETY INSPECTION

For School Year 7/01/2008 to 6/30/2009

Date of Inspection: 3/04/2009



Signature of Facility Administrator attesting to Emergency Evacuation Drills and Review of Report Acknowledging awareness of discovered deficiencies:

Administrator Signature: _____ Date: _____

OSCEOLA COUNTY DISTRICT SCHOOLS
 ANNUAL COMPREHENSIVE SAFETY INSPECTION
 For School Year 7/01/2008 to 6/30/2009
 Date of Inspection: 3/04/2009



Fire Code	RuleID	Priority	Bldg	Room	Ext	Est. Cost	Type	Deficiency	Times Cited	Cor. Period
-	2(k)	B	00	9699		\$1,000.00	M	Playground surface not maintained	0	60
211	101-7.1.10.2	C	01	108		\$0.00	O	Exit is obstructed - keep clear	0	30
-	1(e)8f	B	01	118		\$0.00	O	Clean dirty a/c vents/grills	0	60
-	13(w)	B	01	123		\$0.00	O	Storage area needs to be organized	0	60
106	101-15.7.4.3(2)	F	01	128		\$0.00	O	Combustibles cover walls more than 50%- reduce amount	0	30
106	101-15.7.4.3(2)	F	01	134		\$0.00	O	Combustibles cover walls more than 50%- reduce amount	0	30
106	101-15.7.4.3(2)	F	01	137		\$0.00	O	Combustibles cover walls more than 50%- reduce amount	0	30
209	101-7.2.1.8.1	F	01	137		\$0.00	O	Doors with closers must be free of any hold open device.	1	30
-	13(w)	B	02	150		\$0.00	O	Storage area needs to be organized	0	60
-	13(w)	B	02	153		\$0.00	O	Storage area needs to be organized	0	60
-	16(b)6	B	02	155		\$15.00	M	Water fountain needs spigot flow adjusted	0	60
106	101-15.7.4.3(2)	F	02	160		\$0.00	O	Combustibles cover walls more than 50%- reduce amount	1	30
211	101-7.1.10.2	C	02	161		\$0.00	O	Exit is obstructed - keep clear	0	30
-	13(w)	B	02	161		\$0.00	O	Storage area needs to be organized	0	60
201	101-15.2.5.7	C	02	161		\$0.00	O	Aisles width must be maintained	0	30
106	101-15.7.4.3(2)	F	02	168		\$0.00	O	Combustibles cover walls more than 50%- reduce amount	1	30

Inspector Signature: J. Berkman Date of Inspection: 3/4/09 Telephone Number: 402-820-4828
 Inspector Signature: NA Reinspection Date: NA
 Print Name: J. Berkman Address: 817 Bill Beck Blvd., Kissimmee, Florida 34744

OSCEOLA COUNTY DISTRICT SCHOOLS
ANNUAL COMPREHENSIVE SAFETY INSPECTION

F.I.S.H. 086

SchoolName Four Corners Elementary K-
Address 9100 Teachers Lan

For School Year 7/01/2008 to 6/30/2009

Date of Inspection: 3/04/2009

City Davenport

State Florida

Zip 3383



For N, PK, KG-12 and Florida School for the Deaf and Blind ONLY: Emergency Evacuation Drills Held Once Every Month **Yes / No**
Approval of Reports by Board (including letter) **Yes / No** The District has compiled with Section 1013.12(1)(c) F.S. **Yes / No**

The Local Fire Authority has complied with Section 1013.12(2)(c) F.S. **Yes / No**

Signature of Facility Administrator attesting to Emergency Evacuation Drills and Review of Report Acknowledging awareness of discovered deficiencies:

Administrator Signature: _____ Date: _____

PIONEER WELDING & FABRICATION INC.
INDUSTRIAL & COMMERCIAL FABRICATION & ERECTION
STRUCTURAL & MISC. STEEL

February 22, 2010

Charter Schools BSA

Attn: Dan Cappola

RE: Proposal Division 5 - Charter Schools 005

OPTION # 1 PAGE # 3 / RAIL A

PIONEER WELDING PROPOSES, SUBJECT TO THE CONDITIONS HEREIN TO FURNISH, FABRICATE, DELIVER AND INSTALL THE FOLLOWING:

- 1.) 2" LINE STEEL 1/2" DIAMETER ROUND TUBING RAILING TO APPROXIMATE 20' 0" REMOVABLE. THE REMAINING 16' 0" WILL BE FIXED TO FLOOR.
- 2.) PRIMER PAINTED, THEN FINAL COLOR SELECTED BY SCHOOL.
- 3.) ALL MATERIALS ARE STEEL.

PRICE - \$4,864.00

OPTION # 2 PAGE # 3 / RAIL B

PIONEER WELDING PROPOSES, SUBJECT TO THE CONDITIONS HEREIN TO FURNISH, FABRICATE, DELIVER AND INSTALL THE FOLLOWING:

- 1.) 2" LINE STEEL 1/2" DIAMETER ROUND TUBING RAILING TOP BOTTOM AND POST WITH TUBE STEEL PERCHES 1" O.C. AND GRAB RAIL.
- 2.) PRIMER PAINTED FINAL COLOR SELECTED BY SCHOOL.
- 3.) ALL MATERIALS ARE STEEL.

PRICE - \$6,016.00

THE PRICE STATED HEREIN IS BASED ON THE TERMS AND CONDITIONS LISTED IN THIS PROPOSAL. UPON ACCEPTANCE OF THIS BID, THE PRICE, SPECS, QUALIFICATIONS, STANDARD EXCLUSIONS, TERMS AND CONDITIONS AGREEMENT SHALL BE ACCEPTED TO BE INCORPORATED IN ITS ENTIRETY AND MADE A PART OF ANY RESULTING CONTRACT AGREEMENT. IT IS HEREBY SPECIFICALLY AGREED THAT MODIFIED COLLECTION IS NECESSARY. THE UNDERSIGNED COMPANY/INDIVIDUAL WILL PAY ALL COSTS, ARBITRATION COSTS AND INTEREST. THE PRIVILEGE OF CHANGING VENUE FROM ORANGE COUNTY, FL IS HEREBY WAIVED. PROPOSAL PRICE IS VALID 7 DAYS FROM BID DATE, AFTER WHICH IT IS SUBJECT TO CONFIRMATION FROM SUPPLIERS.

PLEASE NOTE ALL MATERIALS MUST BE DELIVERED TO JOBSITE WITHIN 90 DAYS OF ACCEPTANCE OR PRICE MAY BE SUBJECT TO CHANGE

THANK YOU,

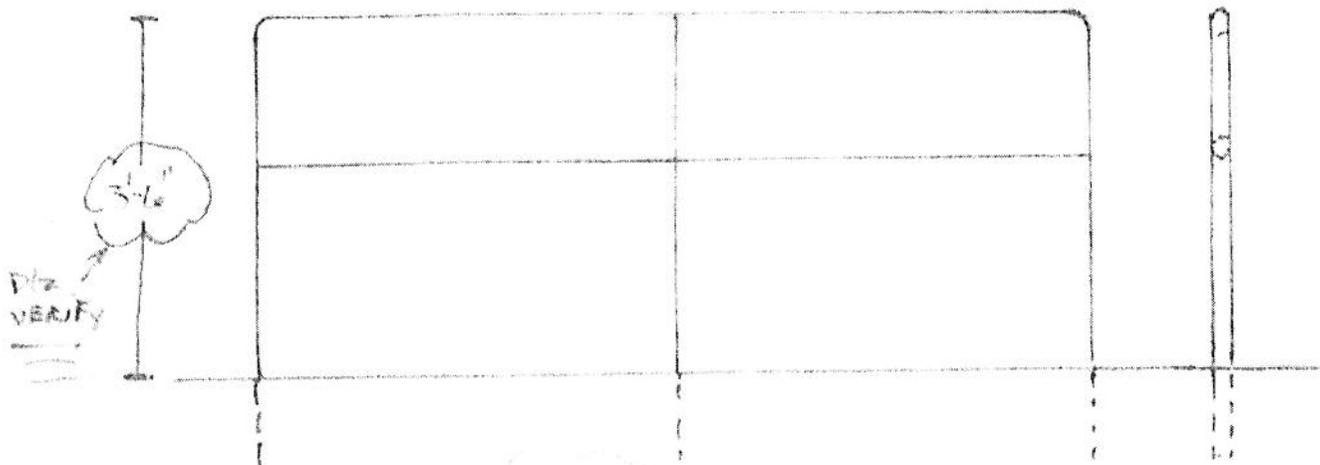


RUFF MARK
PIONEER WELDING & FABRICATION, INC.

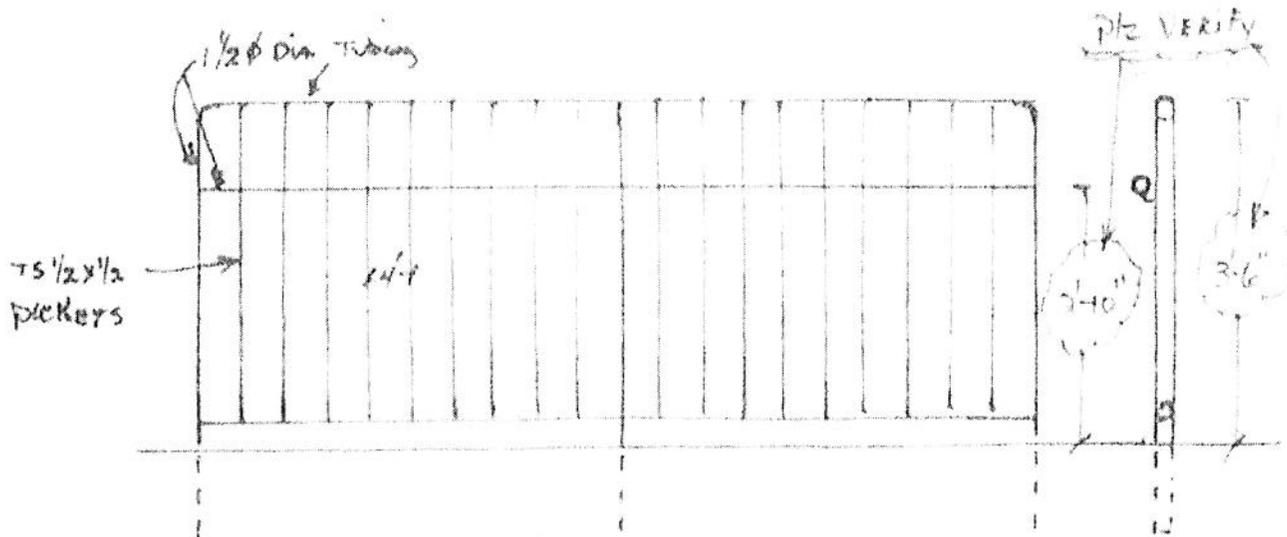
1051 OCEFF APOPKA RD. APOPKA, FL. 32703
OFFICE - (407) 380-4997 FAX - (407) 380-8594
Info@Pioneerwelding.com

PROPOSED DESIGNS

APPENDIX 5-C



(PART A)



(PART B)

#3

PIONEER WELDING & FABRICATION, INC

INDUSTRIAL & COMMERCIAL & FABRICATION & ERECTION
STRUCTURAL & MISC. STEEL

February 22, 2010

Charter Schools USA

Attn: Dan Cappola

Good afternoon, please see attached proposal for Charter Schools USA. Thank you, we look forward to working with you

Kurt Marn – 407-468-0691
Pioneer Welding and Fabrication

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: Charter Contract Renewal Process

Discussion on the renewal of the Charter Contract.

EXECUTIVE SUMMARY:

Review and Discuss

RECOMMENDATION:

Discussion

Submitted by: John McKay

**SECOND ADDENDUM TO AMENDED AND RESTATED
CHARTER SCHOOL CONTRACT**

This **Second Addendum** is entered into between **THE SCHOOL BOARD OF OSCEOLA COUNTY, FLORIDA** (hereinafter "School Board"), and **FOUR CORNERS CHARTER SCHOOL, INC.** (hereinafter "Four Corners").

WHEREAS, the School Board and Four Corners entered into an Amended and Restated Charter School Contract (Four Corners Charter School Pre-K-8) (hereinafter "Contract") with an effective date of April 4, 2006, as amended by the First Addendum dated March 17, 2009 (hereinafter "First Addendum"); and

WHEREAS, Four Corners submitted a Renewal Application dated November 30, 2009, attached hereto and incorporated herein by reference as **Exhibit A**, to renew its Contract; and

WHEREAS, the School Board considered the Renewal Application on February 2, 2010, and approved the renewal of the Contract consistent with the terms of this Second Addendum.

NOW, THEREFORE, the parties agree as follows:

1. **Recitals.** The Recitals set forth in the WHEREAS clauses above are incorporated herein and made a part of this Second Addendum.
2. **Exhibits.** The Charter Contract shall consist of the Contract, the First Addendum, the Second Addendum, and the Renewal Application. In the event of any conflicts between these documents, such conflict shall be resolved by first looking to the Second Addendum, second looking to the First Addendum, third looking to the Contract, and fourth looking to the Renewal Application.
3. **Term.** The Contract shall be extended for three (3) school years, and shall expire at the conclusion of the 2012-2013 school year. During the 2012-2013 school year, Four Corners may request the extension of the Contract for an additional two (2) school years (2013-2014 and 2014-2015) which shall be considered by the School Board at that time.
4. **Extension Process.** In the event Four Corners wishes to request the two (2) year extension discussed in the preceding paragraph, the following is the information which shall be submitted by Four Corners to the School Board no later than December, 2012, for consideration:

a. The education program and the implementation of the Response to Intervention (RtI) process.

b. The status of the "educational plant" as that phrase is defined in §1013.01, Florida Statutes.

c. The results of the parent survey.

d. The continued improvement/progress in academic achievement.

e. Two (2) years of successful and timely completion of the School Board's "Onsite Charter School Monitoring Form."

5. **Miscellaneous.** Except as hereinafter expressly modified, the Contract and First Addendum shall otherwise remain in full force and effect, subject to all terms and conditions contained therein.

IN WITNESS WHEREOF, this Second Addendum is executed as of the date set forth below.

ATTEST:

THE SCHOOL BOARD OF OSCEOLA COUNTY, FLORIDA

By: Michael A. Grego
Michael A. Grego, Ed.D.,
Superintendent

By: John McKay
John McKay, Chairman
Date Approved: 3/2/10

ATTEST:

FOUR CORNERS CHARTER SCHOOL, INC.

By: _____

By: _____, President

Date Approved: _____

EXHIBIT A
(Renewal Application)

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: Parent Survey Results

Review the parent survey results for mid-year 2009-2010.

EXECUTIVE SUMMARY:

Review the Four Corners Charter School parent survey results and identify strengths and opportunities.

RECOMMENDATION:

Informational

Submitted by: Denise Thompson



Parent Survey Results Mid Year November 2009

Presented to
The Four Corners Charter School, Inc.
presented March, 2010



Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

November 2009 Survey Summary

- Graphs will provide a pictorial view of the survey results.
- Results from individual “Buckets” are evaluated to show successes and opportunities.
- Results will be integrated into the School’s strategic plan for the remainder of the school year.

Average Results of “Buckets” 4 point Likert scale

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

“Buckets”	Nov’08	June ’09	Nov ’09
Curriculum	3.06	3.06	3.22
Goals & Feedback	3.15	3.08	3.30
Parent & Community Involvement	3.05	2.95	3.32
Safe & Orderly Environment	3.31	3.21	3.39
Collegiality & Professionalism	3.27	3.18	3.36
Student Motivation	3.14	3.16	3.28
SIS/Technology			3.19
Food Service	2.99	2.88	2.99
Transportation	1.23	1.24	3.17
Uniforms	2.35	2.36	2.45
Customer Service	3.23	3.20	3.32
General	3.39	3.30	3.45
Average for all	2.95	2.90	3.21

School Results by Categories

November 2009

Students

Integrity

Fiscal Responsibility

Learning

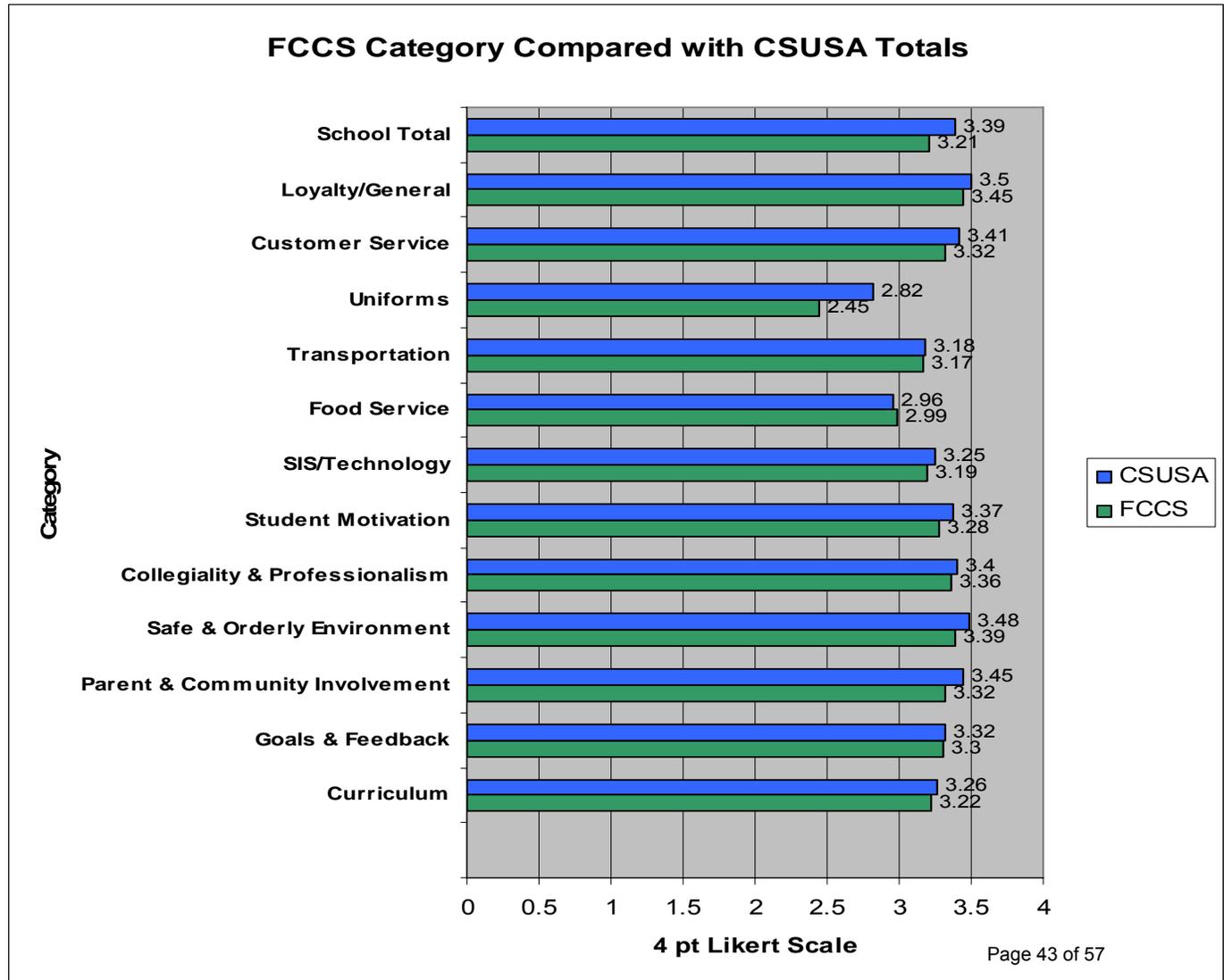
People

Teamwork

Commitment

Accountability

High Standards



Strengths from Nov 2009

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

- Parents & students have been thoroughly informed of school discipline practices
3.39
- Parents are encouraged to volunteer and be involved in school activities.
3.40
- Students feel safe at our Charter School.
3.45

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Opportunities from Nov 2009

- Clubs & activities are accessible to all students. 3.17
- Extra assistance with school work is available to our students. 3.05
- I receive regular feedback on my child's progress. 3.22

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Satisfaction Results

My child is happy at our Charter School.

3.45

I would recommend our Charter School to a friend.

3.45

I intend to re-enroll my child for the next academic year.

3.45

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Four Corners Charter School Participation

- Total student/parent population were given the opportunity to complete the parent survey.
- Survey was distributed by email and paper form (upon request).

FCCS

Participation Rates: Nov '07 – 12.41%
June '08 – 13.47%
Nov '08 – 17.19%
June '09 – 16.91%
Nov '09 – 24.09%

FOUR CORNERS CHARTER SCHOOL

SCHOOL BOARD AGENDA ITEM

Thursday, March 18, 2010

SUBJECT: Staff Survey Results

Review the staff survey results for mid-year 2009-2010.

EXECUTIVE SUMMARY:

Review the Four Corners Charter School staff survey results and identify strengths and opportunities.

RECOMMENDATION:

Informational

Submitted by: Denise Thompson



Staff Survey Results Mid Year 2009-2010

Presented to

Four Corners

March, 2010

www.charterschoolsusa.com





Four Corners Staff Survey

- Total Staff population of 76 were given the opportunity to complete the Staff Survey.
- Survey was distributed by email to Employees
- 66 surveys completed 87%.
- Survey sent out December 2009
- | Mid-Yr 08 | End of Year 09 | Mid-Yr 09 |
|-----------|----------------|-----------|
| 60 | 35 | 66 |



Categories or “Buckets”

- **Category 1 - Workforce Strength (Gallup questions.. attract, retain, and focus on TOP TALENT)**
- **Category 2 - Leadership (21 Responsibilities of a Leader that correlate to student achievement)**
- **Category 3- Work Environment**



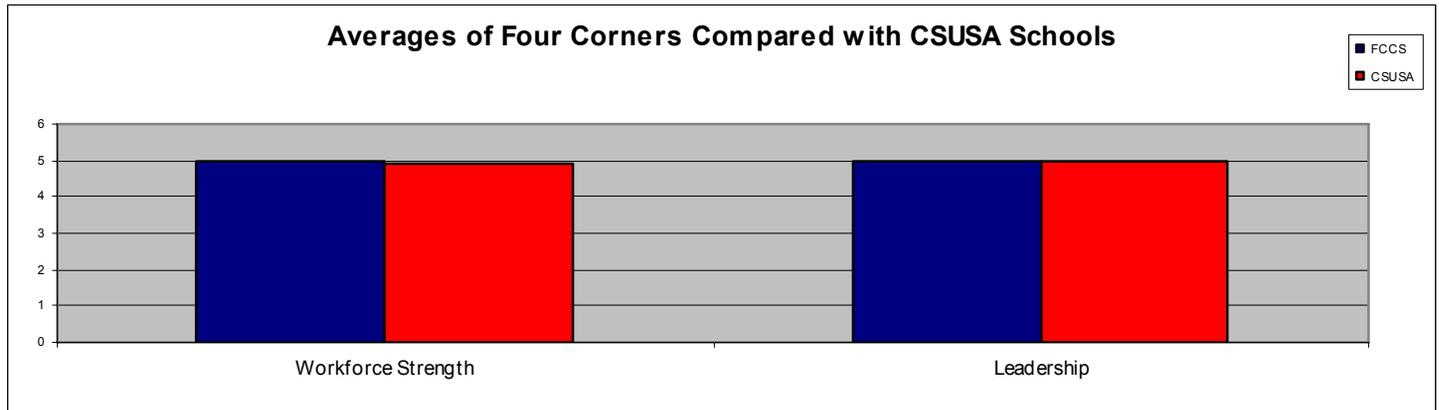
Average Results of “Buckets” for FCCS

6 point likert scale

	Mid-Yr 08	May 09	Mid-Yr 09
• Workforce Strength	5.01	5.17	4.95
• Leadership	5.08	5.22	4.96
• I would recommend working at this school to a friend	5.42	5.67	5.21
		% Yes	
• Communicating events	73%	73.3%	79.7%
• Safe Working Environment	98%	100%	96.6%
• Clean and well maintained	92%	96.7%	91.5%
• SIS is a useful tool	79%	90%	91.5%

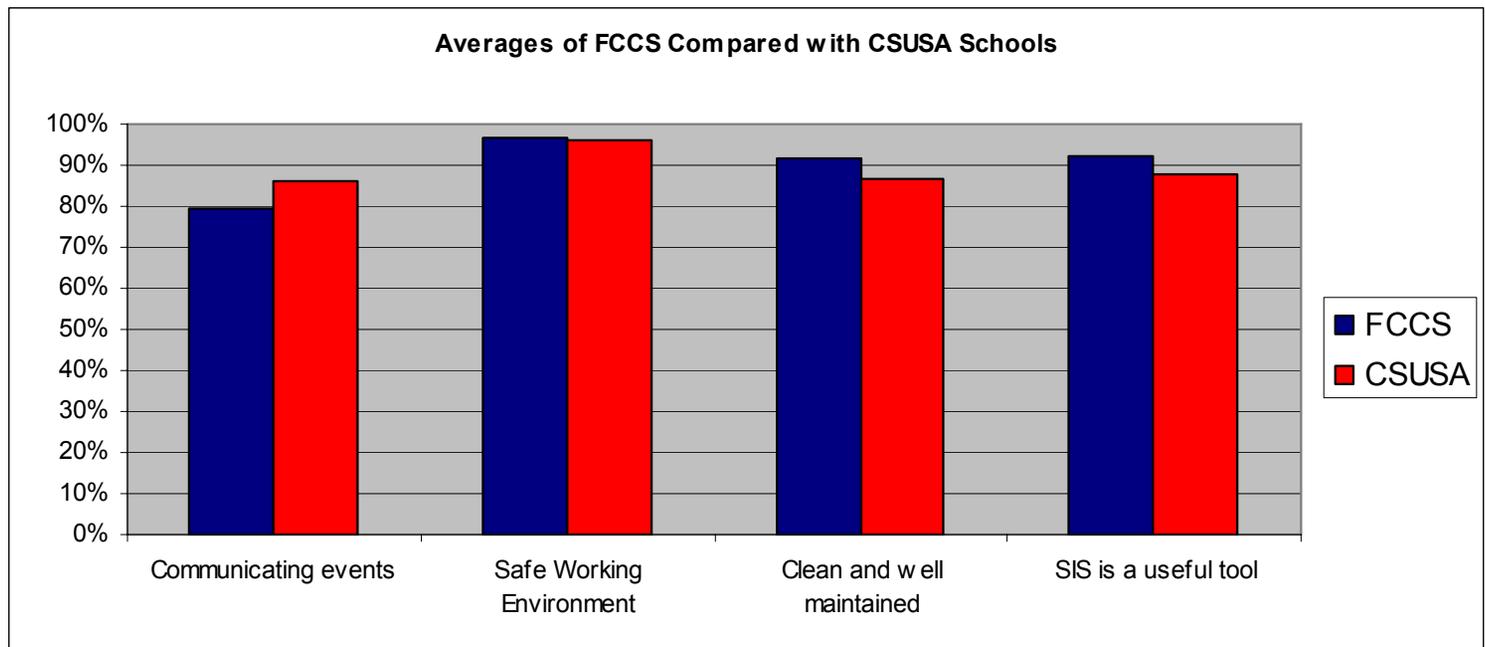


Results Compared with All CSUSA Schools





Work Environment





Four Corners Workforce Strength

- **What we do well**
 - I know what is expected of me at work
 - The mission/purpose of CSUSA makes me feel my job is important
 - My supervisor or someone at work seems to care about me as a person
- **Opportunities**
 - I have the materials and equipment I need to do my work right
 - In the last 7 days I received recognition or praise for doing good work
 - At work, my opinion seems to count



Four Corners Leadership

•What we do well

Is openly supportive of CSUSA

Stresses the use of data to drive instructional planning

Establishes clear student achievement goals

•Opportunities

Maintains a fair, consistent discipline plan

Has established strong lines of communication with teachers and staff

Provides regular feedback on my performance



Data usage

- Results used in School Strategic Planning sessions for goal setting and improvements
- Benchmarking data to monitor progress
- Identifying Leadership Professional Development opportunities
- HR People First and Operational initiatives