



## Board of Directors Meeting

**Tuesday, February 11, 2025 2:00 PM**



# Four Corners Charter School, Inc.

**Tuesday, February 11, 2025, at 2:00 pm**

The School District of Osceola County  
817 Bill Beck Blvd  
Kissimmee, FL 34744

## Board Meeting Agenda

Call to Order

Roll Call

- I. Public Comments
- II. Administrative
  - Approval of October 29, 2024, FCCS Board Meeting Minutes
- III. CSUSA Reports
  - Principal Report
  - Fall Survey Results
- IV. Financials
  - Four Corners Charter School Inc.
    - FY25 Q2 Financials
  - Four Corners Charter School Operating
    - Q2 FY25 Financial Review
- V. Old Business
  - Facilities Update
    - Chiller Piping
- VI. New Business
  - FY26 School Calendar
  - Out of Field Waivers

Adjournment

## **BOARD MEETING MINUTES**

**Name of Foundation:** Four Corners Charter School, Inc.

**Board Meeting:** **Tuesday – October 29, 2024**

**School(s):** Four Corners Charter School

*The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.*

<b>Date:</b>	<b>Start</b>	<b>End</b>	<b>Next Meeting:</b>	<b>Next time:</b>	<b>Prepared by:</b>
October 29, 2024	2:03 pm	2:38 pm	October 29, 2024	2:00 pm	R.Weaver/L. Peake
<b>Meeting Location:</b>					
817 Bill Beck Blvd, Kissimmee, FL 34744					
<b>Attended by:</b>					
<b>Board Members:</b> Heather Kahoun, Chair Teresa Castillo, Director Julius Melendez, Director Mollie Cunningham, Director <b>Absent:</b> James Miller, Director			<b>Other Attendees:</b> Denise Thompson, Head of Schools Angela Barner, Director of Finance, Osceola School District Andres Falconi, Finance Director, CSUSA Chris Kober, Facilities Director, CSUSA Rita Weaver, Sr. Director of Board Governance, CSUSA Leah Peake, Board Governance Manger, CSUSA		

### **CALL TO ORDER**

- Pursuant to public notice, the meeting commenced at 2:03 pm with a Call to Order by Chair, Heather Kahoun. Roll call was taken, and quorum established.

#### **I. PUBLIC COMMENTS**

- Chair, Heather Kahoun called for public comments. There were no public comments.

#### **II. ADMINISTRATIVE**

##### Approval of Board Meeting Minutes of August 6, 2024, Board Meeting Minutes

- The board reviewed the meeting minutes from August 6, 2024, for Four Corners Charter School, Inc.

**MOTION: Motion was made by Julius Melendez and seconded by Teresa Castillo to approve the August 6, 2024, board meeting minutes for Four Corners Charter School, Inc. as presented. Motion was approved unanimously. (4-0, 1 absent)**

#### **III. CSUSA Reports**

##### Principal Report

- Denise Thompson, Head of Schools, provided the board an update on Principal Leadership Academy, Q1 Testing, and tailoring resources to student needs.

#### **IV. FINANCIALS - NONE**

#### **V. OLD BUSINESS**

Facilities Update

- Facilities Director, Chris Kober presented the board with the facilities update for Four Corners Charter School. Mr. Kober provided details on the Fire Panel Update, Fire System Update.
- Mr. Kober stated that the condenser and chiller for the freezer needed to be repaired. The freezer is part of the building leased to CSUSA. The total loss for food thus far is \$12,183.73 and will need to be repaid. Currently, food is being transported to the school every day.

**MOTION: Motion was made by Julius Melendez and seconded by Teresa Castillo to approve the reimbursement for the loss of food with the funds coming from the reserve account for the Four Corners Charter School, Inc. Budget. Motion was approved unanimously. (4-0, 1 absent)**

**MOTION: Motion was made by Julius Melendez and seconded by Molly Cunningham to approve the repair of the condenser and chiller with the repairs not to exceed \$40,000. Motion was approved unanimously. (4-0, 1 absent)**

**VI. NEW BUSINESS**

Teacher Salary Increase Allocation Final Expenditure Report

- Board Manager, Leah Peake provided the board an update on the Teacher Salary Increase Allocation Final Expenditure Report.

**MOTION: Motion was made by Julius Melendez and seconded by Teresa Castillo to approve the Teacher Salary Increase Allocation Final Expenditure Report. Motion was approved unanimously. (4-0, 1 absent)**

**ADJOURNMENT**

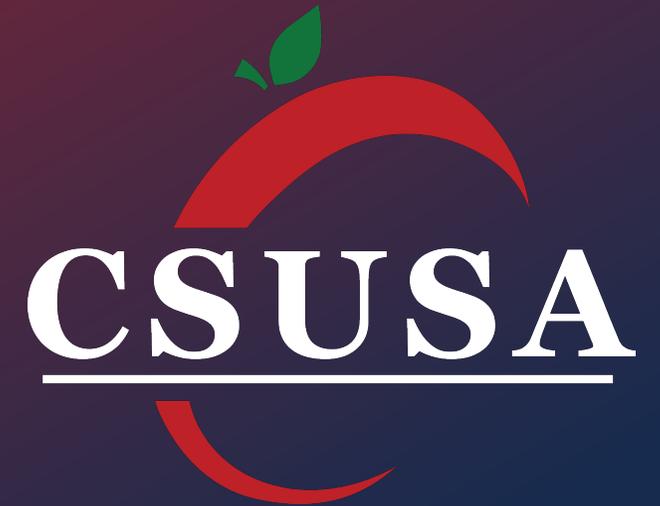
Hearing no objections, Chair Heather Kahoun adjourned the October 29, 2024, Four Corners Charter School, Inc. Board Meeting at 2:38 pm.

\_\_\_\_\_  
**Signature**

**Date:** \_\_\_\_\_

# Four Corners Charter School

CSUSA 2024-25 Fall  
Stakeholder Satisfaction  
Surveys



# Survey Scale & Interpreting The Results

## 6 Point Scale

- 3 Levels of agreement with “**strongly agree**” being the most intense on the **positive** spectrum
- 3 Levels of disagreement with “**strongly disagree**” being the most intense on the **negative** spectrum
- There is a “**I Do Not Know**” response option which allows us to get **cleaner** data by flagging high levels of responses with this option

## Reporting Total Agree

- Combination of “strongly agree”, “agree” and “somewhat agree” represents **Total Satisfaction**
- Based on our Charter contract goals, **Total Satisfaction is expected to generally be at or above 90%** across all categories on the surveys and for each stakeholder group



# Constructs Measured Across Each Stakeholder Group

- Engagement
- Equal Opportunities (formerly Equity) and Rigor & Relevance
- Global Citizenship & Life Skills (formerly SEL Skills)
- Loyalty
- School Safety
- Stakeholder Involvement (formerly Local Decision-Making)
- **Mission, Values, Promise (MVP) – Newly added category**



## 2024-2025 Fall Survey Participation Summary

### Participation Rate & Results Reliability

			2022-2023		2023-2024		2024-2025
			Fall	Spring	Fall	Spring	Fall
<b>Parent</b>	Parent	Responses Count	331	339	418	246	351
		Total Count	658	779	843	886	792
		Participation Rate	50%	44%	50%	28%	44%
<b>Student</b>	All Students	Responses Count	131	145	176	158	151
		Total Count	166	164	181	181	191
		Participation Rate	79%	88%	97%	87%	79%
<b>Staff</b>	Instructional	Responses Count	72	51	59	71	55
		Total Count	43	39	37	60	44
		Participation Rate	100%	100%	100%	100%	100%
	Non-Instructional	Responses Count	23	19	15	26	12
		Total Count	70	48	80	22	45
		Participation Rate	33%	40%	19%	100%	27%

Based on established benchmark, 2024-2025 Fall Survey participation rate has:

Parent	Student	Staff
Moderate Reliability	High Reliability	High Reliability
<b>Parent:</b> High Reliability: 50% and above Moderate Reliability: between 50% and 25% Low Reliability: less than 25%	<b>Student:</b> High Reliability: 40% and above Moderate Reliability: between 20% and 40% Low Reliability: less than 20%	<b>Staff:</b> High Reliability: 75% and above Moderate Reliability: between 75% and 50% Low Reliability: less than 50%



# Four Corners Charter School

2024-2025 Fall Parent, Staff and  
Students Stakeholder Satisfaction  
Survey Results

# FCCS Summary Results by Category

## Top Survey Results

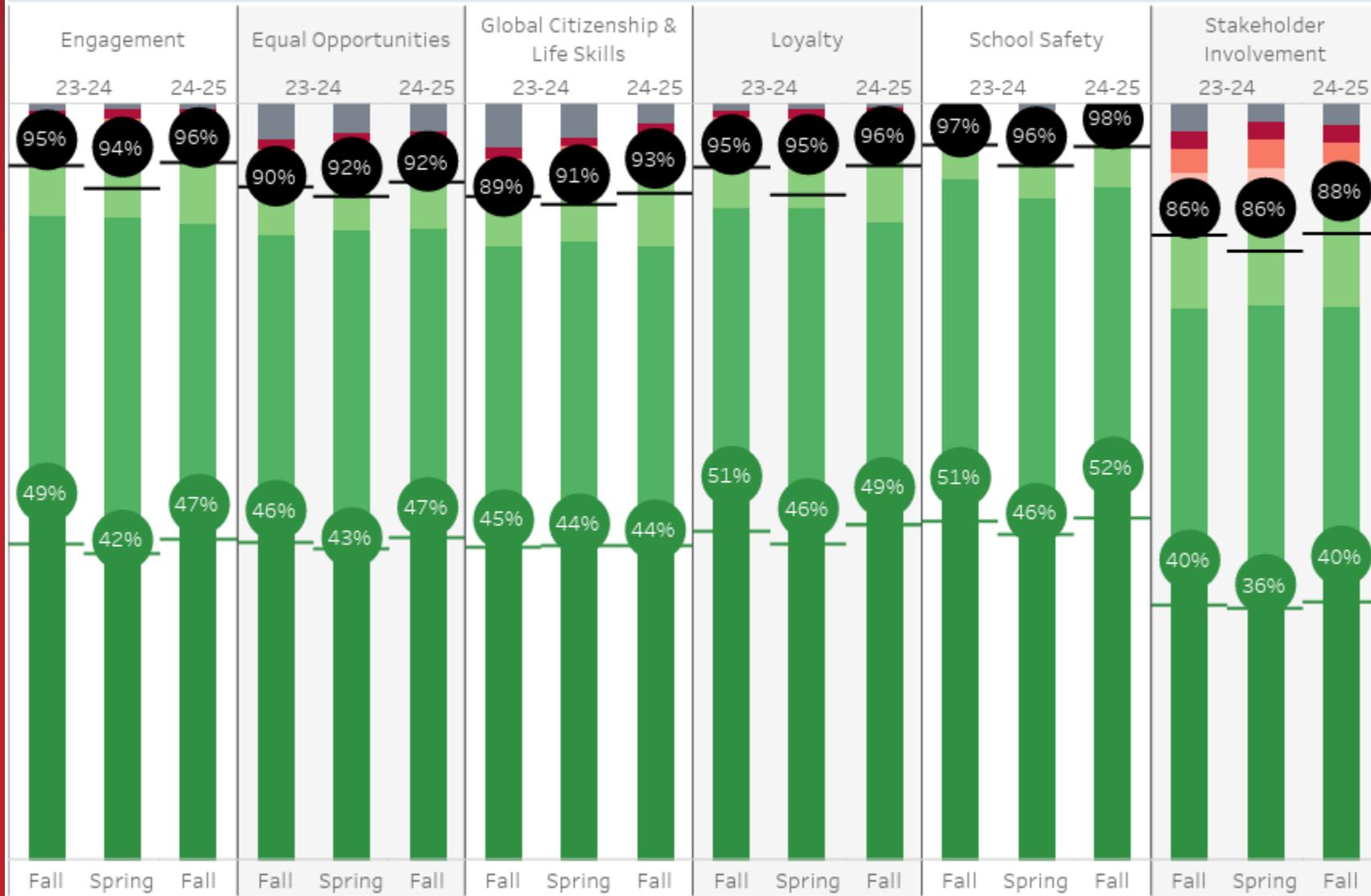
- **Parent Satisfaction:** Across all categories, our FCCS families have some of the highest levels of satisfaction when compared to the network. **Parent's perception of School Safety is at an all time high of 98% Total Satisfaction! Parent Engagement and Loyalty are both at 96% in total agree responses.**
- **Staff Satisfaction:** Satisfaction levels among the FCCS staff are above the network across all categories, with **School Safety at 97%, Equal Opportunities at 95% and Loyalty at 94% in total satisfaction.**
- **Student Satisfaction:** Like the other stakeholder groups, the students at FCCS also have above network averages in their perception of satisfaction across all categories, with **School Safety standing out at 91% total agree responses**

## Area for Improvement

- **Non-instructional Staff Participation:** This was the only group of stakeholders with a low reliability at only 27% participation.

# Overall Parent Historical Performance by Category

## Four Corners Charter School, Inc. Parent

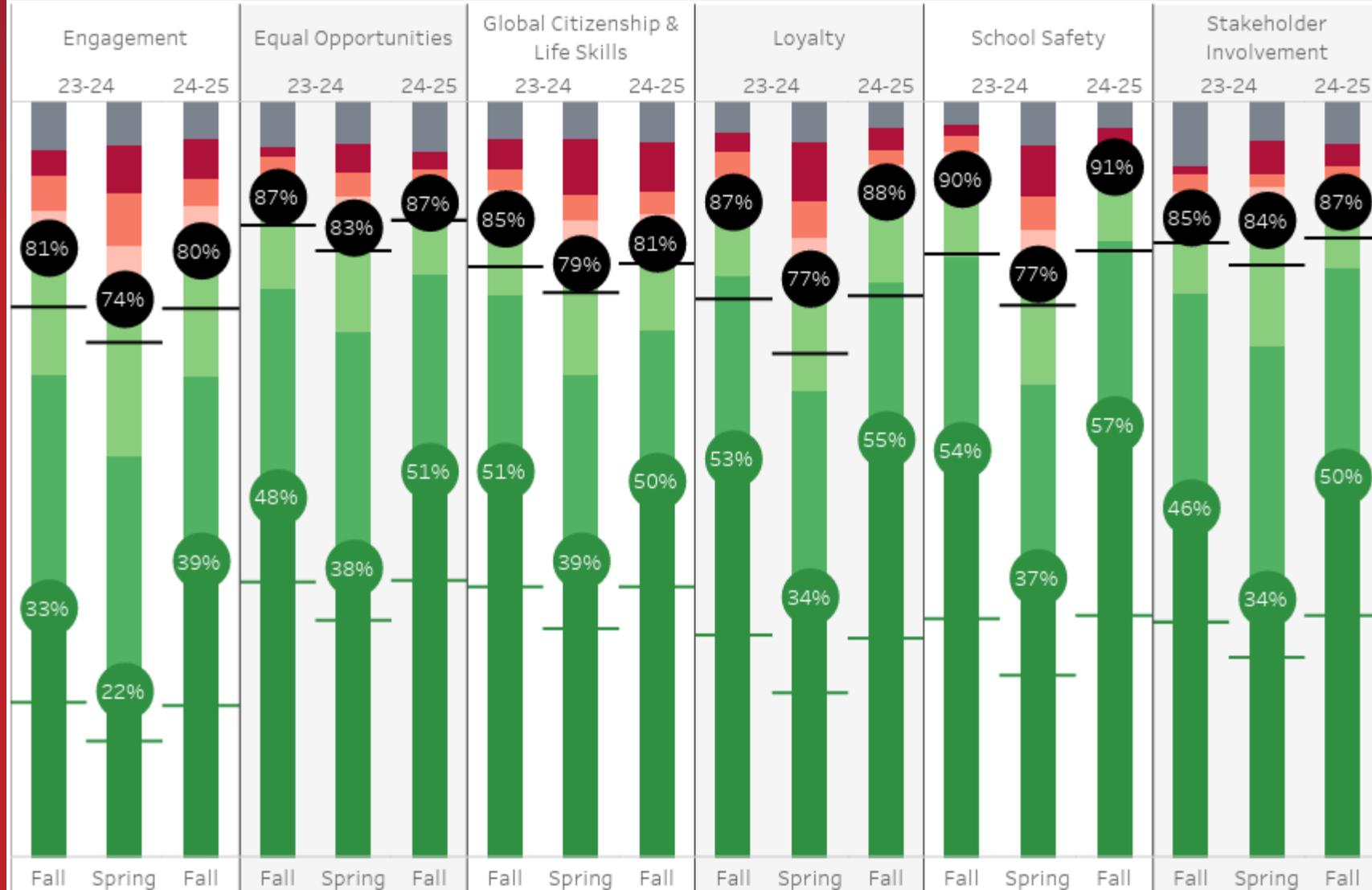


**Bar Chart Legend:** ■ Strongly Agree | ■ Agree | ■ Somewhat Agree | ■ Somewhat Disagree | ■ Disagree | ■ Strongly Disagree | ■ I do not know

**Circle & Line Legend:** — Network Total Agree Average | — Network Strongly Agree Average | ● Total Agree | ● Strongly Agree

# Overall Student Historical Performance by Category

## Four Corners Charter School, Inc. Student

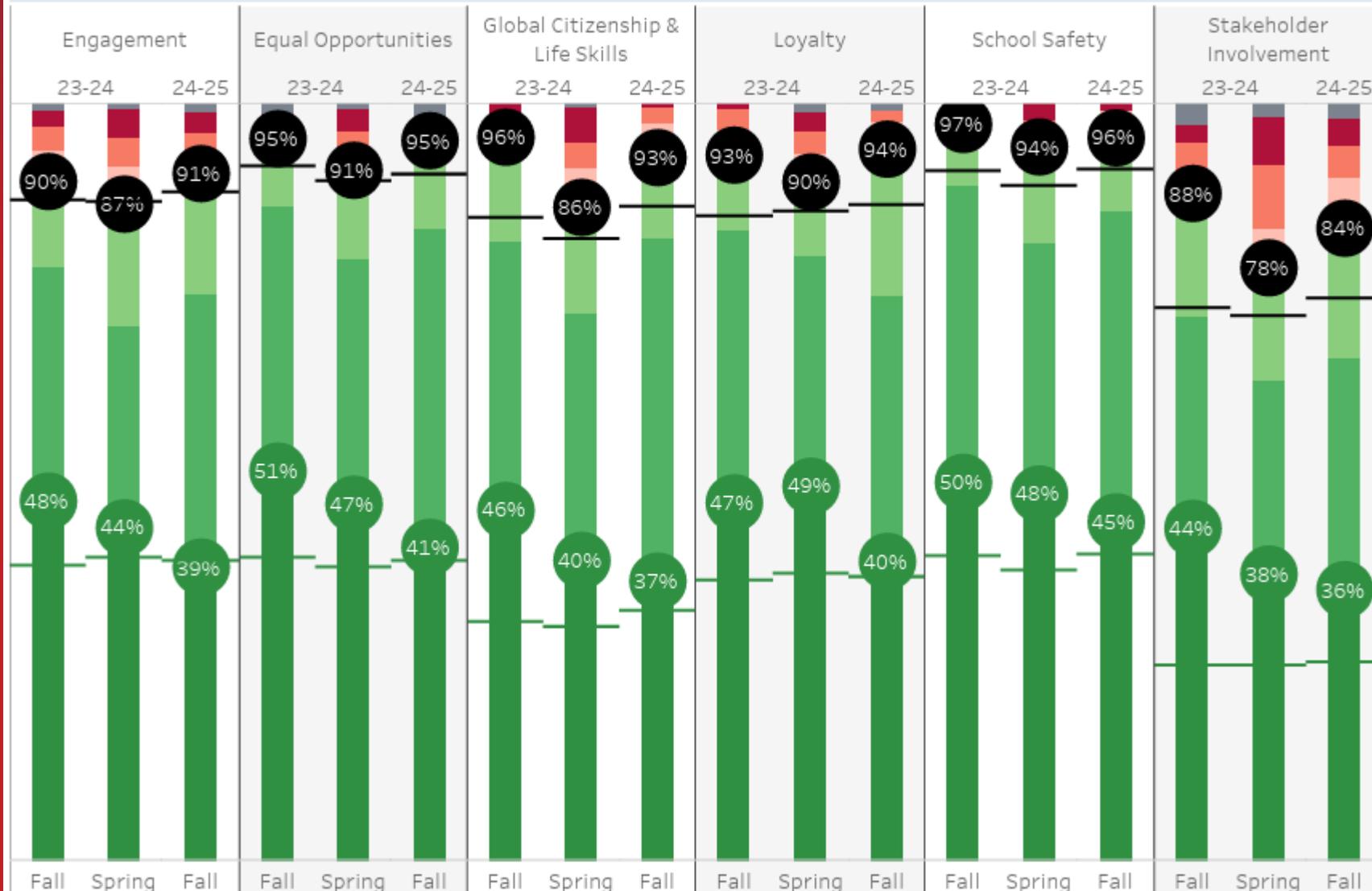


**Bar Chart Legend:** ■ Strongly Agree | ■ Agree | ■ Somewhat Agree | ■ Somewhat Disagree | ■ Disagree | ■ Strongly Disagree | ■ I do not know

**Circle & Line Legend:** — Network Total Agree Average | — Network Strongly Agree Average | ● Total Agree | ● Strongly Agree

# Overall Staff Historical Performance by Category

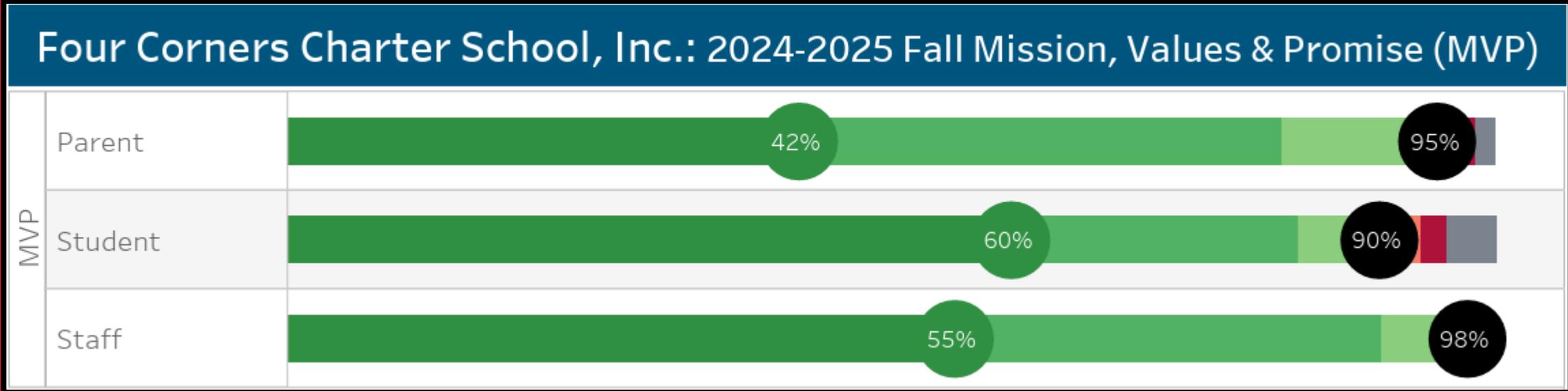
## Four Corners Charter School, Inc. Staff



Bar Chart Legend: ■ Strongly Agree | ■ Agree | ■ Somewhat Agree | ■ Somewhat Disagree | ■ Disagree | ■ Strongly Disagree | ■ I do not know

Circle & Line Legend: — Network Total Agree Average | — Network Strongly Agree Average | ● Total Agree | ● Strongly Agree

The new MVP Category was added to collect baseline data on stakeholder perception and awareness of our Mission, Values and Promise. When asked about their level of agreement to statements related to their understanding, commitment and awareness of our MVP, below are FCCS' stakeholder overall responses:



**THANK YOU**

**Four Corners Charter Schools, Inc.**  
**Governmental Balance Sheet**  
**December 31, 2024**

	Account Number	Fund Types				Total
		OF1 GENERAL	OF2 DEBT SERVICE	OF3 CAPITAL PROJECTS	OF4 SPECIAL REVENUE	
<b>ASSETS</b>						
Cash and Cash Equivalents	1110	6,109,709.58	0.00	333,046.00	0.00	6,442,755.58
Investments	1160	0.00	0.00	0.00	0.00	0.00
Taxes Receivable	1120	0.00	0.00	0.00	0.00	0.00
Accounts Receivable	1130	0.00	0.00	0.00	0.00	0.00
Interest Receivable	1170	0.00	0.00	0.00	0.00	0.00
Due from Reinsurer	1180	0.00	0.00	0.00	0.00	0.00
Deposits Receivable	1210	0.00	0.00	0.00	0.00	0.00
Due from Other Funds	1140	0.00	0.00	0.00	0.00	0.00
Due from Other Agencies	1220	0.00	0.00	0.00	0.00	0.00
Inventory	1150	0.00	0.00	0.00	0.00	0.00
Prepaid Items	1230	0.00	0.00	0.00	0.00	0.00
<b>Total Assets</b>		<b>6,109,709.58</b>	<b>0.00</b>	<b>333,046.00</b>	<b>0.00</b>	<b>6,442,755.58</b>
<b>LIABILITIES AND FUND BALANCES</b>						
<b>LIABILITIES</b>						
Salaries, Benefits and Payroll Taxes Payable	2110	0.00	0.00	0.00	0.00	0.00
Payroll Deductions and Withholdings	2170	0.00	0.00	0.00	0.00	0.00
Accounts Payable	2120	793,844.81	0.00	0.00	0.00	793,844.81
Judgments Payable	2130	0.00	0.00	0.00	0.00	0.00
Construction Contracts Payable	2140	0.00	0.00	0.00	0.00	0.00
Construction Contracts Payable-Retained	2150	0.00	0.00	0.00	0.00	0.00
Matured Interest Payable	2190	0.00	0.00	0.00	0.00	0.00
Due to Fiscal Agent	2240	0.00	0.00	0.00	0.00	0.00
Sales Tax Payable	2260	0.00	0.00	0.00	0.00	0.00
Estimated Liability Self Insurance	2270	0.00	0.00	0.00	0.00	0.00
Accrued Interest Payable	2210	0.00	0.00	0.00	0.00	0.00
Deposits Payable	2220	0.00	0.00	0.00	0.00	0.00
Due to Other Agencies	2230	0.00	0.00	0.00	0.00	0.00
Due to Other Funds	2160	0.00	0.00	0.00	0.00	0.00
Deferred Revenue	2410	0.00	0.00	0.00	0.00	0.00
<b>Total Liabilities</b>		<b>793,844.81</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>793,844.81</b>
<b>FUND BALANCES</b>						
<b>Total Fund Balances</b>	2700	<b>5,315,864.77</b>	<b>0.00</b>	<b>333,046.00</b>	<b>0.00</b>	<b>5,648,910.77</b>
<b>Total Liabilities and Fund Balances</b>		<b>6,109,709.58</b>	<b>0.00</b>	<b>333,046.00</b>	<b>0.00</b>	<b>6,442,755.58</b>

Four Corners Charter Schools, Inc. Revenue & Expenditures - Budget And Actual December 31, 2024	GENERAL FUND				
	OF1	Budget Amounts		Actual	Percentage of Current Budget
	Account Number	Original	Current	Actual	
<b>REVENUES</b>					
Federal Direct	3100	0.00	0.00	0.00	0.00%
Federal Through State	3200	0.00	0.00	0.00	0.00%
State Sources	3300	7,215,505.82	8,444,486.00	4,816,869.31	57.04%
Local Sources	3400	20,000.00	50,000.00	24,477.99	48.96%
<b>Total Revenues</b>		7,235,505.82	8,494,486.00	4,841,347.30	56.99%
<b>EXPENDITURES</b>					
Current:					
Instruction	5000	5,344,380.95	6,490,439.35	3,237,364.70	49.88%
Pupil Personnel Services	6100	0.00	0.00	0.00	0.00%
Instructional Media Services	6200	0.00	0.00	0.00	0.00%
Instruction and Curriculum Development Services	6300	0.00	0.00	0.00	0.00%
Instructional Staff Training Services	6400	0.00	0.00	0.00	0.00%
Instructional Related Technology	6500	0.00	0.00	0.00	0.00%
Board	7100	7,000.00	7,000.00	8,000.00	114.29%
General Administration	7200	1,175,583.87	1,365,037.90	631,930.90	46.29%
School Administration	7300	0.00	0.00	0.00	0.00%
Facilities Acquisition and Construction	7400	1,055,651.00	1,044,683.75	522,296.42	50.00%
Fiscal Services	7500	20,000.00	20,000.00	0.00	0.00%
Food Services	7600	0.00	0.00	0.00	0.00%
Central Services	7700	0.00	0.00	0.00	0.00%
Pupil Transportation Services	7800	0.00	0.00	0.00	0.00%
Operation of Plant	7900	0.00	0.00	0.00	0.00%
Maintenance of Plant	8100	150,000.00	200,000.00	200,000.00	100.00%
Administrative Tech Services	8200	0.00	0.00	0.00	0.00%
Community Services	9100	0.00	0.00	0.00	0.00%
Debt Service	9200	0.00	0.00	0.00	0.00%
<b>Total Expenditures</b>		7,752,615.82	9,127,161.00	4,599,592.02	50.39%
Excess (Deficiency) of Revenues Over (Under) Expenditures		(517,110.00)	(632,675.00)	241,755.28	-38.21%
<b>OTHER FINANCING SOURCES (USES)</b>					
Long-term Debt Proceeds & Sales of Capital Assets	3700	0.00	0.00	0.00	
Transfers In	3600	510,110.00	605,675.00	0.00	
Transfers Out	9700	0.00	0.00	0.00	
<b>Total Other Financing Sources (Uses)</b>		510,110.00	605,675.00	0.00	
<b>SPECIAL ITEMS</b>					
<b>EXTRAORDINARY ITEMS</b>					
<b>FUND BALANCE</b>					
Net Change in Fund Balance		(7,000.00)	(27,000.00)	241,755.28	
Fund Balance, July 01, 2024	2800	5,074,109.49	5,074,109.49	5,074,109.49	
Adjustment to Fund Balance	2891	0.00	0.00	0.00	
<b>Fund Balance, June 30, 2025</b>	<b>2700</b>	<b>5,067,109.49</b>	<b>5,047,109.49</b>	<b>5,315,864.77</b>	

**Four Corners Charter Schools, Inc.**  
**Revenue & Expenditures - Budget And Actual**  
**December 31, 2024**

	OF3 Account Number	CAPITAL PROJECTS FUND			Percentage of Current Budget
		Budget Amounts		Actual	
		Original	Current		
<b>REVENUES</b>					
Federal Direct	3100	0.00	0.00	0.00	0.00%
Federal Through State	3200	0.00	0.00	0.00	0.00%
State Sources	3300	510,110.00	605,675.00	333,046.00	54.99%
Local Sources	3400	0.00	0.00	0.00	0.00%
<b>Total Revenues</b>		510,110.00	605,675.00	333,046.00	54.99%
<b>EXPENDITURES</b>					
Current:					
Instruction	5000	0.00	0.00	0.00	0.00%
Pupil Personnel Services	6100	0.00	0.00	0.00	0.00%
Instructional Media Services	6200	0.00	0.00	0.00	0.00%
Instruction and Curriculum Development Services	6300	0.00	0.00	0.00	0.00%
Instructional Staff Training Services	6400	0.00	0.00	0.00	0.00%
Instructional Related Technology	6500	0.00	0.00	0.00	0.00%
Board	7100	0.00	0.00	0.00	0.00%
General Administration	7200	0.00	0.00	0.00	0.00%
School Administration	7300	0.00	0.00	0.00	0.00%
Facilities Acquisition and Construction	7410	0.00	0.00	0.00	0.00%
Fiscal Services	7500	0.00	0.00	0.00	0.00%
Food Services	7600	0.00	0.00	0.00	0.00%
Central Services	7700	0.00	0.00	0.00	0.00%
Pupil Transportation Services	7800	0.00	0.00	0.00	0.00%
Operation of Plant	7900	0.00	0.00	0.00	0.00%
Maintenance of Plant	8100	0.00	0.00	0.00	0.00%
Administrative Tech Services	8200	0.00	0.00	0.00	0.00%
Community Services	9100	0.00	0.00	0.00	0.00%
Debt Service	9200	0.00	0.00	0.00	0.00%
<b>Total Expenditures</b>		0.00	0.00	0.00	0.00%
Excess (Deficiency) of Revenues Over (Under) Expenditures		510,110.00	605,675.00	333,046.00	54.99%
<b>OTHER FINANCING SOURCES (USES)</b>					
Long-term Debt Proceeds & Sales of Capital Assets	3700	0.00	0.00	0.00	
Transfers In	3600	0.00	0.00	0.00	
Transfers Out	9700	(510,110.00)	(605,675.00)	0.00	
<b>Total Other Financing Sources (Uses)</b>		(510,110.00)	(605,675.00)	0.00	
<b>FUND BALANCE</b>					
Net Change in Fund Balance		0.00	0.00	333,046.00	
Fund Balance, July 01, 2024	2800	0.00	0.00	0.00	
Adjustment to Fund Balance	2891	0.00	0.00	0.00	
<b>Fund Balance, June 30, 2025</b>	<b>2700</b>	<b>0.00</b>	<b>0.00</b>	<b>333,046.00</b>	



## Variance Analysis Report - Consolidated

### FCCS-Four Corners Charter School

For the Period Ended 12/31/2024

	YTD Actuals	YTD Amended Budget 1	Variance to YTD Amended Budget 1		Forecast	Amended Budget 1	Variance to Amended Budget 1	
			\$ Change	% Change			\$ Change	% Change
<b>Revenues</b>								
<b>State Sources</b>								
FEFP	\$ 4,476,213	\$ 4,405,824	70,389	2%	\$ 9,034,374	\$ 8,811,649	222,725	3%
Capital Outlay	333,046	321,167	11,879	4%	842,108	642,334	199,774	31%
<b>Other Revenue Sources</b>								
Other Program Revenues	83,123	82,523	600	1%	166,248	172,723	(6,475)	-4%
Interest Income	8,887	6,303	2,584	41%	17,773	12,606	5,167	41%
<b>Special Revenue Sources</b>								
Federal Grants Revenue	358,190	165,910	192,280	116%	614,125	294,241	319,883	109%
State Grants Revenue	26,651	12,000	14,651	122%	26,651	12,000	14,651	122%
Local Grants Revenue	0	-	-	-	115,097	150,000	(34,903)	-23%
<b>Total Revenues</b>	<b>\$ 5,286,110</b>	<b>\$ 4,993,728</b>	<b>\$ 292,382</b>	<b>6%</b>	<b>\$ 10,816,375</b>	<b>\$ 10,095,553</b>	<b>\$ 720,822</b>	<b>7%</b>
<b>Expenses</b>								
Instruction	2,408,799	2,115,102	(293,698)	-14%	4,593,909	4,303,113	(290,797)	-7%
Instruction Support Services	375,883	255,553	(120,330)	-47%	836,726	526,142	(310,584)	-59%
Board	21,197	7,936	(13,261)	-167%	23,158	15,873	(7,286)	-46%
School Administration	390,719	334,548	(56,171)	-17%	684,719	670,899	(13,820)	-2%
Facilities and acquisition	104,903	49,859	(55,044)	-110%	134,115	69,039	(65,077)	-94%
Fiscal Services	337,874	337,864	(10)	0%	675,746	673,914	(1,832)	0%
Central Services	361,041	384,696	23,655	6%	803,958	769,391	(34,567)	-4%
Pupil Transportation Services	97,661	87,493	(10,168)	-12%	178,038	183,125	5,087	3%
Operation of Plant	1,202,937	1,136,499	(66,438)	-6%	2,284,452	2,265,485	(18,967)	-1%
Maintenance of Plant	223,770	235,025	11,254	5%	508,085	470,049	(38,036)	-8%
Community Service	67,368	68,069	700	1%	140,205	136,137	(4,067)	-3%
<b>Total Expenses</b>	<b>\$ 5,592,152</b>	<b>\$ 5,012,641</b>	<b>\$ (579,511)</b>	<b>-12%</b>	<b>\$ 10,863,111</b>	<b>\$ 10,083,166</b>	<b>\$ (779,945)</b>	<b>-8%</b>
<b>Excess/(Deficit) of Rev over Exp</b>	<b>(306,042)</b>	<b>(18,914)</b>	<b>(287,128)</b>	<b>-</b>	<b>(46,735)</b>	<b>12,387</b>	<b>(59,122)</b>	<b>-477%</b>
<b>Net Change in Fund Balance</b>	<b>\$ (306,042)</b>	<b>\$ (18,914)</b>	<b>\$ (287,128)</b>	<b>-1518%</b>	<b>\$ (46,735)</b>	<b>\$ 12,387</b>	<b>\$ (59,122)</b>	<b>-477%</b>
<b>Enrollment</b>	<b>1,093</b>	<b>1,067</b>	<b>26</b>	<b>2%</b>	<b>1,093</b>	<b>1,067</b>	<b>26</b>	<b>2%</b>
<b>Rate Per Student</b>	<b>\$ 8,269</b>	<b>\$ 8,258</b>	<b>\$ 11</b>	<b>0%</b>	<b>\$ 8,269</b>	<b>\$ 8,258</b>	<b>\$ 11</b>	<b>0%</b>
<b>Beginning Cumulative Fund Balance</b>	<b>\$ 378,135</b>	<b>\$ 378,135</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 378,135</b>	<b>\$ 378,135</b>	<b>\$ -</b>	<b>0%</b>
<b>Reserved Funds</b>	<b>\$ 104,420</b>	<b>\$ 104,420</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 104,420</b>	<b>\$ 104,420</b>	<b>\$ -</b>	<b>0%</b>
<b>Unassigned Fund Balance</b>	<b>\$ (32,327)</b>	<b>\$ 254,801</b>	<b>\$ 287,128</b>	<b>113%</b>	<b>\$ 226,980</b>	<b>\$ 286,102</b>	<b>\$ 59,122</b>	<b>21%</b>



# Variance Analysis Report – Consolidated

## FCCS-Four Corners Charter School

For the Period Ended 12/31/2024

	YTD Actuals	YTD Amended Budget 1	Variance to YTD Amended Budget 1		Forecast	Amended Budget 1	Variance to Amended Budget 1	
			\$ Change	% Change			\$ Change	% Change
<b>Revenues</b>								
<b>State Sources</b>								
State Capitation / Student	\$ 4,415,661	\$ 4,345,273	70,388	2%	\$ 8,913,271	\$ 8,690,546	222,725	3%
Student Transportation	60,552	60,552	0	0%	121,103	121,103	-	0%
Capital Outlay Revenue	333,046	321,167	11,879	4%	842,108	642,334	199,774	31%
<b>Other Revenue Sources</b>								
Before and Aftercare Revenue	83,123	82,523	600	1%	166,248	172,723	(6,475)	-4%
Interest Income	8,887	6,303	2,584	41%	17,773	12,606	5,167	41%
<b>Special Revenue Sources</b>								
Federal Grants Revenue	358,190	165,910	192,280	116%	614,125	294,241	319,883	109%
State Grants Revenue	26,651	12,000	14,651	122%	26,651	12,000	14,651	122%
Local Grants Revenue	0	-	-	-	115,097	150,000	(34,903)	-23%
<b>Total Revenues</b>	<b>\$ 5,286,110</b>	<b>\$ 4,993,728</b>	<b>\$ 292,382</b>	<b>6%</b>	<b>\$ 10,816,375</b>	<b>\$ 10,095,553</b>	<b>\$ 720,822</b>	<b>7%</b>
<b>Expenses</b>								
<b>Instruction</b>								
Teachers	1,073,665	935,301	(138,364)	-15%	2,226,407	2,057,661	(168,746)	-8%
ESE/Special Education	23,196	48,000	24,804	52%	116,096	105,600	(10,496)	-10%
Permanent Subs	272,287	309,053	36,767	12%	539,973	679,917	139,944	21%
Aides - Instructional	97,930	70,972	(26,958)	-38%	127,163	141,944	14,780	10%
Daily Substitute Teachers	39,526	37,500	(2,026)	-5%	39,526	75,000	35,474	47%
Other Support/Aides	95,704	54,687	(41,017)	-75%	206,465	109,375	(97,091)	-89%
Stipend	9,250	30,460	21,210	70%	26,762	49,773	23,011	46%
Bonus	500	-	(500)	-	500	-	(500)	-
Tutoring	-	-	-	-	8,579	-	(8,579)	-
Taxes & Benefits	315,107	360,149	45,042	13%	741,173	777,594	36,420	5%
Other Professional Fees	223	2,246	2,023	90%	2,259	4,493	2,234	50%
Consumable Students	10,399	5,659	(4,740)	-84%	17,285	5,659	(11,627)	-205%
Consumable Teachers	-	8,564	8,564	100%	-	8,564	8,564	100%
Instructional Licenses	175,825	166,185	(9,640)	-6%	208,021	166,185	(41,836)	-25%
Testing Materials	-	15,783	15,783	100%	-	15,783	15,783	100%
Contracted SPED - Instruction	49,573	35,024	(14,549)	-42%	99,148	70,049	(29,100)	-42%
Computer Hardware (NonCap)	1,944	-	(1,944)	-	1,944	-	(1,944)	-
IT Infrastructure (NonCap)	594	-	(594)	-	594	-	(594)	-
Computers - Hardware	232,276	-	(232,276)	-	205,455	-	(205,455)	-
IT Infrastructure	-	25,000	25,000	100%	15,756	25,000	9,244	37%
Florida Lead Teacher Program	10,800	10,518	(282)	-3%	10,800	10,518	(282)	-3%
<b>Total Instruction</b>	<b>2,408,799</b>	<b>2,115,102</b>	<b>(293,698)</b>	<b>-14%</b>	<b>4,593,909</b>	<b>4,303,113</b>	<b>(290,797)</b>	<b>-7%</b>



# Variance Analysis Report – Consolidated

## FCCS-Four Corners Charter School

For the Period Ended 12/31/2024

	YTD Actuals	YTD Amended Budget 1	Variance to YTD Amended Budget 1		Forecast	Amended Budget 1	Variance to Amended Budget 1	
			\$ Change	% Change			\$ Change	% Change
<b>Instruction Support Services</b>								
Guidance	\$ 33,841	\$ 29,834	(4,007)	-13%	\$ 69,921	\$ 65,636	(4,286)	-7%
Resource Teachers	66,032	31,239	(34,793)	-111%	98,727	68,726	(30,001)	-44%
Other Support	62,272	3,327	(58,945)	-1772%	129,945	6,654	(123,291)	-1853%
IT Support	27,094	13,255	(13,839)	-104%	24,873	26,509	1,637	6%
Stipend	11,256	2,485	(8,771)	-353%	13,510	4,971	(8,539)	-172%
Taxes & Benefits	54,441	32,686	(21,754)	-67%	93,779	68,194	(25,585)	-38%
Computer Service Fees	78,595	78,958	363	0%	161,690	157,916	(3,774)	-2%
Temporary Agency Fees	-	-	-	-	124,474	-	(124,474)	-
Outside Staff Development	6,537	10,662	4,125	39%	13,313	21,324	8,011	38%
Contracted Mental Health Services	18,813	31,516	12,703	40%	68,631	63,032	(5,599)	-9%
Consulting Fees	-	15	15	100%	31	31	-	0%
Business Expense - Other	-	101	101	100%	84	201	117	58%
Office Supplies	1,207	-	(1,207)	-	1,207	-	(1,207)	-
Medical Supplies	336	318	(18)	-6%	635	635	-	0%
Nurse - Salaried	1,961	21,156	19,195	91%	20,248	42,312	22,064	52%
Nurse - Hourly	13,497	-	(13,497)	-	15,657	-	(15,657)	-
<b>Total Instruction Support Services</b>	<b>375,883</b>	<b>255,553</b>	<b>(120,330)</b>	<b>-47%</b>	<b>836,726</b>	<b>526,142</b>	<b>(310,584)</b>	<b>-59%</b>
<b>Board</b>								
Accounting Services - Audit	19,000	5,857	(13,143)	-224%	19,000	11,714	(7,286)	-62%
Legal Fees - Independent Counsel	2,197	2,079	(118)	-6%	4,158	4,158	-	0%
<b>Total Board</b>	<b>21,197</b>	<b>7,936</b>	<b>(13,261)</b>	<b>-167%</b>	<b>23,158</b>	<b>15,873</b>	<b>(7,286)</b>	<b>-46%</b>
<b>School Administration</b>								
School Leadership	144,006	118,638	(25,369)	-21%	239,301	237,276	(2,026)	-1%
Administrative - Salaried	75,455	61,193	(14,262)	-23%	142,968	122,385	(20,583)	-17%
Administrative - Hourly	32,572	43,671	11,099	25%	78,694	87,342	8,648	10%
Stipend	4,425	3,202	(1,223)	-38%	7,329	6,404	(925)	-14%
Bonus	26,142	16,729	(9,413)	-56%	32,958	33,458	500	1%
Taxes & Benefits	84,255	73,263	(10,992)	-15%	142,697	146,527	3,830	3%
Drug Testing Fees	15	-	(15)	-	15	-	(15)	-
Travel	13,096	10,144	(2,952)	-29%	20,405	20,287	(118)	-1%
Office Supplies	5,917	5,479	(439)	-8%	12,395	10,957	(1,438)	-13%
Dues & Subscriptions	4,836	1,571	(3,265)	-208%	4,836	3,142	(1,694)	-54%
Printing & Copying	-	659	659	100%	1,317	1,317	-	0%
Employee Appreciation	-	-	-	-	1,804	1,804	-	0%
<b>Total School Administration</b>	<b>390,719</b>	<b>334,548</b>	<b>(56,171)</b>	<b>-17%</b>	<b>684,719</b>	<b>670,899</b>	<b>(13,820)</b>	<b>-2%</b>
<b>Facilities and acquisition</b>								
FF&E (NonCap)	\$ 3,300	\$ -	(3,300)	-	\$ 3,300	\$ -	(3,300)	-
FF&E	17,504	18,000	496	3%	21,845	20,500	(1,345)	-7%
Improv other than Bldg (NonCap)	-	-	-	-	2,000	-	(2,000)	-
Improvements other than building	208,561	15,179	(193,382)	-1274%	215,231	15,179	(200,052)	-1318%
Equipment Rent & Lease Expense	17,159	16,680	(479)	-3%	33,360	33,360	-	0%
Construction In Progress	(141,621)	-	141,621	-	(141,621)	-	141,621	-
<b>Total Facilities and acquisition</b>	<b>104,903</b>	<b>49,859</b>	<b>(55,044)</b>	<b>-110%</b>	<b>134,115</b>	<b>69,039</b>	<b>(65,077)</b>	<b>-94%</b>



# Variance Analysis Report – Consolidated

## FCCS-Four Corners Charter School

For the Period Ended 12/31/2024

	YTD Actuals	YTD Amended Budget 1	Variance to YTD Amended Budget 1		Forecast	Amended Budget 1	Variance to Amended Budget 1		
			\$ Change	% Change			\$ Change	% Change	
<b>Fiscal Services</b>									
Personnel Management	66,899	67,080	181	0%	133,798	133,798	-	0%	
Finance and Accounting SCF	43,484	43,602	118	0%	86,969	86,969	-	0%	
Educational Intellectual Property	90,313	90,558	245	0%	180,627	180,627	-	0%	
Procurement/Vendor Management	23,415	23,478	63	0%	46,829	46,829	-	0%	
Support Center General Overhead	110,383	110,682	299	0%	220,766	220,766	-	0%	
Bank Charges & Loan Fees	3,379	2,463	(917)	-37%	6,757	4,925	(1,832)	-37%	
<b>Total Fiscal Services</b>	<b>337,874</b>	<b>337,864</b>	<b>(10)</b>	<b>0%</b>	<b>675,746</b>	<b>673,914</b>	<b>(1,832)</b>	<b>0%</b>	
<b>Central Services</b>									
Fee to Charterholder	297,437	326,379	28,943	9%	686,168	652,759	(33,409)	-5%	
Staff Recruitment	13,500	6,480	(7,020)	-108%	13,500	12,960	(540)	-4%	
Postage and Shipping	743	222	(521)	-235%	923	443	(480)	-108%	
District Fees	49,361	51,615	2,253	4%	103,368	103,229	(139)	0%	
<b>Total Central Services</b>	<b>361,041</b>	<b>384,696</b>	<b>23,655</b>	<b>6%</b>	<b>803,958</b>	<b>769,391</b>	<b>(34,567)</b>	<b>-4%</b>	
<b>Pupil Transportation Services</b>									
Contracted Pupil Transportation	\$ 97,661	\$ 87,493	(10,168)	-12%	\$ 178,038	\$ 183,125	5,087	3%	
<b>Total Pupil Transportation Services</b>	<b>97,661</b>	<b>87,493</b>	<b>(10,168)</b>	<b>-12%</b>	<b>178,038</b>	<b>183,125</b>	<b>5,087</b>	<b>3%</b>	
<b>Operation of Plant</b>									
Plant Operations - Hourly	37,895	32,040	(5,855)	-18%	69,628	64,081	(5,548)	-9%	
Stipend	2,400	-	(2,400)	-	2,400	-	(2,400)	-	
Taxes & Benefits	13,164	7,226	(5,938)	-82%	21,387	14,452	(6,935)	-48%	
Property & Liability Insurance	124,370	106,439	(17,931)	-17%	202,585	212,878	10,293	5%	
Marketing & Advertising	9,603	15,164	5,561	37%	30,328	30,328	-	0%	
Contracted Custodial Services	181,667	175,107	(6,561)	-4%	350,214	350,214	-	0%	
Licenses & Permits	4,804	25	(4,779)	-19117%	10,035	50	(9,985)	-19971%	
Rent Expense	522,296	526,098	3,802	1%	1,044,684	1,044,684	-	0%	
Telephone & Internet	44,107	29,514	(14,593)	-49%	61,447	59,028	(2,419)	-4%	
Electricity	106,421	113,797	7,375	6%	213,899	227,593	13,694	6%	
Water & Sewer	10,375	12,167	1,792	15%	20,749	24,334	3,585	15%	
Waste Disposal	53,144	49,980	(3,164)	-6%	99,960	99,960	-	0%	
Pest Control	2,850	1,656	(1,194)	-72%	3,313	3,313	-	0%	
Natural Gas	214	164	(50)	-30%	328	328	-	0%	
Maintenance & Cleaning Supplies	38,241	23,983	(14,258)	-59%	63,395	47,967	(15,428)	-32%	
Contracted Security	42,652	36,388	(6,264)	-17%	76,600	72,776	(3,824)	-5%	
Miscellaneous Expenses	8,732	6,750	(1,982)	-29%	13,500	13,500	-	0%	
<b>Total Operation of Plant</b>	<b>1,202,937</b>	<b>1,136,499</b>	<b>(66,438)</b>	<b>-6%</b>	<b>2,284,452</b>	<b>2,265,485</b>	<b>(18,967)</b>	<b>-1%</b>	
<b>Maintenance of Plant</b>									
R&M Building	218,640	230,025	11,384	5%	498,085	460,049	(38,035)	-8%	
R&M Equipment	5,130	5,000	(130)	-3%	10,000	10,000	-	0%	
<b>Total Maintenance of Plant</b>	<b>223,770</b>	<b>235,025</b>	<b>11,254</b>	<b>5%</b>	<b>508,085</b>	<b>470,049</b>	<b>(38,035)</b>	<b>-8%</b>	



## Variance Analysis Report – Consolidated

### FCCS-Four Corners Charter School

For the Period Ended 12/31/2024

	YTD Actuals	YTD Amended Budget 1	Variance to YTD Amended Budget 1		Forecast	Amended Budget 1	Variance to Amended Budget 1	
			\$ Change	% Change			\$ Change	% Change
<b>Community Service</b>								
Community Service - Aftercare	61,193	53,792	(7,402)	-14%	117,252	107,583	(9,669)	-9%
Taxes & Benefits - Community Service	4,036	12,369	8,333	67%	18,165	24,739	6,574	27%
Extra-Curricular Activity Events	2,139	1,410	(729)	-52%	3,792	2,820	(972)	-34%
In-house Food Service	-	498	498	100%	995	995	-	0%
<b>Total Community Service</b>	<b>67,368</b>	<b>68,069</b>	<b>700</b>	<b>1%</b>	<b>140,205</b>	<b>136,137</b>	<b>(4,067)</b>	<b>-3%</b>
<b>Total Expenses</b>	<b>\$ 5,592,152</b>	<b>\$ 5,012,641</b>	<b>\$ (579,511)</b>	<b>-12%</b>	<b>\$ 10,863,111</b>	<b>\$ 10,083,166</b>	<b>\$ (779,945)</b>	<b>-8%</b>
<b>Excess/(Deficit) of Rev over Exp</b>	<b>(306,042)</b>	<b>(18,914)</b>	<b>(287,128)</b>	<b>-</b>	<b>(46,735)</b>	<b>12,387</b>	<b>(59,123)</b>	<b>-477%</b>
Other Financing Sources (Uses)								
<b>Net Change in Fund Balance</b>	<b>\$ (306,042)</b>	<b>\$ (18,914)</b>	<b>\$ (287,128)</b>	<b>-1518%</b>	<b>\$ (46,735)</b>	<b>\$ 12,387</b>	<b>\$ (59,123)</b>	<b>-477%</b>
<b>Enrollment</b>	<b>1,093</b>	<b>1,067</b>	<b>26</b>	<b>2%</b>	<b>1,093</b>	<b>1,067</b>	<b>26</b>	<b>2%</b>
<b>Rate Per Student</b>	<b>\$ 8,269</b>	<b>\$ 8,258</b>	<b>\$ 11</b>	<b>0%</b>	<b>\$ 8,269</b>	<b>\$ 8,258</b>	<b>\$ 11</b>	<b>0%</b>
<b>Beginning Cumulative Fund Balance</b>	<b>\$ 378,135</b>	<b>\$ 378,135</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 378,135</b>	<b>\$ 378,135</b>	<b>\$ -</b>	<b>0%</b>
<b>Reserved Funds</b>	<b>\$ 104,420</b>	<b>\$ 104,420</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 104,420</b>	<b>\$ 104,420</b>	<b>\$ -</b>	<b>0%</b>
<b>Unassigned Fund Balance</b>	<b>\$ (32,327)</b>	<b>\$ 254,801</b>	<b>\$ 287,128</b>	<b>113%</b>	<b>\$ 226,979</b>	<b>\$ 286,102</b>	<b>\$ 59,123</b>	<b>21%</b>



CAC1814921

January 3, 2025

**Four Corners Charter School**  
**9100 Teacher Lane**  
**Davenport, FL 33837**  
**ATTN: Chris Kober**  
**RE: Chiller piping and valve replacement**

**Job Site: FCCS**  
**9100 Teacher Lane**  
**Davenport, FL 33837**

***Subject:** ABC Mechanical is pleased to quote the following project. Install New chilled water piping and isolation valves.*

**Scope of work will include:**

- **Replace leaking piping above pump.**
- **Replace all piping for the return piping from the isolation valve.**
- **Replace isolation valve to the top of the suction diffuser of pump.**
- **Replace wye strainer.**
- **Replace the discharge piping from the top of the pump discharge.**
- **Replace isolation valve.**
- **Includes check valve and flex coupling.**
- **Reinsulate replaced piping.**
- **Install new thermometers and gauges for any existing that were removed.**
- **Includes one night shutdown to replace isolation valves.**

**TOTAL INVESTMENT \$ 42,260.00**

**Clarifications / Exclusions**

- 1.** All work to be performed during normal hours 7:00 AM to 4:00 PM
- 2.** Proposal good for thirty (30) days.
- 3.** ABC provides a 1-year labor warranty only and assumes no responsibility for any manufacture's warranties.
- 4.** ABC not responsible for providing any valves, actuators or dampers not specifically called out in this proposal.

800 Corporate Drive, Suite 124, FT. LAUDERDALE, FL 33334  
PHONE: (954) 202-9926 FAX: (954) 416-4029

Invoices: [invoices@abc-mechanical.com](mailto:invoices@abc-mechanical.com) ; Service: [service@abc-mechanical.com](mailto:service@abc-mechanical.com)  
[www.abc-mechanical.com](http://www.abc-mechanical.com)



CAC1814921

Please call me if you have any questions or would like any additional information. Please sign below and return via fax or email indicating your acceptance.

Accepted by: \_\_\_\_\_ Date: \_\_\_\_\_

Regards:

*Mike Coulson*  
*HVAC Operations Director*  
*ABC MECHANICAL, LLC*  
*954-829-4177*

800 Corporate Drive, Suite 124, FT. LAUDERDALE, FL 33334

PHONE: (954) 202-9926 FAX: (954) 416-4029

Invoices: [invoices@abc-mechanical.com](mailto:invoices@abc-mechanical.com) ; Service: [service@abc-mechanical.com](mailto:service@abc-mechanical.com)  
[www.abc-mechanical.com](http://www.abc-mechanical.com)

JULY 2025				
M	T	W	R	F
	1	2	3	<del>4</del>
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
NTI 28	29	30	RTO 31	

AUGUST 2025				
M	T	W	R	F
				1
4	5	6	7	8
*11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

SEPTEMBER 2025				
M	T	W	R	F
<del>1</del>	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

OCTOBER 2025				
M	T	W	R	F
		1	2	3
6	7	8	9	*10
13	*14	15	16	17
20	21	22	23	24
27	28	29	30	31

NOVEMBER 2025				
M	T	W	R	F
3	4	5	6	7
10	<del>11</del>	12	13	14
17	18	19	20	21
24	25	26	<del>27</del>	<del>28</del>

DECEMBER 2025				
M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	*19
22	23	<del>24</del>	<del>25</del>	26
29	30	<del>31</del>		

JANUARY 2026				
M	T	W	R	F
			<del>1</del>	2
5	*6	7	8	9
12	13	14	15	16
<del>19</del>	20	21	22	23
26	27	28	29	30

FEBRUARY 2026				
M	T	W	R	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	<del>20</del>
23	24	25	26	27

MARCH 2026				
M	T	W	R	F
2	3	4	5	6
9	10	11	*12	13
16	17	18	19	20
*23	24	25	26	27
30	31			

APRIL 2026				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

MAY 2026				
M	T	W	R	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
<del>25</del>	26	27	*28	29

JUNE 2026				
M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

▲	First Day/Last Day of School
■	Professional Development Day (No school for students)
■	Holiday (No school for students and teachers)
■	School & Administrative Office Closed
*	Quarter Start and End Dates
■	Report Cards Issued
■	Progress Reports Issued
■	Fall/Winter/Spring Break (No school for students and teachers)

▲ **EARLY RELEASE DAYS**  
 Every Wednesday  
 1-hr. early release for students

Professional Development Days after the first quarter may serve as inclement weather make-up days.

CSUSA school calendars are subject to change and are not required to follow the district calendar in which they operate.

\*Last Updated 2/6/25

## Charter Schools USA (Osceola County) 2025-2026 School Calendar

July 4, 2025	Holiday – School Closed
July 28, 2025	First Day for New Teachers (NTI)
July 31, 2025	First Day for Returning Teachers (RTO)
August 11, 2025	<b>First Day for Students / Start of Quarter 1</b>
September 1, 2025	Holiday – School Closed
September 12, 2025	Quarter 1 Progress Reports
September 26, 2025	Professional Development Day – No School for Students
October 10, 2025	<b>End of Quarter 1</b>
October 13, 2025	Professional Development Day – No School for Students
October 14, 2025	<b>Start of Quarter 2</b>
October 24, 2025	Quarter 1 Report Cards
November 11, 2025	Holiday – School Closed
November 14, 2025	Quarter 2 Progress Reports
November 24, 2025 – November 26, 2025	Holiday – No School for Students and Teachers
November 27, 2025 – November 28, 2025	Holiday – School Closed
December 19, 2025	<b>End of Quarter 2</b>
December 22, 2025 – January 2, 2026	Winter Break – No School for Students and Teachers
December 24, 2025	Holiday – School Closed
December 25, 2025	Holiday – School Closed
December 31, 2025	Holiday – School Closed
January 1, 2026	Holiday – School Closed
January 5, 2026	Professional Development Day – No School for Students
January 6, 2026	<b>Start of Quarter 3/Begin Second Semester</b>
January 16, 2026	Quarter 2 Report Cards
January 19, 2026	Holiday – School Closed
February 6, 2026	Quarter 3 Progress Reports
February 20, 2026	Holiday – School Closed
March 12, 2026	<b>End of Quarter 3</b>
March 13, 2026	Professional Development Day – No School for Students
March 16, 2026-March 20, 2026	Spring Break - No School for Students and Teachers
March 23, 2026	<b>Start of Quarter 4</b>
April 3, 2026	Quarter 3 Report Cards
April 24, 2026	Quarter 4 Progress Reports
May 25, 2026	Holiday – Schools Closed
May 28, 2026	<b>Last Day for Students / End of Quarter 4</b>
May 29, 2026	<b>Planning Day for Teachers/ Last Day for Teachers</b>
June 5, 2026	<b>Quarter 4 Report Cards</b>

180 Days Total

Last Updated 2/6/25

*Professional Development Days after the first quarter may serve as inclement weather make-up days.*

*Every Wednesday is a one-hour early release day for students.*

*CSUSA school calendars are subject to change and are not required to follow the district calendar in which they operate.*

	Draft Submitted 1/31	DIFF from District	Calendar and List View Match	Quarter start/end	Progress Reports	Report Cards	180 Days	1st/Last Days Students	1st/Last Days New Teachers	1st/Last Days Returning Teachers	3 NTI/7 RTO	Footnotes x2	12 paid holidays (12mo) - SLASH only	Template Verbiage	ER Days	PD Days	Holidays/Days Off (10mo) - All red days	Breaks	DRAFT Watermark	Date Last Updated
Dade - Aventura										Aug 1 (REG DAY) August 5 June 5										
													July 4				July 4			

Osceola	Yes	Same	Yes	Q1: August 11/October 10 Q2: October 14/December 19 Q3: January 6/March 12 Q4: March 23/May 28	Sept 12 Nov 14 Feb 6 April 24	Oct 24 Jan 16 April 3 June 5	180	August 11 May 28	July 28 May 29	July 31 May 29	Yes/Yes	Yes	July 4 Sept 1 Nov 11 Nov 27-28 Dec 24-25 Dec 31 Jan 1 Jan 19 Feb 20 May 25	Yes	Every wed - 1 hr	Sept 26 Oct 13 Jan 5 March 13 May 29	July 4 Sept 1 Nov 11 Fall Break Winter Break Jan 19 Feb 20 Spring Break May 25	Fall: Nov 24-28 Winter: Dec 22-Jan 2 Spring: March 16-20	Yes	Yes
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## Out of Field Report

Charter School Name Four Corners Charter School

District Board Meeting Date January 21, 2025

Teacher	Out-of-Field Assignment	Current Certification(s)	Out of Field Assignment Date
Blackmon, Keith	Reading	Elementary Education K-6	8/21/23
Bonilla, Karen	ESOL, Reading	World-Language-Spanish Grades K-12	7/29/24
Brown, Terria	ESOL, Reading	Permanent Substitute	8/1/22
Byrd-Broadway, Christal R.	ESOL, Reading	Elementary Education K-6	8/1/24
Campbell, Navalee	ESOL, Reading	Exchange Teacher	7/27/23
Colon, Sarahi	ESOL, Reading	Prekindergarten/Primary Education	7/26/21
Cote, Callahan	ESOL, Reading, Subject	Social Science Grades 6-12	
Crawford, Melissa	ESOL, Reading	Prekindergarten/Primary Education	7/26/21
Detres, Cynthia	ESOL, Reading	Permanent Substitute	8/1/22
Dibling, Dena	ESOL, Reading	Prekindergarten/Primary Education	12/9/24
Edwards, Stephanie	ESOL, Reading	Elementary Education K-6	2/16/18
Ferguson, Brittney	ESOL, Reading	Prekindergarten/Primary Education	12/2/24
Grant, Erin	ESOL, Reading	Health Grades K-12	7/27/23
Lalman, Chanda Devi	ESOL, Reading, Subject	ESE Grades K-12	3/4/24
Lomri, Ghizlen	ESOL, Reading, Subject	Computer Science K-12	1/6/25
McComb, Kaitlyn	ESOL, Reading	Elementary Education K-6	8/1/22
Marin, Glorynell	ESOL, Reading	Elementary Education K-6	8/1/24
Massas, Nichole	ESOL, Reading	Permanent Substitute	7/29/24
Mastrola, Courtney A.	ESOL, Reading	Prekindergarten/Primary Education	8/1/24
Nickless, Annabelle	ESOL, Reading	Prekindergarten/Primary Education	9/30/19
Quevedo Marisol	ESOL, Reading	Elementary Education K-6	8/12/24
Reid, Richelle	ESOL, Reading	Elementary Education K-6	8/9/24
Robles, Kimberly	Subject	Social Science Grades 6-12	8/1/24
Rodriguez, melinda	ESOL, Reading	Elementary Education K-6	7/26/21
Schafer, Kenneth	ESOL, Reading	Permanent Substitute	8/8/22