Students

Integrity



Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Four Corners Charter School

BOARD OF DIRECTORS' MEETING February 14, 2012













FOUR CORNERS CHARTER SCHOOL, INC. BOARD MEETING

Tuesday, February 14, 2012 **Agenda**

CALL TO ORDER

ACTION ITEMS FOR APPROVAL

| I. | Open For Public Comment | | |
|------|--|------|----|
| II. | Minutes from November 29, 2012 Meeting | Page | 3 |
| III. | FCCS, Inc. FY12 Budget Amendment | Page | 7 |
| IV. | FCCS FY12 Budget Amendment | Page | 9 |
| V. | Quarter 2 Financial Summary | Page | 19 |
| VI. | Final Amended & Restated By-Laws | Page | 2 |

INFORMATIONAL

| VII. | HVAC/Roofing Attorney Report | Page | - |
|-------|------------------------------|------|----|
| VIII. | School Report | Page | 32 |
| IX. | Benchmark 2 Data | Page | 34 |
| Х. | Staff Survey Results | Page | 39 |
| XI. | Parent Survey Results | Page | 48 |
| XII. | Adjournment | | |

◆ Next Meeting: To Be Determined ▶

MEETING MINUTES

Name of Foundation: Four Corners Charter School, Inc.

November 29, 2011 **Board Meeting:**

School(s): Four Corners Charter School

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

| Date: | Start | End | Next Meeting: | Next time: | Prepared by: | |
|--|-----------|-----------|---------------|------------|--------------|--|
| 11.29.11 | 3:05 p.m. | 5:30 p.m. | TBD | TBD | M.Vecchione | |
| Meeting Location: | | | | | | |
| School District of Osceola County, 817 Bill Beck Blvd, Kissimmee, FL | | | | | | |

| Attended by: | |
|---------------------------|---|
| Cindy Hartig, Chairperson | Debbie Von Behren, COO, CSUSA |
| Barbara Horn, Director | Frank Johns, Assistant Director Facilities, CSUSA |
| Tod Howard, Director | Mary Vecchione, Governing Board Liaison, CSUSA |
| Julius Melendez, Director | Denise Thompson, Principal, FCCS |
| | Dan Cappola, Facilities FCCS |
| Absent: | Clyde Wells, Facilities, Osceola School District |
| Jim Miller, Director | Migdalia Mercado, Osceola School District |
| • | Gary Sermersheim, Osceola School District |
| | Dr. Sonia Esposito, Osceola School District |
| | Larry Brown, Attorney, FCCS, Inc. |
| | Ross Whitley, Berman, Hopkins Accounting Firm |
| | |
| Highlights: | |

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 3:05 p.m. with a Call to Order by Chairperson Hartig. Roll call was taken and quorum was established.

APPROVAL OF MINUTES Ι.

Madam Chair Hartig asked the Board to review the minutes from the October 25, 2011 Governing Board meeting and note any corrections or modifications. The minutes stand.

Motion made by Ms. Horn with a second by Mr. Howard to approve the October 25, 2011 Governing Board minutes for Four Corners Charter School, Inc. The motion was approved 3-0 (1 late; 1 absent).

II. FCCS, Inc. Audit FY11

Mr. Ross Whitley, with Berman, Hopkins Audit firm called in to the Board meeting to review the FY11 Audit for FCCS. Mr. Whitley confirmed that the audit was "clean" with no findings.

Motion made by Ms. Horn with a second by Mr. Howard to approve the FY11 Audit for FCCS. The motion was approved 3-0 (1 late; 1 absent).

Mr. Julius Melendez arrived at the meeting.

FCCS. Inc. Charter Schools USA

III. Amended & Restated Bylaws

- Mr. Brown reviewed the changes made upon the recommendation of the Board.
 The significant changes included that one of the 3 board members from
 Osceola School District would be appointed for a 4 year term and one of the
 Lake County School District Board members would be a school Board member
 with the 2nd member being appointed to FCCS, Inc. by the Lake County School
 Board. This person would be a business/community member of Lake County.
- The Board agreed that this change would ensure someone on the Board always with knowledge and interest in the long term debt of the School. The control of the Board would remain with Osceola County.
- Mr. Brown will make the necessary changes and the Board will sign at the next meeting.

Motion made by Mr. Howard with a second by Ms. Horn to approve the changes to the FCCS, Inc. Bylaws as discussed above. The motion was approved 4-0 (1 absent).

IV. School Strategic Plan

 Ms. Thompson briefly reviewed the Strategic Plan for FCCS and asked the Board to ratify the plan.

Motion made by Mr. Melendez with a second by Ms. Horn to ratify the FCCS Strategic Plan for 2011-2012. The motion was approved 4-0 (1 absent).

V. Annual Meeting of the FCCS, Inc. Governing Board

• The annual meeting of the FCCS, Inc. was incorporated within this Board meeting and publically noted as such. The Board decided to add and elect a Vice-Chairperson. The Board nominated Mr. Tod Howard as Vice-Chairperson.

Motion made by Mr. Melendez with a second by Ms. Horn to elect Mr. Tod Howard as Vice-Chairman of the FCCS, Inc. Governing Board. The motion was approved 4-0 (1 absent).

• The Chairperson of the FCCS, Inc. is stated in the Bylaws to be the Chairperson of the School Board of Osceola County and this has not changed.

VI. School Report

- Ms. Thompson reported enrollment of 1053 students with a budgeted enrollment of 986. All staffing positions are currently filled.
- Ms. Thompson updated the Board on the SAC committee meeting and professional development topics for the month.
- She also reported on numerous school, community and PTO activities.
- The Board suggested that Ms. Thompson look into the Greenback program through Osceola School District. A program designed to promote healthy foods and eating habits.

VII. Freezer Upgrade

 Mr. Wells stated that the School District looked at the freezer from the replacement of the roof and again replacement of roof with equipment. The bid for just the roof is about \$6,200 and to include the equipment it would be approximately \$17,000. The District recommends upgrading the equipment now along with the roof. All would be new and with warranties. The structure

FCCS, Inc. Charter Schools USA

- does not appear to need replacement of the sides and floors. Mr. Wells suggests getting 2 additional quotes.
- The question was asked as to who is responsible for the maintenance on this and where does this money come from. The Board does have a maintenance agreement with CSUSA and Mr. Brown will review this for the Board.
- The Board requested clarification of what oversight the District has in these areas. Dr. Sonia Exposito will forward this to Mr. Larry Brown for review and clarification. Mr. Brown will also review the Management Agreement with CSUSA and make a recommendation to the Board as to the responsibility.

Motion made by Mr. Howard with a second by Ms. Horn to authorize and approve the Freezer upgrade to include the roof and equipment, not to exceed \$17,095. Additionally, Mr. Wells will provide 3 quotes and recommend maintenance. The School can move forward with the lowest and best quote, not to exceed \$17,095. The motion was approved 4-0 (1 absent).

VIII. Policy Contributions

- Madam Chair Hartig was disturbed and felt that CSUSA had succumbed to pressure to contribute to a political candidate. She feels this is not appropriate and opposed to such contributions.
- Mr. Brown noted that as long as a person/corporation giving does not have a corrupt intent, they are able to contribute.
- The Board would like to be on record noting that it is the policy of this Board and FCCS that vendors doing business are expected to give good value and service but not required to make political contributions.
- Additionally, Mr. Howard stated that he would like to be notified when CSUSA focuses on political policy, including field trips by FCCS. The Board agreed that these trips should come to the Board prior to the date.

IX. HVAC/Roofing Enhancements

- Madam Chair Hartig reviewed her concerns with the executed agreement and change orders issued for work not proper for a change order. She listed many concerns. She will email Ms. Vecchione that list and give CSUSA an opportunity to respond.
- Madam Chair was also concerned about the issues with payment applications.
 She asked that CSUSA send to her an internal audit for this.
- Additionally, Madam Chair reprimanded CSUSA's policies and procedures and asked that we bring back to this Board within the next 3 months on how we are going to work with pay applications.
- Mr. Brown, attorney for FCCS, Inc., will send a letter to Sabiston and Air Mechanical, on behalf of FCCS, Inc., stating that the Board feels there are some problems and will be withholding the last payment.

X. Legislative Updates

• There are no current updates to report.

FCCS, Inc. Charter Schools USA

| Motion made to adjourn the FCCS, Inc. Governing approved unanimously. | g Board meeting. The motion was |
|---|---------------------------------|
| | |
| | |
| | |
| | Cindy Hartig, Chairperson |
| | Date: |

FCCS, Inc. Charter Schools USA

2012 Amended Budget

| OSCEOLA COUNTY COMPONENT UNIT | | General Fund | | | |
|---|----------|---|----------------|--------------|---------|
| Four Corners Charter School, Inc. | OF1 | Budget Amounts | | | |
| June 30, 2012 | Function | ORIGINAL | AMENDED | Difference | |
| | UFTE | 1050 | 1060.33 | 10.33 | % |
| REVENUES | | | | | |
| Federal Direct | 3100 | | | 0.00 | |
| Federal Through State & Local | 3200 | | | 0.00 | |
| State Sources | 3300 | 5,850,035.00 | 5,882,788.56 | 32,753.56 | 0.56% |
| Local Sources | 3400 | 5,500.00 | 1,350.00 | (4,150.00) | -75.45% |
| Total Revenues | | 5,855,535.00 | 5,884,138.56 | 28,603.56 | 0.49% |
| EXPENDITURES | | | | | |
| Current: | | | | | |
| Instruction | 5000 | 4,261,443.07 | 4,312,114.29 | 50,671.22 | 1.19% |
| Pupil Personnel Services | 6100 | | | 0.00 | |
| Instructional Media Services | 6200 | | | 0.00 | |
| Instruction and Curriculum Development Services | 6300 | | | 0.00 | |
| Instructional Staff Training Services | 6400 | | | 0.00 | |
| Instruction Related Technology | 6500 | | | 0.00 | |
| Board | 7100 | 9,000.00 | 9,000.00 | 0.00 | 0.00% |
| Administration Fees: | | | | 0.00 | |
| District Holdback Fee | 7201 | 69,092.49 | 27,507.16 | (41,585.33) | -60.19% |
| Charter Holder | 7202 | | | 0.00 | |
| Management Company | 7203 | 688,161.18 | 697,081.85 | 8,920.67 | 1.30% |
| Other | 7204 | | | 0.00 | |
| School Administration | 7300 | | | 0.00 | |
| Facilities Acquisition and Construction | 7400 | 3,318,311.26 | 3,318,311.26 | 0.00 | 0.00% |
| Fiscal Services | 7500 | | | 0.00 | |
| Food Services | 7600 | | | 0.00 | |
| Central Services | 7700 | | | 0.00 | |
| Pupil Transportation Services | 7800 | | | 0.00 | |
| Operation of Plant | 7900 | | | 0.00 | |
| Maintenance of Plant | 8100 | | | 0.00 | |
| Administrative Technology Services | 8200 | | | 0.00 | |
| Community Services | 9100 | | | 0.00 | |
| Debt Service: (Function 9200) | | | | 0.00 | |
| Retirement of Principal | 710 | | | 0.00 | |
| Interest | 720 | | | 0.00 | |
| Dues, Fees and Issuance Costs | 730 | | | 0.00 | |
| Miscellaneous Expenditures | 790 | | | 0.00 | |
| Capital Outlay: | | | | 0.00 | |
| Facilities Acquisition and Construction | 7420 | | | 0.00 | |
| Other Capital Outlay | 9300 | | | 0.00 | |
| Total Expenditures | | 8,346,008.00 | 8,364,014.56 | 18,006.56 | -57.70% |
| Excess (Deficiency) of Revenues Over (Under) Expenditures | | (2,490,473.00) | (2,479,876.00) | 10,597.00 | -57.21% |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Loans Incurred | 3720 | | | 0.00 | |
| Proceeds from the Sale of Capital Assets | 3730 | | | 0.00 | |
| Loss Recoveries | 3740 | | | 0.00 | |
| Proceeds of Forward Supply Contract | 3760 | | | 0.00 | |
| Special Facilities Construction Advances | 3770 | | | 0.00 | |
| Transfers In | 3600 | 446,493.00 | 431,746.00 | (14,747.00) | -3.30% |
| Transfers Out | 9700 | | | 0.00 | |
| Total Other Financing Sources (Uses) | | 446,493.00 | 431,746.00 | (14,747.00) | -3.30% |
| SPECIAL ITEMS | | | | | |
| | | | | 0.00 | |
| EXTRAORDINARY ITEMS | | | | | |
| | | | | | |
| Net Change in Fund Balances | | (2,043,980.00) | (2,048,130.00) | (4,150.00) | 0.20% |
| Fund Balance - Beginning of Year | 2800 | 3,434,696.05 | 3,434,696.05 | 0.00 | 0.00% |
| Adjustment to Fund Balance | 2891 | , - , - , | , - ,0,000 | 0.00 | |
| Fund Balance - End of Year | 2700 | 1,390,716.05 | 1,386,566.05 | (4,150.00) | -0.30% |
| | ** | -,-,-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | -,- 30,0 00.00 | Page 7 of 55 | 3.2070 |

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2012 Amended Budget

| OSCEOLA COUNTY COMPONENT UNIT | | Capital Outlay | | | |
|---|----------|----------------|--------------|--------------|--------|
| Four Corners Charter School, Inc. | OF3 | Budget Amounts | | | |
| June 30, 2012 | Function | ORIGINAL | AMENDED | Difference | |
| , | UFTE | 1050 | 1060.33 | 10.33 | % |
| REVENUES | | | | | |
| Federal Direct | 3100 | | | 0.00 | |
| Federal Through State & Local | 3200 | | | 0.00 | |
| State Sources | 3300 | 446,493.00 | 431,746.00 | (14,747.00) | -3.30% |
| Local Sources | 3400 | | | 0.00 | |
| Total Revenues | | 446,493.00 | 431,746.00 | (14,747.00) | -3.30% |
| EXPENDITURES | | | | | |
| Current: | | | | | |
| Instruction | 5000 | | | 0.00 | |
| Pupil Personnel Services | 6100 | | | 0.00 | |
| Instructional Media Services | 6200 | | | 0.00 | |
| Instruction and Curriculum Development Services | 6300 | | | 0.00 | |
| Instructional Staff Training Services | 6400 | | | 0.00 | |
| Instruction Related Technology | 6500 | | | 0.00 | |
| Board | 7100 | | | 0.00 | |
| Administration Fees: | | | | 0.00 | |
| District Holdback Fee | 7201 | | ļ | 0.00 | |
| Charter Holder | 7202 | | | 0.00 | |
| Management Company | 7203 | | | 0.00 | |
| Other | 7204 | | | 0.00 | |
| School Administration | 7300 | | | 0.00 | |
| Facilities Acquisition and Construction | 7410 | | | 0.00 | |
| Fiscal Services | 7500 | | | 0.00 | |
| Food Services | 7600 | | | 0.00 | |
| Central Services | 7700 | | | 0.00 | |
| Pupil Transportation Services | 7800 | | | 0.00 | |
| Operation of Plant | 7900 | | | 0.00 | |
| Maintenance of Plant | 8100 | | | 0.00 | |
| Administrative Technology Services | 8200 | | | 0.00 | |
| Community Services | 9100 | | | 0.00 | |
| Debt Service: (Function 9200) | | | | 0.00 | |
| Retirement of Principal | 710 | | | 0.00 | |
| Interest | 720 | | | 0.00 | |
| Dues, Fees and Issuance Costs | 730 | | | 0.00 | |
| Miscellaneous Expenditures | 790 | | | 0.00 | |
| Capital Outlay: | | | | 0.00 | |
| Facilities Acquisition and Construction | 7420 | | | 0.00 | |
| Other Capital Outlay | 9300 | | | 0.00 | |
| Total Expenditures | | 0.00 | 0.00 | 0.00 | |
| Excess (Deficiency) of Revenues Over (Under) Expenditures | | 446,493.00 | 431,746.00 | (14,747.00) | -3.30% |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Loans Incurred | 3720 | | | 0.00 | |
| Proceeds from the Sale of Capital Assets | 3730 | | | 0.00 | |
| Loss Recoveries | 3740 | | | 0.00 | |
| Proceeds of Forward Supply Contract | 3760 | | | 0.00 | |
| Special Facilities Construction Advances | 3770 | | | 0.00 | |
| Transfers In | 3600 | | | 0.00 | |
| Transfers Out | 9700 | (446,493.00) | (431,746.00) | (14,747.00) | 3.30% |
| Total Other Financing Sources (Uses) | | (446,493.00) | (431,746.00) | (14,747.00) | 3.30% |
| SPECIAL ITEMS | | | | | |
| | | | | | |
| EXTRAORDINARY ITEMS | | | | | |
| | | | | | |
| Net Change in Fund Balances | | 0.00 | 0.00 | 0.00 | |
| Fund Balance - Beginning of Year | 2800 | 0.00 | 0.00 | 0.00 | |
| Adjustment to Fund Balance | 2891 | | | | |
| Fund Balance - End of Year | 2700 | 0.00 | 0.00 | 0.00 | |
| | | | | Page 8 of 55 | |

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The School District of Osceola County

Charter School

Revised Projected Revenues & Expenditures (Osceola Distict)

| | Cover Sheet |
|--|----------------------------------|
| | 2011-2012 |
| School Name: | 0863 Four Corners Charter School |
| Charter Holder's Name: | Four Corners Charter School |
| Board Chairman's Printed Name: | Cindy Hartig |
| Board Chairman's Signature: | |
| Date Board Approved: | |
| Contact Name: Phone Number: Email Address: | |

| OSCEOLA COUNTY CHARTER SCHOOL | | All Fund Types |
|---|------------------------|------------------------|
| Four Corners Charter School | | Revised Budget |
| Revised Projected Revenues & Expenditures Osceola District | Function | 2011-2012 1060 UFTE |
| REVENUES | | |
| Federal Direct | 3100 | 0.00 |
| Federal Through State & Local | 3200 | 46,266.00 |
| State Sources | 3300 | 6,279,791.27 |
| Local Sources | 3400 | 133,500.00 |
| Total Revenues | | 6,459,557.27 |
| EXPENDITURES | | |
| Current: | | |
| Instruction | 5000 | 3,156,694.02 |
| Pupil Personnel Services | 6100 | 98,853.19 |
| Instructional Media Services | 6200 | 2,075.00 |
| Instruction and Curriculum Development Services | 6300 | 0.00 |
| Instructional Staff Training Services | 6400 | 4,049.99 |
| Instruction Related Technology | 6500 | 314,740.44 |
| Board | 7100 | 0.00 |
| General Administration | 7200 | 724,602.28 |
| School Administration | 7300 | 358,362.62 |
| Facilities Acquisition and Construction | 7400 | 0.00 |
| Fiscal Services | 7500 | 12,000.00 |
| Food Services | 7600 | 0.00 |
| Central Services | 7700 | 11,503.24 |
| Pupil Transportation Services | 7800 | 178,000.00 |
| Operation of Plant | 7900 | 1,805,828.96 |
| Maintenance of Plant | 8100 | 395,202.86 |
| Administrative Technology Services | 8200 | 0.00 |
| Community Services | 9100 | 61,522.21 |
| Debt Service: (Function 9200) | 7100 | 01,322.21 |
| Retirement of Principal | 0200 7100 | 0.00 |
| Interest | 9200.7100 9200.7200 | 0.00 |
| Dues, Fees and Issuance Costs | 9200.7200 | 0.00 |
| , | 9200.7900 | 0.00 |
| Miscellaneous Expenditures Capital Outlay: | 9200.7900 | 0.00 |
| | 7420 | 0.00 |
| Facilities Acquisition and Construction | 7420 | 0.00 |
| Other Capital Outlay | 9300 | 0.00 |
| Total Expenditures | | 7,123,434.81 |
| Excess (Deficiency) of Revenues Over (Under) Expenditures OTHER FINANCING SOURCES (USES) | | (663,877.54) |
| | 3720 | 0.00 |
| Loans Incurred Proceeds from the Sole of Conited Accets | | |
| Proceeds from the Sale of Capital Assets | 3730 | 0.00 |
| Loss Recoveries | 3740 | 0.00 |
| Proceeds of Forward Supply Contract Special Facilities Construction Advances | 3760 | 0.00 |
| 1 | 3770 | 0.00 |
| Transfers In | 3600 | 0.00 |
| Transfers Out | 9700 | 0.00 |
| Total Other Financing Sources (Uses) | | 0.00 |
| SPECIAL ITEMS | GD GY | |
| | SPCL | 0.00 |
| EXTRAORDINARY ITEMS | | |
| | EXTR | 0.00 |
| Net Change in Fund Balances | | (663,877.54) |
| Fund Balance, Beginning (Projected) | 2800 | 1,521,614.00 |
| Adjustment to Fund Balances | 2891 | 0.00 |
| Fund Balance, Ending | 2700 | 857,736.46 |

| | OSCEOLA COUNTY C | HARTER SCH | 00L | | |
|-----------------------------|-----------------------------------|-------------|-----------|--------------|--|
| Four Corners Charter School | | | | | |
| F | Revised Projected Revenues | & Expenditu | ires | 2011-2012 | |
| Function | 2011-2012 | | | 1060 UFTE | |
| | REVENUES | | | | |
| 3100 | Federal Direct | | | 0.00 | |
| 3200 | Federal Through State & Local | | | | |
| | Edujobs Funding | | | 0.00 | |
| | MAP Revenue Performance Pay | | | 46,266.00 | |
| | IDEA Grant | | | 0.00 | |
| 3300 | State Sources | | | | |
| | FEFP (Fill out Revenue WorkSheet) |) | | 5,836,522.87 | |
| | Capital Outlay | | | 431,872.41 | |
| | Florida Lead Teacher | | | 11,396.00 | |
| | (Description) | | | 0.00 | |
| | (Description) | | | 0.00 | |
| 3400 | Local Sources | | | | |
| | Before and Aftercare Revenue | | | 97,500.00 | |
| | Rental Income and Other | | | 36,000.00 | |
| | Pre-K Revenue | | _ | 0.00 | |
| | Total Revenues | | | 6,459,557.27 | |
| | EXPENDITURES | | | | |
| 5000 | Instruction | | | | |
| | Teachers | 59.00 | 47,731.19 | 2,816,140.19 | |
| | Classroom Asst. | 11.00 | 15,515.74 | 170,673.19 | |
| | Text Books | | | 20,401.50 | |
| | Supplies | | | 123,216.51 | |
| | Equipment | | | 4,890.00 | |
| | Other | | | 21,372.63 | |
| 6100 | Pupil Personnel Services | | | | |
| | Attd and Social Wrk | 1.50 | 51,850.94 | 77,776.41 | |
| | Guidance Services | | | | |
| | Health Services | 1.00 | 20,479.78 | 20,479.78 | |
| | Pschological Services | | | | |
| | Supplies | | | 597.00 | |
| | Equipment | | | 0.00 | |
| | Other | | | 0.00 | |
| 6200 | Instructional Media Services | | | | |
| | Personnel | | | 0.00 | |
| | Library Books | | | 2,075.00 | |
| | Materials | | | 0.00 | |
| | Supplies | | | 0.00 | |

| OSCEOLA COUNTY CHARTER SCHOOL | | | | | |
|-------------------------------|---|-----------|--------------|--------------|--|
| Four Corners Charter School | | | | | |
| Function | Revised Projected Revenues & | ures | 2011-2012 | | |
| Tunction | 2011-2012 | | | 1060 UFTE | |
| | Equipment | | | 0.00 | |
| | Other | | | 0.00 | |
| 6300 | Instruction and Curriculum Developmen | | | | |
| | 1 | of Units) | (Avg Salary) | | |
| | Supplies | | | 0.00 | |
| | Other | | | 0.00 | |
| 6400 | Instructional Staff Training Services | | | 4,049.99 | |
| 6500 | Instruction Related Technology | | | 314,740.44 | |
| 7100 | Board | | | 0.00 | |
| 7200 | General Administration | | | 0.00 | |
| 7300 | School Administration | | | | |
| | Principal | 1.00 | 107,491.60 | 107,491.60 | |
| | Asst. Principal | 1.00 | 69,828.24 | 69,828.24 | |
| | Other Supervisors | - | - | 0.00 | |
| | Secretary | 2.00 | 26,199.32 | 52,398.63 | |
| | Bookkeeper | 1.00 | 51,126.21 | 51,126.21 | |
| | Other Assistants | 1.00 | 34,191.96 | 34,191.96 | |
| | Supplies | | | 3,722.98 | |
| | Equipment | | | 0.00 | |
| | Other | | | 39,603.00 | |
| 7400 | Facilities Acquisition and Construction | | | | |
| | Land & Building Purchases | | | 0.00 | |
| | Remodeling/Improvements | | | 0.00 | |
| | Construction & Additions | | | 0.00 | |
| | Lease/Rent | | | 0.00 | |
| 7500 | Fiscal Services (Accounting & Auditing |) | | 12,000.00 | |
| 7600 | Food Services | | | 0.00 | |
| 7700 | Central Services | | | 11,503.24 | |
| 7800 | Pupil Transportation Services | | | 178,000.00 | |
| 7900 | Operation of Plant | | | | |
| | Insurance | | | 90,343.00 | |
| | Security Personnel | 1.00 | 36,272.68 | 36,272.68 | |
| | Utilities & Telephone | | | 283,959.02 | |
| | Security | | | 0.00 | |
| | Other | | | 1,395,254.26 | |
| 8100 | Maintenance of Plant | | | | |
| | Ground Maint. | | | 34,460.00 | |
| | Bldg Repairs & Maint. | | | 350,025.00 | |

| OSCEOLA COUNTY CHARTER SCHOOL | | | | | |
|-------------------------------|---|------------|--------------|--|--|
| Four Corners Charter School | | | | | |
| Evention | Revised Projected Revenues & Exp | enditures | 2011-2012 | | |
| Function | 2011-2012 | | 1060 UFTE | | |
| | Preventative | | 10,717.86 | | |
| | Other | | 0.00 | | |
| 8200 | Administrative Technology Services | | 0.00 | | |
| 9100 | Community Services | | | | |
| | Before and Aftercare | | 54,572.21 | | |
| | Aftercare snacks/food | | 6,950.00 | | |
| 9200 | Debt Service | | | | |
| | Retirement of Principal | | 0.00 | | |
| | Interest | | 0.00 | | |
| | Dues, Fees and Issuance Costs | | 0.00 | | |
| | Miscellaneous Expenditures | _ | | | |
| | Normal Expenditures | | 6,398,832.53 | | |
| | ALLOCATED EXPENDITURES | | | | |
| | District Holdback | 27,522.20 | | | |
| 7200 | General Administration | 100% | 27,522.20 | | |
| | Please Select From Drop Down List | 0% | | | |
| | Please Select From Drop Down List | 0% | | | |
| | Please Select From Drop Down List | 0% | | | |
| | Management Fee | 697,080.08 | | | |
| 7200 | General Administration | 100% | 697,080.08 | | |
| | Please Select From Drop Down List | 0% | 0.00 | | |
| | Please Select From Drop Down List | 0% | 0.00 | | |
| | Please Select From Drop Down List | 0% | 0.00 | | |
| | Allocated Expenditures | _ | 724,602.28 | | |
| | Total Expenditures | _ | 7,123,434.81 | | |
| | Excess of Revenues Over Expenditures | _ | (663,877.54) | | |
| | OTHER FINANCING SOURCES (USES) | | | | |
| 3720 | Loans Incurred | | | | |
| | (Description) | | 0.00 | | |
| | (Description) | | 0.00 | | |
| 3730 | Proceeds from the Sale of Capital Assets | _ | 0.00 | | |
| | Total Other Financing Sources (Uses) | | 0.00 | | |
| | SPECIAL ITEMS | | | | |
| SPCL | | | | | |
| | EXTRAORDINARY ITEMS | | | | |
| EXTR | (Description) | | 0.00 | | |
| | NET CHANGE IN FUND BALANCES | | (663,877.54) | | |

The School District of Osceola County

Charter School

Projected Revenues & Expenditures Cover Sheet

| | 2011-2012 | | | | | | |
|---------------------|-----------------------------|--|--|--|--|--|--|
| | | | | | | | |
| | 0863 | | | | | | |
| School Name: | Four Corners Charter School | | | | | | |

| Charter Holder's Name: | Four Corners Charter School |
|--|-----------------------------|
| Board Chairman's Printed Name: _ | Cindy Hartig |
| Board Chairman's Signature: | |
| Date Board Approved: | |
| Contact Name: _ Phone Number: _ Email Address: _ | |

| OSCEOLA COUNTY CHARTER SCHOOL | | All Fund Types | All Fund Types | All Fund Types |
|---|--------------|----------------|-----------------|-----------------|
| Four Corners Charter School | | Revised Budget | <u>Forecast</u> | <u>Variance</u> |
| Projected Revenues & Expenditures | | 2011-2012 | 2011-2012 | 2010-2011 |
| 1 Tojected Revenues & Expenditures | Function | 1060 UFTE | 1060 UFTE | 0 UFTE |
| REVENUES | | 1000 CI IL | 1000 CI IL | OGITE |
| Federal Direct | 3100 | 0.00 | 0.00 | 0.00 |
| Federal Through State & Local | 3200 | 46,266.00 | 59,372.60 | 13,106.60 |
| State Sources | 3300 | 6,279,791.27 | 6,279,660.02 | (131.25) |
| Local Sources | 3400 | 133,500.00 | 120,543.94 | (12,956.06) |
| Total Revenues | 2.00 | 6,459,557.27 | 6,459,576.56 | 19.29 |
| EXPENDITURES | | 0,100,007127 | 0,100,01010 | 17.27 |
| Current: | | | | |
| Instruction | 5000 | 3,156,694.02 | 3,213,121.93 | (56,427.90) |
| Pupil Personnel Services | 6100 | 98,853.19 | 85,266.59 | 13,586.60 |
| Instructional Media Services | 6200 | 2,075.00 | 3,666.43 | (1,591.43) |
| Instruction and Curriculum Development Services | 6300 | 0.00 | 0.00 | 0.00 |
| Instructional Staff Training Services | 6400 | 4,049.99 | 768.47 | 3,281.52 |
| Instruction Related Technology | 6500 | 314,740.44 | 286.628.30 | 28,112.14 |
| Board | 7100 | 0.00 | 0.00 | 0.00 |
| General Administration | 7200 | 724,602.28 | 724,714.43 | (112.15) |
| School Administration | 7300 | 358,362.62 | 359,054.74 | (692.13) |
| Facilities Acquisition and Construction | 7400 | 0.00 | 0.00 | 0.00 |
| Fiscal Services | 7500 | 12,000.00 | 11,300.00 | 700.00 |
| Food Services | 7600 | 0.00 | 0.00 | 0.00 |
| Central Services | 7700 | 11,503.24 | 9,846.39 | 1,656.85 |
| Pupil Transportation Services | 7800 | 178,000.00 | 178,000.00 | 0.00 |
| Operation of Plant | 7900 | 1,805,828.96 | 1,804,068.73 | 1,760.23 |
| Maintenance of Plant | 8100 | 395,202.86 | 389,858.69 | 5,344.17 |
| Administrative Technology Services | 8200 | 0.00 | 0.00 | 0.00 |
| Community Services | 9100 | 61,522.21 | 54,069.26 | 7,452.95 |
| Debt Service: (Function 9200) | 9100 | 01,322.21 | 34,009.20 | 0.00 |
| Retirement of Principal | 9200.7100 | 0.00 | 0.00 | 0.00 |
| Interest | 9200.7100 | 0.00 | 0.00 | 0.00 |
| Dues, Fees and Issuance Costs | 9200.7200 | 0.00 | 0.00 | 0.00 |
| Miscellaneous Expenditures | 9200.7300 | 0.00 | 0.00 | 0.00 |
| Capital Outlay: | 9200.7900 | 0.00 | 0.00 | 0.00 |
| Facilities Acquisition and Construction | 7420 | 0.00 | 0.00 | |
| Other Capital Outlay | 7420 9300 | 0.00 | 0.00 | 0.00 |
| Total Expenditures | 9300 | 7,123,434.81 | 7,120,363.96 | 3,070.85 |
| Excess (Deficiency) of Revenues Over (Under) Expenditures | | (663,877.54) | (660,787.40) | (3,090.14) |
| OTHER FINANCING SOURCES (USES) | | (003,877.34) | (000,787.40) | (3,090.14) |
| | 3720 | 0.00 | 0.00 | 0.00 |
| Loans Incurred Proceeds from the Sale of Capital Assets | 3730 | 0.00 | 0.00 | 0.00 |
| Loss Recoveries | 3740 | 0.00 | 0.00 | 0.00 |
| Proceeds of Forward Supply Contract | 3760 | 0.00 | 0.00 | 0.00 |
| Special Facilities Construction Advances | 3770 | 0.00 | 0.00 | 0.00 |
| Transfers In | 3600 | 0.00 | 0.00 | 0.00 |
| | 9700 | 0.00 | 0.00 | |
| Transfers Out Total Other Financing Sources (Uses) | 9700 | 0.00 | 0.00 | 0.00 |
| | | 0.00 | 0.00 | 0.00 |
| SPECIAL ITEMS | CDCI | 0.00 | 0.00 | 0.00 |
| EVER A ODDINA DVATERA (C | SPCL | 0.00 | 0.00 | 0.00 |
| EXTRAORDINARY ITEMS | EVED | 0.00 | 0.00 | 0.00 |
| V. Cl | EXTR | 0.00 | 0.00 | 0.00 |
| Net Change in Fund Balances | | (663,877.54) | (660,787.40) | 3,090.14 |
| Fund Balance, Beginning | 2800 | 1,521,614.00 | 1,521,614.00 | 0.00 |
| Adjustment to Fund Balances | 2891 | 0.00 | 0.00 | 0.00 |
| Fund Balance, Ending | 2700 | 857,736.46 | 860,826.60 | 3,090.14 |

| | OSCEOLA COUNTY | CHARTER SCH | OOL | | | | | | |
|----------|--------------------------------|----------------|-----------|--------------|--|--|--|--|--|
| | Four Corners Charter School | | | | | | | | |
| Eunation | Forecasted Revenues & | & Expenditures | Γ | 2011-2012 | | | | | |
| Function | 2011-201 | | 1060 UFTE | | | | | | |
| | REVENUES | | | | | | | | |
| 3100 | Federal Direct | | | 0.00 | | | | | |
| 3200 | Federal Through State & Local | | | | | | | | |
| | Education Jobs Funds | | | 0.00 | | | | | |
| | MAP Revenue Performance Pay | | | 59,372.60 | | | | | |
| | IDEA Grant | | | 0.00 | | | | | |
| 3300 | State Sources | | | | | | | | |
| | FEFP (Fill out Revenue WorkShe | eet) | | 5,836,523.17 | | | | | |
| | Capital Outlay | | | 431,741.00 | | | | | |
| | Florida Lead Teacher | | | 11,395.85 | | | | | |
| | | | | 0.00 | | | | | |
| | | | | 0.00 | | | | | |
| 3400 | Local Sources | | | | | | | | |
| | Before and Aftercare Revenue | | | 88,771.50 | | | | | |
| | Rental Income and Other | | | 31,772.44 | | | | | |
| | Total Revenues | | _ | 6,459,576.56 | | | | | |
| | EXPENDITURES | | | | | | | | |
| 5000 | Instruction | | | | | | | | |
| | Teachers | 59.00 | 48,568.75 | 2,865,556.34 | | | | | |
| | Classroom Asst. | 11.00 | 13,593.54 | 149,528.97 | | | | | |
| | Text Books | | | 23,515.04 | | | | | |
| | Supplies | | | 123,041.55 | | | | | |
| | Equipment | | | 4,400.00 | | | | | |
| | Other | | | 47,080.03 | | | | | |
| 6100 | Pupil Personnel Services | | | | | | | | |
| | Attd and Social Wrk | 1.50 | 44,187.59 | 66,281.38 | | | | | |
| | Guidance Services | | | | | | | | |
| | Health Services | 1.00 | 18,348.34 | 18,348.34 | | | | | |
| | Pschological Services | | | | | | | | |
| | Supplies | | | 636.86 | | | | | |
| | Equipment | | | 0.00 | | | | | |
| | Other | | | 0.00 | | | | | |
| 6200 | Instructional Media Services | | | | | | | | |
| | Personnel | - | - | 1,591.43 | | | | | |
| | Library Books | | | 2,075.00 | | | | | |
| | Materials | | | 0.00 | | | | | |
| | Supplies | | | 0.00 | | | | | |

| OSCEOLA COUNTY CHARTER SCHOOL | | | | | | | | |
|-------------------------------|---|-----------|--------------|--------------|--|--|--|--|
| Four Corners Charter School | | | | | | | | |
| Function | Forecasted Revenues & Exp | penditure | s | 2011-2012 | | | | |
| Tunction | 2011-2012 | | | 1060 UFTE | | | | |
| | Equipment | | | 0.00 | | | | |
| | Other | | | 0.00 | | | | |
| 6300 | Instruction and Curriculum Developmen | | | | | | | |
| | 1 | of Units) | (Avg Salary) | | | | | |
| | Supplies | | | 0.00 | | | | |
| | Other | | | 0.00 | | | | |
| 6400 | Instructional Staff Training Services | | | 768.47 | | | | |
| 6500 | Instruction Related Technology | | | 286,628.30 | | | | |
| 7100 | Board | | | 0.00 | | | | |
| 7200 | General Administration | | | 0.00 | | | | |
| 7300 | School Administration | | | | | | | |
| | Principal | 1.00 | 107,301.23 | 107,301.23 | | | | |
| | Asst. Principal | 1.00 | 68,394.89 | 68,394.89 | | | | |
| | Other Supervisors | - | - | 0.00 | | | | |
| | Secretary | 2.00 | 25,661.53 | 51,323.06 | | | | |
| | Bookkeeper | 1.00 | 50,076.75 | 50,076.75 | | | | |
| | Other Assistants | 1.00 | 33,490.11 | 33,490.11 | | | | |
| | Supplies | | | 2,692.22 | | | | |
| | Equipment | | | 0.00 | | | | |
| | Other | | | 45,776.49 | | | | |
| 7400 | Facilities Acquisition and Construction | | | | | | | |
| | Land & Building Purchases | | | 0.00 | | | | |
| | Remodeling/Improvements | | | 0.00 | | | | |
| | Construction & Additions | | | 0.00 | | | | |
| | Lease/Rent | | | 0.00 | | | | |
| 7500 | Fiscal Services (Accounting & Auditing) |) | | 11,300.00 | | | | |
| 7600 | Food Services | | | 0.00 | | | | |
| 7700 | Central Services | | | 9,846.39 | | | | |
| 7800 | Pupil Transportation Services | | | 178,000.00 | | | | |
| 7900 | Operation of Plant | | | | | | | |
| | Insurance | | | 88,473.39 | | | | |
| | Security Personnel | 1.00 | 34,541.57 | 34,541.57 | | | | |
| | Utilities & Telephone | | | 285,386.33 | | | | |
| | Security | | | 0.00 | | | | |
| | Other | | | 1,395,667.44 | | | | |
| 8100 | Maintenance of Plant | | | | | | | |
| | Ground Maint. | | | 38,690.71 | | | | |
| | Bldg Repairs & Maint. | | | 344,694.05 | | | | |

| | OSCEOLA COUNTY CHARTER SCHOOL | | | | | | | |
|----------|---|------------|--------------|--|--|--|--|--|
| | Four Corners Charter School | | | | | | | |
| Eunation | Forecasted Revenues & Expend | itures | 2011-2012 | | | | | |
| Function | 2011-2012 | | 1060 UFTE | | | | | |
| | Preventative | | 6,473.93 | | | | | |
| | Other | | 0.00 | | | | | |
| 8200 | Administrative Technology Services | | 0.00 | | | | | |
| 9100 | Community Services | | | | | | | |
| | Before and Aftercare | | 50,212.81 | | | | | |
| | Aftercare snacks/food | | 3,856.45 | | | | | |
| 9200 | Debt Service | | | | | | | |
| | Retirement of Principal | | 0.00 | | | | | |
| | Interest | | 0.00 | | | | | |
| | Dues, Fees and Issuance Costs | | 0.00 | | | | | |
| | Miscellaneous Expenditures | _ | | | | | | |
| | Normal Expenditures | | 6,395,649.53 | | | | | |
| | ALLOCATED EXPENDITURES | | | | | | | |
| | District Holdback | 27,633.43 | | | | | | |
| 7200 | General Administration | 100% | 27,633.43 | | | | | |
| | Please Select From Drop Down List | 0% | | | | | | |
| | Please Select From Drop Down List | 0% | | | | | | |
| | Please Select From Drop Down List | 0% | | | | | | |
| | Management Fee | 697,081.00 | | | | | | |
| 7200 | General Administration | 100% | 697,081.00 | | | | | |
| | Please Select From Drop Down List | 0% | 0.00 | | | | | |
| | Please Select From Drop Down List | 0% | 0.00 | | | | | |
| | Please Select From Drop Down List | 0% | 0.00 | | | | | |
| | Allocated Expenditures | _ | 724,714.43 | | | | | |
| | Total Expenditures | _ | 7,120,363.96 | | | | | |
| | Excess of Revenues Over Expenditures | _ | (660,787.40) | | | | | |
| | OTHER FINANCING SOURCES (USES) | | | | | | | |
| 3720 | Loans Incurred | | | | | | | |
| | (Description) | | 0.00 | | | | | |
| | (Description) | | 0.00 | | | | | |
| 3730 | Proceeds from the Sale of Capital Assets | _ | 0.00 | | | | | |
| | Total Other Financing Sources (Uses) | | 0.00 | | | | | |
| | SPECIAL ITEMS | | | | | | | |
| SPCL | | | | | | | | |
| | EXTRAORDINARY ITEMS | | | | | | | |
| EXTR | (Description) | | 0.00 | | | | | |
| | NET CHANGE IN FUND BALANCES | | (660,787.40) | | | | | |



FCCS FY12 Q2 Review

Presented by Mike Essik February 7, 2012





Summary of Significant Budget Variances:

| Amounts in 000's | July - Dec. Actual | FY 12 Forecast | Comments |
|------------------------------|-----------------------|-------------------|--|
| <u>Revenue:</u> | | | |
| FTE Revenue | \$ (17) | 0 | In line with revised budget; Q2 unfavorable due to timing |
| Capital Outlay Revenue | (0) | | In line with revised budget |
| District Fee Refund | 34 | 0 | In line with revised budget |
| Before/Aftercare Revenue | (3) | (8) | Participation trending lower than planned |
| Other State/Federal Program | | 13 | Includes MAP pay |
| Misc. revenue | 13 | (5) | Unfavorable due to loss of Church income from roof repair |
| Total Revenue: | 40 | o | |
| Expenses: | | | |
| Compensation | 55 | (16) | Unfavorable due to MAP performance pay; Q2 favorable due to timing |
| Professional Services | (37) | 1 | Inline with revised budget |
| Vendor Services | 4 | 4 | Favorable Contracted SPED - non instruction |
| Administrative Services | 5 | 5 | Favorable Aftercare food service |
| Instruction Expense | 13 | 0 | Inline with revised budget |
| Plant Operations Expense | 82 | 7 | Favorable Equipment R&M |
| Fixed Expenses | 1 | 2 | Inline with revised budget |
| Rent Expenses | (6) | 0 | Inline with revised budget; Q2 unfavorable due to timing |
| Capital Expenses | 95 | 0 | Inline with revised udget; Q2 favorable due to timing |
| Total Expense: | 212 | 3 | |
| Net Change in Fund Balar | 253 | 3 | Dans 20 of FF |



Summary of FY12 Second Quarter:

| | FY12 | Revised Budget | FY12 Forecast |
|--|------|----------------------|----------------------------|
| Student Enrollment | | 1,060 | 1,060 |
| Avg FTE Rev / Student | \$ | 5,504 | \$ 5,504 |
| Net School Surplus / (Deficit) Fund Balance Appropriation | \$ | (663,878) 663,878 | \$ (660,788) 660,788 |
| Net School Surplus / (Deficit) | \$ | - | \$ - |

Based on revised budget the per student revenue is \$5,504. The forecast is compared to the revised budget.

| RESOLUTION | NO |
|------------|----|
|------------|----|

OF THE BOARD OF DIRECTORS, FOUR CORNERS CHARTER SCHOOL, INC.

Rox Board Padlet

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE FOUR CORNERS CHARTER SCHOOL, INC., AUTHORIZING AND DIRECTING CERTAIN AMENDMENTS TO THE BYLAWS.

WHEREAS, on September 8, 2011, the Governing Board met in open session and reached a consensus on certain amendments to the Bylaws in the interest of Four Corners Charter School, Inc. and its students; and

WHEREAS, the Governing Board has the authority to amend its bylaws in the manner subject to this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF THE FOUR CORNERS CHARTER SCHOOL, INC. THAT:

- 1. The following amendments to the Bylaws are hereby authorized, and a redline copy of the Bylaws as amended is attached and incorporated herein as Exhibit "A" to this Resolution.
- 2. The amendments to the Bylaws shown in Exhibit "A" are hereby approved, and the Bylaws shall stand as amended and as shown in Exhibit "A".
 - 3. The amendments approved by the Board of Directors are resolved to be the following:
 - One of the three Osceola County School Board positions on the Board of a. Directors of Four Corners Charter School shall be an appointed position holding a longer term to insure continuity in the governance of the School. The current Chair of the Osceola County School Board shall be the first person to serve a longer term, which will be a four (4) year term effective with the organizational meeting of the School Board retroactive to the Organizational Meeting held in November 2011, and running for four (4) years thereafter. Then, every two (2) years following the initial appointment of the current Chair to a four (4) year term, at the organizational meeting in November, an Osceola County School Board Member shall be appointed by a majority of quorum present of the School Board of Osceola County to a four (4) year term, on the Board of Directors of the Charter School. Each Osceola School Board Member appointed to a four (4) year term on the Board of Directors shall continue to serve on the Board of Directors of the Charter School even if his or her term in office as a School Board Member has expired.
 - b. One of the two (2) Lake County School Board positions on the Board of Directors of Four Corners Charter School shall be an appointed position holding a longer term to insure continuity in the governance of the School. The School Board of Lake County will notify the Board of the Charter School which of the two (2) Lake County School Board Members shall be the initial person appointed to a four (4) year term on the Four Corners Charter School Board, with that four (4)

year term to be effective and retroactive commencing with the Organizational Meeting held in November 2011, and running for four (4) years thereafter. Then, every two (2) years following the initial appointment of the Lake County School Board Member to a four (4) year term, at the Organizational Meeting in October, a Lake County School Board Member shall be appointed by a majority of quorum present of the School Board of Lake County to a four (4) year term on the Board of the Four Corners Charter School. Each Lake County School Board Member appointed to a four (4) year term on the Board of Directors shall continue to serve on the Board of Directors of the Charter School, even if his or her term in office as a School Board Member has expired.

- c. The School Advisory Committee (SAC) president shall sit on the Board of Directors as a non-voting *ex officio* member and will be recognized and allowed to participate in all meetings of the Board of Directors.
- 4. The Articles of Incorporation, as amended, for the Four Corners Charter School provides in Article VI that the Board of Directors is comprised of members serving for such terms as provided in the Articles of Incorporation "[u]nless the SBOC [School Board of Osceola County] shall determine otherwise ...". Therefore, the amendments contemplated by this Resolution are subject to subsequent action by the School Board of Osceola County agreeing to amend, and amending, the necessary provisions in the Articles of Incorporation authorizing these changes in the terms and composition of the Board of Directors of the Four Corners Charter School.
- 5. The Board of Directors of the Four Corners Charter School hereby requests that the School Board of Osceola County agenda and approve these amendments, and cause the Articles of Incorporation to be amended to allow for these changes in the terms and composition of the Board of Directors of the Four Corners Charter School.

| | were adopted at a regular meeting of the Board of Directors I in Kissimmee, Osceola County, Florida, on this day of |
|---------------|---|
| , 2012. | |
| | |
| | - |
| | Ву: |
| | Cindy Hartig, Chairperson |
| ATTEST: | |
| Ву: | |
| Printed Name: | |

BYLAWS

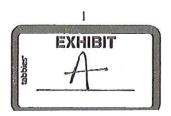
OF

FOUR CORNERS CHARTER SCHOOL, INC. (A Florida Corporation not-for-profit)

ARTICLE 1 POWERS AND PURPOSES

Section 1.1. Books and Records.

- (a) ____The Four Corners Charter School, Inc. (the "Corporation") shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its board of directors (the "Board of Directors") and any committees having any of the authority of the Board of Directors.
- (b) All books and records of the Corporation may be inspected by any director or his agent or attorney for any proper purpose at any reasonable time; and at all times the School Boards of the School District of Osceola County, Florida ("OCSB") and the School District of Lake County, Florida ("LCSB") (collectively, the "School Boards") will have access to the books and records of the Corporation.
- (c) The Corporation shall prepare or cause to be prepared an annual report on the fiscal affairs and activities of the Corporation and shall submit copies of such reports to the School Boards within 90 days after the end of each fiscal year of the Corporation.
- Section 1.2. <u>Rights of School Boards</u>. The OCSB may review and revise the programs and activities of the Corporation at any time and from time to time, and the OCSB shall have all other rights reserved to it in the Articles of Incorporation of the Corporation (the "Articles") and in the resolution of the OCSB ordering the creation of the Corporation.
- Section 1.3. <u>Not-for-profit Corporation</u>. The Corporation shall be a not-for-profit corporation, and no part of its earnings remaining after payment of its expenses, bonds, notes, leases or other obligations shall ever inure to the benefit of any individual or private association or corporation, except that, in the event sufficient provision has been made for the full payment of the expenses, bonds, notes, leases and other obligations of the Corporation, any net earnings of the Corporation thereafter accruing shall be paid to OCSB.
- Section 1.4. <u>Effect of Articles and Creation Resolution</u>. The affairs of the Corporation shall at all times be conducted in a manner subject to and in compliance with the Articles and the resolution of the OCSB ordering the creation of the Corporation.
 - Section 1.5. Staff Functions. Staff functions for the Corporation may be performed by the



staff of the OCSB under direction of a duly authorized representative of the OCSB subject to payment of any costs of such services by the Corporation as billed from time to time by the OCSB. The Corporation shall make payments as billed therefor from funds available to the Corporation.

ARTICLE 2 BOARD OF DIRECTORS

Section 2.1. Powers and Membership.

- (a) ____The property and affairs of the Corporation shall be managed and controlled by the Board of Directors and, subject to the restrictions imposed by law, the Articles, these Bylaws and the resolution of the OCSB, the Board of Directors shall exercise all of the powers of the Corporation.
- (b) The sole member of the Corporation shall be the OCSB as set forth in Article III of the Articles of Incorporation.
- (c) The membership of the Corporation shall not be assignable or otherwise transferable, nor shall any right or interest in such membership be assignable or otherwise transferable.
- Section 2.2. <u>Place of Meetings</u>. The Board of Directors may hold its meetings at any place that the Board of Directors from time to time may designate; provided that, in the absence of any such designation, the meeting shall be held at the principal office of the OCSB.
- Section 2.3. <u>Annual Meetings</u>. The annual meeting of the Board of Directors of this Corporation shall be held in Osceola County, Florida, during the month of November of each year. The place shall be designated by the President of the Corporation, or whomever he or she appoints. Notice of the annual meeting shall be given by the Secretary/Treasurer to each member of the Board of Directors not less than seven (7) days before the meeting.
- Section 2.4. <u>Regular Meetings</u>. Regular meetings of the Board of Directors shall be held following proper public notice at such times and places as shall be designated, from time to time, by resolution of the Corporation.

Section 2.5. Special Meetings.

- (a) ___Special meetings of the Board of Directors shall be held whenever called by the President, the Secretary or a majority of the directors then in office or upon advice of or request by the OCSB. At least seven days prior to any special meeting, the Corporation shall notify the School Boards or an authorized representative of the School Boards that such meeting is to be held and the purposes thereof.
- (b) The Corporation shall give notice to each director of each special meeting in person or by mail, at least seven days before the meeting. However, such notice to the directors is not required for any special meeting at which all directors then in office are present.

- (c) Any matter that may be considered and acted upon at a regular meeting of the Board of Directors may be considered and acted upon at a special meeting unless otherwise indicated in the notice of the special meeting.
- Section 2.6. Quorum. A majority of the number of directors constituting the Board of Directors shall constitute a quorum for the consideration of matters pertaining to the purposes of the Corporation. The act of a majority of the directors present at a meeting at which a quorum is in attendance shall constitute the act of the Board of Directors, unless the act of a greater number is required by law or by these Bylaws.

Section 2.7. Conduct of Business.

- (a) ___At the meetings of the Board of Directors, the matters on the agenda shall be considered in such order as from time to time the Board of Directors may determine.
- (b) At all meetings of the Board of Directors, the President shall preside, and in the absence of the President, the Vice President shall preside.
- (c) The Secretary shall act as Secretary of all meetings of the Board of Directors, but in the absence of the Secretary, the presiding officer, subject to Section 3.1(a) of these Bylaws, may appoint any person to act as Secretary of the meeting.
- (d) The business of the Corporation shall be conducted in accordance with the requirements of Section 286.011 and Chapter 119, Florida Statutes.
- Section 2.8. <u>Compensation of Directors</u>. Directors as such shall not receive any salary or other compensation for their services, except that they may be reimbursed for their actual expenses incurred in performing such services.
- Section 2.9. Removal of Directors by School Board. The OCSB has reserved the right to remove any member of the Board of Directors at any time with or without cause and appoint a replacement for the unexpired term of such member.
- Section 2.10. <u>Prior Approval of Indebtedness or Other Obligations</u>. No bonds, notes, leases, or other evidences of indebtedness or other obligations shall be authorized or approved by the Board of Directors without the consent of the OCSB.
- Section 2.11. Control of Corporation's Activities. The OCSB has reserved the right, exercisable at any time and in its sole discretion, to alter the structure, organization, programs or activities of the Corporation or to terminate and dissolve the Corporation, subject only to any limitations provided by the respective constitution and laws of the State of Florida or of the United States of America prohibiting the impairment of contracts entered into by the Corporation.
- Section 2.12. Membership of the Board of Directors and Terms of Office. The Board of Directors shall consist of five (5) members.

- (a) Three (3) of these members shall be members of the School Board of Osceola County, appointed by the School Board of Osceola County, and two of whom shall be members of the Lake County School Board appointed by that Board. One of the three Osceola County School Board positions on the Board of Directors of Four Corners Charter School shall be an appointed position holding a longer term to insure continuity in the governance of the School. The current Chairperson of the Osceola County School Board shall be the first person to serve the longer four (4) year term, with this longer four (4) year term to be effective retroactive to the Organizational Meeting of the School Board that was held in November 2011, and running for four (4) years thereafter. Then, every two (2) years, after the November 2011 Organizational Meeting, at the Organizational Meeting in November, an Osceola County School Board Member shall be appointed to a four (4) year term by a majority vote of quorum present. The Osceola County School Board Member appointed to a four (4) year term on the Board of Directors shall continue to serve on the Board of Directors of the Charter School even if the term in office as a School Board Member has expired.
- (b) One of the two (2) Lake County School Board positions on the Board of Directors of Four Corners Charter School shall be an appointed position holding a longer term to insure continuity in the governance of the School. The School Board of Lake County will notify the Board of the Charter School which of the two (2) Lake County School Board Members shall be the initial person appointed to a four (4) year term on the Four Corners Charter School Board, with that four (4) year term to be effective and retroactive commencing with the Organizational Meeting held in November 2011, and running for four (4) years thereafter. Then, every two (2) years after the November 2011 Organizational Meeting, at the Organizational Meeting in November, a Lake County School Board Member shall be appointed by the School Board of Lake County to a four (4) year term on the Board of the Four Corners Charter School by a majority vote of quorum present. Each Lake County School Board Member appointed to a four (4) year term on the Board of Directors shall continue to serve on the Board of Directors of the Charter School, even if the term in office as a School Board Member has expired.

Section 2.13. Ex Officio SAC Member. The School Advisory Committee (SAC) president shall sit on the Board of Directors as a non-voting ex officio member and will be recognized and allowed to participate in all meetings of the Board of Directors.

ARTICLE 3 OFFICERS

Section 3.1. Titles and Term of Office.

- (a) ____The officers of the Corporation shall be a President, one or more Vice Presidents, a Secretary, a Treasurer and such other offices as the Board of Directors from time to time may determine. The offices of Secretary and Treasurer may be combined, and the offices of Vice President and Assistant Secretary (if any) may be combined. In the absence of the Secretary, any officer other than the President may act in the Secretary's place. The term of each office shall be one year.
 - (b) Each officer shall be elected or appointed by the Board of Directors.

- (c) A vacancy in any office shall be filled by election or appointment by the Board of Directors for the unexpired term.
- Section 3.2. <u>President</u>. The President shall be the chief executive officer of the Corporation, and, subject to the control of Board of Directors, the President shall be in general charge of the properties and affairs of the Corporation. The President shall preside at the meetings of the Board of Directors. In furtherance of the purposes of the Corporation, the President may sign and execute contracts, conveyances, franchises, bonds, deeds, assignments, mortgages, notes and other instruments in the name of the Corporation.
- Section 3.3. <u>Vice President</u>. The Vice President shall have such powers and duties as may be assigned by the Board of Directors. The Vice President shall exercise the powers and perform the duties of the President during the President's absence or inability to act, and any action so taken by the Vice President shall be conclusive evidence of the absence or inability of the President to act at the time such action was taken.
- Section 3.4. Treasurer. The Treasurer is the custodian of the funds and securities of the Corporation that come into the Treasurer's hands. When necessary or proper, the Treasurer may endorse, on behalf of the Corporation, for collection or payment, checks, notes and other obligations and shall deposit the same to the credit of the Corporation in such depository or depositories as have been designated in the manner prescribed by the Board of Directors. The Treasurer may sign all receipts and vouchers for payment made to the Corporation either alone or jointly with such other officer as is designated by the Board of Directors. Whenever required by the Board of Directors, the Treasurer shall render a statement of the Corporation's cash account, and the Treasurer shall enter or cause to be entered regularly in the books of the Corporation to be kept for that purpose full and accurate amounts of all monies received and paid out on account of the Corporation. The Treasurer shall perform all acts incident to the position of treasurer, subject to the control of the Board of Directors.

Section 3.5. Secretary.

- (a) ___The Secretary shall keep the minutes of all meetings of the Board of Directors in books provided for that purpose and shall attend to the giving and serving of all notices for or on behalf of the Corporation. In furtherance of the purposes of the Corporation, the Secretary may sign with the President in the name of the Corporation and/or attest the signature of the President on contracts, conveyances, franchises, bonds, deeds, assignments, mortgages, notes and other instruments of the Corporation. The Secretary shall have charge of the Corporation's corporate books and records and such other property of ;the Corporation as the Board of Directors may direct, all of which shall at all reasonable times be open to inspection upon application at the office of the Corporation during business hours. The Secretary shall perform all duties incident to the office of secretary, subject to the control of the Board of Directors.
- (b) An Assistant Secretary may perform any of the duties and exercise any of the authority of the Secretary, subject to the control of the Board of Directors.

Section 3.6. <u>Compensation</u>. Officers as such shall not receive any salary or other compensation for their services, except that they may be reimbursed for their actual expenses incurred in performing such services.

ARTICLE 4 PROVISIONS REGARDING ARTICLES OF INCORPORATION AND BYLAWS

Section 4.1. When Bylaws Take Effect. These Bylaws shall become effective upon the approval of these Bylaws by the OCSB and the adoption of these Bylaws by the Board of Directors.

Section 4.2. Amendments to Articles and Bylaws.

- (a) The Articles may be amended as prescribed therein.
- (b) These Bylaws may be amended at any time and from time to time by the Board of Directors.

ARTICLE 5 GENERAL PROVISIONS

- Section 5.1. <u>Principal Office</u>. The principal office of the Corporation shall be located at the principal offices of the OCSB.
 - Section 5.2. Fiscal Year. The fiscal year of the Corporation shall be the same as the OCSB.
- Section 5.3. Seal. The seal of the Corporation shall be as determined by the Board of Directors.
- Section 5.4. Resignations. Any director or officer may resign at any time. Such a resignation shall be made in writing directed to the President of the Corporation. A resignation shall take effect at the time specified therein, or, if no time is so specified, at the time of its receipt by the President. The acceptance of a resignation is not necessary to make it effective, unless expressly so provided in the resignation.

ARTICLES OF AMENDMENT

TO

ARTICLES OF INCORPORATION

OF

FOUR CORNERS CHARTER SCHOOL, INC.

Document Number: N99000006908

Pursuant to the provisions of Section 617.1006, Florida Statutes, the undersigned Florida nonprofit corporation adopts the following articles of amendment to its articles of incorporation.

FIRST:

Amendment(s) adopted:

ARTICLE VI BOARD OF DIRECTORS

The affairs of the corporation shall be managed by a Board of Directors. Unless (a) the SBOC shall determine otherwise, the Board of Directors shall consist of the Chair of SBOC, two additional members of the SBOC selected by the SBOC, the member of the School Board of Lake County, Florida from District 1, and the member of the School Board of Lake County, Florida from District 3. Said Board of Directors shall have the rights and duties of directors of a corporation under Chapter 607, Florida Statutes. Upon taking the position as Chair, Vice-Chair or member or their respective School Boards, the persons holding such positions shall immediately become members of the Board of Directors as long as such members continue to serve in such capacity. The member of the Board of Directors selected by the SBOC shall serve for a term one (1) year, and such member shall be appointed or reappointed by the SBOC at its organizational meeting held each November. In the event the number of directors shall be less than five, the remaining member or members of the Board of Directors shall appoint, on a temporary basis, such member or members sufficient to bring the number of directors to five; provided such temporary member or members shall be replaced as soon as persons are elected or appointed to their respective positions on said School Boards. Unless the Board of Directors shall determine otherwise, the Chair of SBOC shall be the ex-officio President of the Board of Directors of the corporation, and another member of SBOC shall be the ex-officio Vice-President of the Board of Directors of the corporation. The members of the Board of Directors may be removed by the SBOC with or without cause and the SBOC may appoint a replacement for the member or members so removed; provided however, replacement or temporary appointment to the Board of Directors shall always be elected members of the SBOC, the School Board of Lake County, Florida or other elected officials of the respective school districts or counties.

Notwithstanding the preceding provisions of Article VI (a), hereinabove, the Board of Directors of the Four Corners Charter School may amend the Bylaws to provide for one

member the then current Chair of the Osceola County School Board to be appointed to serve a four (4) year term, effective with and retroactive to the Organizational Meeting of the School Board of Osceola County to-be held in November 2011, and running for four (4) years thereafter. Then, every two (2) years following the initial appointment of the current Chairperson to a four (4) year term, at the Organizational Meeting in November, an Osceola County School Board Member shall be elected appointed by a majority vote of quorum present of the Osceola School Board Members, by the School Board of Osceola County, if the Charter's Bylaws of the corporation so provide, to a four (4) year term, and that Member shall serve on the Board of Directors. Each Osceola County School Board Member appointed to a four (4) year term on the Board of Directors shall continue to serve on the Board of Directors of the Charter School even if his or her term in office as a School Board Member has expired. Additionally, and notwithstanding any statement to the contrary in Article VI (a) hereinabove, one of the two (2) Lake County School Board positions on the Board of Directors of Four Corners Charter School shall be an appointed position holding a longer term to insure continuity in the governance of the School. The School Board of Lake County will notify the Board of the Charter School which of the two (2) Lake County School Board Members shall be the initial person appointed to a four (4) year term on the Four Corners Charter School Board, with that four (4) year term to be effective and retroactive commencing with the Organizational Meeting held in November 2011, and running for four (4) years thereafter. Then, every two (2) years following the initial appointment of the Lake County School Board Member to a four (4) year term, at the Organizational Meeting in OctoberNovember, a Lake County School Board Member shall be appointed by a majority vote of quorum present of the Lake County School Board Members elected by the School Board of Lake County to a four (4) year term on the Board of the Four Corners Charter School. Each Lake County School Board Member appointed to a four (4) year term on the Board of Directors shall continue to serve on the Board of Directors of the Charter School, even if his or her term in office as a School Board Member has expired.

| SECOND: | The date of adoption of the amendment(s) was: |
|---------|---|
| THIRD: | The Amendment was adopted by the Board of Directors at a duly noticed public meeting. The number of votes cast were sufficient for approval, and the members were entitled to vote. |
| | FOUR CORNERS CHARTER SCHOOL, INC. |
| | By: Cindy L. Hartig, Chair |
| Attest: | Date: |
| Ву: | |

FOUR CORNERS CHARTER SCHOOL MS. DENISE THOMPSON

The Board of Directors' School Report

Date: February 7, 2012

I. Enrollment (February)

| 1. Enrollment (February) | | | | | | | | | | | |
|----------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun |
| Total Enrollment- Elemtary | 663 | 693 | 688 | 689 | 687 | 682 | | | | | |
| Total Enrollment-MS | 366 | 370 | 365 | 369 | 367 | 371 | | | | | |
| Enrollment – Osceola Cty | 155 | 154 | 154 | 176 | 176 | 176 | | | | | |
| Enrollment – Lake County | 245 | 223 | 221 | 225 | 225 | 225 | | | | | |
| Enrollment – Polk County | 626 | 673 | 665 | 668 | 669 | 671 | | | | | |
| Budgeted Enrollment | 986 | 986 | 986 | 986 | 986 | 986 | | | | | |
| % in Attendance | 95 | 97 | 94 | 94 | 93 | 96 | | | | | |
| # of Student Withdrawals | 22 | 17 | 10 | 7 | 13 | 5 | | | | | |
| # of Suspensions | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |

II. Reasons For Withdrawal:

| Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun |
|-----|-----|-----|-----|-----|--|--|------------------------|---|---|----------------------|
| 20 | 17 | 10 | 7 | 13 | 5 | | | | | |
| | | | | | | | | | | |
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III. Staffing Update

| | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun |
|---|----------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| # of New Staff | 10 | 1 | 0 | 0 | 0 | 0 | | | | | |
| Grade & Subject Area of Open Positions: | | | | | | | | | | | |
| Reasons for Lea | aving: | | | | | | | | | | |
| Additions Since | Last Rep | ort: | | | | | | | | | |

| Leadership Training/Leading Edge Update: | |
|--|--|
| Participation: | Krista Holycross, Jesi Cartagena Ken Toppin, |
| | Jennifer Reagan, Joe Childers, Karima Ezzair. |
| Position: | 3 rd Grade Team Lead, Kindergarten Team Lead, |
| | Assistant Principal, Curriculum Specialist, Middle |
| | School Math, TLC |
| Other: | |

IV. School Update

| School Site Visit: | Fidelity check- February 15th |
|--|-------------------------------|
| Monthly Updates on School Improvement Plan/Strategic | SAC – February 7 |
| Plan | Teacher Bullying Strategies |
| Date & Agenda of Last SAC Mtg: | |
| Professional Dev Topics for the Month: | |
| | |
| | |
| Other: | |
| Other: | |

V. Facility Update

| Cleaning: | General cleaning |
|----------------|---------------------|
| Maintenance: | General maintenance |
| Building: | Painting, waxing |
| Outdoor Areas: | Lawn care |
| Other: | |

VI. School/PTO/Community Activities (Highlight any school and/or community activities held that would significantly impact the board)

| significantly impact the board) | |
|---|----------------------------|
| Event: Talent shows | Feb. 8 th -10th |
| Event: Benchmarks | Feb. 7 th -9th |
| Event: 4 th grade student mentor dance | Feb. 16th |
| Event: | |
| Event: | |
| Event: | |

VII. Technology

| Technology Improvements(new equip; new software; SIS, | SIS Upgrades |
|---|--------------|
| etc): | |
| Technology Concerns: | |
| Other: | |

VIII. Reports Specific To This Month (This will vary month to month)

| Oct. | |
|--------------------------|--------------------|
| Student Enrollment: 1062 | Recommits: 768 |
| | New Enrollment: 56 |
| | Wait List: 160 |
| | |
| Other: | |



Four Corners Charter School, Inc.



January 2012



Charter Schools USA Four Corners Charter School Benchmark 2 Data

January 2012

Four Corners Charter School

Discovery Predictive Reading Percent Proficient

| FCCS - Reading | | | | | | | | | |
|----------------|---------|---------|---------|---------|---------|---------|--|--|--|
| GRADE | Grade 3 | Grade 4 | Grade 5 | Grade 6 | Grade 7 | Grade 8 | | | |
| 2011 FCAT | 66 | 73 | 74 | 87 | 79 | 66 | | | |
| Goal 2012 | 77 | 77 | 78 | 89 | 89 | 80 | | | |
| FCCS B1 | 58 | 56 | 65 | 81 | 84 | 87 | | | |
| FCCS B2 | 47 | 45 | 58 | 78 | 72 | 85 | | | |



Four Corners Charter School

Discovery Predictive Math Percent Proficient

| FCCS - Mathematics | | | | | | |
|--------------------|---------|---------|---------|---------|---------|---------|
| GRADE | Grade 3 | Grade 4 | Grade 5 | Grade 6 | Grade 7 | Grade 8 |
| 2011 FCAT | 81 | 78 | 73 | 52 | 69 | 69 |
| Goal 2012 | 87 | 83 | 87 | 85 | 74 | 71 |
| FCCS B1 | 48 | 44 | 63 | 68 | 54 | 58 |
| FCCS B2 | 47 | 36 | 58 | 56 | 57 | 68 |



Four Corners Charter School

Discovery Predictive Science Percent Proficient

| FCCS - Science | | | | |
|----------------|---------|---------|--|--|
| GRADE | Grade 5 | Grade 8 | | |
| 2011 FCAT | 57 | 44 | | |
| Goal 2012 | 60 | 50 | | |
| FCCS B1 | 52 | 55 | | |
| FCCS B2 | 52 | 56 | | |





Staff Survey Results Mid Year 2011-2012

Presented to

Four Corners February, 2012





Four Corners Staff Survey

- ➤ Total Staff population of 97 were given the opportunity to complete the Staff Survey.
- > Survey was distributed by email to Employees
- ≥ 81 survey completed 84%.
- ➤ Survey sent out November 2011

| Mid-Yr 10 | End of Yr 11 | Mid-Yr 11 |
|-----------|--------------|-----------|
| 29 | 39 | 81 |



Categories or "Buckets"

- Category 1 -Workforce Engagement (Gallup questions.. attract, retain, and focus on TOP TALENT)
- Category 2 -Leadership (21 Responsibilities of a Leader that correlate to student achievement)
- Category 3- Work Environment



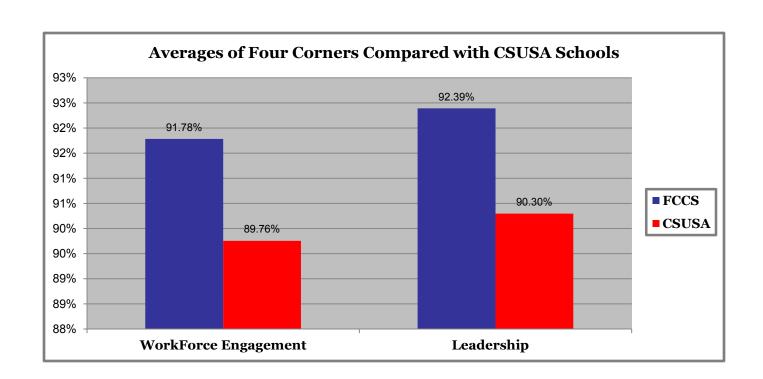
Average Results of "Buckets" for FCCS

% Agree (Strongly Agree, Somewhat Agree, Agree)

| | • | | | |
|----------------------------|--|---|---|--|
| | Mid-Yr 10 | End of Yr 11 | Mid-Yr 11 | |
| Workforce Engagement | 84.62% | 89.49% | 91.78% | |
| Leadership | 88.20% | 83.73% | 92.39% | |
| I would recommend working | 90.91% | 96.55% | 95.95% | |
| at this school to a friend | | | | |
| | | % Yes | | |
| Communicating events | 77.27% | 68.97% | 78.08% | |
| Safe Working Environment | 100% | 100% | 97.30% | |
| Clean and well maintained | 100% | 100% | 100% | |
| SIS is a useful tool | 100% | 93.10% | 97.26% | |
| | Leadership I would recommend working at this school to a friend Communicating events Safe Working Environment Clean and well maintained | Workforce Engagement 84.62% Leadership 88.20% I would recommend working 90.91% at this school to a friend Communicating events 77.27% Safe Working Environment 100% Clean and well maintained 100% | Workforce Engagement 84.62% 89.49% Leadership 88.20% 83.73% I would recommend working 90.91% 96.55% at this school to a friend **Yes** Communicating events 77.27% 68.97% Safe Working Environment 100% 100% Clean and well maintained 100% 100% | |

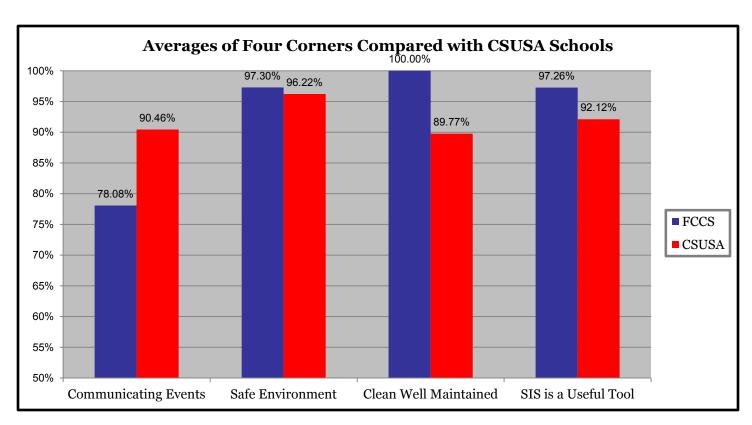


Results Compared with All CSUSA Schools





Work Environment





Four Corners Workforce Engagement

What we do well

I know what is expected of me at work.

My co-workers are committed to doing quality work.

I have a good friend at work..

Opportunities

At work, my opinions seem to count.

I have the materials and equipment I need to do my work right.

In the last seven days, I received recognition or praise for doing good work.



Four Corners Leadership

What we do well

Stresses the use of data to drive instructional planning Is openly supportive of CSUSA Monitors teachers' use of effective assessment procedures

Opportunities

Maintains a fair, consistent discipline plan has established strong line of communications with teachers and staff Asks for feedback on how their actions impact performance



Data usage

- Results used in School Strategic Planning sessions for goal setting and improvements
- Benchmarking data to monitor progress
- Identifying Leadership Professional Development opportunities
- HR People First and Operational initiatives









Parent Survey Results Mid Year 2011-2012

Presented to

The Four Corners Charter School, Inc.

presented February, 2012





Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Survey Highlights

- Comparison of survey data with previous years at your school.
- Graphs included provide an overview of the results compared with the CSUSA network.
- Results will be integrated into the School's strategic plan and the school improvement plan as it is evaluated and implemented.



Average Results of "Buckets"

Students

Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

| "Buckets" | MidYr'10 | June '11 | Nov'11 |
|--------------------------------|----------|-----------------|-----------------------------------|
| Curriculum | 92.5% | 91.75% | 93.5% |
| Goals & Feedback | 91.1% | 91.83% | 93.2% |
| Parent & Community Involvement | 95.0% | 91.60% | 95.3% |
| Safe & Orderly Environment | 96.4% | 95.17% | 97.4% |
| Collegiality & Professionalism | 96.4% | 95.28% | 95.6% |
| Student Motivation | 95.4% | 96.6% | 97.9% |
| SIS/Technology | 87.9% | 88.77% | 94.2% |
| Food Service | 79.6% | 83.28% | 82.5% |
| Transportation | 74.2% | 79.86% | 78.9% |
| Uniforms | 62.63% | 64.30% | 57.0% |
| Customer Service | 91.0% | 96.03% | 95.4% |
| General | 94.4% | 95.77% C H . | 97.7% ARTER SCHOOLS |
| | | | ARTER SCHOOLS USA PuttingStudents |

School Results by Categories

Students

Integrity

Fiscal Responsibility

Learning

People

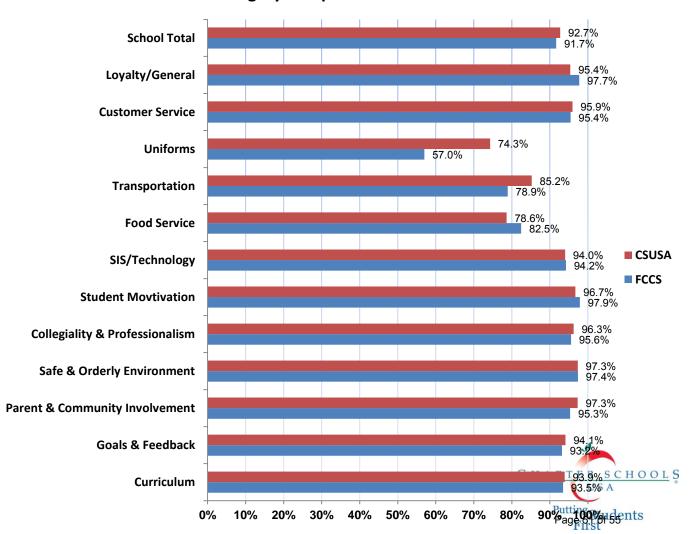
Teamwork

Commitment

Accountability

High Standards

FCCS Category Compared with CSUSA Totals



Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Strengths

• The School buildings & grounds are clean & well maintained.

5.33

Students are recognized for their accomplishments.

Students feel safe at our School.



Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Opportunities

- Extra assistance with school work is available to students.
- I receive regular feedback on my child's progress. 5.01
- Clubs & activities are accessible to all students.



Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Satisfaction Results

My child is happy at our Charter School.

96.59%

I would recommend our Charter School to a friend.

95.10%

I intend to re-enroll my child for the next academic year. 94.47%

Students feel safe at our Charter School. 97.44%



Integrity

Fiscal Responsibility

Learning

People

Teamwork

Commitment

Accountability

High Standards

Survey Participation

- ➤ Total student/parent population were given the opportunity to complete the parent survey.
- > Survey was distributed by email and paper form (upon request).

Participation Rates: Nov '10 – 25.48%

June '11 – 21.15%

Nov'11 – 19.51%

