

Bargaining Units/ Employee Groups	Pay Type	Employee Job Descriptions Included
<b>Administrative Employees</b>	<b>A</b>	Administrator On Special Assignment; Assistant Principal; Assistant Superintendent; Chief Business & Finance Officer; Chief Facilities Officer; Chief Human Resource Officer; Chief Information & Technology Officer; Continuous Improvement Director; Coordinator; Deputy Superintendent; Director; Executive Director; Principal; Public Information Officer; Superintendent
<b>Instructional Employees</b> [Osceola County Education Association - Instructional (OCEA - INST)]	<b>I</b>	Administrative Assistant; Athletic Director; Athletic Trainer; Bilingual Specialist; Career Specialist; College & Career Counselor; Counselor; Curriculum Resource Teacher; Dean of Students; Environmental Research Specialist; Exceptional Student Education Specialist; Guidance Counselor; Instructional Framework Alignment Coach; Instructional Mentor; Job Development Counselor; JROTC Instructor; Lead Mentor; Learning Resource Specialist; Math Coach; Math/ Science Coach; Media Specialist; Occupational Therapist; Physical Therapist [full-time]; Program Specialist; Reading Coach; Resource Compliance Specialist; Resource Specialist; School-Based Literacy Coach; Social Worker; Speech/ Language Pathologist; Staffing Specialist; Teacher; Technology Integration Coach; Technology Resource Specialist; Technology Specialist; Testing Coordinator; Trainer; Valencia College Transition Coach
<b>Non-Bargaining Unit Employees</b>	<b>N</b>	Accountant I; Accounts Payable Specialist; Architect; Area Manager; Assistant Food Service Manager; Assistant For Professional Development; Assistant Manager II; Audiologist; Benefits Specialist; Budget Analyst; Budget Specialist; Building Inspector; Certification Specialist; Charter School Certification & Staffing Specialist; Chief Architect; Claims Representative; Computer Aided Design Drafting Specialist; Computer Network Specialist; Computer Programmer; Construction System Analyst; Construction System Specialist; District Retirement Specialist; District Webmaster; Draftsman; Educational Specialist; Employee Benefits Supervisor; Employee Relations Manager; Employee Relations Specialist; Energy Manager; Environmental Engineer; Evaluation Specialist; Executive Secretary; Executive Secretary IV; Facilities Planner; Facilities Planning Technician; Facilities Project Manager; Facilities/ Maintenance Planner; Food Services Specialist; Foreman; Grants Project Manager; Graphics Artist; Head Custodian; Health & Safety Inspector; Health & Safety Specialist; Human Relations Specialist; Instructional Technology Supervisor; Insurance Specialist; Junior Reserved Officer Training Corps Instructor; Maintenance Foreman/ Driver; Manager; Materials Specialist; Network Specialist; Parent Education Specialist; Personnel Specialist; Physical Therapist [part-time]; Positive Behavior Systems/ Bullying Prevention Specialist; Printer; Printing & Graphics Specialist; Professional Standards Investigator; Program Analyst; Programmer Analyst; Project Manager; Public Relations Information Specialist; Receptionist; Recruiter; Recruitment/ Retention Specialist; Research & Evaluation Specialist; Safety Inspector; Safety Officer; School Psychologist; School Relations Specialist; Secretary II; Secretary III; Senior Accountant; Senior Facilities Manager; Senior Manager; Senior Personnel Analyst; Senior Programmer; Senior Programmer Analyst; Senior Records Clerk; Software Technician; Specialist; Supervisor; Testing Assistant; Video Production Technician; Warehouse Manager
<b>Non-Bargaining Unit Employees</b>	<b>B</b>	Athletic Coach; Substitute Teacher; Tutor

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<p><b>Professional Support Staff Employees</b>  <b>[Osceola County Education Association - Education Support Professionals (OCEA - ESP)]</b></p>	<p><b>U</b></p>	<p>Accounting Clerk I; Accounting Clerk II; Accounts Payable Clerk; Aide; Attendance Assistant; Attendance Assistant/ Truancy Officer; Behavior Analysis Technician; Behavior Technician; Bookkeeper; Bookstore Merchandising Clerk; Building Automation System Specialist; Buyer I; Campus Monitor; Child Care Specialist; Clerk I; Clerk Typist; Clinic Aide; Clinic Attendant; Community Relations Assistant – Oasis; Community Relations Specialist – Oasis; Computer Attendant; Computer Lab Assistants; Computer Operator; Computer Routing Technician; Computer Systems Analyst; Computer Technician; Computer Technician I; Contract Expeditor; Criminal Justice Academy Specialist; Data Entry Operator; Data Quality Analyst; Diagnostic Specialist; Dispatcher; District Registered Nurse; Electronic Specialist; Exceptional Student Education Assistant; Exceptional Student Education Paraprofessional; Extended Day Assistant; Extended Day Benefitted Assistant; Extended Day Lead Assistant; Facilities Records Clerk; Family Services Records Clerk; Fencing Specialist/ Driver; Field Trip Coordinator; Full-Time Equivalency (FTE) Specialist; Fundraising Development Specialist; Grants &amp; Marketing Specialist; Guidance Secretary; Health and Safety Technician; Health Care Assistant; Healthcare Assistant; Help Desk Operator; Instructional Technology Technician; Instructional Technology Trainer; Interpreter; Inventory Controls Clerk; Judicial Liaison; Lab Assistant; Lead Data Quality Analyst; Lead Inventory Controls Clerk; Locksmith; Media Assistant; Media Technician; Mentor Advocate Specialist; Multimedia/ Interactive Technician; Nurse; Office Aide; Office Assistant; Paraprofessional; Parent Liaison; Program Assistant; Programmer; Project Intern Job Coach; Property Control Specialist; Property Records Technician; Psychological Services Records Technician; Purchasing Agent; Purchasing Records Clerk; Receptionist; Records Clerk; Research Specialist; Safe Schools/ Healthy Students Community-Based Family Liaison; Safe Schools/ Healthy Students Evaluation Data Assistant; Safe Schools/ Healthy Students Family Assistant; Secretary I; Secretary II; Security Guard; Security Monitor; Senior Accounting Clerk; Senior Accounts Payable Clerk; Senior Buyer; Senior Work Order Clerk; Social Services Assistant; Social Services Liaison; Stores Clerk/ Buyer; Student Advocate Specialist; Student Placement Technician; Student Services Worker; Student Support Specialist; Student Support Technician; System Support Specialist; Technical Services Cataloger; Technology Installation Specialist; Technology Production Specialist; Technology Technician; Testing Specialist; Testing Technician; Title I Migrant Education Recruiter; Title I Parent Liaison; Transition Specialist; Voluntary Pre-Kindergarten Assistant; Voluntary Pre-Kindergarten Liaison; Work Order Clerk</p>

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<p><b>Teamsters Employees (T)</b>  <b>[Teamsters Local Union, Number 385]</b></p>	<p><b>T</b></p>	<p>Air Conditioning Mechanic; Assistant Project Field Representative; Boiler Mechanic; Boiler Specialist; Bus Aide; Bus Driver; Bus Driver Trainer; Cafeteria Monitor; Carpenter; Concrete Finisher/ Driver; Custodian; Delivery Stores Clerk; Delivery/Stores Clerk; Electrician; Equipment Mechanic; Fire Alarm Technician; Food Service Assistant; Food Service Driver; Food Service Worker; Gardener; General Maintenance Specialist; General Maintenance Specialist IV; Heating, Ventilation, and Air Conditioning Specialist; Lead Mechanic; Lead Worker; Lunch Room Aide; Lead Worker - Maintenance; Lead Worker - Transportation; Maintenance Area Lead; Maintenance Specialist; Mason; Mechanic; Mechanic Helper; Offset Pressman; Painter; Parts Clerk; Parts Employee; Pest Control Specialist; Pest Control Worker; Plumber; Print/ Press Operator; Roofer; Shipping/ Receiving Clerk; Transportation Trainer; Warehouseman; Warehouse Worker; Welder</p>